

A US Navy ship, likely a destroyer, is shown at night. The ship's hull features the text "RELENTLESS IN BATTLE" and a crossed anchors emblem. A large, intense fire and thick smoke plume are visible in the background, suggesting a missile launch or explosion. The ship's deck and superstructure are illuminated by the fire and the ship's own lights.

*It Takes More than  
Just DevOps*  
Rapidly Delivering Combat  
Capability

Captain Andrew Biehn, USN  
Commander Jim Juster, USN, Retired



# Andy Biehn

*Director of Development and Integration*

- Career Surface Warfare Officer – 29 years
- 5 deployments at sea, 1 on land (Afghanistan)
- NOT an engineer or computer scientist
- Commanded an AEGIS Destroyer
- Led the AEGIS Program

# Jim Juster

*Head, Rapid Capabilities Office*

- 21 years as a Surface Warfare Officer
- 5 sea deployments
- Trained as a Mechanical Engineer
- Commanded an AEGIS Destroyer (around the same time as Andy)
- Total of ~15 years working in Navy requirements, budgets, and programs







## PEO IWS Enables Victory at Sea

### Capability Portfolio Focus Areas:

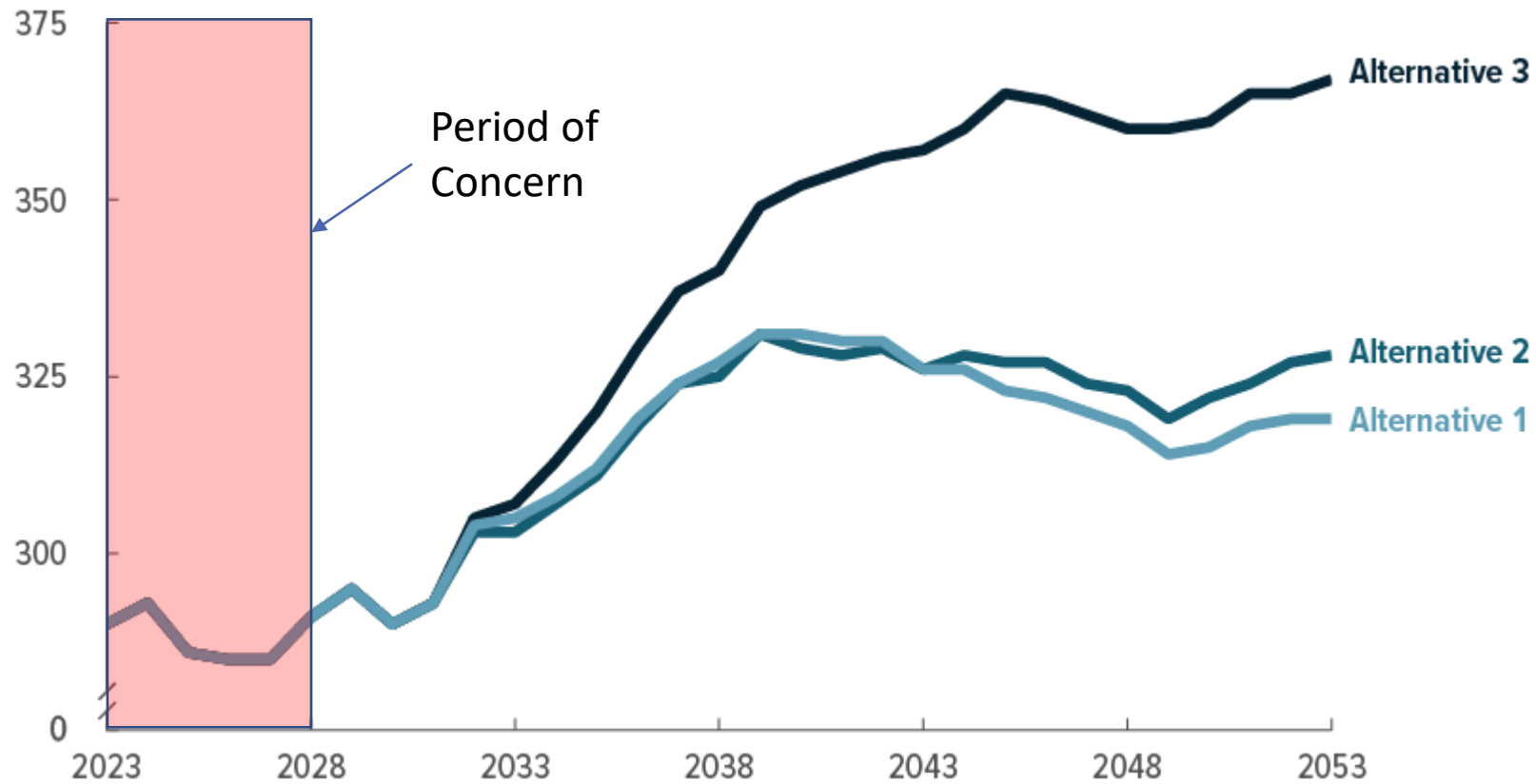
- Long Range Fires: Locate and target the enemy

