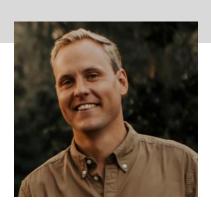
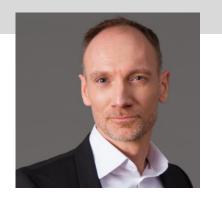
DevOps Summit Europe 2021

The Synopsys & IKEA session will begin shortly:

Rise of the IKEA Cyber Jedi - Building a security community of practice



Gustav Lundsgård, Technology Capability Product Owner at IKEA Group



Michael Dahl, Regional Sales Manager at Synopsys



Please note:





Gustav Lundsgård Technical Capability Product Owner Cyber Security - Software Security IKEA – Ingka Group



DJUNGELSKOGSoft Toy

€12



"We are creating a new IKEA in three years, bringing digital to the core of everything we do."

- IKEA Retail Direction



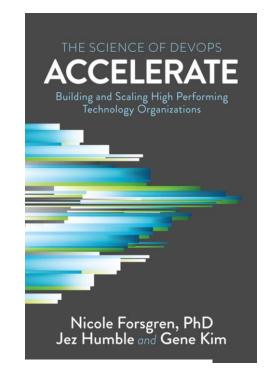




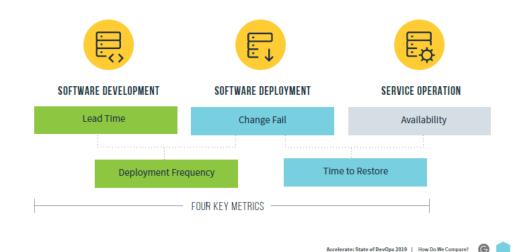
How do we measure DevOps?

"Information security should be integrated into the entire software delivery lifecycle...

What we see is a shift... to giving the developers the means to build security in."

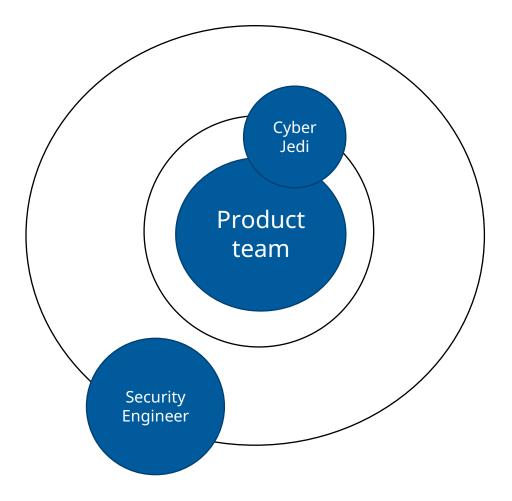


PERFORMANCE METRICS



Team-centric cybersecurity

Only the product team themselves can secure their product. Cyber Jedis and Security Engineers are there to provide training, share knowledge and continuously improve the team-centric activities and methodology





