



x = independently organized TED event

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## Data Privacy Policy

TEDxThaltej Youth is committed to protecting the privacy, security, and ethical handling of all data collected throughout its organizing process. This includes information submitted through speaker and volunteer applications, internal communications, emails, and official event-related documentation.

In accordance with our sustainability practices and ISO 20121:2024 standards, all data received and generated by TEDxThaltej Youth is stored **digitally on secure hard drives and encrypted cloud systems** managed by the organizing team. This includes application forms, confirmation emails, internal reports, and all correspondence sent to or from any official TEDxThaltej Youth email address.

All such data is retained for a **period of five years** from the date of collection, after which it may be safely archived or permanently deleted, based on necessity and relevance. The purpose of this retention period is to support future event planning, quality audits, compliance checks, and internal reviews.

Access to stored data is limited to authorized team members only, and all files are handled with strict confidentiality. We do not share, sell, or distribute personal or organizational information to any external party under any circumstances unless legally required to do so.

By submitting information to TEDxThaltej Youth, individuals acknowledge and consent to this data handling process. This policy will be reviewed annually to remain aligned with our event's ethical, sustainable, and transparent organizing practices.