

# TED<sup>x</sup> Thaltej Youth

x = independently organized TED event

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## Sustainability Policy

TEDxThaltej Youth, organized under license from TED by Fenil Shah, is committed to creating a positive social and environmental impact through every stage of event planning and execution. As a not-for-profit, volunteer-driven platform designed to amplify “Ideas Worth Spreading,” we recognize the importance of responsible event management and sustainable practices that align with both our values and the ISO 20121:2024 standard.

Sustainability for TEDxThaltej Youth is not limited to reducing waste; it is embedded into our team structure, speaker selection, material sourcing, and operational decisions. We ensure that all talks delivered at our event reflect values of social responsibility, innovation, and future-readiness. Our Speaker Support Team plays a direct role in this process by guiding each speaker through a structured development journey using our internally developed 22-page evaluation guideline. This framework ensures not only TEDx compliance, but also thematic relevance, integrity of message, and ethical alignment with broader sustainability principles.

To minimize our environmental footprint, we actively prioritize the use of recyclable and reusable materials. Items such as delegate kits, badges, gifting items, brochures, and banners are carefully designed using eco-conscious materials. Wherever possible, we avoid single-use plastics, printed documents, and non-biodegradable promotional content. All event brochures, forms, and guides are shared digitally via QR codes to reduce paper consumption significantly.

We also believe in the value of supporting our local economy. All vendors, suppliers, caterers, and contributors are sourced from within the community. Each of them is evaluated not only on service quality and pricing, but also on their environmental practices and use of sustainable products. This local-first approach allows us to lower our transport emissions and ensure quality oversight with transparency.

The organizing team is educated and regularly briefed on sustainability goals, and every volunteer understands their role in reducing waste, conserving energy, and promoting thoughtful consumption during the event. Waste segregation is maintained through a proper bin system, and leftover materials are either reused or responsibly disposed of after the event.

In addition, we assess and address the accessibility and inclusiveness of our venue and experience. We aim to create an event that is physically and emotionally welcoming to all attendees, ensuring fair opportunity to engage, participate, and learn.

TEDxThaltej Youth’s sustainability policy is not a one-time effort, but a dynamic and evolving commitment. After every edition, we gather team reflections, feedback, and sustainability performance data to identify new areas for improvement and long-term change. We are proud to embed these values not only into our systems, but into the very DNA of how our event is experienced, remembered, and built upon in the future.

This policy is made available to all team members, partners, and suppliers, and is reviewed prior to each event cycle to ensure its relevance, effectiveness, and alignment with our ethical and environmental goals.

**Signed:**

Fenil Shah

Organizer & Licensee

TEDxThaltej Youth