

No. A-12018/3/2017-VSP(A)

Government of India  
Legislative Department  
Vidhi Sahitya Prakashan

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ILI Building, B.D. Road, New Delhi,  
Dated 27<sup>th</sup> Feb, 2025

**CIRCULAR**

Vidhi Sahitya Prakashan, Legislative Department, Ministry of Law and Justice is proposing to amend the Recruitment Rules for the post of Chief Editor, Editor and Assistant Editor (copy enclosed).

2. Accordingly, a proposed Draft of Recruitment Rules for the above mentioned posts is placed on the website in pursuance of instruction of the Department of Personnel and Training for information/comments of all concerned stakeholders.
3. The Comments/views, if any on the proposed Draft RRs may kindly be furnished to the undersigned within 30 days from the date of issue of this circular failing which it shall be presumed that the concerned stakeholders have no comments to offer.



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Encl: As above

To,

All Officers / Staff of Vidhi Sahitya Prakashan

Copy to:-

1. PPS to Secretary, Legislative Department.
2. PPS to Additional Secretary, Legislative Department. (HoD, VSP)
3. NIC, Legislative Department, Ministry of Law and Justice with the request to place the enclosed recruitment rules on the web-site of this Ministry.

[To be published in the Gazette of India]  
Government of India  
Ministry of Law and Justice  
(Legislative Department)  
(Vidhi Sahitya Prakashan)

NOTIFICATION

New Delhi, dated     , 2025

G.S.R. ....-In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Law and Justice, Legislative Department, Vidhi Sahitya Prakashan (Group 'A' posts) Recruitment Rules, 2006 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'A' posts in the Vidhi Sahitya Prakashan, Legislative Department, Ministry of Law and Justice, namely:-

**1. Short Title and commencement-** (i) These rules may be called the Ministry of Law and Justice, Legislative Department, Vidhi Sahitya Prakashan, (Group 'A' posts) Recruitment Rules, 2025.  
(ii) They shall come into force on the date of their publication in the Official Gazette.

**2. Application.-** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

**3. Number of posts, classification and scale of pay.-** The number of the said posts, their classification and the scale of pay attached there to , shall be as specified in columns 2 to 4 of the said Schedule.

**4. Method of recruitment, age-limit and qualifications, etc.-** The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

**5. Disqualification.-** No person,-

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds of so doing, exempt any person from the operation of these rule.

**6. Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order; for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Saving.-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Posts	Classification	Pay Level in the Pay Matrix	Whether Selection post/ Non Selection Post
1	2	3	4	5

Chief Editor	1 *Subject to variation Dependent on workload	<b>General Central Service</b> Non Ministerial Gazetted Group,A	13	Selection Post
<b>Age Limits for Direct Recruits</b>				
<b>6</b>				
Not Applicable <b>6(a)Crucial description: NA</b>				
<b>Educational and other Qualification required for direct recruits</b>				
<b>7</b>				
<b>Essential</b>				
<b>Qualification</b>		<b>Experience</b>		
Not applicable		Not applicable		
<b>Desirable</b>				
<b>Qualification Standard Note</b>				
NA		NA		
<b>Whether age &amp; educational qualification prescribed for Direct Recruitment will apply in the case of promotees</b>	<b>Period of Probation if any</b>	<b>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</b>		
<b>8</b>	<b>9</b>	<b>10</b>		
<b>AGE:NA Edu.Qual:NA</b>	N.A.	<b>Method</b>	<b>Percentage</b>	
		8.Promotion failing which Deputation including Short Term Contract	100	
<b>In case of recruitment by Prom/Dep./abs. grades from which prom./dep./abs to be made</b>				
<b>11</b>				
Promotion: Editor in level-12 in the pay matrix(Rs.78,800-2,09,200/-) with five years regular service in the grade, and having successfully completed training of two weeks duration in the relevant field or area. Note- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less.				
Deputation including short term contract: Officers under the Central or State Government or Union				

territories, Autonomous or Statutory Organization/PSUs/University/Recognized Research Institutes:  
(a)(i)holding analogous posts on regular basis in the parent cadre or Department; or  
(ii)with five years service in the grade rendered after appointment thereto on a regular basis in level-12 in the pay matrix (Rs.78800-209200) or equivalent in the parent cadre or Department; and  
(b)possessing the following educational qualifications and experience:-  
(A) Qualification:  
(i) Masters Degree in Law from a recognised University or Institute; and  
(ii) had studied Hindi and English as an elective or compulsory subject at Degree Level from a recognised University or Institute;  
(A) Experience:  
I. in legal affairs for thirteen years; or  
II. a qualified legal practitioner who has practised as such for thirteen years; or  
III. a teacher of law for thirteen years in a recognised institute; or  
IV. thirteen years experience of editing Law Reports/Journals in Hindi or translation into Hindi of Court Judgments, statutes, statutory rules and orders in Central Government or State Government or Union territory administration;  
Or  
(B) Qualification:  
(i) Bachelors Degree in Law from a recognised University or Institute; and  
(ii) had studied Hindi and English as an elective or compulsory subject at Degree Level from a recognised University or Institute;  
(B) Experience:  
I. in legal affairs for fifteen years; or  
II. a qualified legal practitioner who has practised as such for fifteen years; or  
III. a teacher of law for fifteen years in a recognised institute; or  
IV. fifteen years experience of editing Law Reports/Journals in Hindi or translation into Hindi of Court Judgments, statutes, statutory rules and orders in the Central Government or the State Government or Union territory administration;  
Note 1: Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or other organization or Department of the Central Government shall not ordinarily exceed five years.  
Note2:The term legal affairs means dealing with court cases, drafting, pleadings and conveyancing or giving legal advice or drafting of legislations.

