

**Teresa Dietrich**  
Chief Product Officer  
@ Stack Overflow



[stackoverflow.com/teams](https://stackoverflow.com/teams)



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# Collaboration & Transparency



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# Introduction

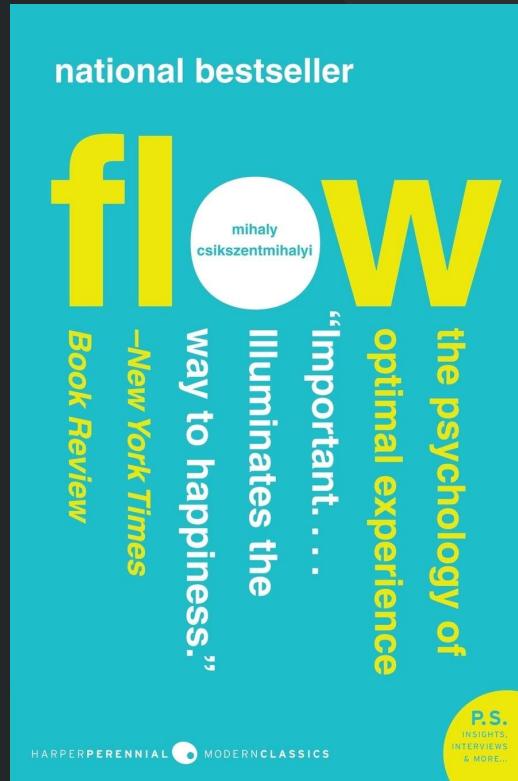




**Focus** is your  
most valuable  
resource



# Focus is being stolen

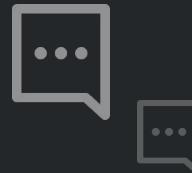




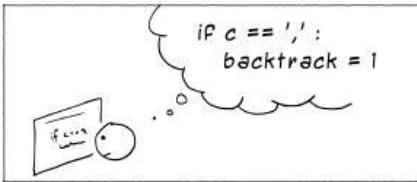
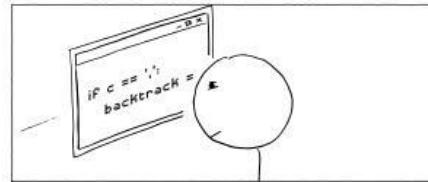
47



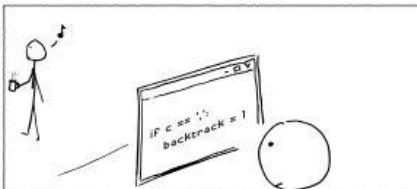
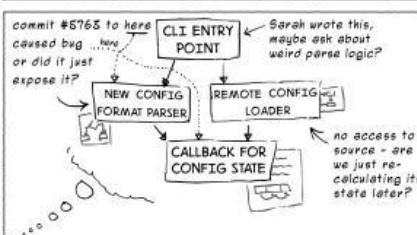
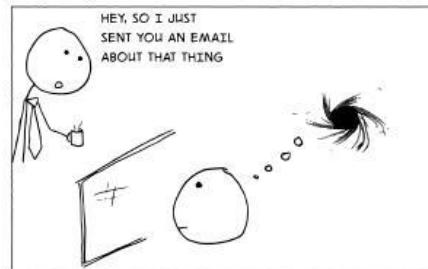
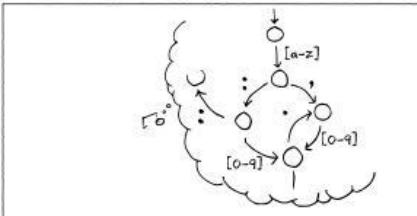
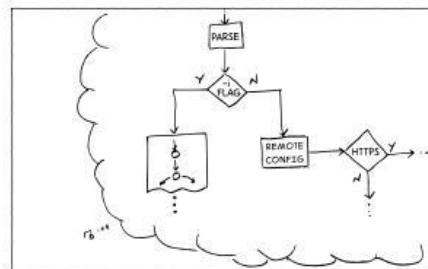
**6 hours**  
of productivity **lost** per day



