

P9A

**DOMESTIC TAXES DEPARTMENT
TAX DEDUCTION CARD YEAR 2020**

Employers Name: Wise & Agile Solutions

Employer's Pin: 0

Employee's Main Name: John1

Employee's Other Names: Doe1

Employee's Pin: PAYE01

Months	Basic Salary Kshs.	Benefits – NonCash Kshs.	Value of Quarters Kshs.	Total Gross Pay Kshs.	Defined Contribution Retirement Scheme Kshs.			Owner-Occupied Interest Kshs.	Retirement Contribution & Owner-Occupied Interest Kshs.	Chargable Pay Kshs.	Tax Charged Kshs.	Personal Relief + Insurance Relief Kshs.	PAYE Tax (J-K) Kshs.
	A	B	C	D	E			F	G	H	J	K	L
					E1 30% of A	E2 Actual	E3 Fixed	Amount of Interest	The Lowest of E added to F			Total Kshs.	
January													
February	76,774.00	0.00	0.00	76,774.00	23,032.20	20,200.00	20,000.00	0.00	20,000.00	56,774.00	13,043.25	2,400.00	10,643.25
March													
April													
May	84,078.00	0.00	0.00	84,078.00	25,223.40	20,200.00	20,000.00	0.00	20,000.00	64,078.00	14,869.25	2,400.00	12,469.25
June													
July	123,112.40	0.00	0.00	123,112.40	36,933.72	20,200.00	20,000.00	0.00	20,000.00	103,112.40	24,627.85	2,400.00	22,227.85
August	76,774.00	0.00	0.00	76,774.00	23,032.20	20,200.00	20,000.00	0.00	20,000.00	56,774.00	13,043.25	2,400.00	10,643.25
September													
October													
November													
December													
Totals	360,738.40	0.00	0.00	360,738.40	108,221.52	80,800.00	80,000.00	0.00	80,000.00	280,738.40	65,583.60	9,600.00	55,983.60

To be completed by Employer at end of year.

TOTAL CHARGEABLE PAY (COL. H) KShs. 280,738.40

TOTAL TAX (COL. L) KShs. 55,983.60

IMPORTANT

(b) Attach

- Use P9A
 - For all liable employees and where director/employee received benefits in addition to cash emoluments.
 - Where an employee is eligible to deduction on owner occupied interest.
- (a) Deductible interest in respect of any month must not exceed KShs. 12,500/= (See back of this card for further information required by the Department).

- Photostat copy of interest certificate and statement of account from the financial institution.
- The DECLARATION duly signed by the employee.

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN

L.R. NO. OF OWNER OCCUPIED PROPERTY: _____

DATE OF OCCUPATION OF HOUSE: _____

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APPENDIX 1B

INFORMATION REQUIRED FROM EMPLOYER AT END OF YEAR

- 1. Date Employee commenced if during year: 01-January-2020
Name and address of old employer: N/A.
- 3. Date Left if during year: N/A
Name and address of new employer: N/A
- 5. Where housing is provided, state monthly rent charged: _____
- 6. Where any of the pay relates to a period other than this year, e.g. gratuity,
Give details of Amounts, Year and Tax

Year	Amount KShs.	Tax KShs.
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYER'S GUIDE TO P.A.Y.E. - P7

CALCULATION OF TAX ON BENEFITS			
BENEFIT	NO	RATE	NO. OF MONTHS
COOK/HOUSE	X	0	12
SERVANT	X	X	=
GARDENER	X	X	=
AYAH	X	X	=
WATCHMAN (D)	X	X	=
WATCHMAN (N)	X	X	=
FURNITURE	X	X	=
WATER	X	X	=
TELEPHONE	X	X	=
ELECTRICITY	X	X	=
SECURITY SYSTEM	X	X	=
TOTAL AMOUNT			0

Where actual cost is higher than given monthly rates of benefits then the actual cost is brought to charge in full.

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST.

EMPLOYERS LOAN = KShs @ RATE

RATE DIFFERENCE

(PRESCRIBED RATE - EMPLOYERS RATE) =%

MONTHLY BENEFIT (RATE DIFFERENCE X LOAN) =% X KShs =/ =
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MOTOR CARS

Up to 1500 c.c.	X	=
1501 c.c. - 1750 c.c.	X	=
1751 c.c. - 2000 c.c.	X	=
2001 c.c. - 3000 c.c.	X	=
Over 3000 c.c.	X	=
Total Benefit in Year		0.00

If this amount does not agree with total of Col. B overleaf, attach explanation.

FOR PICK-UPS, PANEL VANS AND LAND-ROVERS REFER TO APPENDIX 5 OF EMPLOYER'S GUIDE.

CAR BENEFIT - The higher the amount of the fixed monthly rate or the prescribed rate of benefits is to be brought to charge :-

PRESCRIBED RATE: - 1996 - 1% per month of the initial cost of the vehicle
1996 - 1.5% per month of the initial cost of the vehicle
1996 - 2% per month of the initial cost of the vehicle

EMPLOYERS CERTIFICATE OF PAY AND TAX

NAME: WISE & AGILE SOLUTIONS

ADDRESS: NAIROBI

SIGNATURE: _____

DATE & STAMP: _____

NOTE: Employer's certificate to be signed by the person who prepares and submits the PAYE End of Year Returns and copy of the P9A be issued to the employee in January.