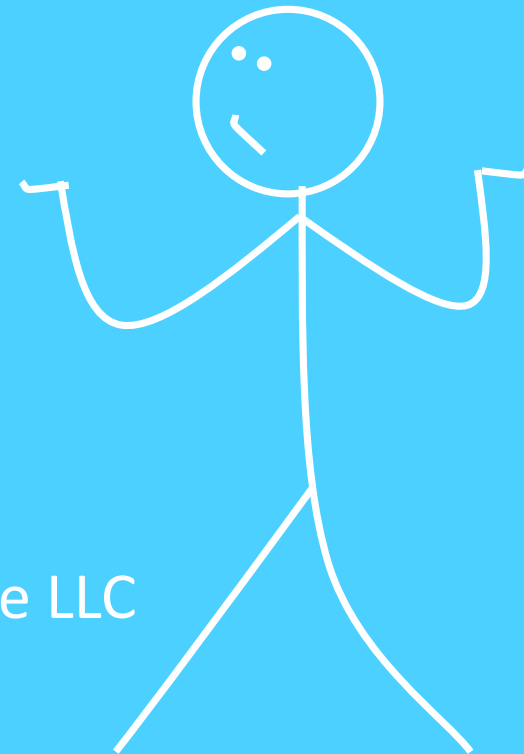


Why?

Dr. Steve Spear DBA MS MS
Principal HVE LLC and See to Solve LLC
Senior Lecturer MIT

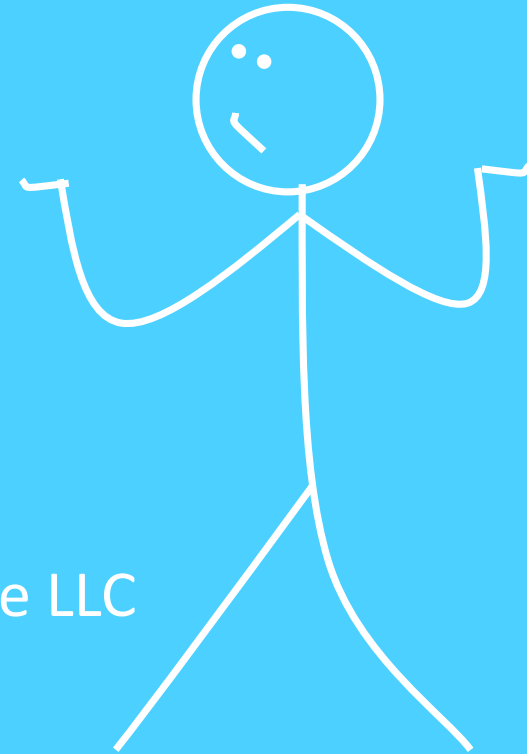


Organizations



Why?

Dr. Steve Spear DBA MS MS
Principal HVE LLC and See to Solve LLC
Senior Lecturer MIT



Organizations



MIT Sloan

Why?

Dr. Steve Spear DBA MS MS

Principal HVE LLC and See to Solve LLC

Senior Lecturer MIT



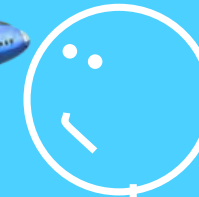
Organizations



MIT Sloan



ZOOM



.....putt
...putt...
putt.....



.....putt
...putt...
putt.....



Why?

