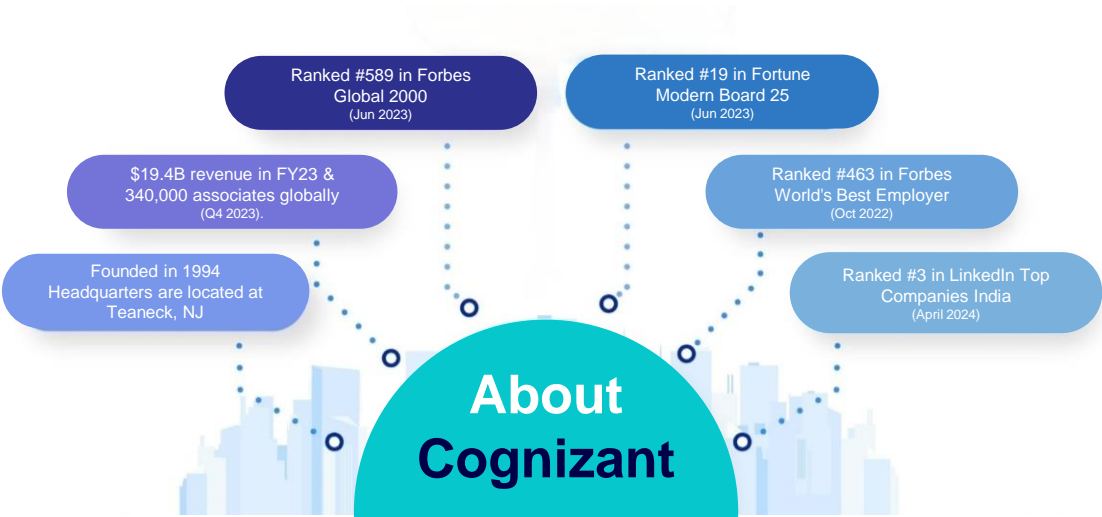




Campus hiring 2024

PWD GenC Programmer Analyst Trainee



9 of the top 10 media companies	29 of the top 30 global pharma companies	9 of the top 10 automotive OEMs
7 of the top 10 internet companies	23 of the top 25 healthcare plans	9 of the top 10 European banks

Grade

PAT (Programmer Analyst Trainee)

Location

Chennai (Work from office)

Compensation	INR 4,01,988 per annum
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Job description

Programmer Analyst Trainee (PAT) will be responsible for providing technical support and contributing to software development projects, offering a supportive environment that encourages growth and collaboration.

- Basic understanding and ability to create HTML programs.
- Ability to write Java programs with an understanding of OOPS concepts.
- Understanding of software development life cycle and adherence to different deliverables involved.
- Collaborate effectively with team members to troubleshoot issues and deliver solutions.
- Continuously learn and adapt to new tools and technologies to improve processes services and communication
- Eagerness to learn new technologies.
- Ability to work in a shift-based schedule, ensuring flexibility and coverage.

Eligibility criteria

- **B.E/B.Tech/ M.E /M. Tech/ MCA/ MSc (IT/CS) or MS Software engineering** (Streams such as Leather, Food, Fashion, etc.. are excluded) students from 2023,2024 with **proof of disability certificate** can apply
- At the time of registration, consistent academic record of a minimum of 50% (49.9% or rounding off not allowed) in X, XII, Diploma, UG & PG with no standing arrears in current education
- At the time of joining, all recruits need to have a minimum 50% aggregate in the pursuing degree with no standing arrears
- Students applied for re-evaluation and waiting for the results would be validated with the initial results score declared
- Appropriate CGPA to % conversion to be considered as per university norms
- Flexible to relocate to anywhere in India, work in any shift / technology / domain, including work from office location basis business requirements
- Students must upload the **proof of disability certificate** during registration.
- Opportunities are open to Indian nationals / OCIs / PIOs who are currently residing in India
- Students will get the communications **only** to the registered mail ID in Superset. It must be their **personal mail ID** and shall be considered as the primary email ID. This email ID should **not be changed** at any point during hiring process or until Full Time Employment (FTE) onboarding.

Student information

Mandatory documents for registration:

- Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible.
- Ensure student registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. At any point, if any discrepancy is found in the name, scores uploaded & educational documents given, the profile will be disqualified
- All communications are only sent to the registered mail ID in Superset. It must be a personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.
- All communications to students and TPOs will be predominantly through Superset platform
- Provisional certificate / Degree availability will be mandatory to join Cognizant

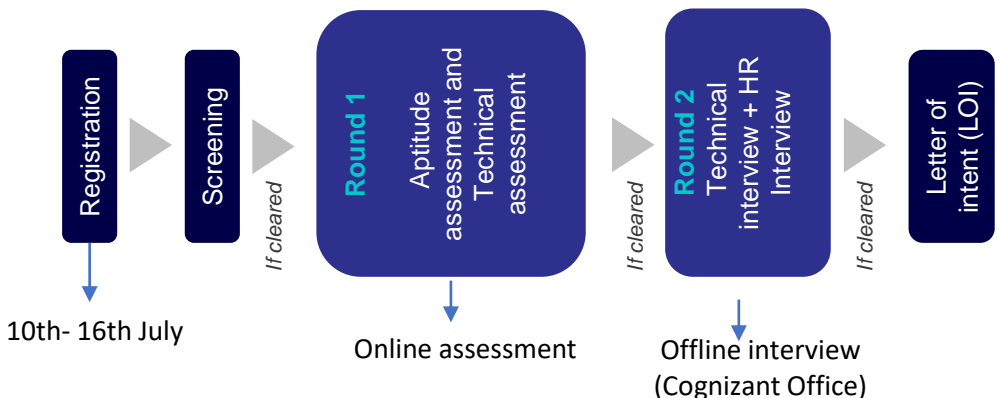
Mandatory documents for interview

- All academic documents including school/college, UG, PG mark sheets and Provisional Certificate (if available)
- Students must upload the **proof of disability certificate** during registration (**UD Id**)

Mandatory documents for onboarding

- If PAN card not available, kindly apply for the same as this is a mandatory document for onboarding. If you do not have your last name updated in the PAN card, kindly get it updated. Background verification will fail if last name is not updated in the PAN card. Background verification will fail if the PAN card name and the registered name is not matching.

Hiring process



Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.

Important information on assessments

Post-screening, the shortlisted candidates will be required to give aptitude and technical assessments. Kindly ensure you are well-prepared with all system setups before the assessments.

Aptitude and Technical assessments are mandatory assessments to further move your candidature ahead in this hiring process. Shortlisted candidates will receive an email from the Superset **notifications@email.joinsuperset.com** with the assessment link (as per the slot). Kindly ensure to follow the instructions mentioned in the mailer and perform the system readiness check in advance.

Aptitude assessment

Duration: 60 minutes

3 sections

- Quantitative Aptitude
- Analytical and Logical reasoning
- English Comprehension

Technical assessment

Duration: 120 minutes

3 sections

Coding - Java Programming

Problem solving, Searching, Sorting, String handling, Arrays and Collections, Control flow statements, Working with date and time, Exception handling, Object Oriented Programming

Coding - Web UI

HTML, CSS & JavaScript

Query - Database / ANSI SQL using MySQL

DDL, DML, DCL, TCL, Understanding constraints and their types, SQL Operators, SQL Functions, Clauses in SQL, Joins and their types, Sub-queries, Views and Indexes

Important: Please note, if selected, candidate will join as a fresher as no prior work experience will be considered.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call