

Increment Letter**March 20, 2015****Mr. Santhoshkumar Dussa****ACI0686****Software Associate**Dear **Santhoshkumar**,

Thank you for your contribution to the success of **Acumen Cybersoft India Pvt. Ltd.** Based on a review of your performance as **Software Associate**, we are pleased to revise your compensation to **Rs. 3,00,000/-** per annum with effect from **01 April, 2015**.

ACUMEN'S COMPENSATION STRUCTURE:

Components	Monthly Amount (Rs.)	Yearly Amount (Rs.)
Basic	12,500.00	1,50,000.00
House Rent Allowance	5,000.00	60,000.00
Special Allowance	5,450.00	65,400.00
Conveyance Allowance	800.00	9,600.00
Medical Allowance	1,250.00	15,000.00
Perquisites		00.00
Total (A)	25,000.00	3,00,000.00
Professional Tax	200.00	2,400.00
Other Deductions	00.00	00.00
Total (B)	200.00	2,400.00
NET SALARY (A-B)		2,97,600.00

All other terms & conditions of your Appointment Letter will remain unchanged.

Sincerely,

**Bala Venkata Saidurga Kayala**
HR Manager – HR Department
hr@acumencybersoft.com
Acumen Cybersoft India Pvt. Ltd.