## THIS IS WHY YOU SHOULDN'T INTERRUPT A PROGRAMMER



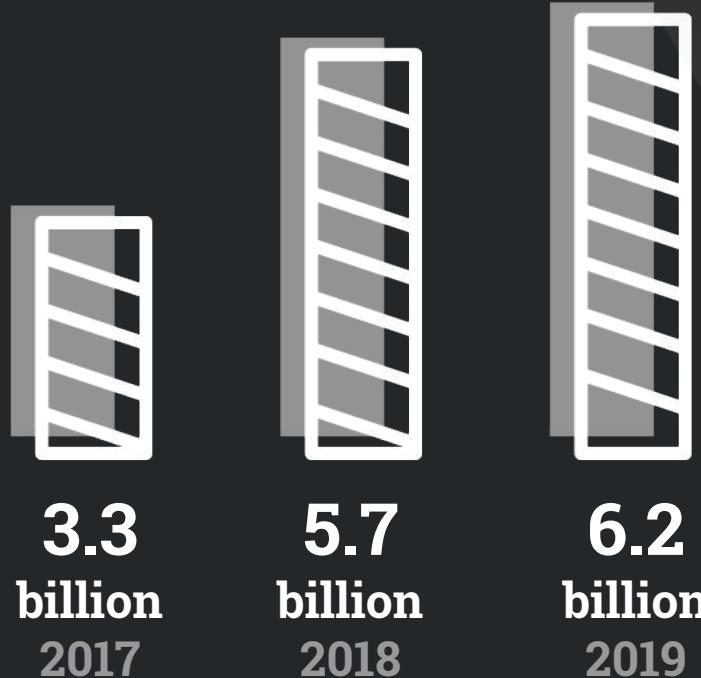
...so if the current character is a comma, we set the backtracking flag...



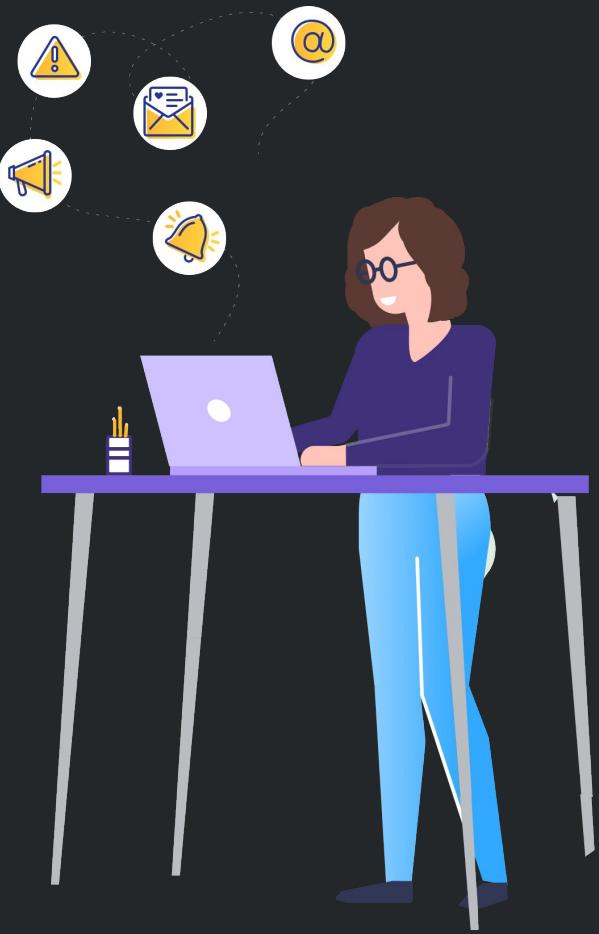


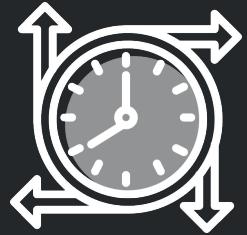


zoom









Productivity

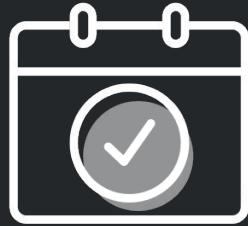
+



Minimize stress



**Do not disturb  
hours**



**Must do's**



**End goal**



Belonging



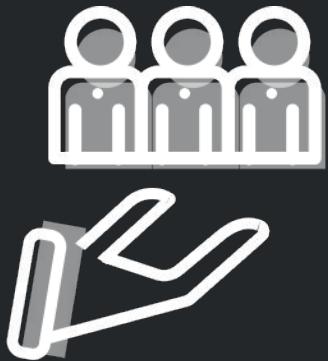
Collaboration



Success



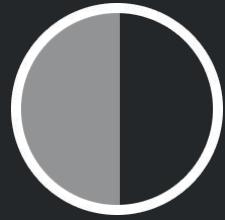
- ✓ Roles
- ✓ Responsibilities
- ✓ Mission



- Buy-in
- Psychological safety



**The right amount  
of information**



+



**Clarity around role,  
responsibilities,  
and missions**

**Buy-in and  
psychological  
safety**



## Protect

Agree on universal "do not disturb" hours

Pick one Must Do a week and share that widely

Know the end goal



## Improve

Clarity around rules and responsibilities

Buy-in and psychological safe work environment

And providing the right amount of information



# Thank you!

**Teresa Dietrich**  
Chief Product Officer  
@ Stack Overflow

**Twitter:** @teresadg  
**Email:** DOES@stackoverflow.com

[stack overflow . com / teams](https://stackoverflow.com/teams)