



**Job Title: Director of Software Development  
Exempt Employee**

**Summary**

Development Gateway (DG) is an international nonprofit organization that tackles the data monster hiding under the bed, teaches it manners, and returns it ready to sit down for tea with your grandma. We take the fear out of information management through innovative solutions and services specific to international development. We are a creative, dynamic and cross-functional team that values hard work, and innovative thinking, with a spot of humor.

At Development Gateway technology is at the heart of our business, empowering our partners in over 30 different countries with the information, tools and skills they need at the moment they need it. We have a highly diversified portfolio of clients and partners -- from governments, development agencies, foundations and non-profits -- who encounter a variety of needs. We need a versatile techie who is up to the challenge of a constantly changing environment.

The Director of Software Development leads the charge to ensure DG's software products and platforms are up to snuff and have the client at the heart. He/she will guide DG's service offerings strategically through a rapidly changing landscape, keeping DG fresh and up to date on current technology standards, industry trends, emerging technologies, and software development best practices. As a member of the Leadership Team, the Director of Software Development will play an active role in guiding DG's strategy for growth and development. The Director of Software Development will also coach and mentor team members, oversee code reviews, troubleshoot as needed, and ensuring continuous quality improvement.

We are looking for someone who is excited about leading and inspiring a diverse, fun and driven team of developers based all over the world; someone who enjoys working with people almost as much as with a computer; someone who will drink their Java, lift themselves by their own Bootstraps, and is Agile under pressure.

**Responsibilities**

*Leadership*

- Develops and communicates the organization's technology strategy to management, staff, partners, customers, and stakeholders;
- Leads IT team in evaluating and identifying appropriate technology platforms for the organization's external and internal services;
- Serves on leadership team, advising on and contributing to organization's strategic direction; oversees organization's IT budget, resources, and contracts;
- Identifies opportunities and risks for delivering the organization's technology-based services, including identification of competitive products and services, opportunities for innovation, and assessment of marketplace trends, opportunities, and challenges relevant to DG's mission;
- Represents the organization's software development strategy and achievements to external audiences.

*Operational Management*

- Defines and oversees the organization's software development methodology and standard operating procedures;
- Reviews best practices for selected technology-based frameworks and establishes initial architecture for applications;
- Supervises software development process, setting objectives and assessing progress;
- Oversees regular code reviews;
- Supervises and sets objectives for all software engineers, QA engineers, Scrum Masters, etc.

*Qualifications:*

- Minimum 5 years experience developing software and architecture design; hands-on experience with various open source coding frameworks and languages

- Minimum of 5 years experience managing software teams;
- Bachelor's degree or equivalent work experience in the field of computer science, business administration, or another similar discipline; advanced degree preferred;
- Proven leadership ability, including excellent communication and interpersonal skills; ability to inspire a team;
- Ability to articulate ideas to both technical and non-technical audiences;
- International development experience a plus;
- Ability to travel domestically and internationally up to 10% of the time.

### **Benefits**

DG offers competitive pay and benefits, including employer-sponsored health, disability, and retirement plans. We also offer paid parental leave, sabbatical leave, telecommuting options, educational assistance, and professional development programs.

Development Gateway is a part of the OpenGov Hub, located in the heart of DC, a short walk from the White House. The OpenGov Hub is home to a community of organizations focused on data, technology and open government. This creative space promotes collaboration with other organizations and offers networking opportunities, such as on-site workshops, discussions, happy hours, and other activities.

To apply, please submit your cover letter and CV to [jobs@developmentgateway.org](mailto:jobs@developmentgateway.org), and put "Director of Software Development" in the heading. The deadline for application is October 28, 2016.