



Rosalind Radcliffe

IBM Fellow, CIO DevSecOps CTO

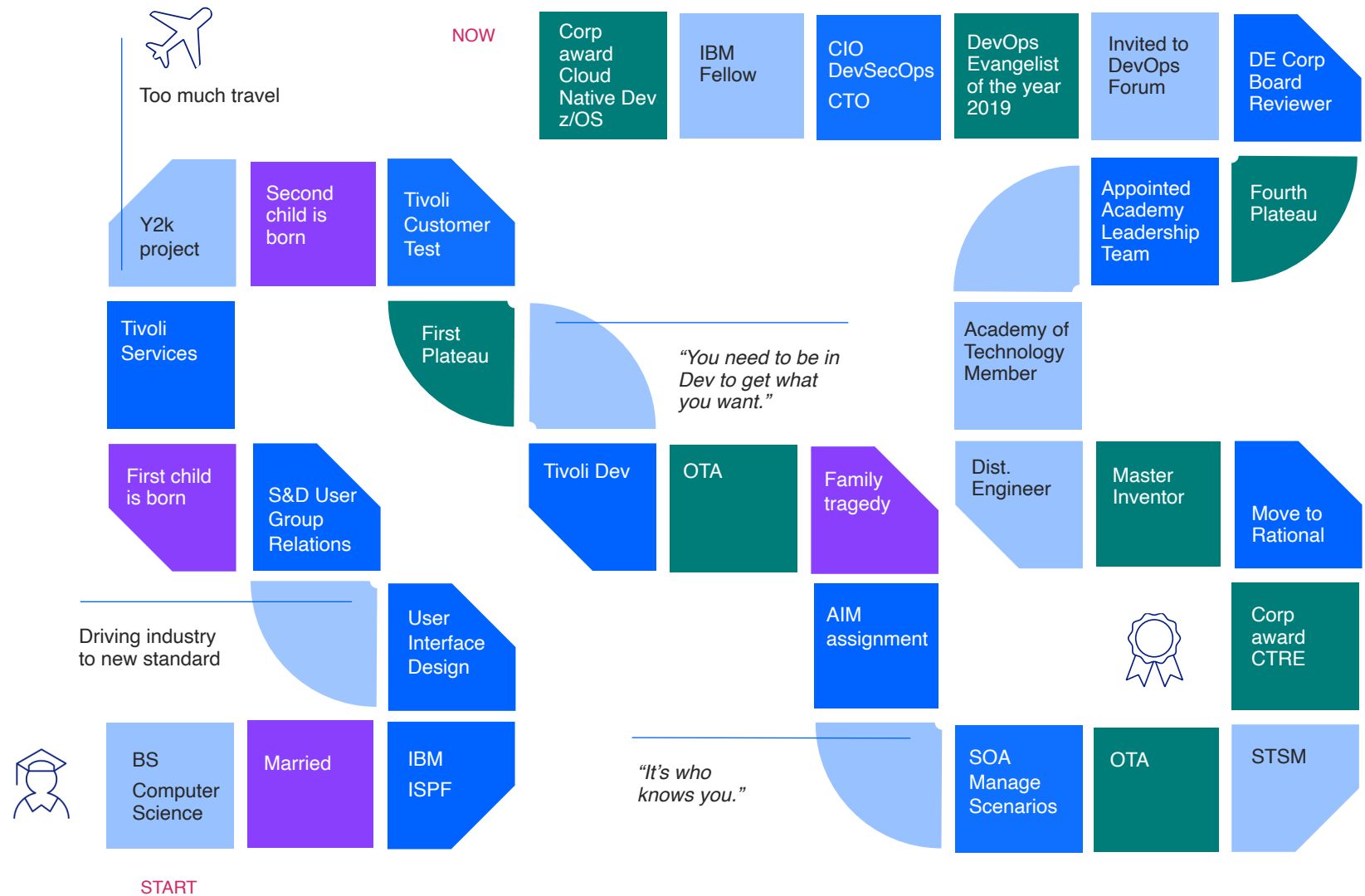
Location: Research Triangle Park, NC

IBM Tenure: 35 years

Key Accomplishments:

- UI Standardization – ctrl+z,x,c,v
- Mentees making DE
- Bringing Mainframe back to mainstream
- Client success
- Enterprise Bug Busting – Author

Career Milestones



IBM's Parallel Career Paths

Technical Track

Management Track

IBM Fellow

Vice President

Distinguished Engineer
or Distinguished Designer

Director

STSM, Principal Designer, Thought
Leader

Project, Program
or Practice Manager

IT Specialist, IT Architect, Developer,
Consultant, Designer, Data Scientist

**IBMers are able to explore both the
technical and management tracks**

IBM Fellows by the numbers

as of April 7, 2022

84

total active IBM Fellows

331

total IBM Fellows

5

Turing Award winners

5

Nobel Prize winners

The best and brightest of our best and brightest

The title of IBM Fellow is the company's pre-eminent technical distinction, granted in recognition of outstanding and sustained technical achievements and leadership in engineering, programming, services, science, design and technology.

IBM Fellows include a Kyoto Prize winner, a U.S. Presidential Medal of Freedom winner, five Turing Award winners and five Nobel Prize winners. Collectively, they have fostered some of the company's most stunning technical breakthroughs—from the Fortran computing language to the systems that helped put the first man on the moon to the Scanning Tunneling Microscope, the first instrument to image atoms.

“We are humble in the shadow of what our IBM Fellows have accomplished, proud to be associated with them, and excited about what they will achieve in the years to come.”

Thomas J. Watson, Jr.

Profession Paths for Technical Staff

JOB ROLES									
IBM Fellow									
Distinguished Designer	Distinguished Engineer								Not Applicable
Design Principal	Certified Architect	Certified Consultant	Data Science Principal	Senior Technical Staff Member	Site Reliability Engineer	Certified Specialist	Senior Technical Staff Member	Senior Technical Staff Member	
Designer	Architect	Consultant	Data Scientist	Developer	Site Reliability Engineer	Specialist	Researcher	Researcher Staff Member	Not Applicable
Design	Architect	Consultant	Data Science	Developer / Engineer	Site Reliability Engineering	Specialist	Researcher		

My Ask

Be an ally

Be a mentor

Be inclusive

People do their best when they are happiest

Some make great managers

Some make great technologist

Partnering together drives great innovation