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Introduction 250

The aim of this report is to develop the learning and development process. Based on the learning and development a reflection will impose on this report as per the personal experiences. Reflection is an essential factor that helps to express the better understanding based on personal experiences. The self-reflection helps to understand the areas of topic in a better way (Borelli *et al.*, 2023). By providing the opportunity to evaluate and grasp one's feelings, personal reflection may aid in emotion regulation. This may lead to improved coping techniques and increased emotional intelligence. Taking stock of their accomplishments allows individuals to remain focus on their aims and enjoy a sense of accomplishment as they make progress towards their goals.

People who reflect are better equipped to learn from their positive and negative experiences. By analysing what went well and what went poorly, individuals may discover future development possibilities and make better judgements. Reflection may assist individuals in making better decisions by heightening their awareness of their decisions' consequences. It helps individuals to investigate several options and evaluate their decisions with more objectivity. On this regard, this report will focus on reflection on learning and development and provide the explanation about the continuous development. In this report, the personal perspective that was based on the experience that was gained during the presentation will be shown. On the basis of my own personal analysis of the reflection that my personal growth plan will force upon me, I will provide this report.

Reflection on the Learning and Development

Gibbs Reflection Model

Gibbs reflective model apply in order to analyse the personal experiences of the individuals (Adeani, Febriani and Syafryadin, 2020). Through the stages of the Gibbs reflective model one can evaluate its personal experiences from any activities.

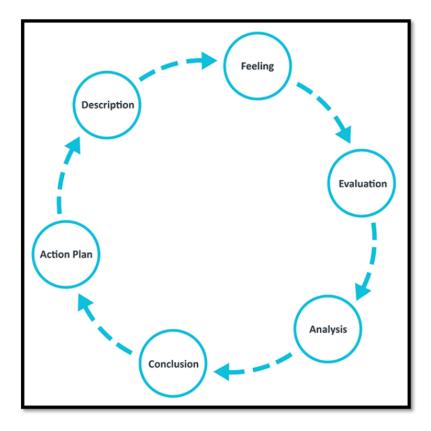


Figure 1: Gibbs Reflective Model

(Source: Adeani, Febriani and Syafryadin, 2020)

Description

Throughout the module I have gained various skills that has been helped me enhance my knowledge of management. Throughout the module, I have gained variety of skills that has helped me to enhance my skills on these areas.

Feeling

Throughout the module, I have felt better than previous. Because, the adaption of the better knowledge on the subject has made a better confidence in my mind. Through this better understanding I have learned many new things that has helped me to extend my knowledge positively. On the other hand, I was a little nervous regarding the new things of the module. Then, with the peer support and professor's support I can resolve my confusion on those things which help me to solve my nervousness equally.

Evaluation

Throughout the module I have learned many things that has helped me to develop my skills. I have learned better research skills throughout this module. The better research skill has also impacted on my critical thinking skills. The critical thinking skill is an essential fact that will help me in my futuristic profession. On the other hand, there are some constrains existed like lack of knowledge in time management skills. Therefore, the lack of time management skill was created a confusion in order to arrange the actions within the proper time. I was also felt nervous due to my lack of low confidence level, the low confidence level has been created a hustle in order to accept the new things throughout the module.

Analysis

As a result of participating in the course, I have improved my research and critical thinking skills, among other capabilities. I have struggled with time management and lacked confidence, both of which made it difficult for me to study. In that case, I have learned many new things like research skills, better critical thinking skills on contrast I have found many weaknesses that I need to improve through proper planning.

Conclusion

I have enhanced my research and critical thinking ability as a consequence of taking the course, among other things. I had trouble managing my time and lacked confidence, which both made it challenging for me to study.

Action Plan

Skills	Way to improve	Time Frame
Time Management	Through PDP	5 Months
Good Confidence Level	Through PDP	6 Months

Continuous Improvement

As I continue my education in construction management, I will become knowledgeable in the field and develop the skills necessary to successfully manage construction projects. Because of this knowledge, I will have a better understanding of the challenges that construction projects provide, as well as the impacts such projects have on both society and the environment. In addition to this, it will assist in the growth

of my project management, communication, problem-solving, and decision-making skills, all of which are essential for achieving success in any field of work. Additionally, the skills that I have improved thanks to this programme, such as inquiry and critical thinking, will be useful for my next courses as well as my ambitions for professional growth. Because of these qualities, I will be able to conduct in-depth research and critically assess content, both of which are essential for both academic success and professional growth. A crucial component of job growth is continuous improvement, and I have a number of goals to advance my construction management expertise.