Dr. Steve Spear DBA MS MS

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SeeToSolve.com

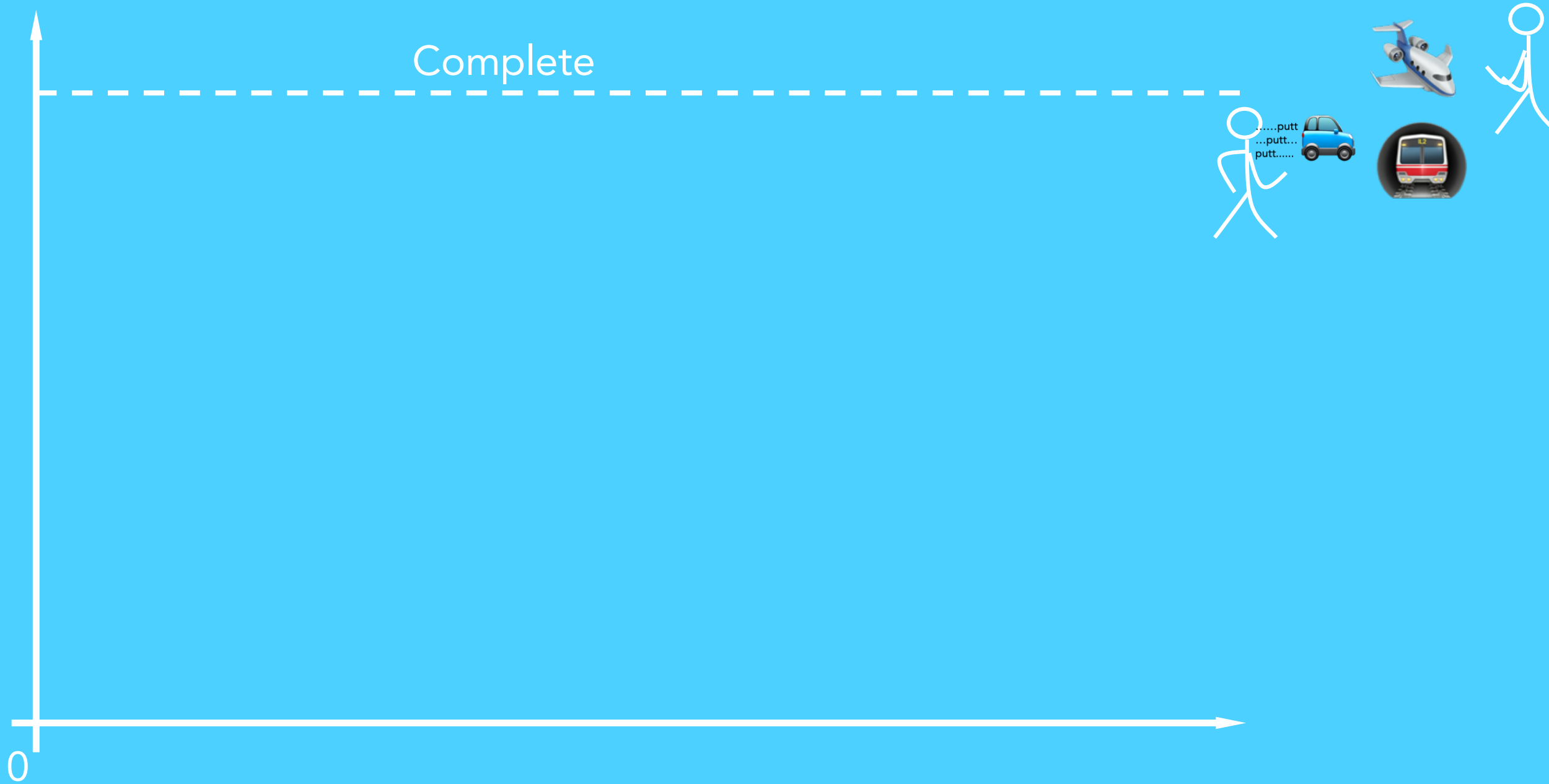
Organizations

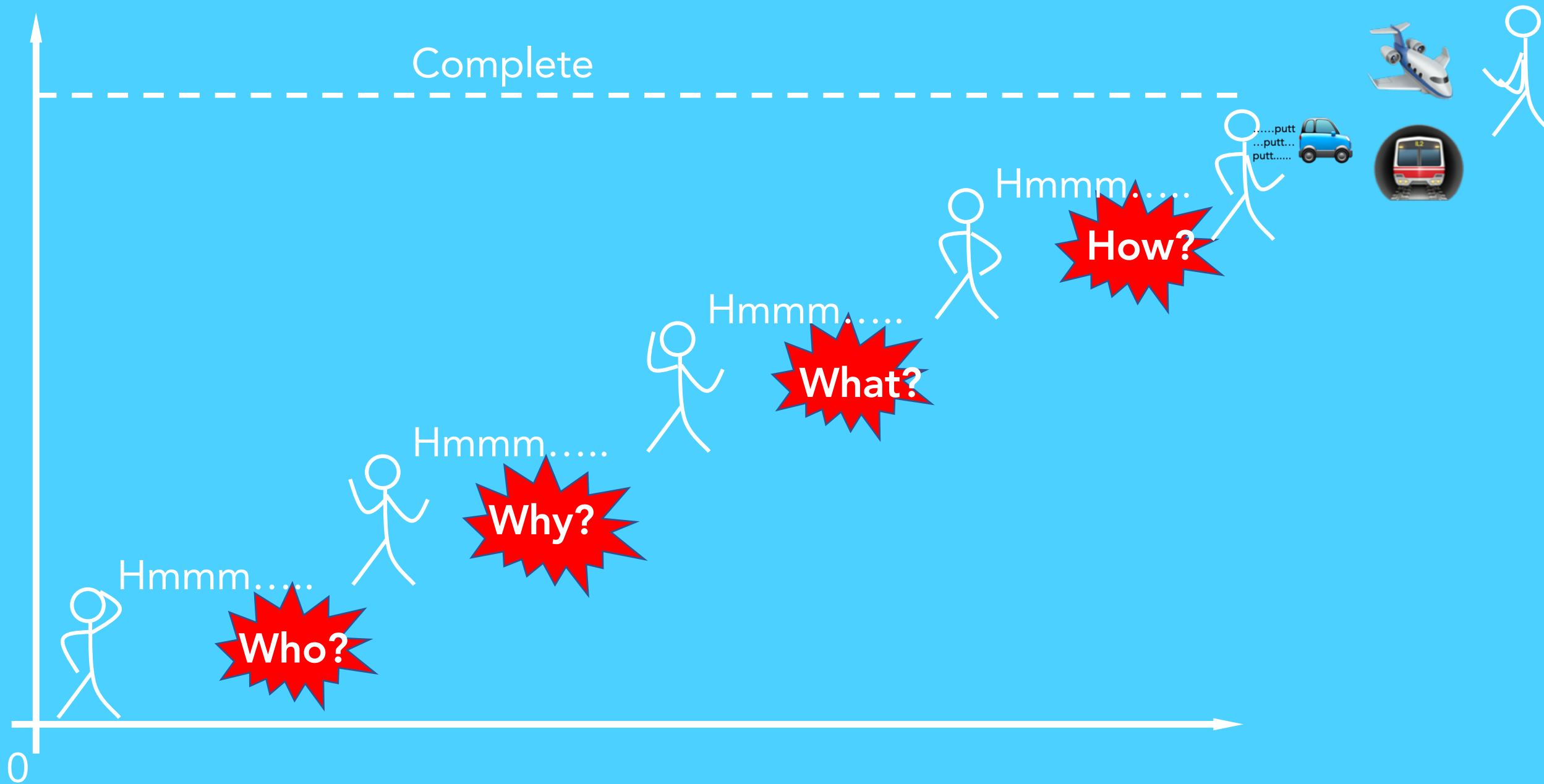


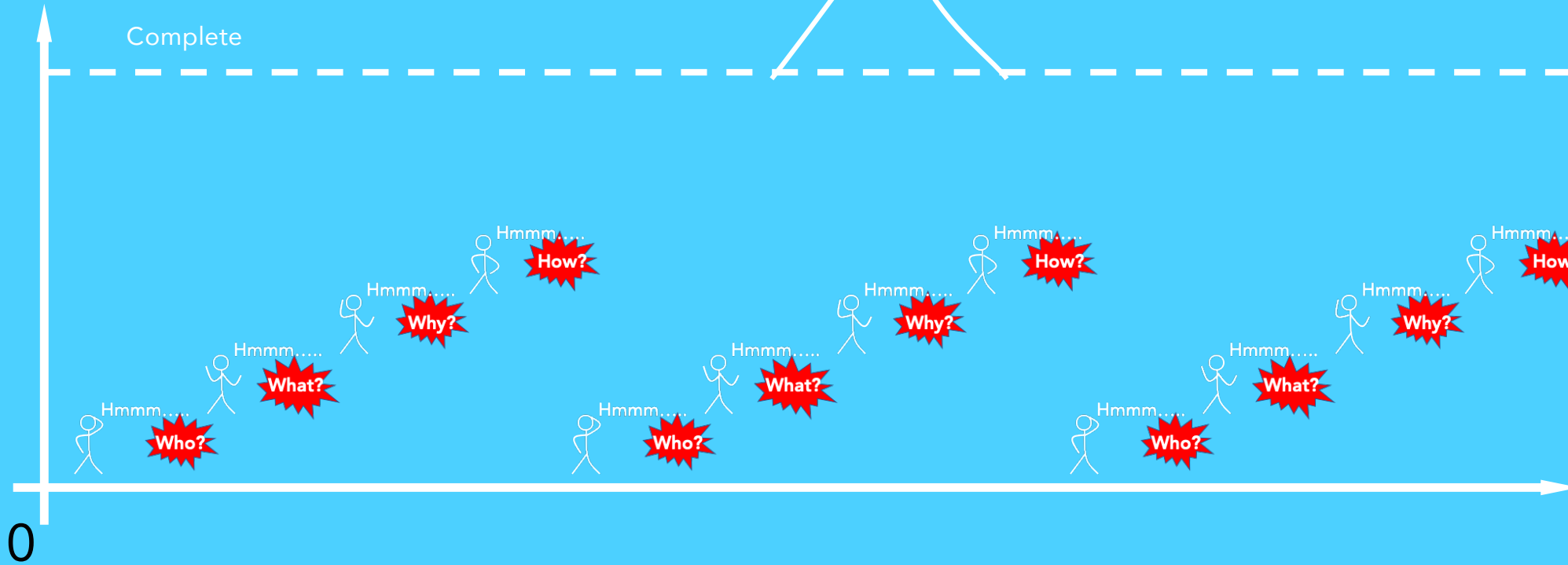
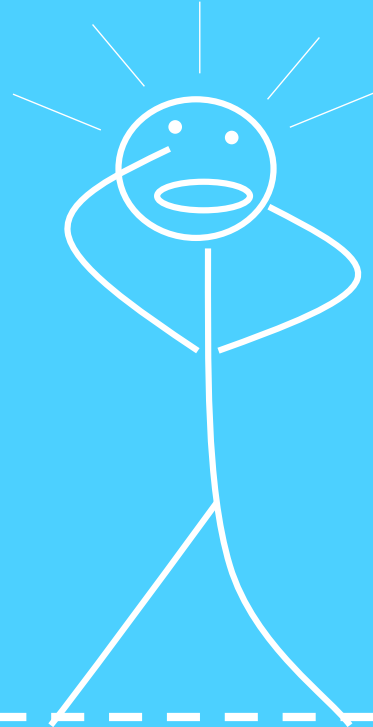
Relationships

Why?











Steve@TheHighVelocityEdge.com

Happiest
place on
Earth



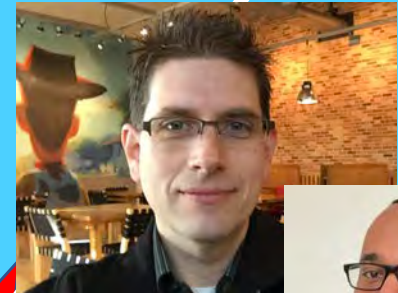
I'm hungry



For several
days



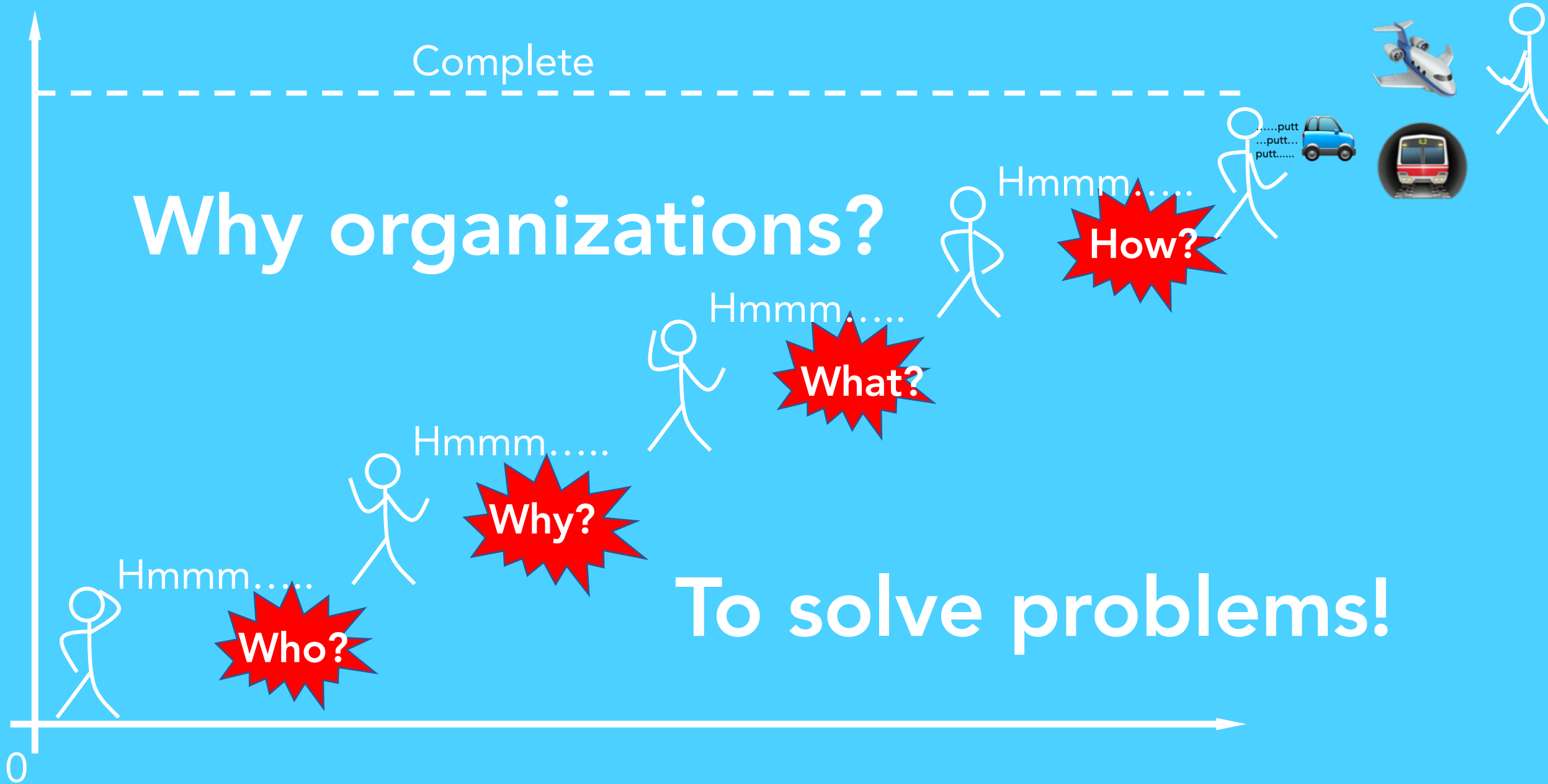
Why wait?



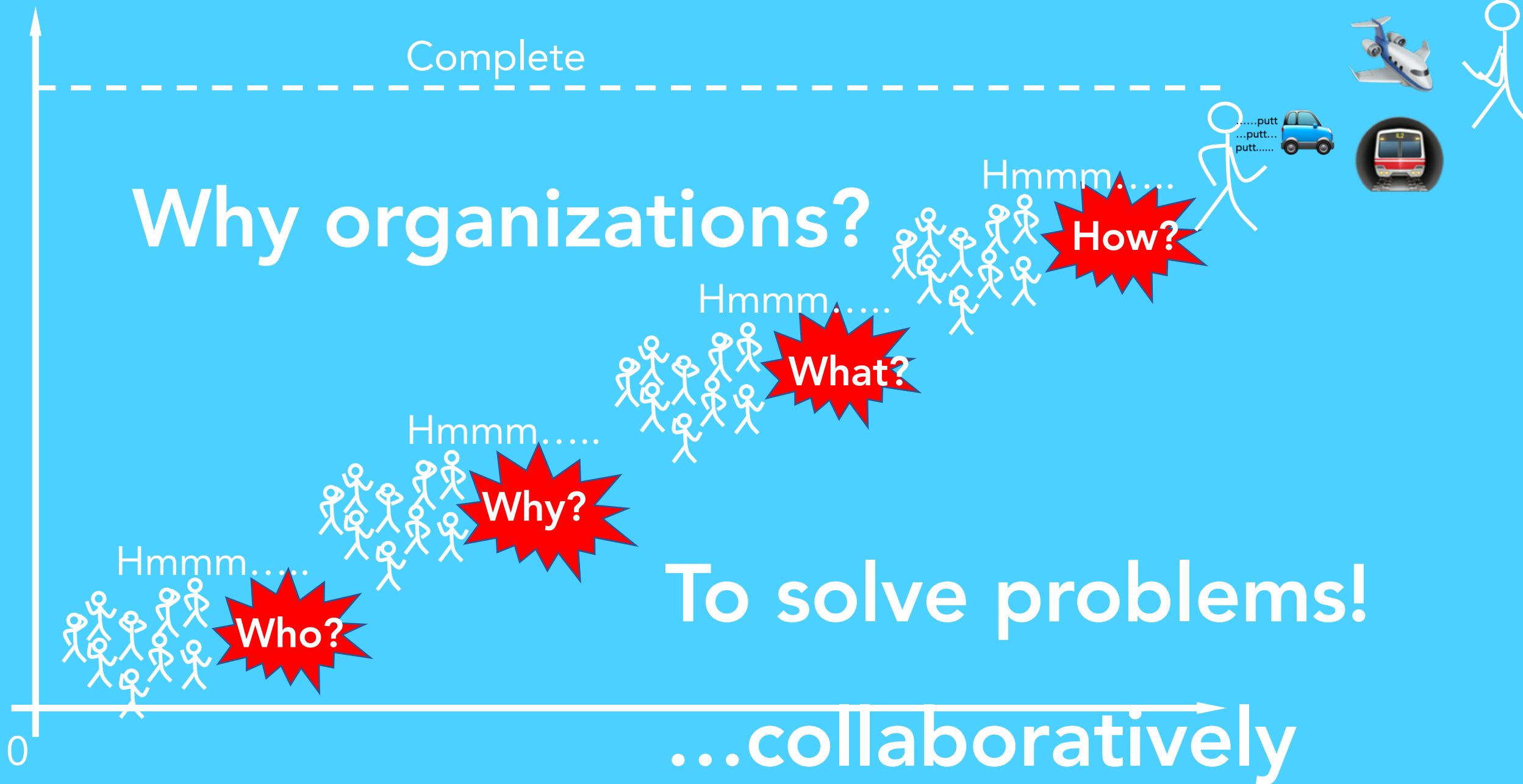
SeeToSolve.com

Why organizations?

