



x = independently organized TED event

Conflict of Interest Policy

TEDxThaltej Youth upholds a fair, transparent, and unbiased approach to speaker selection, team appointments, and event operations. As part of our commitment to ethical organizing practices and international quality standards, this policy exists to address and prevent any potential conflicts of interest within the organizing team.

If a speaker applicant has a personal, family, or close professional connection to any current team member — including Directors, Heads, or the Organizer — the associated team member will be excluded from all voting, discussion, or decision-making processes related to that applicant. This includes friendships, mentorships, collaborations, or any perceived bias that could affect judgment.

In such cases, the speaker's application will be handled exclusively by a designated Speaker Application Review Subteam, formed independently from the related team member. The subteam will be empowered to make a fully autonomous decision, free from influence or obligation, based on TEDx's core principles and speaker eligibility standards.

If the related applicant is selected, their connection must be transparently acknowledged to the Speaker Support Team, who will oversee the coaching and talk development process. The Speaker Support Team retains full authority to revoke stage access if the selected speaker fails to comply with official TEDx guidelines — including originality, ethical content, time limits, and subject matter boundaries.

This policy applies regardless of the role or seniority of the team member involved. Even the Organizer or Co-Organizer will step aside from voting or handling any application where a conflict of interest may arise. TEDxThaltej Youth values merit over relationship, and our stage will always reflect credibility, diversity, and integrity above all else.