Shailers Solutions Pvt. Ltd.

(ISO 27001:2013 Certified)

www.shailersolutions.com

Proposal

for

Job Portal & Mobile Apps

with Admin Panel Development

June 9, 22

Contact

+91-9899481938

Email

himanshu@shailersolutions.com

We are pleased to submit a proposal for web & mobile apps development. The terms of this proposal are valid for up to 7 days after being presented.

INTRODUCTION

Dear Sir,

We are a growing firm based in India. "Our ultimate objective is to provide best services and improvement of overall growth of client's business in the cut-throat market". A strong foothold of innovative ideas, seasoned skills and ability to deliver a product with utmost perfection is what drives us vociferously in the global market. Our unparalleled technical skills, working experience of years, innovative strategies will really upgrade your business. We have provided best plus affordable software development services to numerous large as well as medium entrepreneurs. We are the masters in offering effective software development solutions.

We have been helping businesses all over the world, strong online presences. Our experts employees work with small sized, medium sized even every sized team and big businesses, helping them improve search engine rankings, generate high-quality leads & attract new clients.

If you have any questions, regarding Shailers Solutions Pvt Ltd, please contact Himanshu Verma, at **himanshu@shailersolutions.com** or direct at +91-**9899481938**. We look forward to working with you.

A- User Module

Section 1: Homepage Design
Homepage will be designed in such a way that it showcases the services offered by your company and will have a very user-friendly navigation system. There will be links to most of theinside pages on the homepage to allow one-click navigation.

Search Employers: The job seeker will be able to search the Employers from the HP using thefollowing fields:

- Keyword (Textbox) o State (Dropdown) o City Dropdown)

- Search (Button)

Search Jobs: The job seekers will be able to search for jobs from the homepage using thefollowing fields:

o Keyword (Textbox) o Category (Dropdown)

o Subcategory (Dropdown) o State (Dropdown)

o City (Dropdown) o Search (Button)

Registration/Login: The link to register/login will be placed on every page of the website including the homepage to facilitate one-click access. Once the user (Employers/job seekers) islogged in, they will be replaced with My Account/Logout.

Banners: There will be banners on the homepage as well as inner pages that will be manageablefrom the admin panel.

B- Employer Registration Module Development

Employer Registration TECHNICAL STRUCE-Mail ID (Textbox; this will be used for login)
- Password (Textbox)
- Confirm Password (Textbox)
- Employer Name (Textbox)
- State (Dropdown)
- City (Dropdown)
- Contact Person Information
- Member Name (Textbox)
- Profile Image (Upload image from local disk) o Gender

- Date of Birth
- Contact Number (Textbox) Captcha
- Terms and Conditions (Checkbox)
- Submit (Button)
- E-Mail ID Verification

Admin Approval: All the Employers will need to be approved by the admin before they are listed on the website.Employer Company profile page

C- Job Seeker Registration

The job seeker registration form will include the following
fields:

- E-Mail ID (Textbox; this will be used for login)
- Password (Textbox)
- Confirm Password (Textbox)
- Member Name (Textbox)
- State Dropdown)
- City (Dropdown)
- Contact Information
- Profile Image (Upload image from local disk)
- Gender
- Date of Birth
- Contact Number (Textbox) Captcha
- Terms and Conditions (Checkbox)
- Submit (Button)

E-Mail ID Verification: The job seeker will also need to verify the e-mail ID before accessingthe member folder.

Phone number verification: User will not be able to apply for any job and will not come undersearch result until or unless his/her mobile verification process is done

Admin approval won't be required for the job seeker.

D- Employer Listing

The Employer listings for the matching results will be shown with the following

information:

- Employer Name and Image
- Employer small profile
- View Complete Profile (Button)
- State:
- City:
- Star Rating
- Vacancy Available Yes | No

Pagination: The Employer records may span across multiple pages and the admin can set the number of records to be displayed per page

Employer Detailed Description Page : Detail page will show the complete profile about the Employer. Underneath the profile, the jobs offered by the Employers will be listed. Please refer the following sections for job listing and jobdetail page.

E- Job Listing

Job listing will be shown with the following information for each:o

- Job Title

- Posted Date

- Job category

- Location (State & citied in comma separated)

- Last Date

- Salary

- View Detail (Button)

- Apply Now (Button)

Filter: Jobs will be filtered by the seeker on the basis of –

Last Date, Category, filtering,Salary Range, State, City

Pagination: The job records may span across multiple pages and the admin can set the number ofrecords to be displayed per page.