To solve problems!



Why organizations?



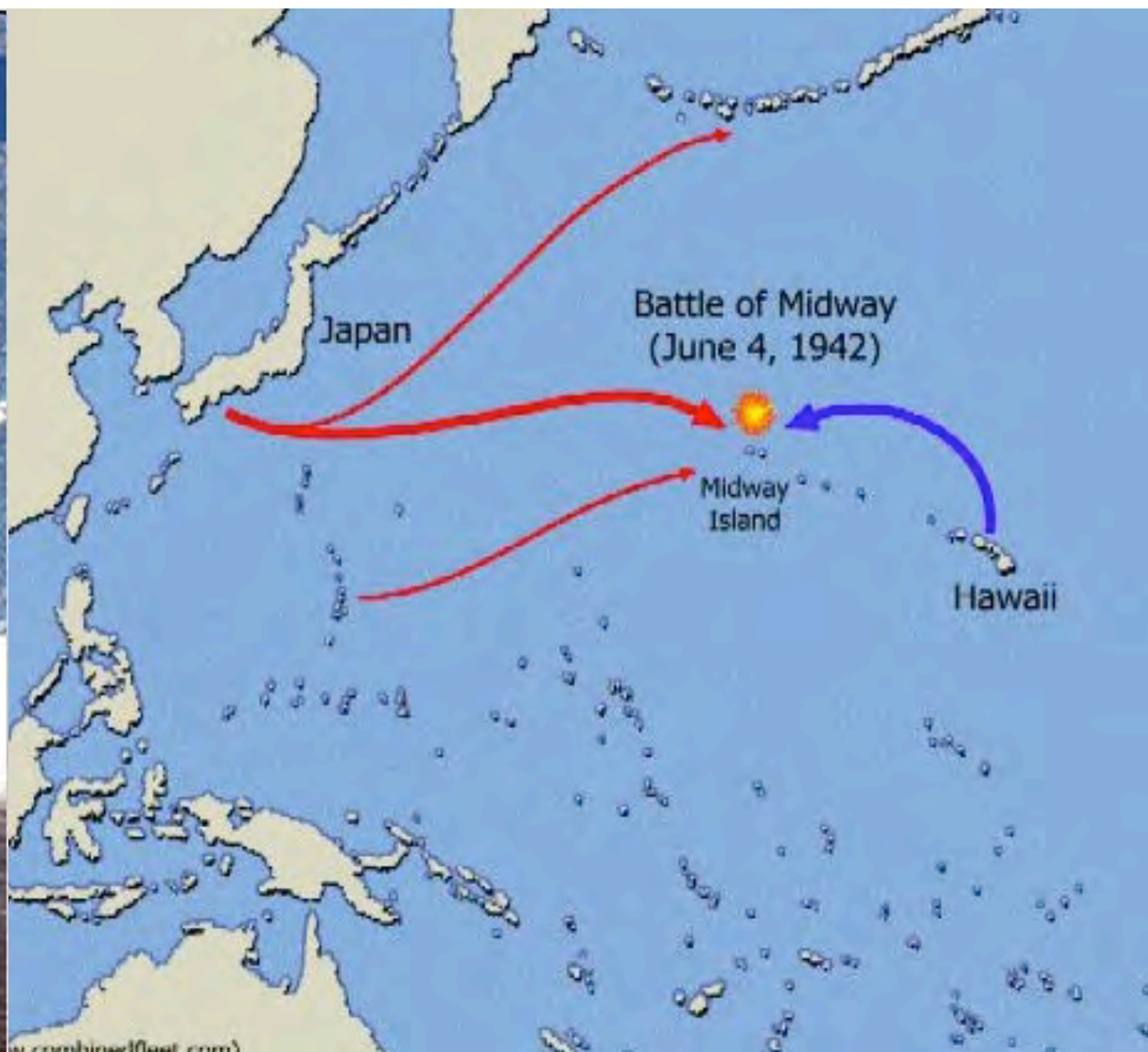
JONATHAN PARSHALL and ANTHONY TULLY

Foreword by John B. Lundstrom

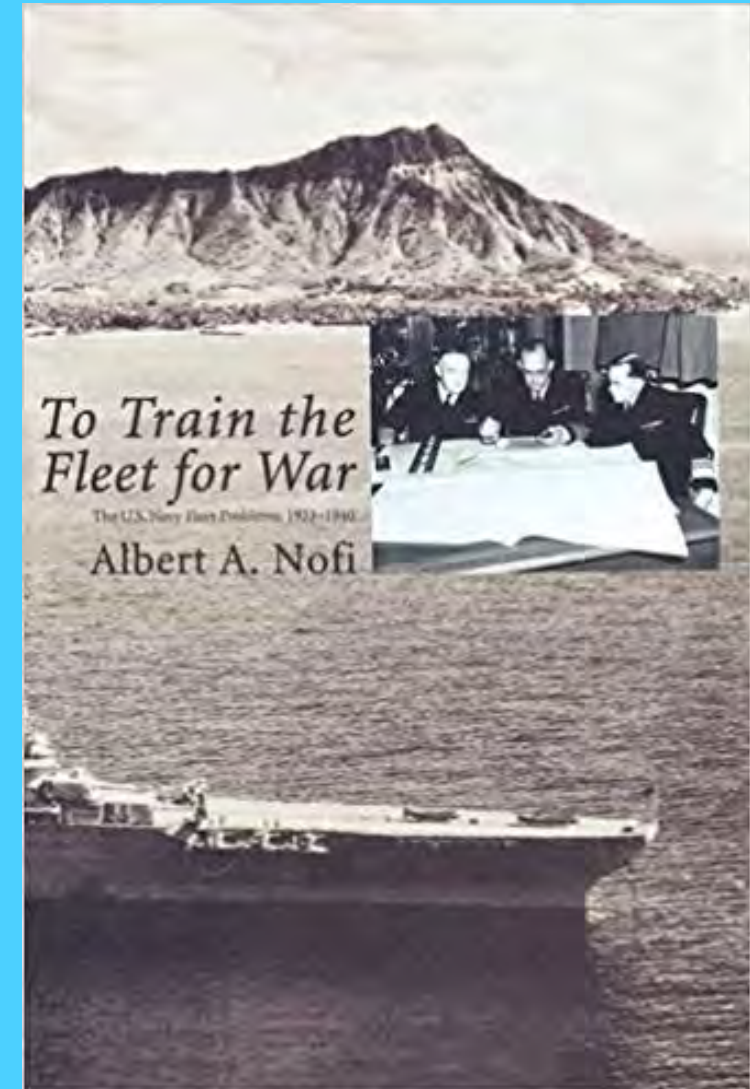
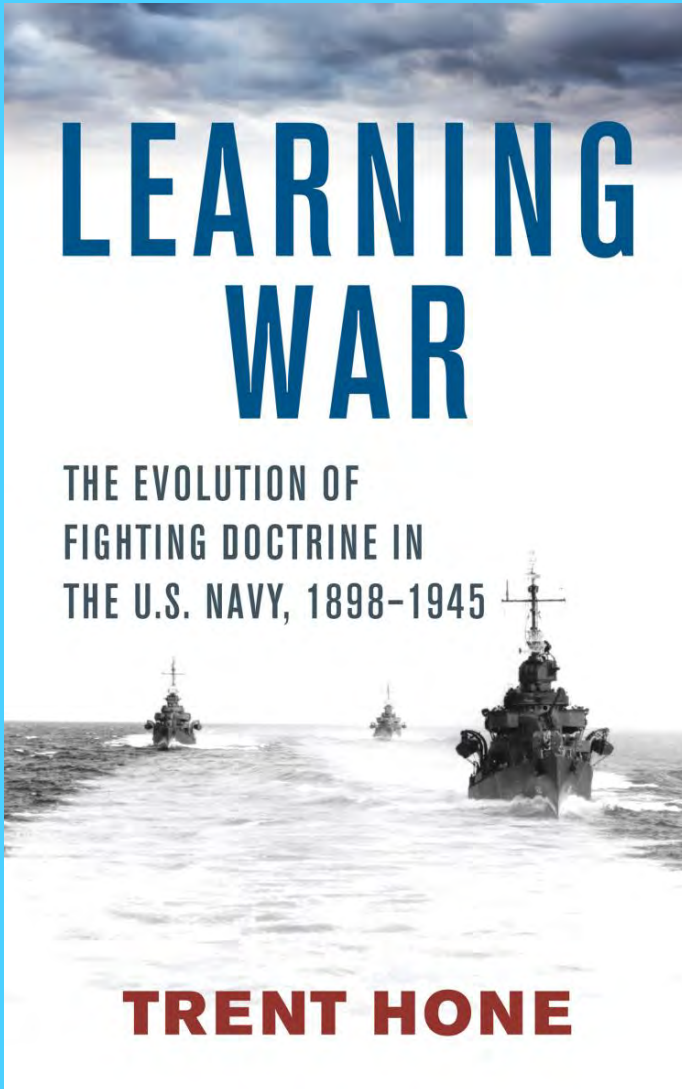
SHATTERED SWORD

The Untold Story of the
Battle of Midway

"Shattered Sword . . . will be the
standard work on the Battle of
Midway for years to come."
—*Air Power History*



US Navy's Mission: Solve problems to someday wage war...



