



Rewarding Performance

COST TO COMPANY(CTC) FOR Asavani Kumar

Email: developerashwani007@gmail.com

Band: E1

Designation: Software Engineer

Issued Date: Thursday, August 11, 2016

Monthly Components (In Rs.)

Basic Salary	7289
House Rent Allowance/Company Leased Accomodation	5312
Conveyance Allowance	2000
Medical Allowance	2000
Holiday Allowance	4166
City Compensatory Allowance###	6500
TOTAL: Monthly (A)	27267
TOTAL: Monthly : Annualised (B)	327204

Annual Components (In Rs.)

Provident Fund	10496
Gratuity	4205
Insurance & Medical Benefits	8000
TOTAL: Annual : (C)	22701
Total Annual Earning Opportunity (B) + (C)	349905

\$ INSURANCE & MEDICAL BENEFITS (in Rs.)	MAX SUB-LIMITS (per annum)
Hospitalization cost reimbursement limit	300000
Term life Insurance Cover (including EDLI)	1800000
Disability cover due to accident (upto)	1800000

Holiday Allowance can be converted into LTA. Please refer guidelines and contact the respective HR Representative.

Your CCA amount will be subject to your working location - City / Zone classification as per the CCA Policy. CCA component will subject to change if there is a change in your band or working location (City)

NOTE :

All salary components are governed by the company policies and statutory guidelines.

This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager

All personal tax liability arising out of compensation and joining expense (if any) will be borne solely by the employee.