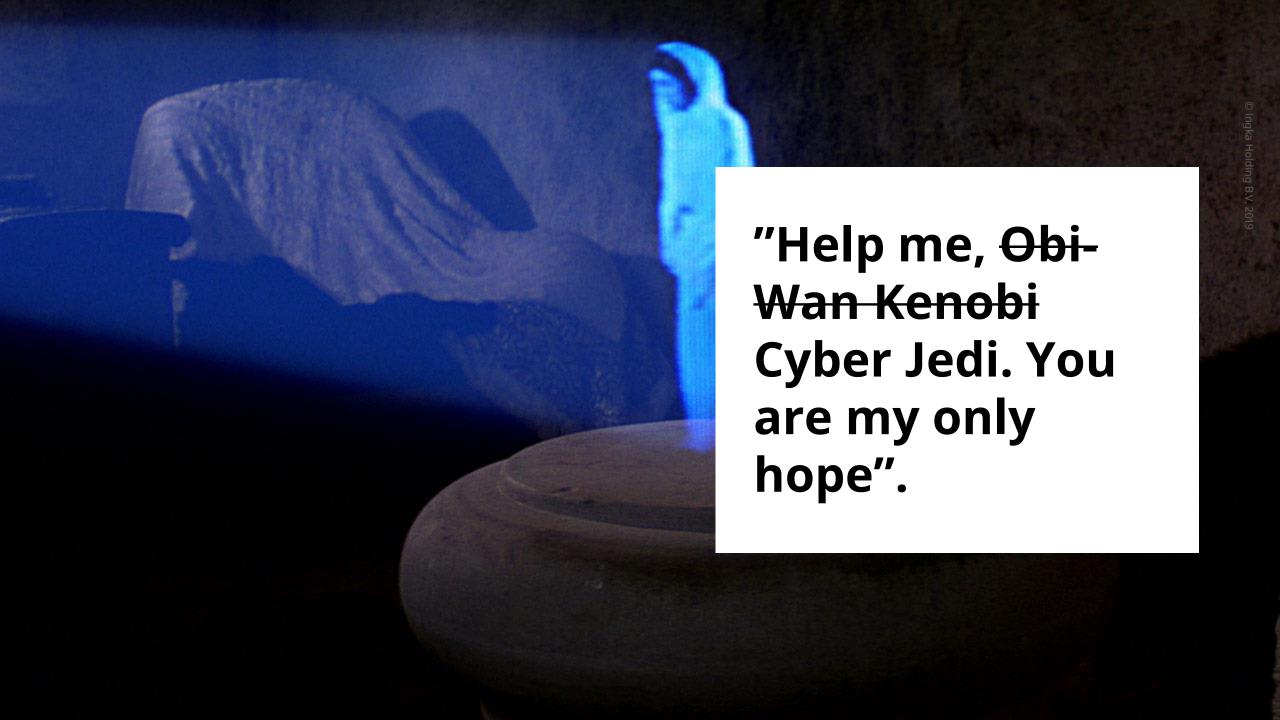
Security champions program - OBJECTIVE

To make security **scalable**

Increase transparency of offering

Raise awareness

Empower developers to address security





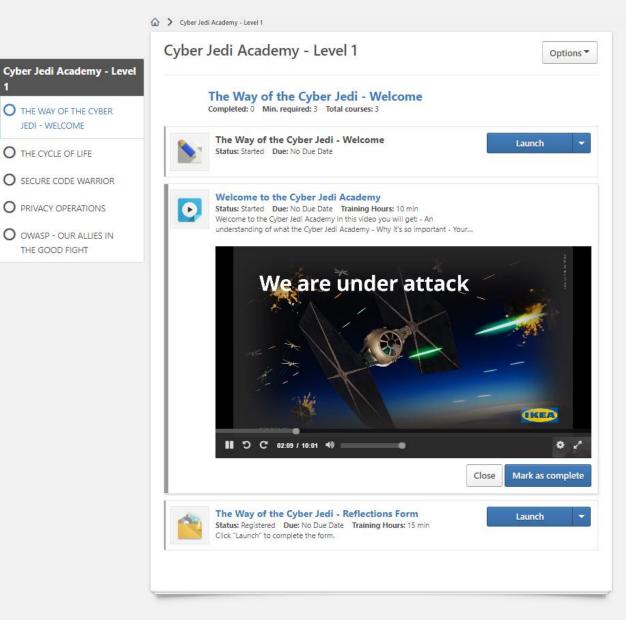
What did we start with?

In March 2020 – Pilot program with 7 engineers

A few modules

- SSDLC
- Secure Coding
- Web security

Changed the program on feedback



Self-led learning

Using IKEA e-learning platform.

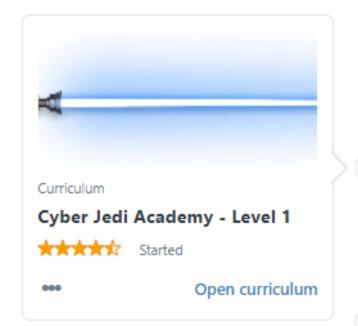
 Collaborating with "Learning & Development"

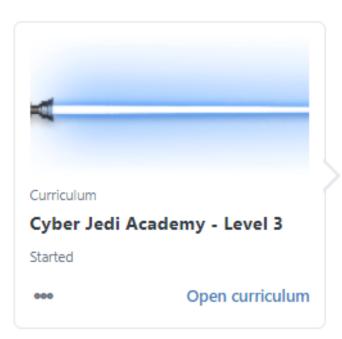
Enables Cyber Jedi's to do it at their own pace

Assignments to do in context of their own team.

Built it with 4 different levels

- 4 different levels:
 - The Saga Begins
 - Learn some basics
 - Padawan
 - Apply learning in team
 - Knight
 - Lead your team through security activities
 - Master
 - Lead and inspire other teams







Open curric

Open sessions

- Ask questions
- Get Help
- Hang out and work on Cyber Jedi stuff
- Occasional topics e.g. 3rd party dependencies update hygiene





What we learnt

At the start – We were the learners of how to adopt the SSDLC at Ingka.