Relationships



How?



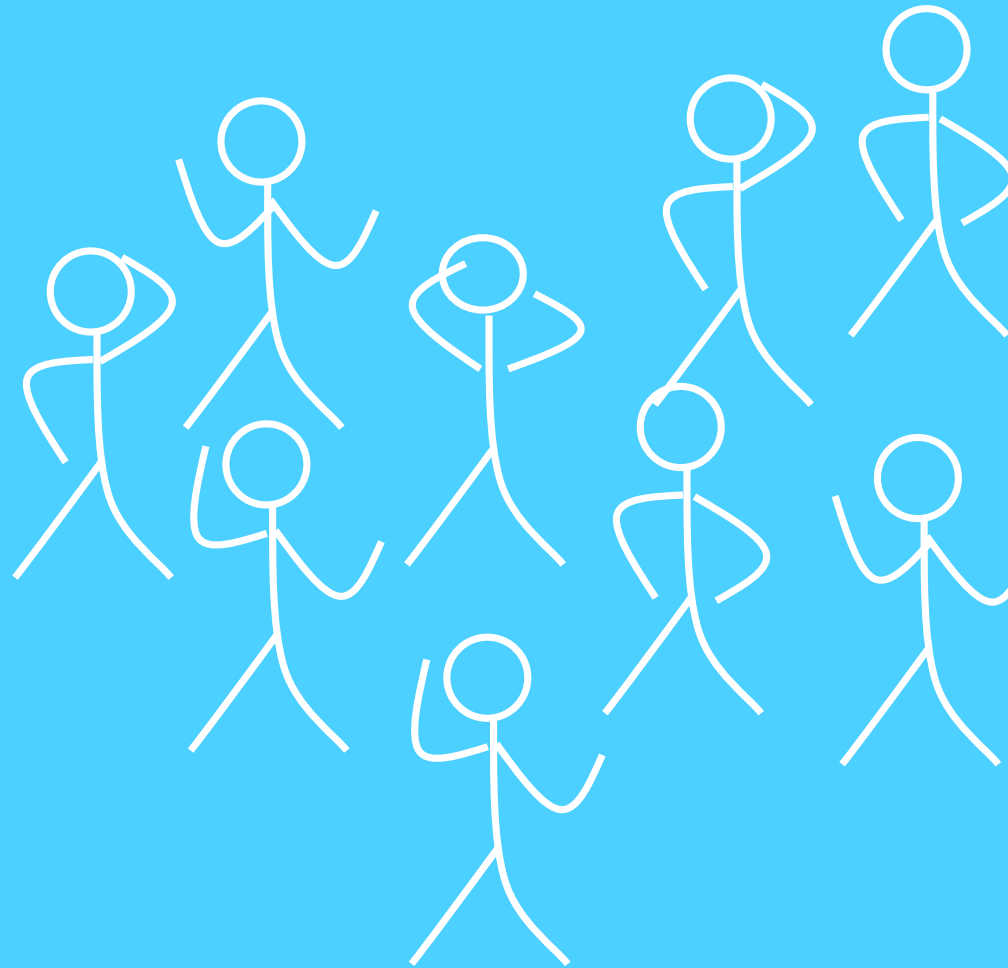
HOW DO IDEAS TAKE FORM?

Questions
Problems

Answers
Solutions

?

Inputs



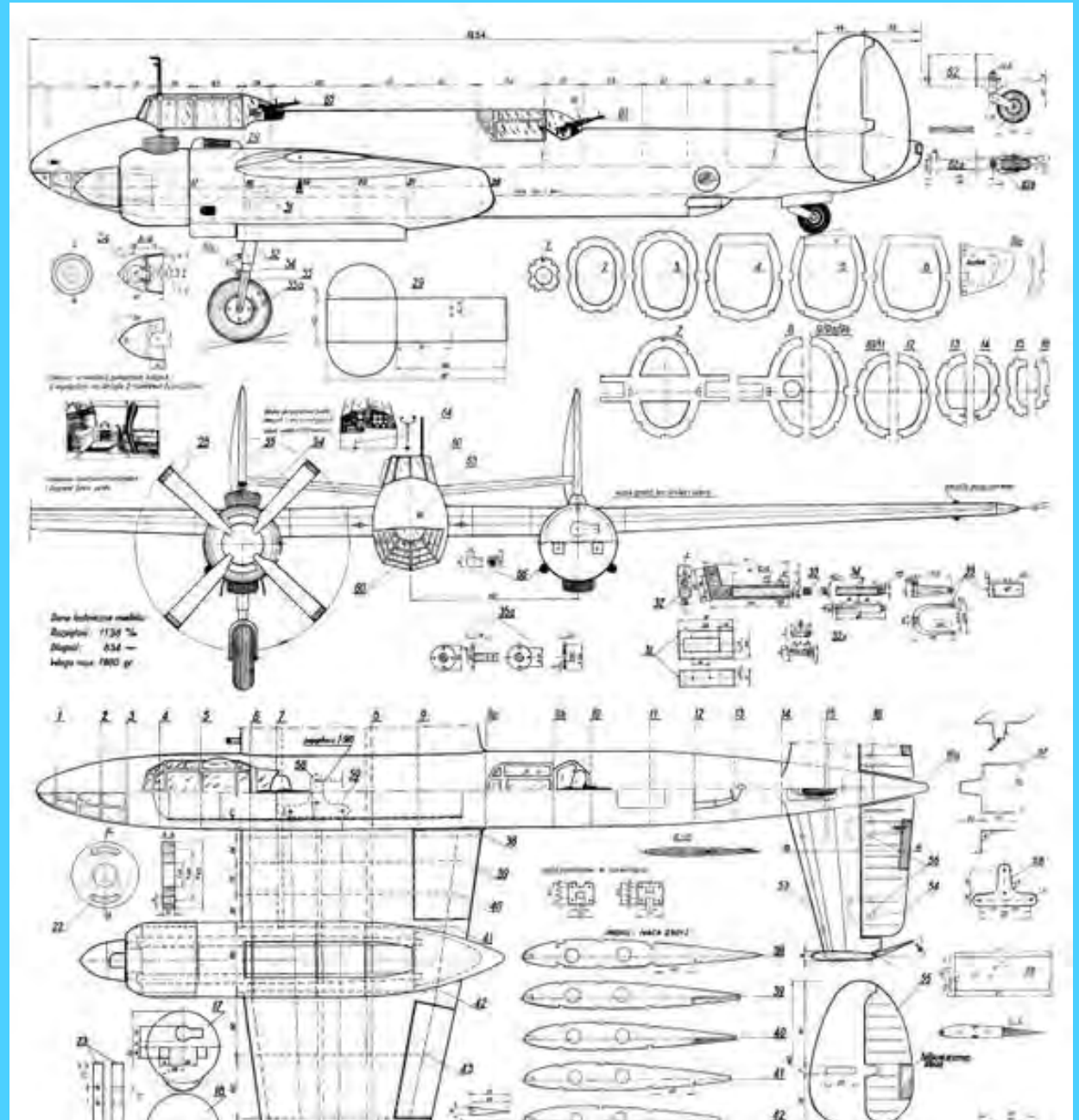
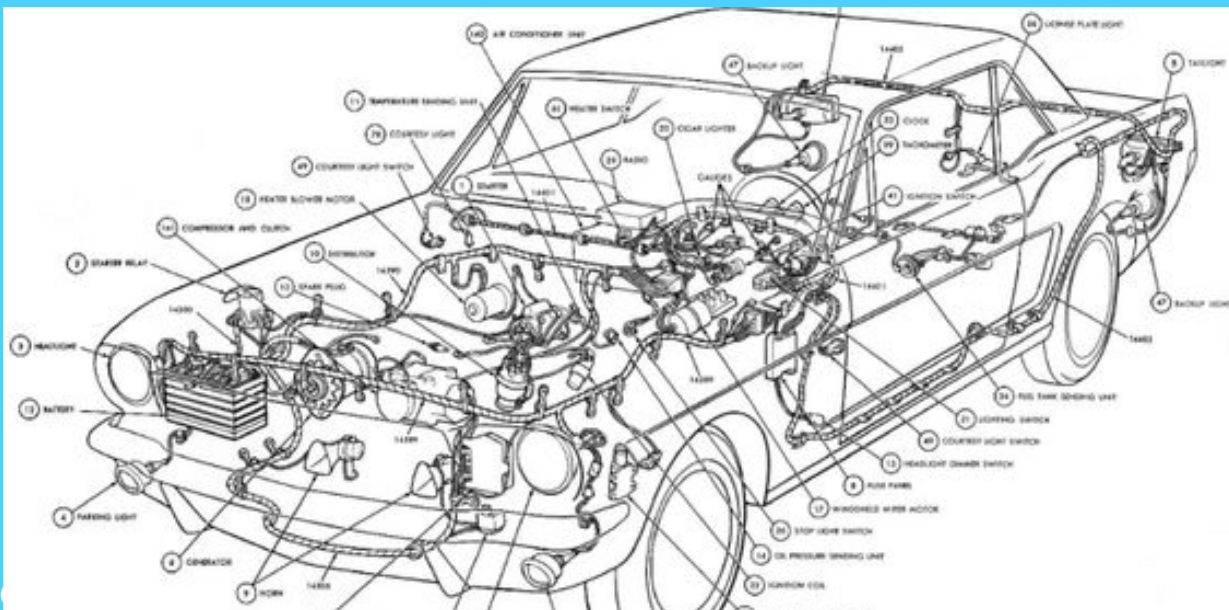
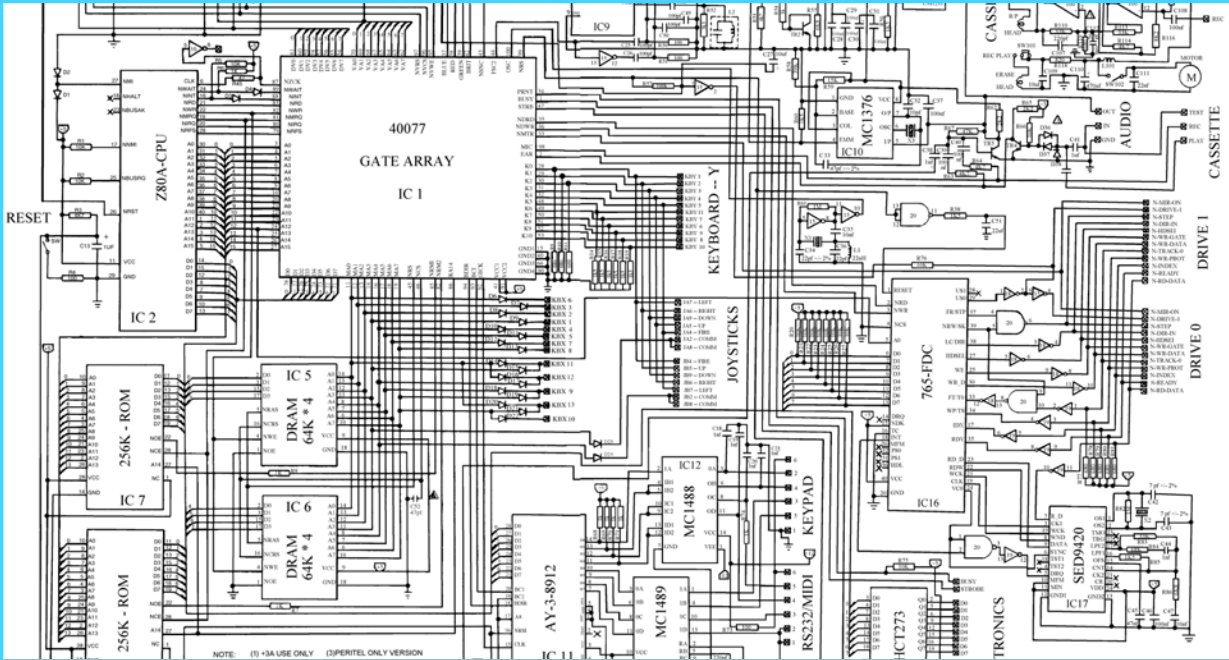
Outputs