#### Standard Notes

NA

#### If a Departmental Promotion Committee exists, what is its composition

12

#### Promotion

1. Chairman/Member, Union Public Service Commission
2. Secretary, Legislative Department
3. Additional Secretary, Legislative Department

#### Confirmation of DR

#### Circumstances in which UPSC to be consulted in making recruitment

13

Consultation with UPSC is not necessary

#### Communication with DOPT

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<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Editor	3 *Subject to variation Dependent on workload	<b>General Central Service</b> Non Ministerial Gazetted Group, A	12	Selection Post
<b>Age Limits for Direct Recruits</b>				
<b>6</b>				
Not Applicable <b>6(a)Crucial description:</b> NA				
<b>Educational and other Qualification required for direct recruits</b>				
<b>7</b>				
<b>Essential</b>				
<b>Qualification</b>		<b>Experience</b>		
NA		NA		
<b>Desirable</b>				
NA		NA		
<b>Qualification Standard Note</b>				
NA		NA		
<b>Whether age &amp; educational qualification prescribed for Direct Recruitment will apply in the case of promotees</b>	<b>Period of Probation if any</b>	<b>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</b>		
<b>8</b>	<b>9</b>	<b>10</b>		
<b>AGE:NA</b> <b>Edu.Qual: NA</b>	<b>N.A.</b> <b>Remark: NA</b>	<b>Method</b>	<b>Percentage</b>	
		8.Promotion failing which Deputation including Short Term Contract	100	
<b>In case of recruitment by Prom/Dep./abs. grades from which prom/dep./abs to be made</b>				
<b>11</b>				

**Promotion:-**

Assistant Editor in level-11 in the pay matrix ( Rs. 67700-2,08,700/-) of Vidhi Sahitya Prakashan, Legislative Department with five years regular service in the grade and having successfully completed training of two weeks duration in the relevant field or area.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their junior who have already completed such qualifying or eligibility service.

Deputation including short term contract: Officers under the Central or State Government or Union territories, Autonomous or Statutory Organization/PSUs/University/Recognized Research Institutes:

- (a) (i) holding analogous posts on regular basis in the parent cadre or Department; or
- (ii) with five years service in the grade rendered after appointment thereto on a regular basis in level-11 in the pay matrix (Rs. 67700-2,08,700/) or equivalent in the parent cadre or Department; and
- (b) possessing the following educational qualifications and experience: -

**(A) Qualification:**

- (i) Masters Degree in Law from a recognised University or Institute; and
- (ii) had studied Hindi as an elective or compulsory subject at Degree Level from a recognised University or Institute;

**(A) Experience:**

- I. in legal affairs for eight years; or
- II. a qualified legal practitioner who has practised as such for eight years; or
- III. a teacher of law for eight years in a recognised institute; or
- IV. eight years experience of editing Law Reports/Journals in Hindi or translation into Hindi of Court Judgments, statutes, statutory rules and orders in Central Government or State Government or Union territory administration;

Or

**(B) Qualification:**

- (i) Bachelors Degree in Law from a recognised University or Institute; and
- (ii) had studied Hindi as an elective or compulsory subject at Degree Level from a recognised University or Institute;

**(B) Experience:**

- I. in legal affairs for ten years; or
- II. a qualified legal practitioner who has practised as such for ten years; or
- III. a teacher of law for ten years in a recognised institute; or
- IV. Ten years experience of editing Law Reports/Journals in Hindi or translation into Hindi of Court Judgments, statutes, statutory rules and orders in the Central Government or the State Government or Union territory administration; and

Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed five years.

Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.

Note 3: The term legal affair means dealing with court cases, drafting, pleadings and conveyancing, or giving legal advice, or drafting of legislations.