First and foremost, I want to routinely attend conferences and seminars on construction management. I will be able to learn about the most recent techniques, technology, and trends in the sector and network with other experts by going to such events. Additionally, in order to develop my knowledge and abilities in sustainable building methods, I want to acquire further certifications and credentials in the field of construction management, such as LEED certification.

Lastly, I want to routinely read trade magazines and journals to keep abreast of news and advances in the sector. This will assist me in staying current on new technology, rules, and procedures in the construction sector. Last but not least, I want to explore for opportunities where I can put my knowledge and experience in construction management to use, such as participating in building projects as a volunteer or joining associations that are geared towards construction industry professionals. As a result of these opportunities, I will get valuable hands-on experience and be able to acquire a more comprehensive understanding of the industry.

Reflection of Presentation

Over the course of the presentation, I gained knowledge on the use of BIM technology in the building sector. As a result of the contemplation, I now understand the significance of the BIM technology in the building and construction sector. Throughout the course of the presentation, I picked up the knowledge that BIM provides architects with the capability to modify the design in order to take into account any risks associated with future construction. The use of BIM technology has resulted in an increase in the quality of the creation of architectural designs. While creating a building model using BM technology, architects and engineers now have access to a more accurate visual representation of the whole design process. In order to comply with

safety rules and pass on-site inspections, contractors may further lead their workers safely through each stage of the workflow while recording the procedure. As a consequence of this, construction managers now have a greater capacity to plan projects, which improves the overall quality of the final product and helps reduce the number of unexpected occurrences that take place throughout the building process.

Over the course of the presentation, I picked up some new information on the benefits of BIM, including the advantages of using 3D technology, increased levels of visibility, and cost reductions. The review that took place during the presentation taught me that the British government has enacted a number of policies, all of which have assisted building organisers in making use of the potential afforded by technology applications related to BIM. The Business Information Modelling (BIM) approach is used by a number of well-known and well-established businesses in the UK and other nations in order to conduct successful business. For the next, I will more focus on the critical analysis and follow the primary analysis in order to get the better result. Additionally, the presentation has helped me to develop my speaking skills that help to understand in which way a presentation can be narrated to others.

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Personal Developmen	nt Plan 400		

Academic Skills to Develop	Plan to Develop Skills	Future Implementation
Time Management	Time management skills are	The proper implementation of
	crucial for both personal and	the practices of time
	professional development.	management will help me to
	Hence, in order to develop time	enhance by sense of time
	management skills, I must first	managing. This will help me
	appreciate the worth of time	to arrange the futuristic works
	and allocate tasks in the right	
	order. I may create a to-do list	
	or utilize a planner to help me	
	manage daily tasks and goals.	
	An additional useful method is	
	to break challenging projects	
	into smaller, more achievable	
	tasks and establish completion	
	dates for each task. This helps	
	me prevent procrastinating and	
	ensures that essential tasks	
	are completed on time. During	
	work hours, one must also	
	avoid distractions such as	
	social media and unnecessary	
	phone calls. Setting	
	restrictions and creating a	
	schedule for some tasks might	
	help me remain focused and	
	increase my productivity.	
	To avoid burnout and maintain	
	focus, it is also essential to	
	take breaks and practise self-	
	care. A good night's sleep and	
	regular exercise might boost	

my productivity and assist me in achieving my goals.

Finally, I will regularly evaluate and improve my time management strategies in order to develop and hone these skills. In order to improve time management strategies for future development, it is possible to reflect on past successes and challenges to identify areas for improvement.

Good Confidence Level

It is essential for me to take The good confidence level will constant, purposeful efforts help me to develop my ability to towards learning and personal learn something new for my development in order to have a future carrier that will a positive solid foundation of confidence for impact on my carrier.

future growth. I must set attainable goals, split them into manageable steps, and celebrate little triumphs along the way. It is imperative that I challenge my limiting beliefs and negative selftalk in favour of growth mindset exercises and positive selfaffirmations. In this situation, should engage in self-care and maintain a healthy work-life balance, since both may contribute to greater assurance and overall wellness. In addition, I must seek out constructive criticism and

feedback from reputable sources in order to identify areas for improvement and create doors for my own growth. Remember that building confidence is a process that requires persistence, patience, and self-compassion.