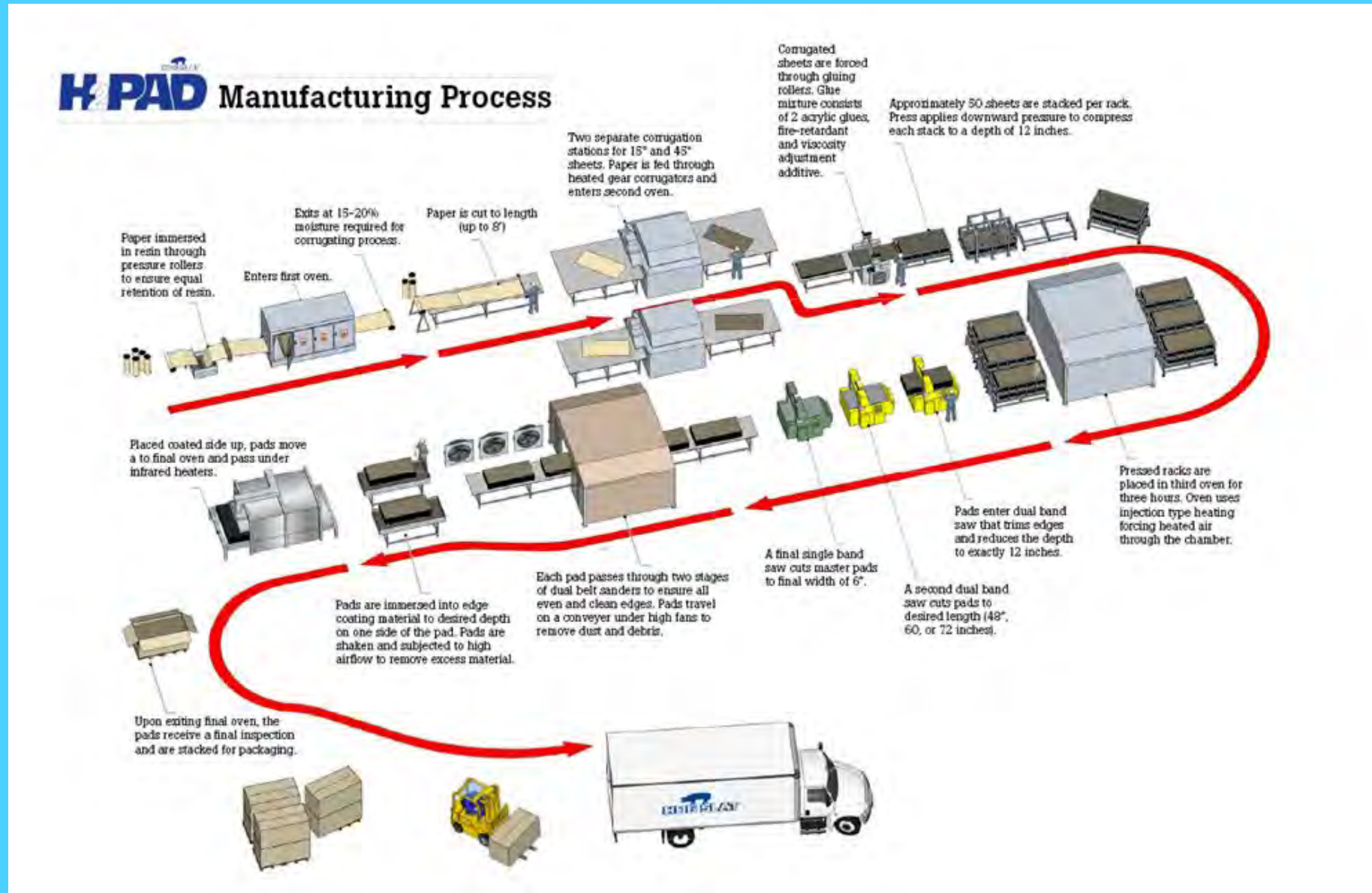
Confusion

Understanding

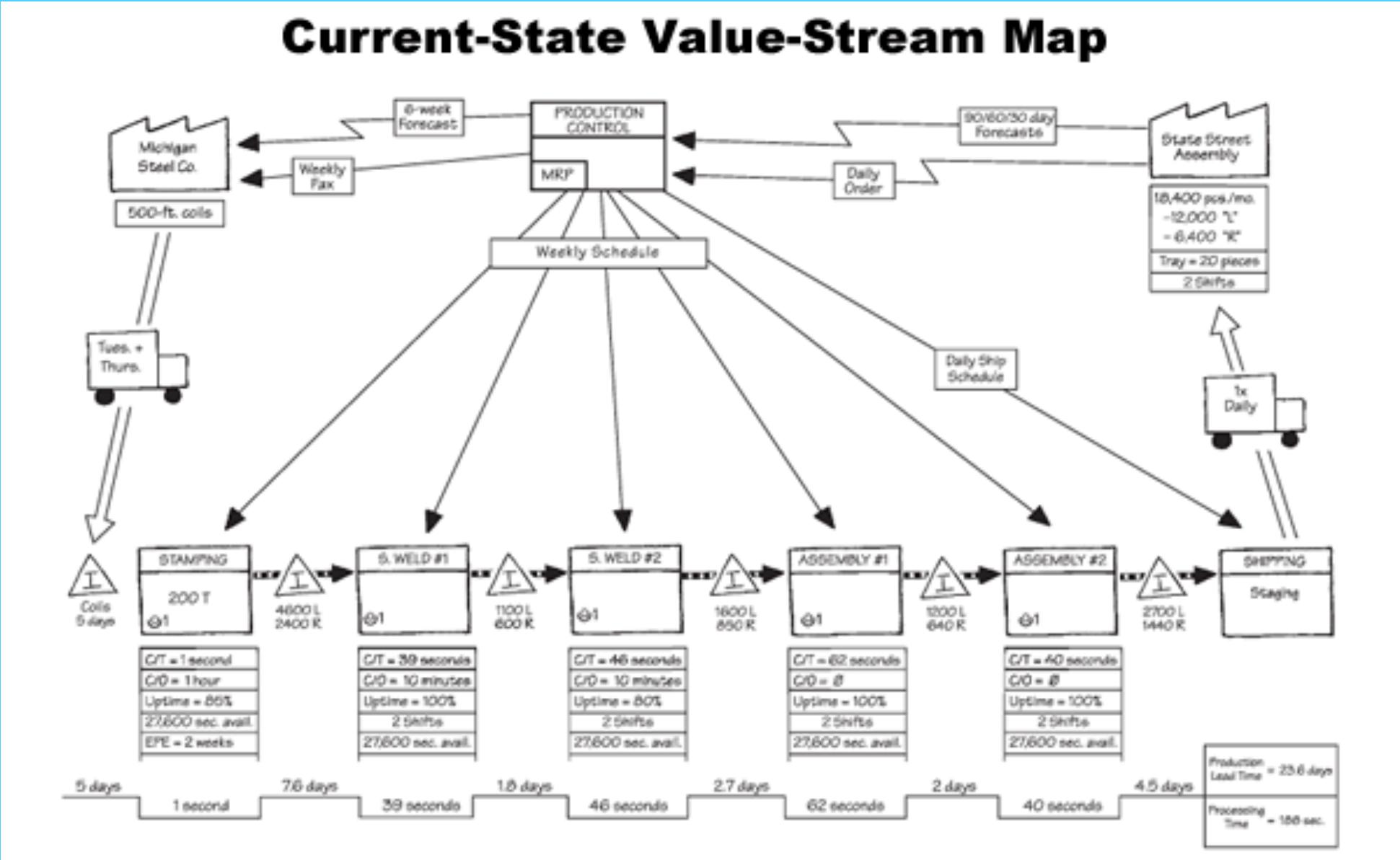
FIT TOGETHER



TAKE FORM



HOW THINGS TAKE FORM



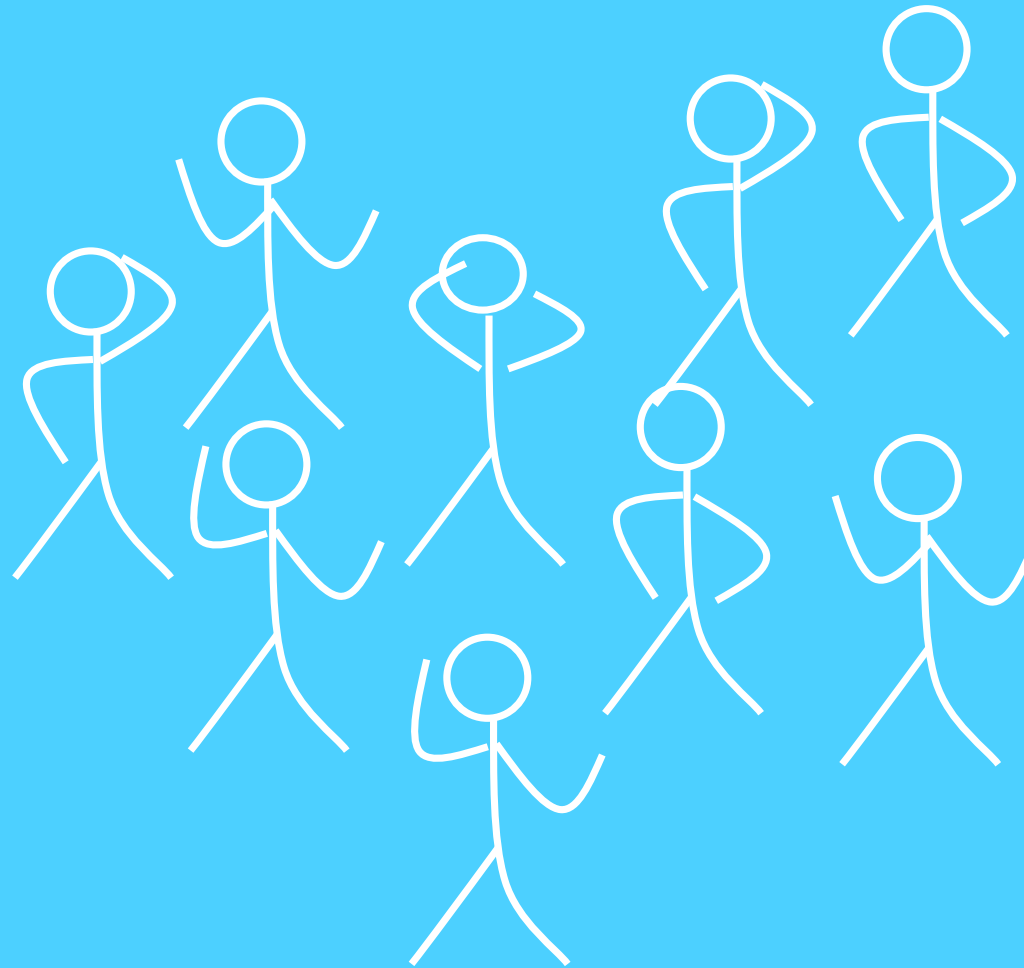
HOW DO IDEAS TAKE FORM?