F- Job Detail

Clicking on the title or view detail button, the following information will displayed:

- Job Title
- Posted Date
- Job category
- Location (State & citied in comma separated)
- Last Date
- Salary
- Complete Job Profile
- Apply Now (Button)
- Employer Logo
- Save Job

Clicking on Apply Now button, seeker will be able to apply for the job. The request posted from here will be tracked in Employer folder under –Manage Applications.

G- Employer Features

The Employer folder will include the following subsections:
- My Profile
- Manage Jobs
- Manage Applications
- Saved Job Seekers
- Search Job Seekers
- Membership Status
- Upgrade plans
- Change Password

My Profile: In this section, the Employer member will be able to manage the following details:

- Name (Textbox)
- Images Upload
- Video Upload Profile (Text area)
- Manage Jobs

The Employer member will be able to add, edit, and delete jobs in various categories in this section.

To add a job, the following information will be required:

- Category (Dropdown)

- Subcategory (Dropdown)

- Title (Textbox)

- Number of Positions (Textbox)

- Location (Automatically added; same as Employer location—state and city provided duringregistration)

- Job Responsibilities (Text area) o Candidate Profile (Text area)

Manage Applications: For each job posted, the Employer member will be able to track the list ofjob seekers, who applied for the job. The Employer member can click on any of the job seeker'snames to view the complete profile.

For each job seeker, who applied for the job, the Employer member will be able to perform oneof the following actions:

View Profile: The Employer member can click on any of the job seeker's names to view thecomplete profile.

View Contact Details: This will show the contact details of the job seeker and the same candidatewill also be added to the Saved Job Seekers' list. The balance views available will be deducted by one.

Reject Application: This will remove the applicant from the applications' list.
Saved Job Seekers
Search Job Seeker
The Employer member will be able to search for job seekers using the following fields:

Category (Dropdown)

Subcategory (Dropdown)

Location

State (Dropdown)

City (Dropdown)

Search (Button)

Membership Status

In this section, the Employer member will be able to view the following options

Membership Status (Active/Inactive/Pending)

Membership Type

Date of Expiry

Balance Views (For viewing contact details of the job seeker)

Upgrade Membership

The member will be able to upgrade membership anytime to increase the number of views. To upgrade the membership type, the member will be redirected to the membership page. The Employer member will see the available upgrade options and can select one of those will redirect the member to Payment Gateway for making the payment.

The validity and balance will then be calculated as follows:

Member buys silver membership with 10 views and one year validity
After twomonths, the member is left two views and 10 months validity
The member buys gold membership with 50 views and one year validity

The validity will be set as one year from the date of latest membership upgrade Change Password In this section, the Employer member will be able to change the password by providing the current password, the new password, and retyping the new password.

H- Job Seeker Features:-

Profile: Here the job seeker can edit the details provided for the profile during registration to keep it up to date. Update Resume: After completing the registration, the candidate can update the resume. Here the candidate will be required to enter the following details:

- Resume Title (Textbox)
- Preferred Job Location(s)
- State (Dropdown)
- City (List box)
- Select Category/Industry
- Select Sub Category/Functional Area
- Education (Drop-Down)
- Total Work Experience (Years: Drop-Down, Months: Drop-Down)
- Key Skills (Text area)
- Current Drawn Salary (Lakhs: Drop-Down, Thousands: Drop-Down)

Resume: The candidate can type a resume in a text box on the same page or copy and paste from a source. Alternatively, the candidate can upload the document from the local disk.

Jobs Applied: This section will contain the list of the jobs applied for. The details with eachrecord will be:

- Job Title
- Employer Name
- Category/Sub Category
- Experience Required (Range; 1-4 Years)
- Salary (Range; 3-5 lakhs)
- Date Applied
- Status (Pending/Considered/Rejected)

The candidate will have the option to view the detailed description of the job posting by clickingon a button (e.g., View Details) or clicking on the record itself.

Change Password
In this section, the agent will be able to change the password by providing the current password, the new password, and retyping the new password.

Jobseeker Notifications
- General User Notifications
- Notify on My Account Deactivation
- Notify on My Account DeletionListing Notifications
- Notify on Resumes Activation Notify on Resumes DeactivationNotify on Resumes Deletion
- Notify on Resumes Expiration Remind about Resumes Expiration
- Product Notifications
- Notify on Products ActivationNotify on Products Expiration
- Remind about Products ExpirationNotify on New Private Messages
- Notify on Applications Approval
- Notify on Applications Rejection

Job Alerts

Can create new Job alerts for new jobs

Private Messaging

Jobseeker and Employer can send and receive private messages through the website.

