

# Business Profile: Gearbox Housing Inc.

## 1. Company Overview

- **Name:** Gearbox Housing Inc.
- **Industry:** Automotive Manufacturing
- **Established:** 1985
- **Headquarters:** Detroit, Michigan, USA
- **Products:** High-performance gearbox housings for automobiles, including heavy-duty and electric vehicles.
- **Size:**
  - Employees: 1,200
  - Facilities: 3 manufacturing plants in the USA (Detroit, Kansas City, Atlanta)
- **Annual Revenue:** \$250 million (2024)
- **Key Clients:**
  - Major automotive OEMs like Ford, GM, Tesla, and Toyota.
- **Market Position:**
  - Known for durability and precision in gearbox housings.
  - Facing increased competition from low-cost manufacturers in Asia.

## 2. Current Manufacturing Process

- **Manufacturing Approach:**

- Batch manufacturing with a mix of manual and semi-automated processes.
- High reliance on legacy equipment.

- **Key Metrics:**

- **Current Efficiency:** 72% (measured as Overall Equipment Effectiveness, OEE).
- **Defect Rate:** 8% of output requires rework or scrapping.
- **Downtime:** Average 15% downtime due to machine maintenance and unplanned stops.
- **Production Volume:** 100,000 units/month across all plants.

- **Challenges:**

- High variability in quality due to manual inspections.
- Delays caused by unplanned machine downtime.
- Inefficient use of raw materials leading to higher production costs.

### 3. Strategic Goals

- Improve production efficiency by integrating **Industry 4.0** concepts.
- Achieve **25% improvement** in efficiency by reducing downtime and optimizing workflows.
- Reduce defect rate from **8% to 5%** by implementing automated quality checks.
- Enhance real-time production visibility to improve decision-making and meet delivery timelines.

### 4. Competitive Landscape

- **Competitors:**
  - Global competitors like ZF Friedrichshafen, Magna International, and local players in precision manufacturing.
- **Competitive Pressure:**
  - Need to lower costs to stay competitive in the global market.
  - Increasing client demand for traceability and quality assurance in supply chains.

## 5. Opportunities with Smart Factory Implementation

- **IoT Integration:**
  - Real-time data collection and monitoring for predictive maintenance.
  - Automation of manual quality inspections.
- **Advanced Analytics:**
  - Use AI/ML for defect pattern analysis and optimization of production schedules.
- **Sustainability:**
  - Reduce waste and energy consumption with real-time monitoring.

## 6. Financials Relevant to Project

- **Current Costs:**
  - Labor: \$60 million/year
  - Maintenance: \$15 million/year
  - Material Waste Costs: \$10 million/year
- **Potential Savings:**
  - Reduce downtime by 20%, saving approximately \$3 million/year.
  - Reduce defects by 15%, saving \$1.5 million/year on rework and scrap.
- **Proposed Investment:**

- Initial Investment for Smart Factory: \$10 million.
- ROI Target: Payback period of 2-3 years through savings and efficiency gains.

## **7. Project Stakeholders**

- **Internal Stakeholders:**

- CEO & Executive Board: Strategic alignment and ROI focus.
- Operations Manager: Overseeing plant improvements.
- Quality Assurance Team: Ensuring defect reduction goals.
- IT Team: Supporting IoT integration and data management.

- **External Stakeholders:**

- Automotive OEM Clients: Expecting higher quality and transparency.
- Technology Vendors: IoT device suppliers and system integrators.
- Investors: Interested in cost reduction and competitive positioning.

## **8. Risks and Challenges**

- **Integration Risks:**

- Compatibility issues with legacy systems.
- Potential resistance from the workforce to adopt new technologies.

- **Financial Risks:**

- Initial capital outlay and unforeseen costs.

- **Operational Risks:**

- Temporary disruptions during the pilot and implementation phases.

## **9. Supporting Metrics for Business Case**

- **Key Performance Indicators:**

- OEE improvement from 72% to 90%.
- Defect reduction from 8% to 5%.
- 20% reduction in downtime across facilities.
- \$4.5 million annual savings post-implementation.

## **10. Vision Statement**

"To become a leader in advanced manufacturing for automotive components by leveraging Industry 4.0 innovations to deliver superior quality, reduce costs, and improve efficiency."