Time commitment is hard to get from product owners & engineering managers

Important with feedback from our Jedis – They say things we don't want to – but need to hear

Spend Cyber Jedi's time wisely – All activities must make sense and make the product better





What went well

Creating a helpful community

Learning goes both way

Supporting the jedi's. Make them feel special.

Believing in the mission - THE WHY

The teams with a Cyber Jedi is more successful in their security activities

Drawbacks

Metrics – We have no good baseline to measure from

Hard to measure the positive impact

A lot of expectations on the jedi

High cost – Time consuming and

Having Software Engineers working in potential activities that does not reduce risk in his/hers product.





Tips for your own Cyber Jedi Academy

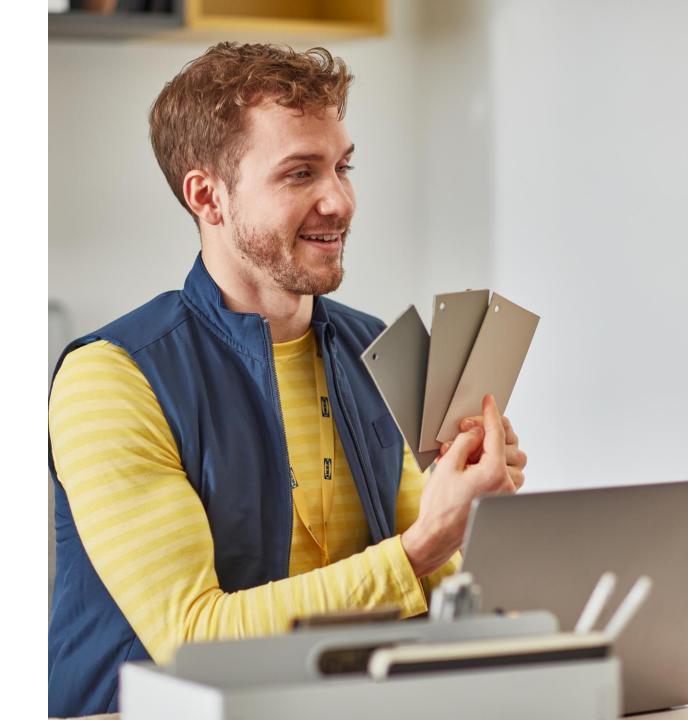
Do a MVP program

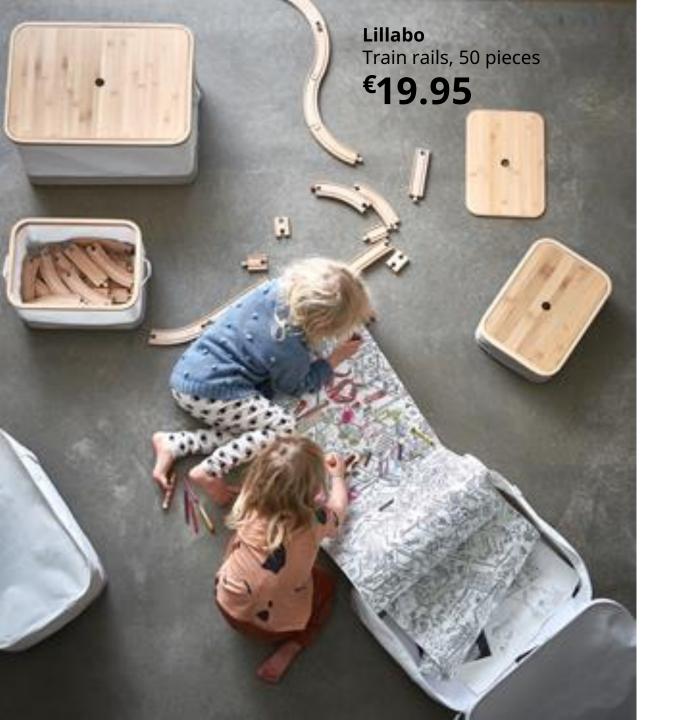
Improve on feedback

Make sure that you spend developers time wisely

All the things they do should help their product.

"Learning by doing"





Cyber Jedi Academy Future

Make paths for other roles than Software & DevOps

Increase frequency of onboarding

Make the different levels clearer

Increase communications towards managers on commitment and personal development

The goal: One jedi in each team

Thank you

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