**Standard Notes**

NA

<b>If a Departmental Promotion Committee exists, what is its composition</b>				
<b>12</b>				
<b><u>Promotion</u></b> 1. Chairman/Member, Union Public Service Commission 2. Secretary, Legislative Department 3. Additional Secretary/Joint Secretary and Legislative Counsel, Legislative Department		<b><u>Confirmation of DR</u></b>		
<b>Circumstances in which UPSC to be consulted in making recruitment</b>				
<b>13</b>				
Consultation with the Union Public Service Commission is not necessary				
<b>Communication with DOPT</b>				
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<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Assistant Editor	7 Subject to variation Dependent on workload	<b>General Central Service</b> Non Ministerial Gazetted Group, A	11	Selection Post
<b>Age Limits for Direct Recruits</b>				
<b>6</b>				
Not exceeding 40Years (relaxable for govt servants upto 5yrs in accordance with instructions or orders issue by central govt.)				
<b>Educational and other Qualification required for direct recruits</b>				
<b>7</b>				
<b>Essential</b>				
<b>Qualification</b>		<b>Experience</b>		

<p>(1) Bachelors Degree in Law from a recognized University or Institute;</p> <p>(2) Hindi as an elective or compulsory subject at Senior Secondary (Class XII) Level from a recognised Board or Institute.</p> <p>(3) English as a compulsory subject at Senior Secondary (Class XII) Level from a recognised Board or Institute.</p>	<p>A. Bachelors Degree in Law from a recognised University or Institute.</p> <p>Essential Experience:</p> <p>I. Seven years experience in legal affairs in Central Government or State Government or Union territory Administration in a Public Sector Undertaking or Statutory Body or Autonomous Body; or</p> <p>II. A qualified legal practitioner, who has practiced as such for seven years; or</p> <p>III. Experience in translation from English to Hindi of court judgments, statutes, statutory rules and orders in the Central Government or State Government or Union territory Administration or experience in editorial work in supervisory capacity of a Law Journal published by an Institute under Central Government/State Government/Union territory Administration/Semi Government or Private Organization, for a period of seven years.</p> <p>Or</p> <p>Experience:</p> <p>B. For candidates possessing Masters Degree in Law from a recognized University or Institute is as under -</p> <p>I. Five years experience in legal affairs in Central Government or State Government or Union territory Administration or an Executive or Officer in a Public Sector Undertaking or Statutory Body or Autonomous Body; or</p> <p>II. A qualified legal practitioner, who has practiced as such for five years; or</p> <p>III. Experience in translation from English to Hindi of court judgments, statutes, statutory rules and orders in the Central Government or State Government or Union territory Administration or experience in editorial work in supervisory capacity of a Law Journal published by an Institute under Central Government/State Government/Union territory Administration/Semi Government or Private Organization, for a period of five years; or</p> <p>IV. A teacher in law for five years in a recognized University/Institute.</p> <p>Note 1 : The expression qualified legal practitioner used under experience includes a person who is an Advocate and has practiced as such for 5 years in case of Masters Degree in law or 7 years in case of Bachelors Degree in law.</p> <p>Note 2: The term legal affair means dealing with court cases, drafting, pleadings and conveyancing, or giving legal advice, or drafting of legislations</p>
<b>Desirable</b>	
NA	NA
<b>Qualification Standard Note</b>	
Note-UPSC	Note-UPSC



Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees	Period of Probation if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	
8	9	10	
AGE:No Edu.Qual:No	2 Remark: Note for Direct Recruit - There shall be a mandatory induction training of at least two Weeks duration for successful completion of the probation as Prescribed by the Central Government.		
		Method	Percentage
		7.DirectRecruitment	75
		8.Promotion failing which Deputation including Short Term Contract	25
In case of recruitment by Prom/Dep./abs. grades from which prom/dep./abs to be made			
11			
<p>Promotion:</p> <p>Sub-Editor in the level 7 (Rs.44900-142400) in the pay matrix of Vidhi Sahitya Prakashan, Legislative Department in the pay matrix with nine years regular services in the grade and having successfully completed training of two weeks duration in the relevant field or area.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: The eligibility service in respect of Sub-Editor holding the feeder posts on regular basis on the date of notification of these rules shall continue to be 8 years.</p> <p>Deputation (Including Short term contract) :</p> <p>Officer of the Central Government or State Government or Union territory or recognised Research Institutes or Universities or Public Sector Undertaking or Statutory or Autonomous Organisations-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years of service rendered after appointment to the post on regular basis in Level 10 (Rs. 56100-177500) of the Pay Matrix or equivalent in the parent cadre or Department and (b) possessing the educational qualifications and experience as prescribed for direct recruitment under column 7,</p>			

Note 1: The Departmental candidates in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 3: The term legal affair means dealing with court cases, drafting, pleadings and conveyancing, or giving legal advice, or drafting of legislations.

### Standard Notes

NA

### If a Departmental Promotion Committee exists, what is its composition

12

#### **Promotion**

1. Chairman/Member, Union Public Service Commission
2. Additional Secretary or Joint Secretary and Legislative Counsel(Administration), Legislative Department
3. Joint Secretary and Legislative Counsel(other than Administration), Legislative Department

#### **Confirmation of DR**

1. Secretary, Legislative Department, Ministry of Law and Justice
2. Additional Secretary or Joint Secretary and Legislative Counsel, Legislative Department.
3. Joint Secretary and legislative Counsel, Legislative Department

### Circumstances in which UPSC to be consulted in making recruitment

13

Consultation with the Union Public Service Commission is necessary for filling up the post by Direct Recruitment.

### Communication with DOPT

F.No.A-12018/3/2017-VSP(A)