Questions
Problems

Answers
Solutions

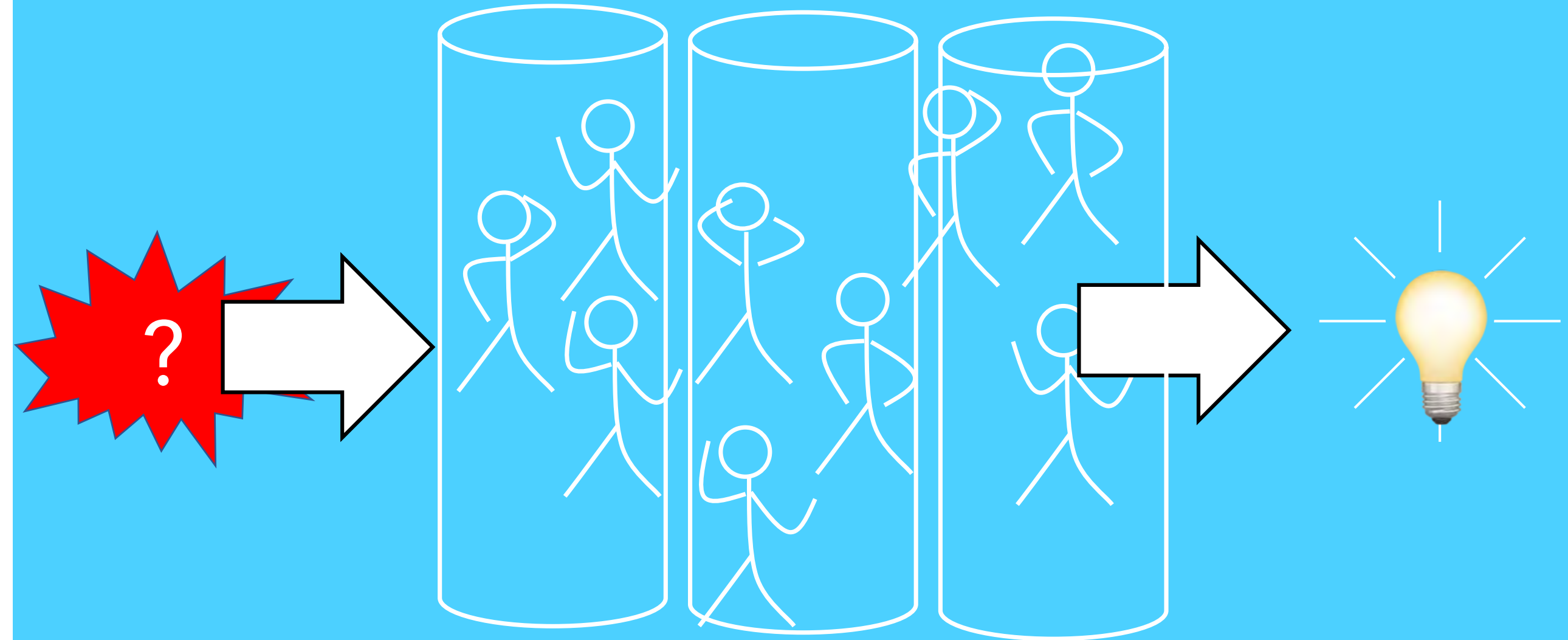
?

Confusion

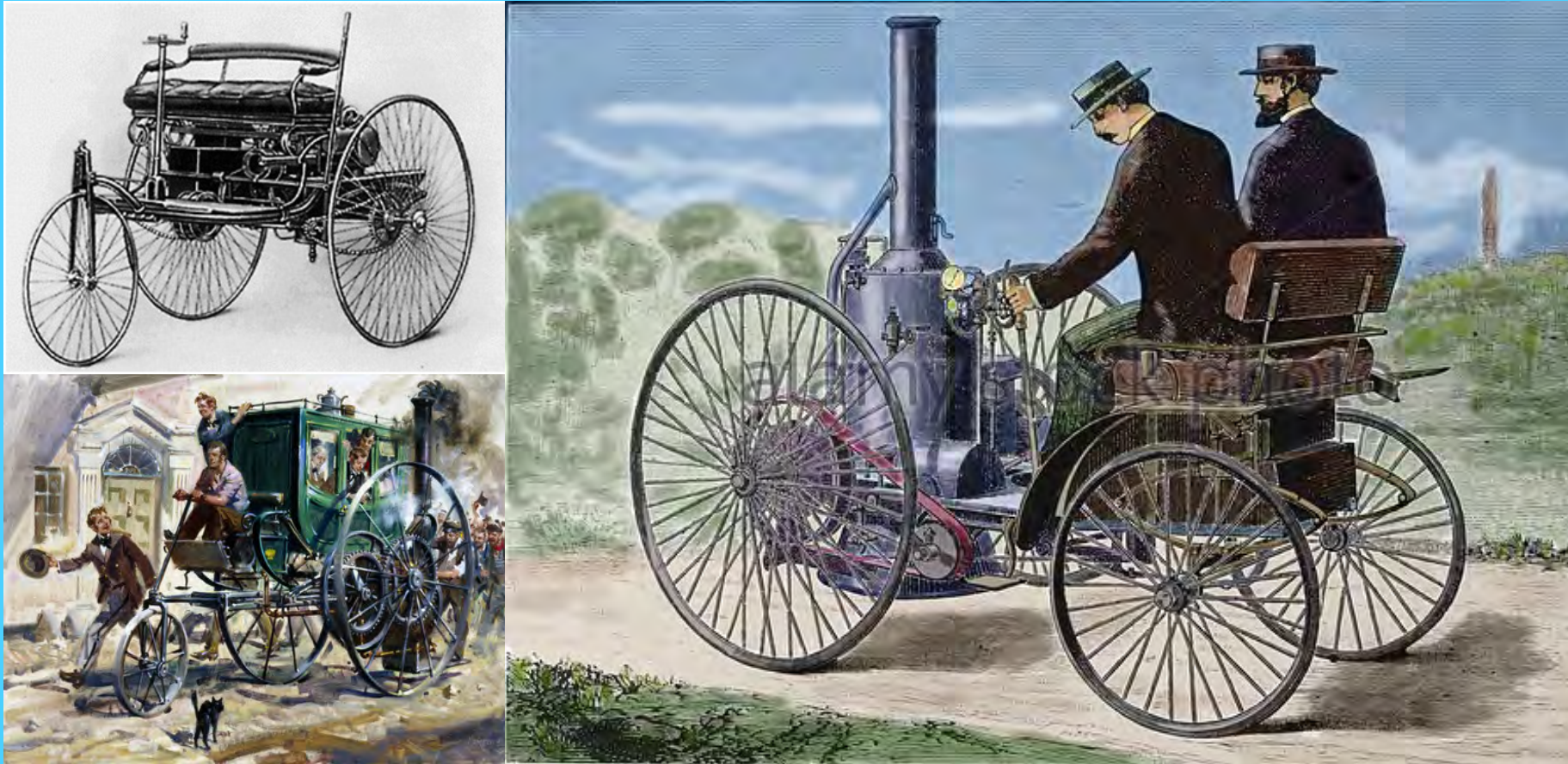


Understanding

HOW DO IDEAS TAKE FORM?