Conclusion

The report's examination revealed that reflection is a crucial component for conveying a deeper understanding based on personal experiences. Self-reflection aids in a better understanding of the subject areas. Personal reflection may help with emotion control by giving one the chance to assess and understand one's sentiments. This could result in enhanced coping mechanisms and emotional intelligence. This paper has a particular emphasis on learning and growth reflection and provides an explanation of continuous development. This report will convey the author's unique viewpoint, which was shaped by the knowledge received from the presentation. This report's reflection is based on my own interpretation of the reflection.

According to the analysis of the report, the reflection has improved in a number of management-related abilities, including investigation and critical thinking, as well as understanding of construction management. The author also acknowledges several limitations that might be remedied via careful preparation, such as a lack of time management skills and poor confidence levels. The author has a detailed action plan for enhancing their skills, which includes going to construction management conferences and seminars, getting more certifications and credentials in the industry, reading trade publications, and looking into opportunities to put their knowledge and experience into practise. The author also discusses a presentation they saw where

	antages of BIM technology in the construction industry. The	
	of the importance of BIM in the industry, its benefits, and the British government to help building organisers take use of	
	BIM-related technological applications.	Ji
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Appendix



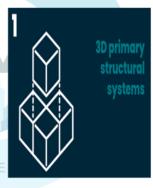
INTRODUCTION

- BIM (Building Information Modelling) is one of the project methodologies
- It helps a construction project handling organisation to fulfil a project within the stipulated time.
- · The study sheds light on the significance of BIM methodology in a project



IMPORTANCE OF TOPIC

- · Based on the present days, due to high industrialisation, nature or the environment has faced crucial pollution and other issues
- · These effects on the sustainability of business or operation of construction houses
- · BIM methodology can support construction houses to maintain the built environment as well as sustainability in a similar manner
- · BIM methodology is one of the crucial methods, which is used to increase sustainable building performance
- · BIM can take maximum time which sometimes delays the project handover process.



EVALUATING BIM METHODOLOGY BUILD SUSTAINABLE BUILT

PUMPS & COMPRESSOR

CURTAIN

ENVIRONMENT

· 3D virtual model

 BIM methodology has provided the 3D modelling facility to construction engineers

· Greater visibility

 BIM methodological approach supports project managers to maintain the project by accumulating all the resources

Cost savings

 As BIM focuses on 3D modelling, sustainability and waste management, due to this reason, BIM reduces the excess cost of a project



LIGHTING

HVAC

KITCHEN

PUMPS &

EXAMPLES WITH SOME BIM METHODOLOGY

VALLING

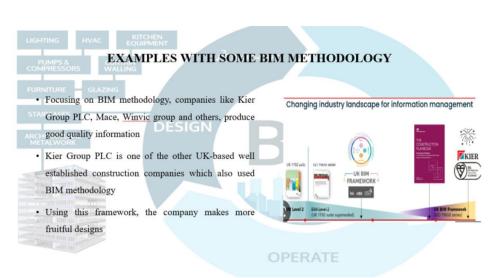
INITURE - GLAZING

- BIM methodology is one of the sustainable and increasing

 STAN performance project frameworks.
- The Government of the UK has recognised and started to use BIM methodology for construction projects since the year of 2011
- The renowned construction company Morgan Sindal has used the BIM methodology in their construction project
- Due to using the BIM methodology, the organisation has increased efficiency by £1.7 billion in the year 2016-2017



OPERATE





LIGHTING

FUTURE IMPLICATIONS OF BIM METHODOLOGY IN

PUMPS & COMPRESSOR

CURTAIN

CONSTRUCTION PROJECT

URNITURE GLAZING

- · Negative implications
- There are some loopholes or limitations of BIM methodology
- · A lack of digital skills
- A maximum time consumption can reduce project value and efficiency
- BIM takes a little extra time than other project methodologies, this sometimes creates an unnecessary delay in project closeout.



OPERATE

GHTING H

HVAC

KITCHEN EQUIPMENT

PUMPS & COMPRESSORS

CURTAIN

CONCLUSION

FLIPNITURE GLAZIN

- The BIM framework is one of the significant and potential frameworks
- This help the construction industry in the UK as well as other countries to manage the construction project
- Apart from the advancement, BIM has some negative implications which cause delays in project handover
- BIM is quite time-consuming which sometimes can take extra cost and time for a project.
- 3D modelling helps managers of BIM projects to get an early project model without spending any raw materials

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