- Defend our Ships and Sailors
  - Prevent an enemy from targeting our ships
  - Defeat any attacks on our ships

**Lethality and  
Capability at  
the Speed of  
Relevance**

***“We will put more players on the field—platforms that are ready with the right capabilities, weapons, and sustainment.” - ADM Lisa Franchetti, Chief of Naval Operations***

# *We Will Not Put More Players on the Field in the Next Decade*



***The number of battle force ships would decline over the next 10 years under all three alternatives in the Navy's shipbuilding plan. By 2053, the number of those ships would increase from 290 today to 319 under Alternative 1, 328 under Alternative 2, and 367 under Alternative 3.***

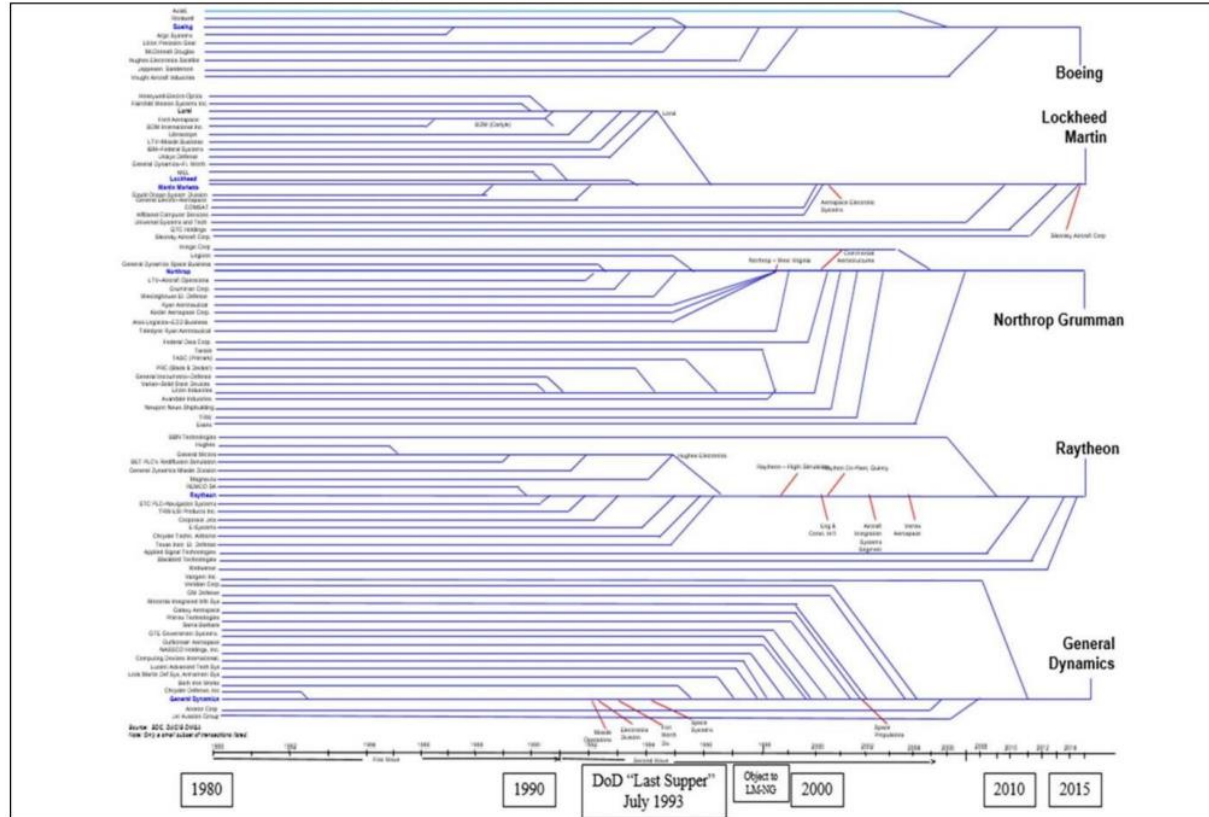
**Source:** Congressional Budget Office, An Analysis of the Navy's Fiscal Year 2024 Shipbuilding Plan, October 2023