Exploration for Product Architecture

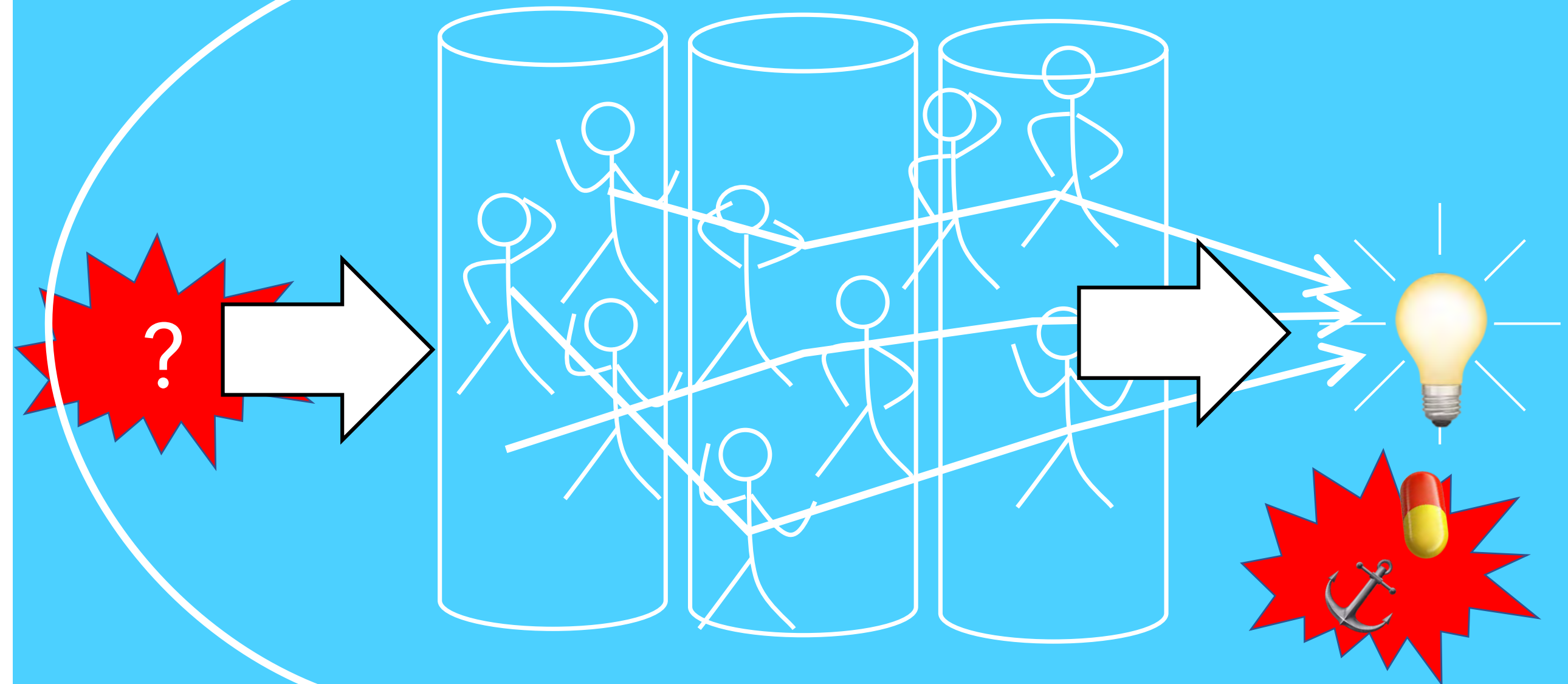


Emergence of Dominant Architecture



Emergence of Organizational Form

TACIT PROCESSES

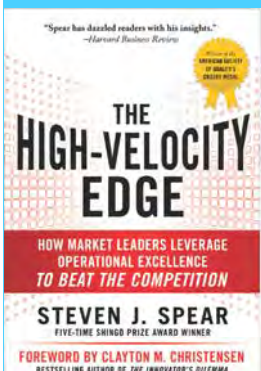
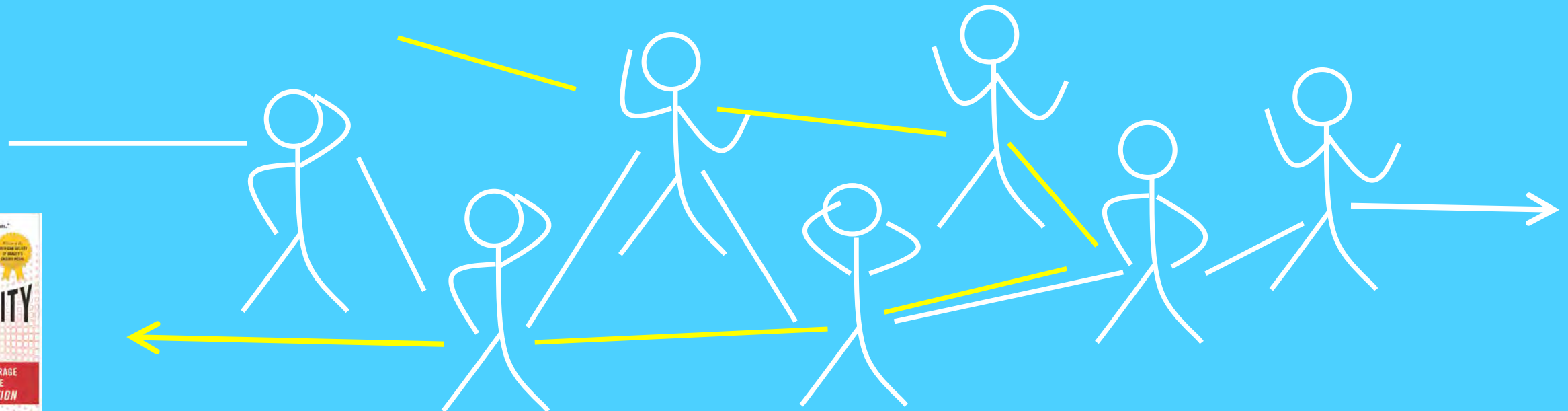


Okay if...nothing changes!

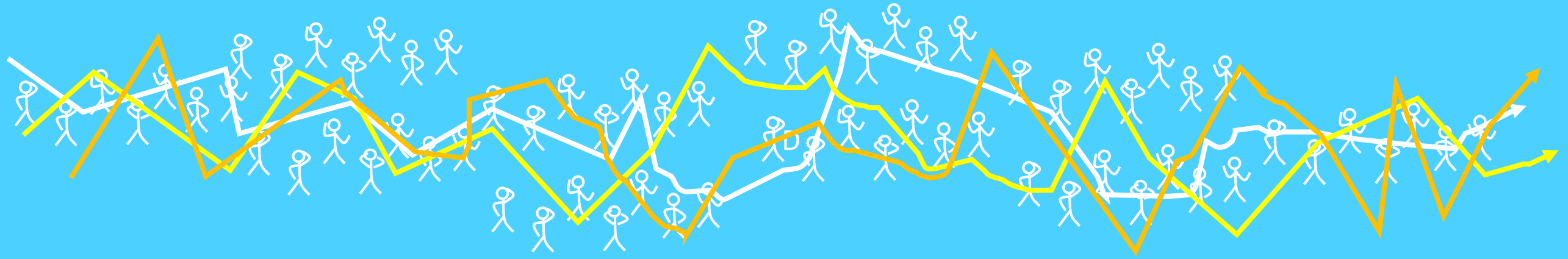
1950: Not very good...but...very simple



Now: Very good...but...complex and changing...



HOW IDEAS TAKE FORM



It's new ideas, all the time, about everything

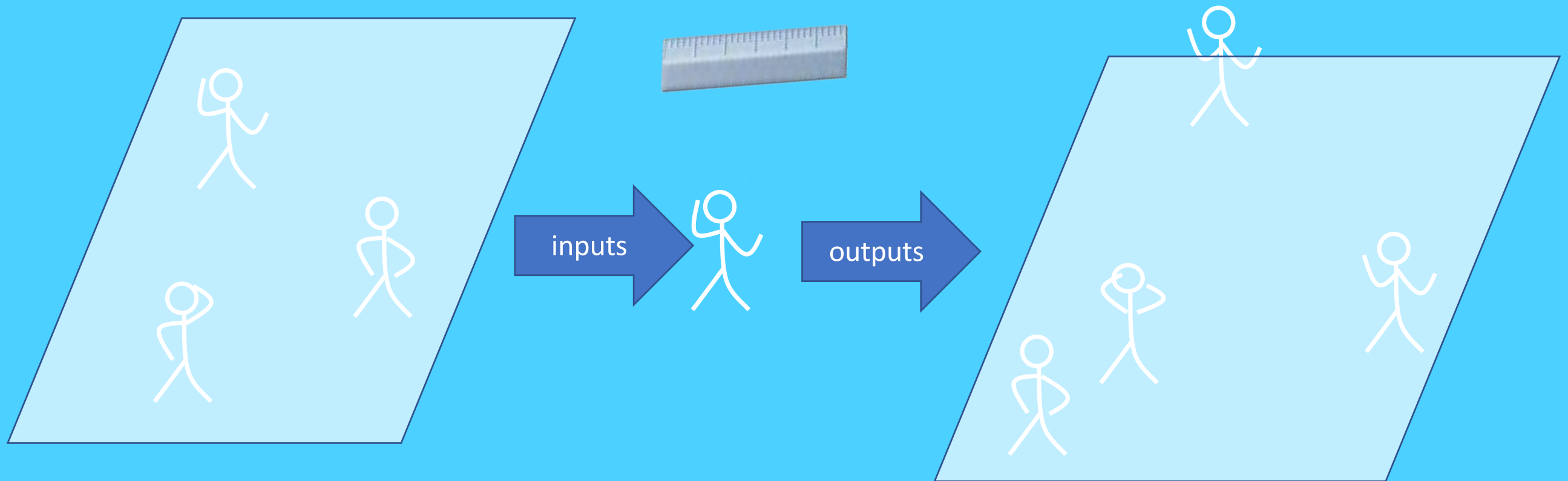


Why's this a problem?

