



May 2022

Journey to a Continuous Everything

Bala





Our Journey
begins



Rethinking the process....from fearful **resistance**...
to limited **adaptation**....to **radicalization**...



Wired in the old ways...new business ideas and products must continuously evolve without long lead times

What?

Why?

Where?

How?

Who?

When?



We need to **run fast**, just to **stay in place**. If we wish to **go anywhere...** we must run **twice as fast** as that...



Solution delivery needs **continuous improvement**...the best keep **getting better**, and those who fail to improve fall further and further behind...



Changing behaviors...
why is it so hard to influence?...



THE NEW CULTURE OF COLLABORATION



AUTOMATION'S OPPORTUNITY COST



CHANGING BEHAVIOURS



Keep **CALMr**...the approach to building an organizations continuous learning cycle...



**Delivering
More**

Culture

of shared responsibility

Automation

of continuous delivery pipeline

Lean

flow accelerates delivery

Measurement

of everything

Recovery

enables low risk releases



When you drive the engineering mindset, best practices, and collaboration with trust...the quality of delivery increases...



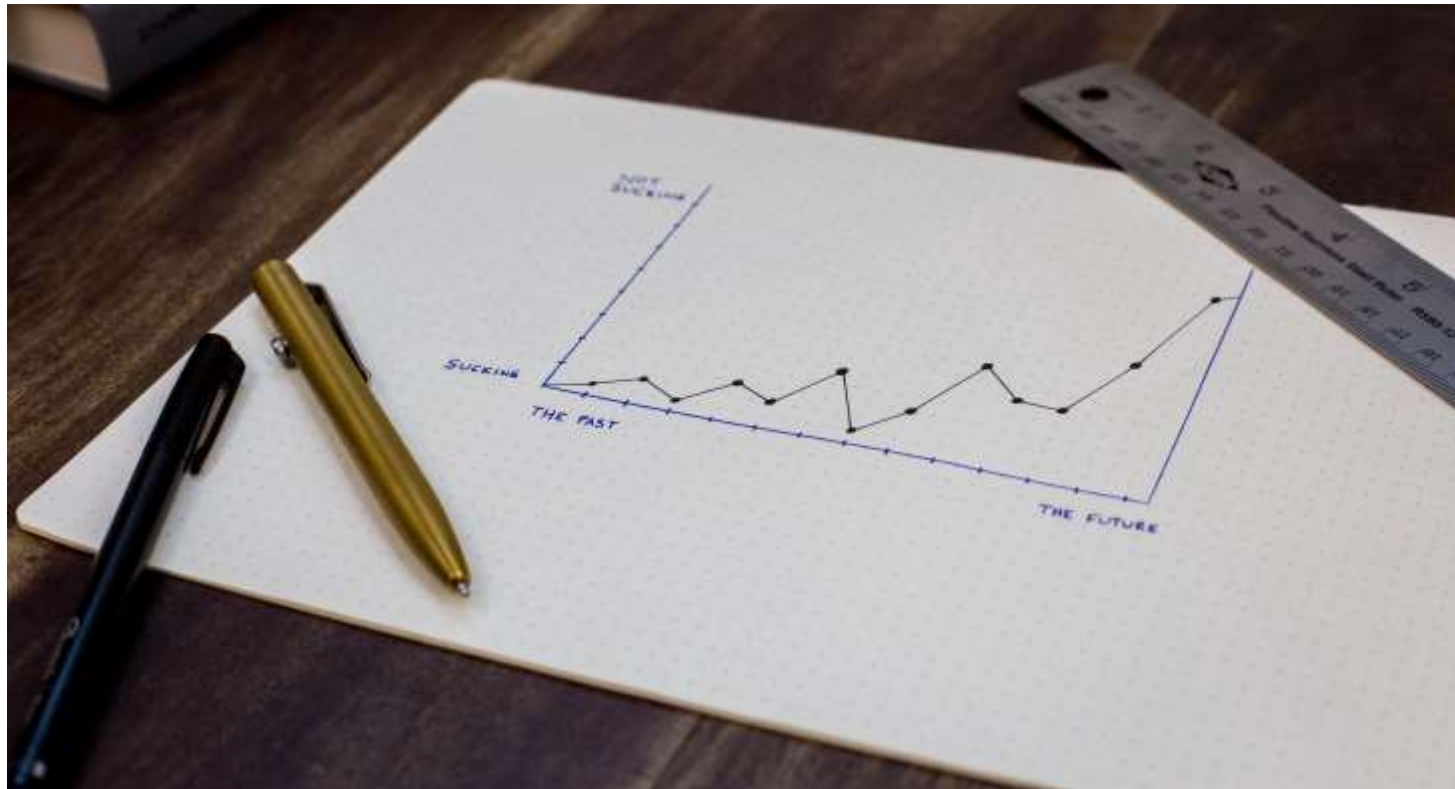
Without



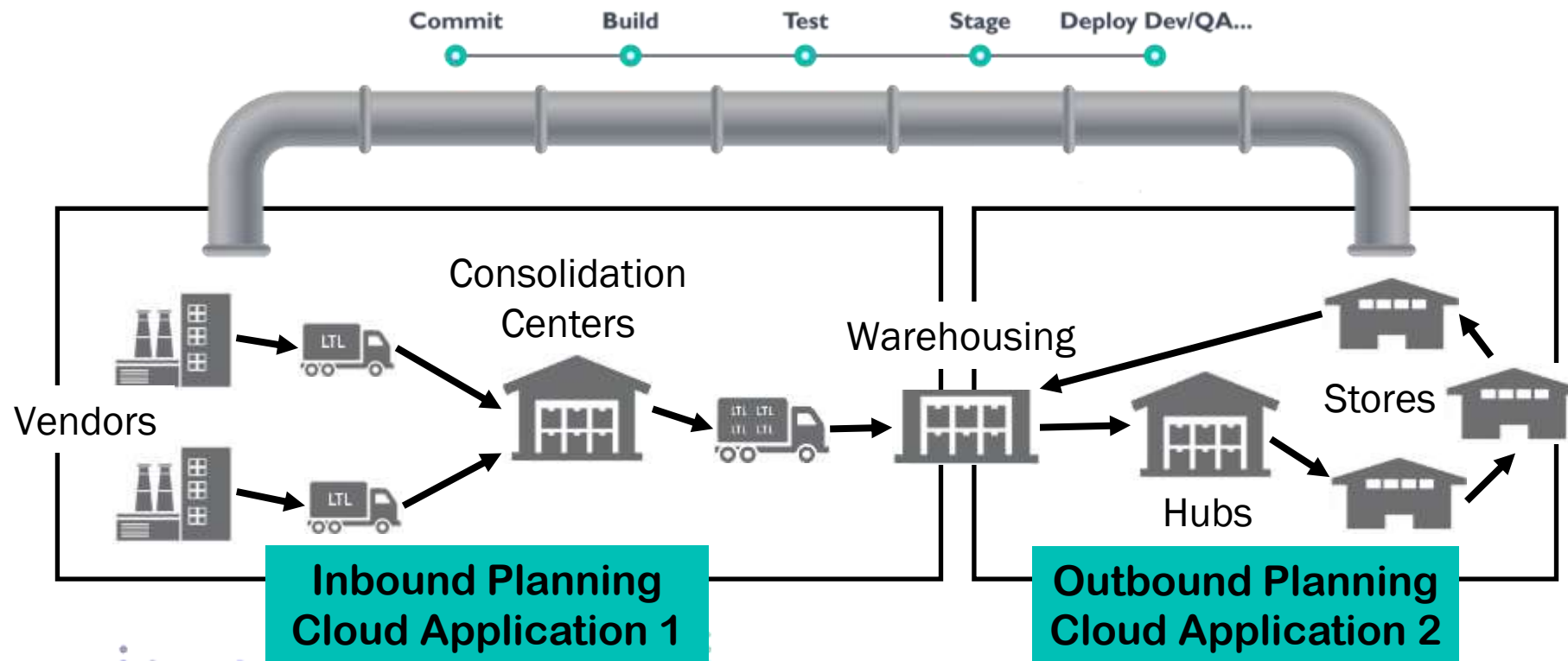
With



Continuous Everything is a mindset...
~~set of tools~~ tools can help...with change and feedback



“**Continuous Everything**” helped us achieve a competitive advantage...from moving merchandise from Vendor to store racks in **50%** of the time



Work harder, not smarter...people must contribute to overall business goals...and collaborate across departments.



Thank You!

**“DON’T PANIC!...
Think Big, Start Small, Scale Fast!”**

