### **Change Request: Kaaryam Matching Engine**

#### **Candidate:**

* Edit profile options to update the current address and preferred location.
* Add industry selection in the experience section.
* Display pre-defined assessments taken by the employer while applying for jobs.
* UI changes.

#### **Sanyojak:**

* Add fields to the job post form:
  + Age (Min 18 – Max 60)
  + Gender (Male/Female/Transgender/Any)
  + Marital Status (Married/Unmarried/Any)
  + Language proficiency (Read, Write, Speak)
  + Disability (Yes/No)
* Include a question during job posting to ask if the employer wants to provide their own assessment URL.(In Phase 2)
* Ask whether the employer prefers AI-generated pre-interview questions or manual entry of pre-interview questions.
* Add an option for employers to specify if they need candidates with experience in a specific industry or any industry.
* UI changes.
* While posting a new job, users should be able to add multiple industries, sub-industries, and skills. This will allow candidates to view multiple opportunities.

#### **Careermitra:**

* Add an option for candidates to select a preferred location near their permanent address during registration.
* Replace "Other" with "Trans-gender" in the gender field.
* While candidate registering, users should be able to add multiple industries, sub-industries, and skills. This will allow candidates to view multiple opportunities.

#### **Organization/Institute:**

* Add the following fields to the job post form:
  + Age (Min 18 – Max 60)
  + Gender (Male/Female/Transgender/Any)
  + Marital Status (Married/Unmarried/Any)
  + Language proficiency (Read, Write, Speak)
  + Disability (Yes/No)
* Include a question during job posting to ask if the employer wants to provide their own assessment URL.
* Ask whether the employer prefers AI-generated pre-interview questions or manual entry of pre-interview questions.
* Include an option for employers to request candidates with specific industry experience.
* UI changes for the applied candidates' card
* While posting a new job, users should be able to add multiple industries, sub-industries, and skills. This will allow candidates to view multiple opportunities..