ADMIN FEATURES

Contact Us

The user can also post an enquiry to the administrator directly that will be tracked in the admin panel. The Contact Us section will take the user to the page, where the user will have to providethe following details:

- First Name*

- Last Name

- E-mail*

- Mobile no*

- Phone Number

- Enquiry/comment*
- Captcha code

Enquiries posted by the users will be tracked in the back end and the admin can revert back.

FAQs

These sections will have some of the frequently asked questions by the users along with their answers. The questions and answers will be managed from the backend.

Other Informative Pages

Pages such as About Us, Privacy Policy, Terms and Conditions, etc., will be manageable fromthe backend using an easy-to-use Content Management System (CMS).

Google Analytics
InstallationSocial Media
Links
Admin Module
This will be a password protected panel, which can be accessed anytime and anywhere using aPC or laptop connected to the Internet.

Admin Controls and Management

Manage Job Categories

The admin will be able to add, edit, delete, activate, and deactivate categories and subcategoriesin this section.

Manage Employers

All the Employers registered on the website will be listed in this section. The admin will be ableto view the jobs posted by the Employers

Filter: The admin can filter the Employers by:
- Free

- Paid Employers

-Membership Plans (Radio Buttons)

- Awaiting Approval

- Membership Upgrade Orders

All the members who paid for any specific membership upgrade will be tracked in this section.Their membership upgrade won't happen automatically and the admin will need to approve themembership upgrade before it is reflected in the member folder.

Manage Membership Information

The admin can also manage the following information relating membership:

- Select Membership Plan (Dropdown; Silver, Gold, etc.)
- Edit Number of Views

- Set Membership Expiry

Manage Jobs

All the jobs posted by the Employers will be listed in this section. The admin can view the Employers who posted the job.

Manage Job Seekers

The admin will be able to add, edit, delete, activate, and deactivate job seekers and their resume.The admin will be able to view the jobs the job seeker has applied for.

Manage Functional Area:-

Admin will be able to Add, Edit, Delete the functional area from admin panel

Admin will be able to allocate roles and Responsibilities under each functional area.

Manage Membership

The admin will be able to manage following details for each membership plans:
- Membership Name
- Number of Views (Textbox)

- Price (Textbox)

Manage Education

The admin will be able to add, edit, delete, activate, and deactivate education in this section.

Manage Newsletters

Admin will be able to view a list of e-mail IDs of the members subscribed to the newsletter service. The records will be displayed in pages and the admin will be able to set the number of listings to be displayed per page. Admin will be able to perform a search for subscribers based ontheir e-mail IDs and also delete subscriber records from the database.

The admin can preview the mail before it is sent and send the mail to either all the subscribers oronly the ones selected.

Manage Testimonials

Admin can add, edit, delete, activate, and deactivate testimonials in this section.To add a testimonial, admin will need to provide the following details:
o Name

o E-Mail ID o Description

Manage CMS Pages

The content for static pages, such as, About Us, Privacy Policy, and Legal Disclaimer can beadded or edited using an easy-to-use Content Management System (CMS).

Manage Enquiries (Contact Us)

Any enquiry posted by a visitor on the Contact Us page can be tracked by the admin in this section. Admin will have the control to choose how many records need to be displayed per page.Admin will be able to delete the records, if necessary. Admin can reply to enquiries individually,or select multiple and respond to them with a common answer.

Manage Banners

The admin will be able to add, edit, delete, activate, and deactivate banners in this section. Adding new banner will require the admin to enter the following details:
- Banner Title (Textbox)
- Banner Position (Dropdown)
- Banner Image (Upload from local disk)
- URL (Textbox)
- Deactivated banners will not appear in the frontend.

<mark>Multilingual</mark> <mark>– English, Spanish and French</mark>

Manage FAQs

The admin will be able to add unlimited FAQs and modify or delete the existing for users' selfhelp.

Manage Search Engine Optimization

Admin of the website will be able to update the Meta tag's of the website. If admin update the keywords, Meta tag of such a page which already has Meta tag's, system will generate a warningmessage to only change those keywords with which the site is not picked by search engines

Involved Technology Stack

Right technology implementation is must for developing **featured rich and a quality proof Job portal** . Therefore, for crafting out the polished app and for making it abreast across theindustrial niche, the technology is certainly the one that is required to be selected very smartly.

Back admin: Laravel PHP Framework

Android & IoS: Flutter Dart

Front End Technology Stack:

- PHP
- Html5
- CSS3
- JavaScript
- jQuery
- Bootstrap

Push Notifications – Twilio, or Push.io, or Firebase

SMS, Voice and Phone Verification –Nexmo or Twilio or Any Third Party

Database – My SQL

Cloud Environment – AWS, Google cloud or Any 3rd party servers

Real time Analytics – Google analytics

Required Team Structure:

Project Manager: He/she must have a complete knowledge about the eWallet IT Solution and must be equipped with managerial skills.

