

Are we committed deliver you the best service?

Of course we are & we are also committed to finding the candidate that is best for your business.

STEEL SOLUTION

A group for Erection, Commissioning, Operation, Maintenance, Refractories, Fabrication's, Production, Electrical & Mechanical (Steel Melt Shop) & Civil Works.

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Introductions

STEEL SOLUTION Employment Group was founded in 2004 by Mr. Surendra Prasad Gupta and has been built on one solid foundation creating a long-term relationship with all our clients. What we can do for you today is important but it's nowhere near as important as building a business relationship that will last. In an industry that is far too frequently dominated by the short term, STEEL SOLUTION is with you for the long term.

Our head office is in Rourkela where the business was established over 14 years ago. Throughout that time we have remained resolutely independent, and we are accredited to the highest possible standards in the recruitment industry. We will always work openly, fairly, ethically and honestly.





STEEL SOLUTION is a key regional player in Manpower supply services field. Only the very best work for SS – and we aim to make them even better. We will always invest in the training and development of all our team from our newest apprentice to the Founder.

STEEL SOLUTION services are grouped into two main categories

1. Steel Melt Shop:-

Erection, Commissioning, Operation, Maintenance, Refractories, Febrications,

2. Civil Works:-

Pipe Line (Sewage, Drinking Water, etc.), Roads Construction, High Voltage Towers Installation, Building Construction & Railway Construction. We serve a wide range of domestic, regional and multinational clients in the region and are recognized as market leaders in both categories. Our daily challenges are acquiring the most up-to-date knowledge in two categories as well as an up-to-date knowledge of the latest technologies and utilizing this knowledge to maximize the value added services to our clients. Persistently working toward continuous improvement, and stretching our potential, we have succeeded in developing models and tools that serve to identify our clients specific requirements and cater to addressing them in the most effective and efficient manner. We believe that this represents our main competitive edge.

Why STEEL SOLUTION

We believe that our clients' success is our success; we believe in professionalism, we consistently maintain high standards for service to be always able to bring the best team of senior consultants to bear on every single project. We understand our clients business needs, we comprehend their business specific language. We live the way they live. We help enterprises explore extraordinary opportunities, manage and sustain growth, and maximize revenue.

World Class Project Management

STEEL SOLUTION outsources experienced Project Manager & employees to many worldwide elite enterprises. Experience our Project Management Services that shall be embedded in our proposed services.

Human Assets

We make sure safety and ergonomic programs are actually decreasing incidents significantly; helping you protect our most valuable asset: our people.



Our Project Management

Projects are temporary activities by nature, designed to deliver unique goals and business objectives, with project teams released to their operational roles at project completion. With less focus on project management skills development, enterprises may end up withlow quality, over budget, unsuccessful projects.

Project management success requires discipline at both the individual at organizational levels. As project management experts, we understand how hard it can be to change behaviour's. We will work with you to solidify adoption of your process and build the discipline that will guarantee your long-term success.

With a varied background in project implementations, we provide temporary project

management resources to meet the needs for any contract length. Through our experienced certified project managers, we supplement project teams with:

- 1. Leadership and planning necessary for successful project completion and closure.
- 2. Coaching of individual project managers, their teams, and/or their managers.
- 3. Planning and then supporting execution of an organizational change program.
- 4. Acting as external "Project Management Office" to audit projects, assess risks, enforce compliance and coach enterprises PMO team during this transition period.



How we do business

Our core business makes a valuable contribution to society by providing employment. Corporate responsibility defines how we achieve our goals. The way we conduct our business affects our relationship with groups such as:

- Major Enterprises who use our services including mission critical companies.
- 2. Our employees whom they trust them for their money.
- 3. Our Clients who are in continuous need to their products and services.
- 4. Governments that regulate their industries.

Our reputation with these people and the trust they place in our services is critical to our business. But our pride in what we do does not mean we can ignore the critical need of a continuous development, enhancement and improvement of our services.

Ethics

By demonstrating to stakeholders that we meet high ethical standards in all aspects of our work, and that we are committed to helping address challenges, we can maintain their

support. Our reputation, the standards we operate to and our employment practices also affect our ability to attract, retain and motivate the best people.



OUR CLIENTS

STEEL MELT SHOP

Domestic (INDIA)

- 1. JINDAL STEEL & POWER Ltd., RAIGARH
- 2. MONNET ENERGY & POWER Ltd., RAIGARH
- 3. TIRTH ALLOYS Pvt. Ltd., NAGPUR
- 4. BHUSHAN STEEL Ltd., ANGUL
- 5. ELECTROTHERM (INDIA) Ltd., SAMAKHALI
- 6. ADHUNIK METALIKS Pvt. Ltd., ROURKELA
- 7. OCL IRON & STEEL, JAMPALI
- 8. JAI BALAJI STEEL, DURGAPUR
- 9. SBQ STEEL Ltd., GUDUR
- 10. MAHAMAYA STEEL INDUSTRIES Ltd., VISAKHAPATNAM
- 11. VALLABH STEEL Ltd., JAMSHEDPUR

INTERNATIONAL

- 12. GICO STEEL, HUMMA (SYRIA)
- 13. HAMISHO STEEL, HASIA (SYRIA)
- 14. ArcelorMittal, Kryviy Rih (Ukraine)

CIVIL WORKS

1. L&T

Water & Effluent Treatment.

Rourkela Smart City project.

Rourkela, Odisha.

2. L&T (PGCIL)

Transmission & Distribution Line

765 KVA Tower.

Purulia, W.B. to Mednipur, W.B. via Jharkhand.

3. LODHA Group

Lodha Heaven

Dombivali, Mumbai, Maharashtra

SURENDRA PRASAD GUPTA (STEEL SOLUTION, INDIA)

Director

ARYAN GUPTA (STEEL SOLUTION LLC, Ukraine)

Director

