



Sai Spurthi
Institute Of Technology

(Approved By AICTE, Affiliated to JNTU, Hyderabad)

FACULTY PERFORMANCE APPRAISAL POLICY

Policy Guide Lines:

PERFORMANCE APPRAISAL - Faculty Academic Contributions towards Excellence - Credit Target Achieved (FACTA):

The HR team will be responsible for the Faculty Academic Contributions towards Excellence - Credit Target Achieved (FACTA) process, which will also provide guidance on conducting appraisals, will coordinate timely execution on the same. HR also imparts skill to concerned evaluators for executing on an objective on impartial basis. All performance appraisal evaluations are monitored by concerned Heads of the department (HODs). The evaluation scores are used to determine the annual increment and their promotions.

The objectives of performance appraisal of our institution are as follows:

Provide feedback of the employees on their performance.

Assessment of Training needs.

Compensation (Increment) decisions.

Bench mark for Promotions.

Personal and Professional development of the employee


PRINCIPAL