Developers: Android App Developer, IOS App Developer, Back-end App Developers

Designers: Expert UX/UI designers, Graphic Designer,

Testers: A skilled pool of Quality Assurance Experts with good testing & bug tracking skills

COST AND BUDGET

S.No.	Item/Module Description	Cost (INR)*	Days (Appx.)
1	Design & development of Job Portal & Mobile Apps (hybrid)		60 Days
		*18% GST are applicable	

PAYMENT WILL BE MADE IN FAVOUR OF:

Name: SHAILERS SOLUTIONS PRIVATE LIMITED

ICICI BANK, Sector 48, Noida.

A/C No: 250405000319

IFSC Code: ICIC0002504

MICR Code: 011229231

TERMS & CONDITIONS

1) **Assumption, Risks and mitigation process:** Any delay in the availability of required tools information can delay in finishing of a deliverable.
   a) The client will provide hosting environment and any third party tool required for the development.
   b) Any images / contents to be used in the website will be provided by the client.
   c) There will be a project progress review after each milestone covered which we will provide to client.
2) **Project Deliverables:** The Project would have the following deliverables:
   a) Complete source code
   b) Database Design
   c) One time Installation on client's server
   d) Fixing all the bugs on the client server if there will be any.

3) **Warranty Period and Maintenance:** We shall give a warranty for all its code for 3 months after UAT, provided a third party does not alter the same. Post warranty, bugs shall be addressed within 24 hours (Working days) and any new changes will be implemented as per the man-hour price ($15 per hour) Applicable as per the technology deployed.

4) **Our Payment Structure:** We have following payment terms for the design and development project.
   - ➢ 30% - Advance on commencement
   - ➢ 30% - On the completion of admin dashboard design with Mobile app UI/UX designs.
   - ➢ 30% - On the completion of Mobile App & Admin Dashboard
   - ➢ 10% - After actual deployment

5) **Client Responsibilities/Dependencies:** We shall depend upon the client for the following:
   a) Timely approval of presentations sent.
   b) Explicit and timely communication of requirements, scope, changes, updates Adherence to client responsibilities and timelines in the project plan.
   c) Coordination between any third parties for information required by us for the project.
   d) Timely sign up with hosting providers, payment gateway, or any other third party sign up required for the project execution.
   e) Promptly sending us hosting, FTP, log report login details for scheduled progress ofthe project.

6) **Termination:**
   a) CLIENT and we will have the right to terminate the agreement resulting from this proposal by giving a two weeks' notice to the other
   b) upon situations arising due to non-compliance of the stipulations of this proposal.
   c) If we issue the termination notice, and then we shall return
   d) If CLIENT issues the termination notice, then client will pay us all amounts due as of the termination date for work done till date and no advance payment will be refund.

7) **Quality Assurance:** For this assignment, we will follow CLIENT thereby adhering to theProject Planning, Monitoring & Reporting, Change Management, and Configuration Management and Updating Control guidelines.

a) All deliverables will undergo a review by CLIENT before submission for the deployment.
b) The code will undergo a code review against the design document, and againstCoding Standards and Guidelines.
c) The code will undergo a system test to ensure correct integration and interface ofobjects and modules.
d) All deliverables to CLIENT will be reviewed and accepted by CLIENT before work iscontinued in the next phase.
e) CLIENT approval of the design / layout is required before starting construction.
f) Any kind of the required 3rd Party module will be provided by the client only.

8) **Confidentiality & Non-Disclosure:**

a) Both CLIENT and we will not use confidential information belonging to the other party for any purpose whatsoever without the consent of other party other than forthe performance of this assignment/ project.
b) CLIENT and we acknowledge that no representations whether oral or in writingexpressed or implied otherwise to influence the gain on the amount of businessduring engagement on the project/ assignment.
c) The Intellectual property rights of the project will be owned by the CLIENT.
d) On approval of the proposal we will start working on the design.
e) On design approval we will start the web development.
f) Content & Images and Logo will be provided by client.
g) Training will be given to you to manage the website.
h) You will upload the content on the website
i) Third party costing like: transaction sms, payment gateway, hosting & domain etc will be paid by client separately.
j) Any new module or page or work out of this scope will be chargeable.

By signing this proposal you are agreeing that any communal information is confidential and will not be shared with any third parties without our permission.

Approvals:

_____   _____

Himanshu Verma   Client Contact Name

_____   _____

                                                                          Client Title

_____   _____

(Shailers Solutions Pvt Ltd)

June 9, 2022