***To increase the number of players on the field, we need to improve the combat capability of ships in the fleet now.***

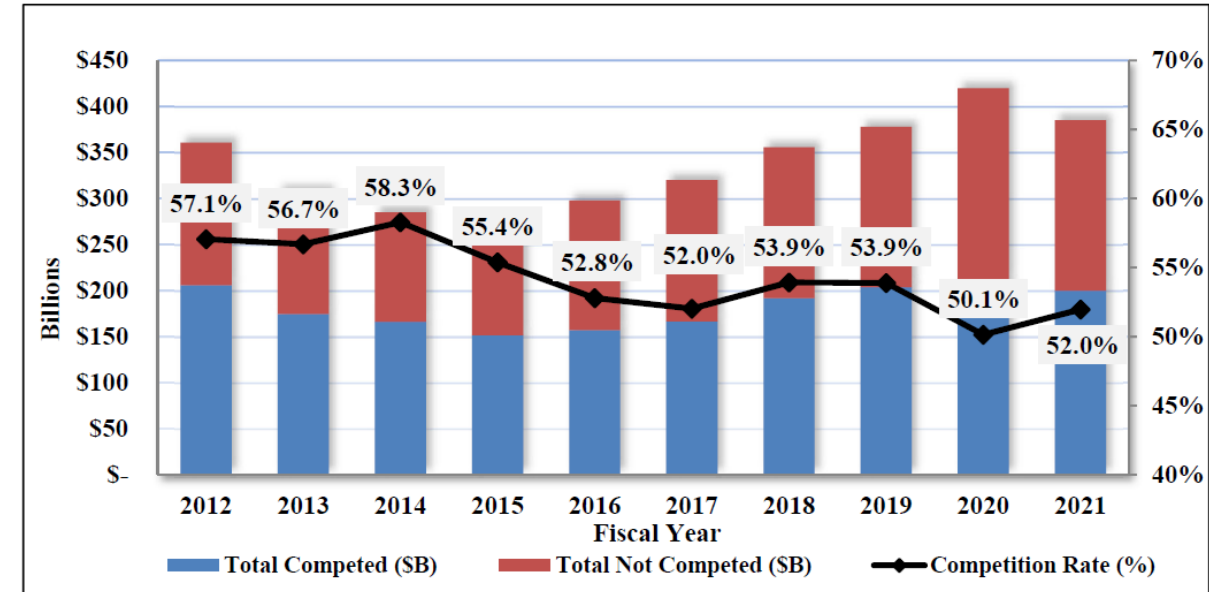


# Shrinking Defense Industrial Base – Less Competition

Corporate Mergers and Acquisitions, 1980-2015



Source: Graphic from DOD, "State of Competition within the Defense Industrial Base," February 2022, [https://media.defense.gov/2022/feb/15/2002939087/-1/-1/state-of-competition-within-the-defense-industrial-](https://media.defense.gov/2022/feb/15/2002939087/-1/-1/state-of-competition-within-the-defense-industrial-base)



Note: Dollars shown in billions

Figure 1: Ten-year trend for DoD competitive and non-competitive dollars

**Expanding the industrial base requires lowering barriers for non-traditional companies to participate in the defense ecosystem.**

## *Delivering capability to the warfighter faster requires:*

A tighter linkage between the warfighter and the developer

A culture of continuous experimentation looking for better solutions we can push to the warfighter