Expedite
Fire fight
Short term coping



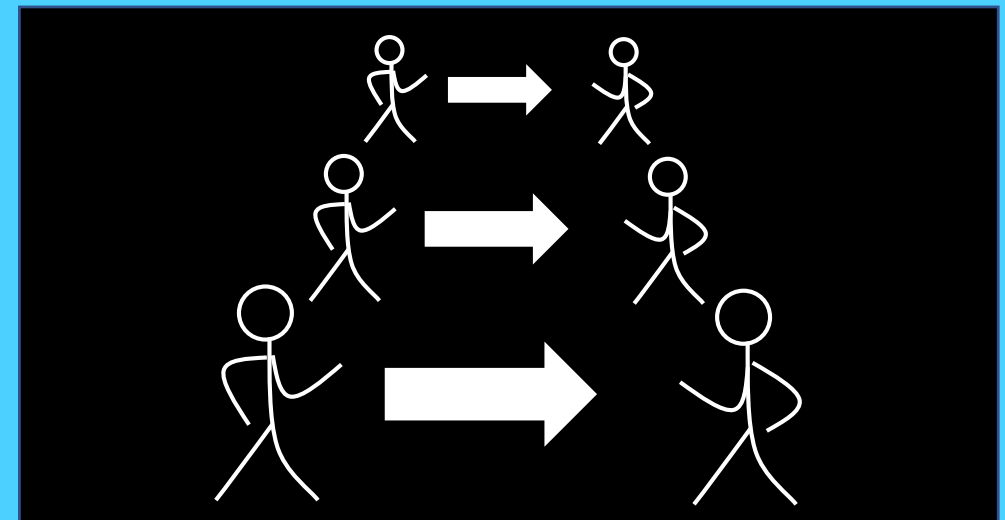
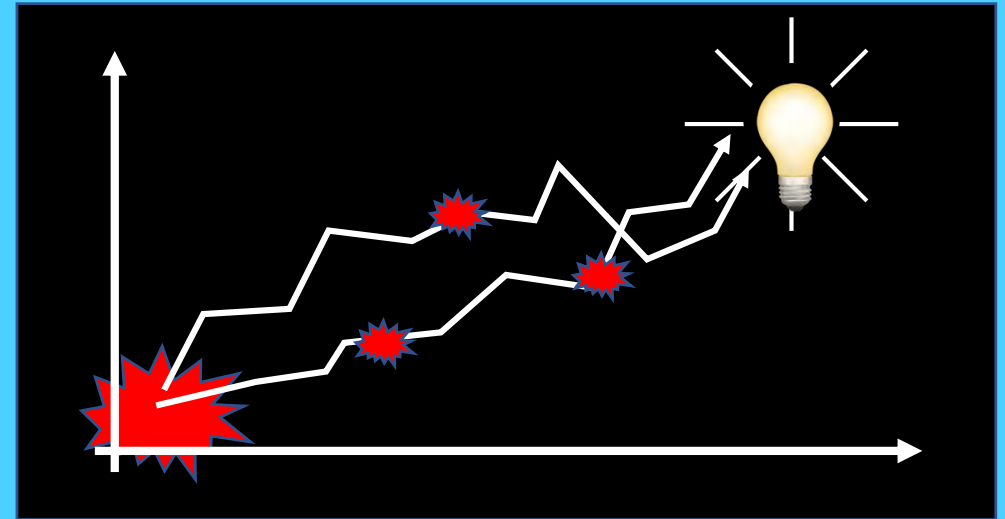
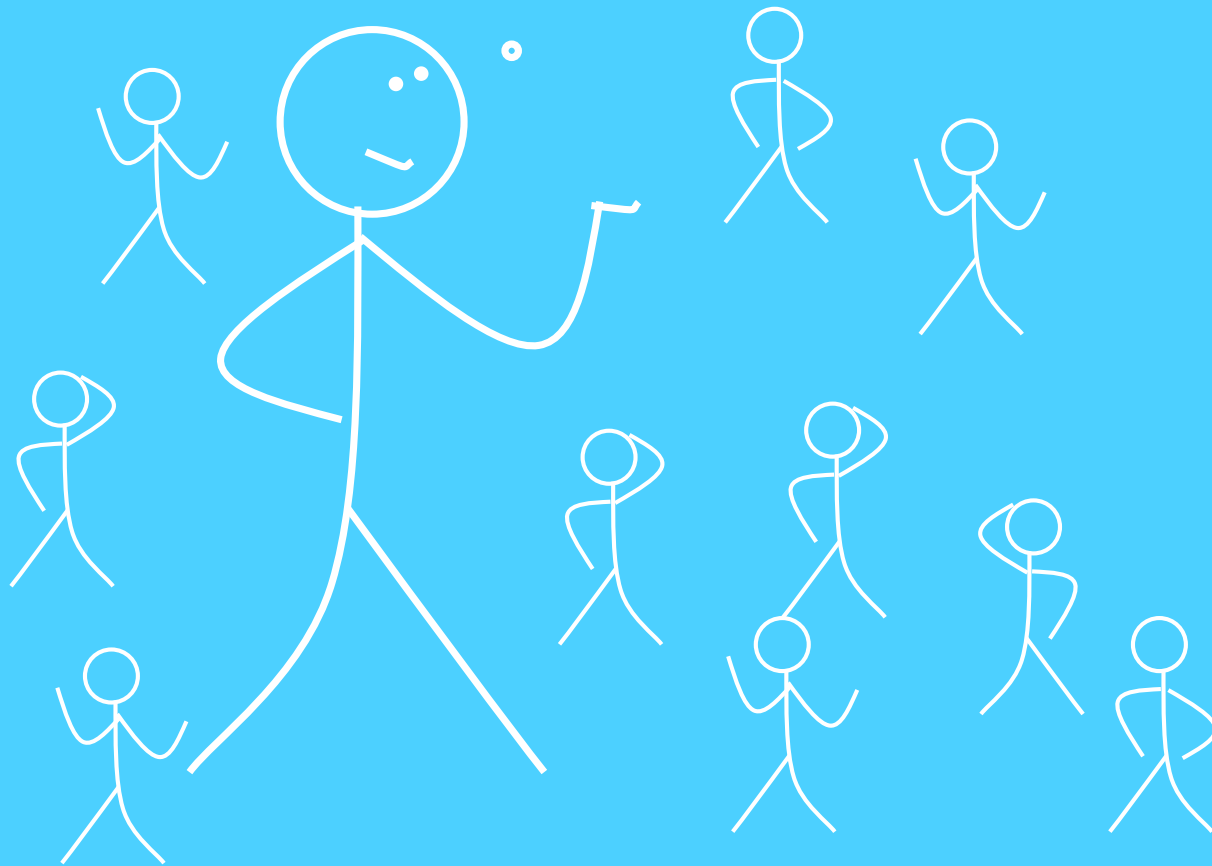
Why's this a problem?



- See problems
- Solve problems
- Systematize what we've learned

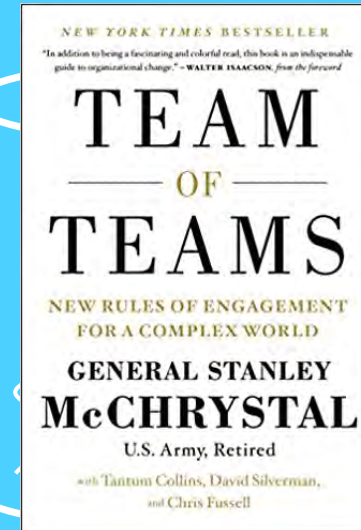
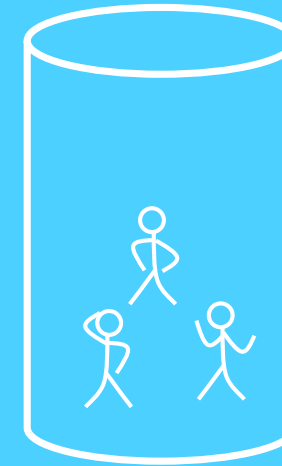
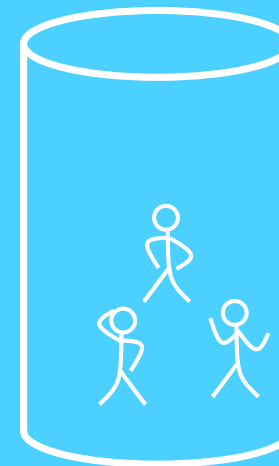
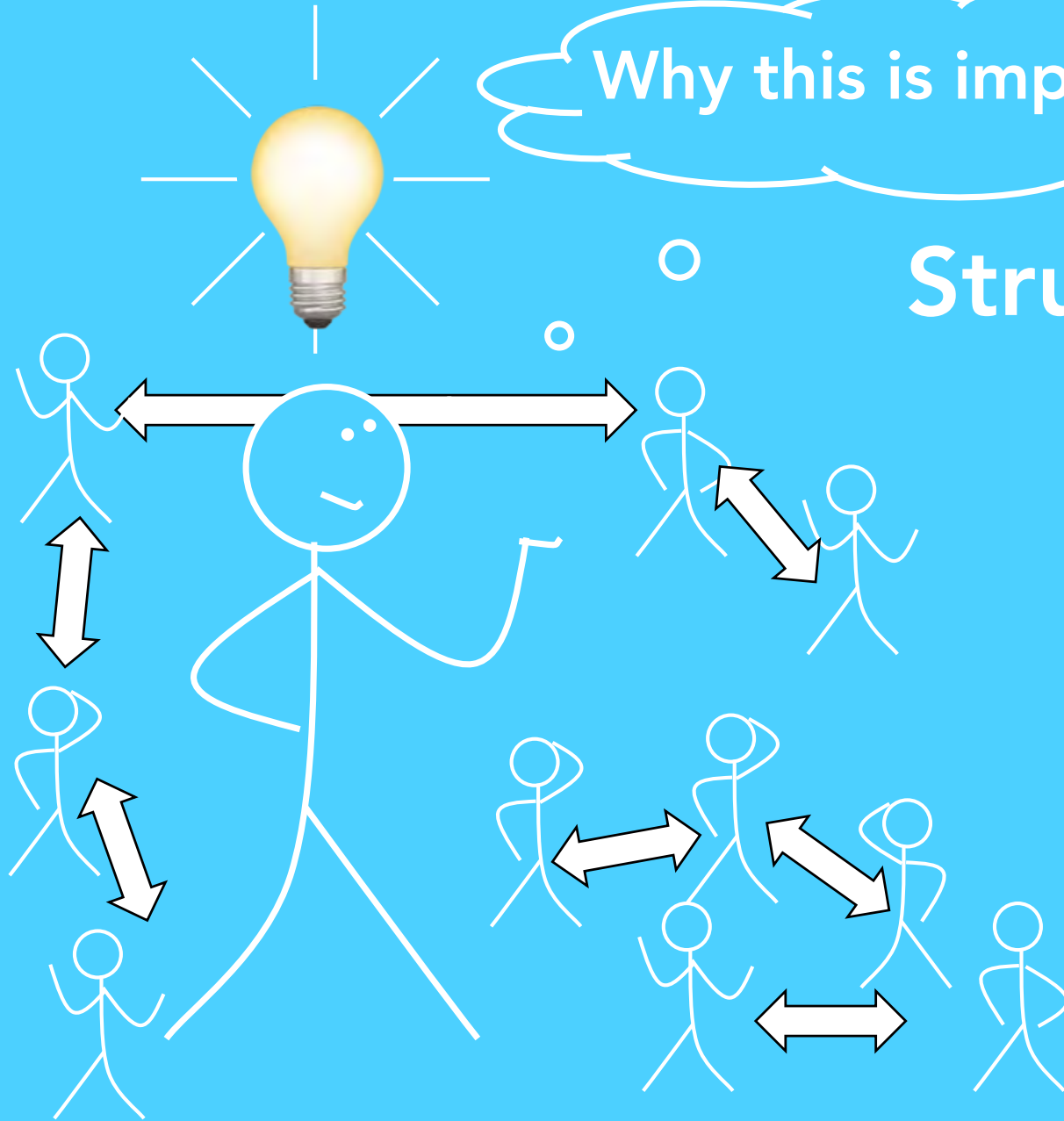
What's the solution?

No "hidden factory"



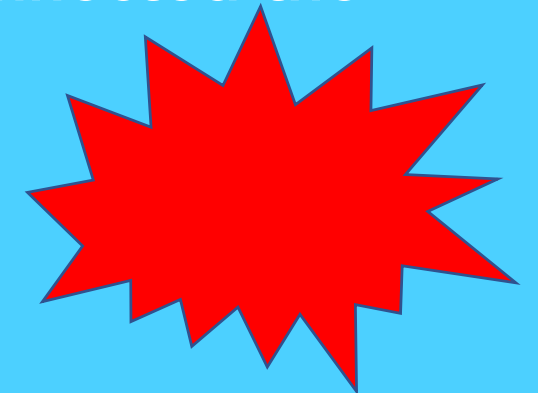
Why this is important...

Structure drives dynamics



...wrong people connected the wrong way?

... more problems!



Winner of the
AMERICAN SOCIETY
OF QUALITY'S
CROSBY MEDAL

THE HIGH-VELOCITY EDGE

HOW MARKET LEADERS LEVERAGE
OPERATIONAL EXCELLENCE
TO BEAT THE COMPETITION

STEVEN J.

FIVE-TIME SHINGO AWARD WINNER

Questions? Slack E mail "Ask me..."

Partnerships

- changing behaviors
- tools to support behavior change

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