**To whom It may concern**

This is to certify that Mr. Devendra Pradhan, has worked in our company as a web developer/analyst from 01/07/2021 to 30/06/2022 as a full-time employee working 39 hours a week. During his tenure at the company, his annual salary was Nu. 225,000.00.

Some of the job descriptions and duties include

**Web Developer**

* Design and develop multiple web based applications for government and other autonomous agencies.
* Frequently engage with clients to discuss projects, proposals, and adapt to new changes based on their needs
* Create software and web application designs, including system architecture, database structure, and user interfaces.
* Write, test, and maintain code in various programming languages.
* Design and manage databases, including schema design, querying, and data manipulation.
* Deploy applications to servers or cloud platforms, configure environments, and ensure smooth operation.
* Use SVN to manage code changes and collaboration with team members.
* Assess application scalability and make recommendations for improvements.

During his tenure at iTechnologies, he has worked sincerely to the best of his knowledge with dedication and commitment. We wish him every success in his future endeavors.

Hari Prasad Kafley

Manager

iTechnologies

Lower Motithang,

Norden Lam, PO Box 1570,

Thimphu, Bhutan

Contact : +975 2 337200

Email : [info@itechnologies.bt](mailto:info@itechnologies.bt)

**To Whom It May Concern**

Mr. Devendra Pradhan was employed at our company, iTechnologies, from July 1, 2021, to June 30, 2022 as a web app developer/analyst. During his tenure here, his gross salary was below the minimum tax deduction amount, and as a result, there were no tax deductions made from his wages.

iTechnologies hereby states that we did not provide a tax clearance certificate during his employment period. Furthermore, the nature of his employment, along with the income level, exempted him from mandatory tax deductions in accordance with the relevant tax laws and regulations.

This letter is provided to serve as a formal statement regarding the absence of tax deductions from his salary during his employment at iTechnologies due to the aforementioned circumstances.

If you require any additional information or documentation, please feel free to contact us at the provided contact details.

Hari Prasad Kafley

Manager

iTechnologies

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