Sample_Fwd_ UKS31437

by Proofread AssignX

General metrics

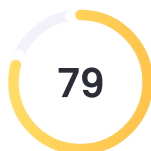| 6,561	1,047	75	4 min 11 sec	8 min 3 sec
characters	words	sentences	reading time	speaking time

Score

79

This text scores better than 79% of all texts checked by Grammarly

Writing Issues

68	2	66
Issues left	Critical	Advanced

Writing Issues

5 **Clarity**

5   Wordy sentences

2 **Correctness**

2   Misspelled words

Unique Words

Measures vocabulary diversity by calculating the percentage of words used only once in your document

26%

unique words

Rare Words

Measures depth of vocabulary by identifying words that are not among the 5,000 most common English words.

24%

rare words

Word Length

Measures average word length

4.9

characters per word

Sentence Length

Measures average sentence length

14

words per sentence

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LEADERSHIP AND CHANGE MANAGEMENT

Introduction

This reflective study is going to be reflected my role on the team in completing the assessment of Leadership and change management. For completing this study, Gibbs's reflective model is going to be followed. Using this framework, it is possible to get in-depth information on my experience in the team for completing the assessment. This reflective study will highlight the description of my experience in carrying out my responsibility. In addition to it, this study will reflect on what well went and what did not. Furthermore, an action plan will also be identified here.

Description

In order to describe my experience as a part of the team, Gibbs's reflective model is used. This model is a framework for discussing an individual's experience and was developed by Graham Gibbs (my.cumbria.ac.uk, 2019). My team was working on the assessment of leading people through change. For

completing this assessment, first, we identified various points of the assessment topic and divided each part among the team. We found that there are 2 key points on the topic- leadership growth and change management. It can be found that leadership growth is the driving factor in many companies (hbr.org, 2019). I took the point of change management. In this way, it is easy for us to complete the project on time. In addition to it, I also made a mind map so that it is easier for us to identify the key points and carry out our job. Moreover, I have also found out there are various change theories that can impact leadership management.

Feelings

Upon completing the assessment with my group, I can say that it was a great experience for everyone. Only for this project, all the members were able to come close and create a stronger bond with each other. Upon conducting the assessment, it was also possible for us to gain more in-depth insights into the research topic. I have gained various knowledge on leadership management and how it can affect an organisation. It can be found that change leadership is all about working together (ccl.org, 2022). I am also able to gain more information on leading people through change. In addition to it, this assessment also provided an excellent opportunity for us to get to know each other. Moreover, it was also possible for me to identify the strengths and weaknesses of individuals. \

Evaluation

It can be derived that it was a great experience for everyone in the team including. In order to complete the project, I was given the role of team leader. As a team leader, I tried my best for carrying out my responsibility and achieve

the assessment objectives. However, there have some problems that pose a threat for me to complete the assessment efficiently. It has been found that there wasn't enough information available on the internet on some specific topics. Therefore, it was difficult for my team members to carry out their roles and respond effectively. However, everyone on the team helped everyone to complete the project on time. It can also be derived that due to this project, everyone can experience growth in their character.

Analysis

As a leader, it was my responsibility to ensure that the project is completed within the given timeframe. In the end, everything came out smoothly, however, there were various issues that arises [4] during the project. One of the major issues that arose was not having enough knowledge on how to handle a team. It was the biggest challenge for me. At first, it was impossible for me to coordinate [5] with my team members effectively. Therefore, conflicts between the team were found. However, I tried my best to tackle the issues and overcome them. Upon completing the project, it can be found that a great leader can be a role model for his members (globaljournals.org, 2019). As it was everyone's first time being in a team, everyone was a little bit confused. However, with time everyone became accustomed and everything was fine. Moreover, I have used the knowledge gained while carrying out the responsibility in the project to control the team.

Conclusion

Upon analysing the above reflective study, it can be found that the experience gained from the project has proven beneficial for us in terms of personal growth. It can also be derived from the above study that an effective leadership strategy is required for managing a team effectively. Moreover, in the above reflective study, various challenges that arise while completing the job are also

identified here. In addition to it, my feelings and experiences while completing the project are also mentioned in the study.

Action Plan

The experience I got while completing the project and as leader of the team can be proven beneficial for me in my future life. In near future, if I go to any organisation for work, there I can use my experience to carry out my role and responsibility. In addition to it, If I have been given the opportunity [6] to lead a team, then also I can use my experience. Furthermore, the topic of our project was leadership and change management. I have gained various insights on the topic. This gained knowledge can also be proven beneficial for me in terms of carrying out my role as a team leader more effectively.

Recommendation

Upon completing the above project, It can be derived that there were many aspects that I need to look into and develop myself more. It has been found that it was difficult for me to carry out my role as team ladder. However, with the help of everyone, I managed to do it. Therefore, I have to look into my leadership quality and develop it. Moreover, I have to develop my communication skills more, so that I can carry out my role effectively as a team leader.

References

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1. ~~In order to~~ → To	Wordy sentences	Clarity
2. ~~cumbria~~ → Cumbria	Misspelled words	Correctness
3. ~~In order to~~ → To	Wordy sentences	Clarity
4. various issues arises	Wordy sentences	Clarity
5. I couldn't coordinate	Wordy sentences	Clarity
6. ~~given the opportunity~~ → allowed	Wordy sentences	Clarity
7. ~~cumbria~~ → Cumbria	Misspelled words	Correctness