

sample_Fwd_ UKS31395

by Proofread AssignX

General metrics

8,573

characters

1,323

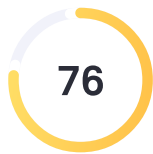
words

98

sentences

5 min 17 secreading
time**10 min 10 sec**speaking
time

Score



This text scores better than 76%
of all texts checked by Grammarly

Writing Issues

90

Issues left



Critical

90Advanced

Writing Issues

13

Clarity

13

Wordy sentences



Unique Words

Measures vocabulary diversity by calculating the
percentage of words used only once in your
document

22%unique words

Rare Words

29%

Measures depth of vocabulary by identifying words that are not among the 5,000 most common English words.

rare words

Word Length

5.1

Measures average word length

characters per word

Sentence Length

13.5

Measures average sentence length

words per sentence

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Introduction

This reflective report is going to be reflected on the experiences that have acquired while participating in a crisis simulation exercise. This report will focus on the critical understanding of the principles of leadership and leadership challenges that may arise in crisis communication. Moreover, this report will also reflect on the performance of the whole group in the exercise. In addition to it, this report will also focus on my performance. Furthermore, a recommendation is going to be advised at the end for the improvement of crisis leadership, decision-making and communication. This recommendation will be totally¹ based on the acquired knowledge from the crisis simulation exercise.

Main theme

In the crisis simulation exercise, I was given the role of director of manufacturing. It has been found that the role and responsibilities of the leader during a crisis are essential. Leading a team through a crisis poses a great challenge for every leader. Its success can be measured by various factors such as effective communication, improving existing leadership practices and constant learning (tepsa.org, 2019). In the given scenario, it has been seen that I was participating in the crisis simulation exercise, and I was given the role of director of manufacturing. My company was BJ, a toy manufacturer in China. My client was a US-based company, Daisy Play. This company procure 80% of products of my company. Daisy Play is listed among the 100 companies to work for. The company also got the Corporate Responsibility Award from UNICEF. The given scenario states that I am having a team meeting to discuss the manufacturing of a recent product-a painted wooden model train for children.

It is also stated that currently, my organisation is the producer of wooden Jigsaw puzzles for Daisy Play which consists of 10 products. Upon conducting the team meeting, I have to reflect on the performance of the whole team and mine also.

A critical understanding of the principles of leadership and leadership challenges in crisis communication.

The role of a leader changed dramatically over the course of² covid pandemic. in recent scenarios, leaders have to take decisions more quickly based on the available data (hbr.org, 2021). Leading a team is definitely³ difficult for a team leader. Moreover, in a crisis situation,⁴ the work gets more difficult. It has been found that most organisations at some point are³ likely to encounter crises.

Some crises may be large or some can be small, however, they all pose a threat to the leaders of the respective organisation (jayhawkglobal.ku.edu, 2019).

There are some basic principles that can⁵ be the measurement of the success of the leadership of an organisation. Effective and clear communication, readiness, constant learning and improving existing leader practices are some basic principles.

It has been found that leaders who communicate effectively and learn from their previous mistakes have the most chance of succeeding in a crisis or emergency situation⁶ (apa.org, 2019). In addition to it, adopting changes can also be vital for measuring the success of a leadership style.

However, there are various challenges regarding leadership practice. It has been found that during a crisis, many leaders failed due to not communicating with their team effectively. Moreover, it is also seen that many leaders also failed for withholding information. Another mistake that most leaders do that they can't decisions with the available information effectively (D'Auria and De Smet, 2020). They can't deal with the surprises that arise during a crisis.

A critical reflection on how you feel the group as a whole has performed in the simulation.

As the given scenario stated, I was participating in a crisis simulation exercise. In this exercise, I was given the role of director of manufacturing. The company in which I was given the role is BJ, a toy manufacturer in China. A US-based company, Daisy Play was my client. According to the scenario, Daisy Play procures 80% of the products of my company. It is listed among the 100 companies to work for. The company also got the Corporate Responsibility Award from UNICEF.

I was having a team meeting with my team on the manufacturing of our new and recent product-a painted wooden model train for children.

Upon conducting the team meeting, I can found out that my team has performed significantly well. All the members are able to⁷ carry out their responsibility. However, it has been found that there has been a communication gap between the team members. It has also been found that some of the members were hoarding information. This has created barriers for the team to perform well. In addition to it, the communication process was a bit slow. Furthermore, information was not sent to the right channels. Due to all these factors, it was a little bit chaotic.

A critical reflection on your own⁸ performance during the simulation

I have found out that, my team performed significantly well throughout the exercise. All the members are able to⁹ carry out their responsibility. Under my leadership, everyone has fulfilled their role. However, I have faced significant challenges while carrying out my responsibility. I was not able to fulfil my role with more efficiency. It has been found, some members were hoarding information. This has posed a barrier for me. Moreover, I was not able to take

effective decisions with the information available. However, I dealt with the surprises that arise in exercise effectively.

In addition to hoarding information with some members, it was difficult for me to communicate effectively with my team members. It is also seen that throughout the exercise, there has been a communication gap between the team members. I have tried my best to close the gap. I have also given my 100% to carrying out my role and responsibility as the director of manufacturing for BJ company. However, it is not enough. I have to develop myself more in terms of leadership practices.

Recommendation to improve crisis leadership, decision-making and communication

In view of¹⁰ the above, it can be stated that everyone in my team has given their 100% to carry out their responsibility. However, there has been a communication gap between the team members. I have to look into this problem more as it can create chaos in a crisis or emergency situation.¹¹ It has also been found that some members were withholding information created a barrier for me to carry out my responsibility and I didn't take the necessary steps for it. I have to look into this matter. Moreover, I faced difficulty while taking crucial decisions throughout the exercise. Therefore, I have developed myself more in terms of leadership practices.

Conclusion

In the above report, the experiences that I have acquired while participating in a crisis simulation exercise are reflected. The first part of the report reflects on the principles of leadership and the leadership challenges in crisis communication.

It has been found from this report that the role and responsibilities of the leader during a crisis are essential. leaders who communicate effectively and

learn from their previous mistakes can be the most successful in a crisis situation.¹² In this report, the performance of the whole group in the exercise has also been reflected. In addition to it, this report also focused on my own¹³ performance. In the end, recommendations to improve crisis leadership, decision-making and communication have also been advised based on the acquired knowledge from the crisis simulation exercise.

References

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1.	totally	Wordy sentences	Clarity
2.	over the course of → throughout, for	Wordy sentences	Clarity
3.	definitely	Wordy sentences	Clarity
4.	situation	Wordy sentences	Clarity
5.	Some basic principles can	Wordy sentences	Clarity
6.	situation	Wordy sentences	Clarity
7.	are able to → can	Wordy sentences	Clarity
8.	own	Wordy sentences	Clarity
9.	are able to → can	Wordy sentences	Clarity
10.	In view of → Given, Because of	Wordy sentences	Clarity
11.	situation	Wordy sentences	Clarity
12.	situation	Wordy sentences	Clarity
13.	own	Wordy sentences	Clarity