



September 28th 2019

D Santosh
Hyderabad

Reg: Offer of employment

Dear Santosh,

We are pleased to offer you the position of **Software Engineer** at **Legato Health Technologies LLP**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 840000/- (Rupees Eight Lakhs Forty Thousand Only)** less applicable taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence from your effective date of joining i.e. **30th Sept 2019** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Till such time as the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Anilesh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

D. Santhosh Kumar
D Santosh
Date: 28/09/2019

Annexure – A

Associate Name: D Santosh		
Designation: Software Engineer		
Salary Component	Amount Per Annum (INR)	Amount Per Month (INR)
Basic Salary	336000	28000
HRA	134400	11200
LTA	28000	2333
Special Allowance	301280	25107
Gross Salary	799680	66640
Employer's contribution to PF	40320	3360
Cost to Company (CTC)	840000	70000

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment which will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift)
- Associates in general shift who avail transport will not be eligible for Conveyance allowance.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Anilesh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

D. Santhosh Kumar

D Santosh

Date: *28/09/2019*

Regd. Office Address: Legato Health Technologies, LLP

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