The removal of barriers to allow capability to “flow” to the warfighter faster

**This effort begins with a technical foundation for rapid capability delivery.**

# Challenges with Current Combat Systems



- Platform-based
- Tightly coupled architecture
  - Weapons system to ship
  - Software to hardware
- Superbly effective, but cannot rapidly evolve
- Difficult to integrate new sensors and weapons

***Rapidly increasing combat capability requires a new approach – looser linkages between platform and combat system and standard interfaces to allow rapid adaptation.***



# *Virtualized Combat Systems Enable Rapid Delivery*

2019



2020



2022

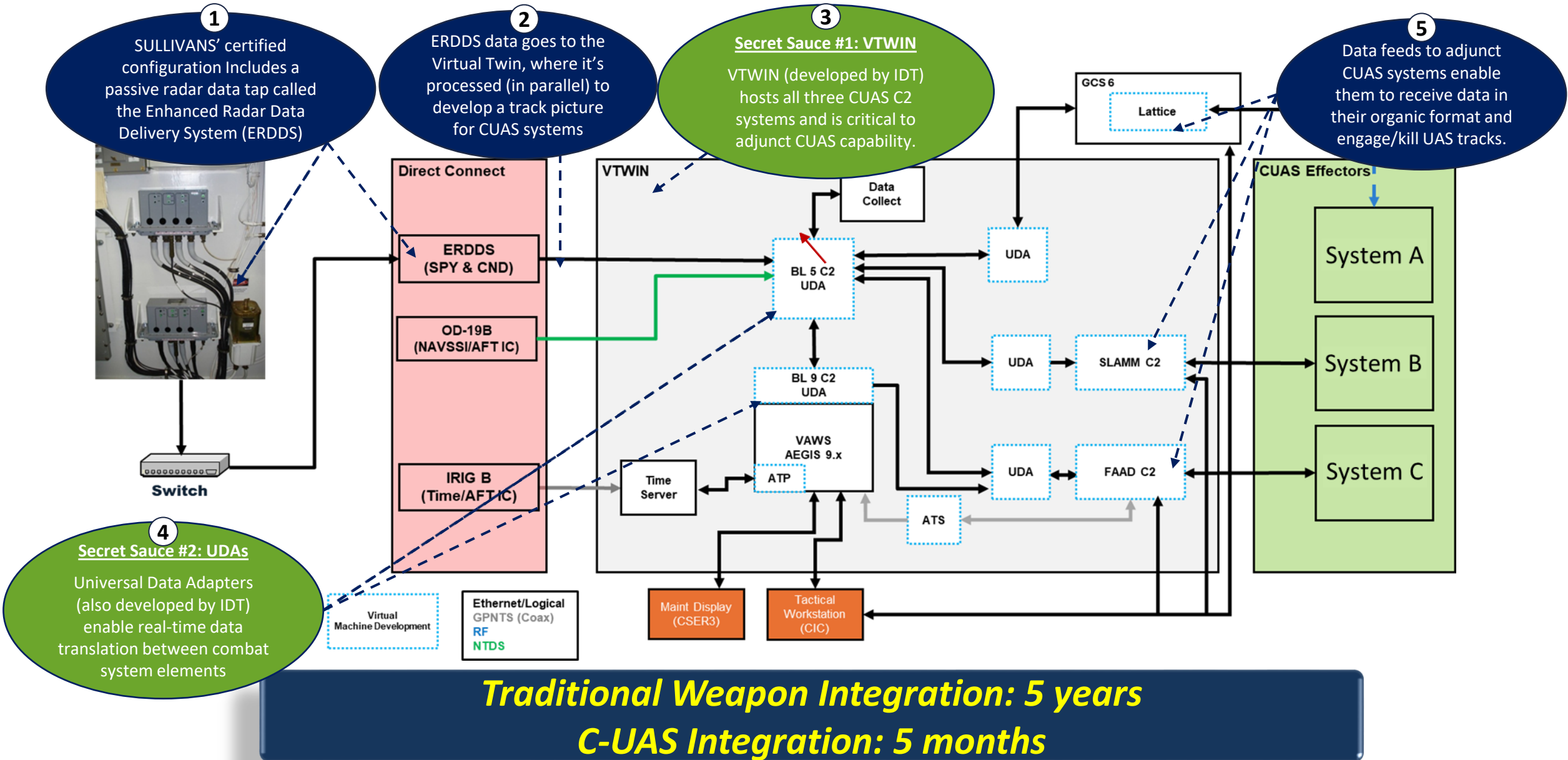


2024





# Rapid Combat System Integration: Counter-UAS



# *Tighter Linkage with the Fleet*

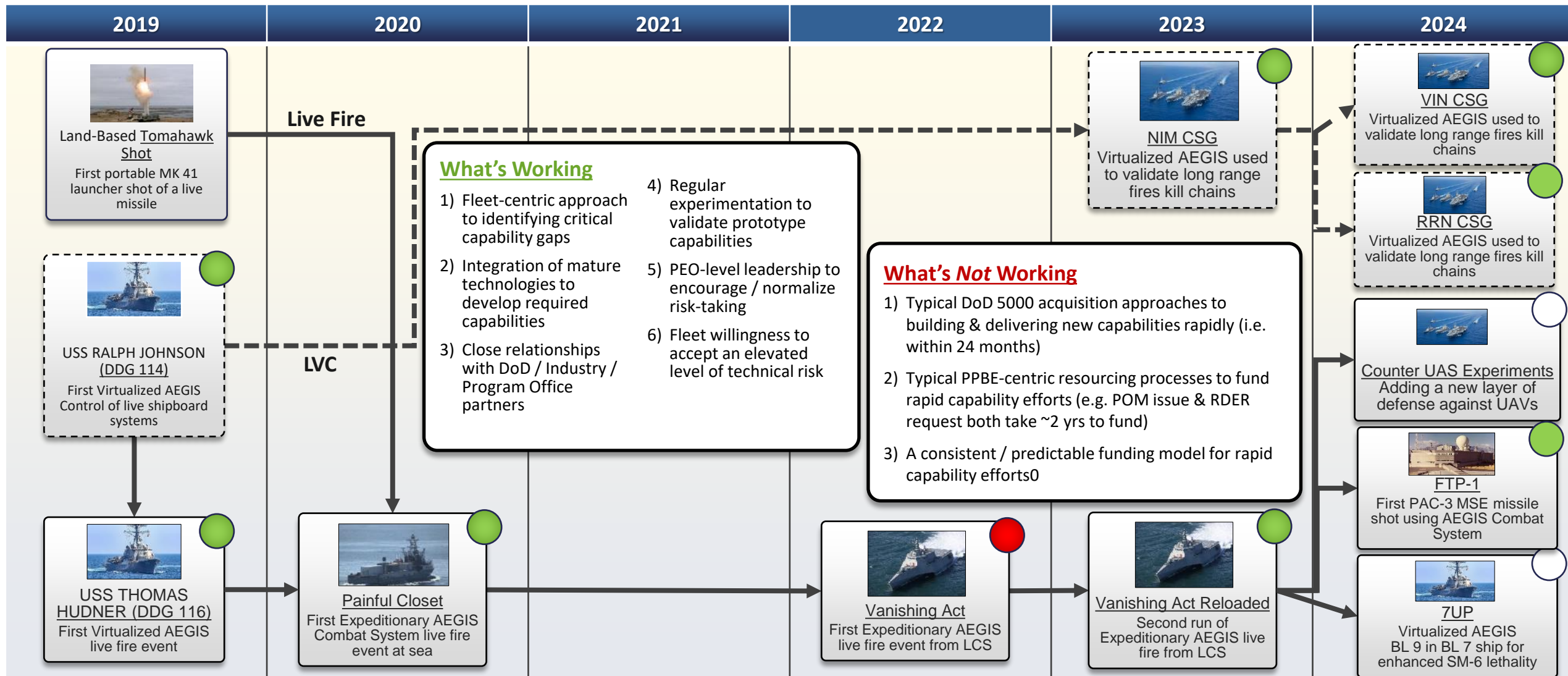


## **Learning Rapidly from Combat in the Red Sea**

- Rapid delivery of 3 urgent software updates to missile shooters in the Red Sea
- Unprecedented data capture from combat operations with continuous technical and tactical analysis
- Provides improved combat system performance

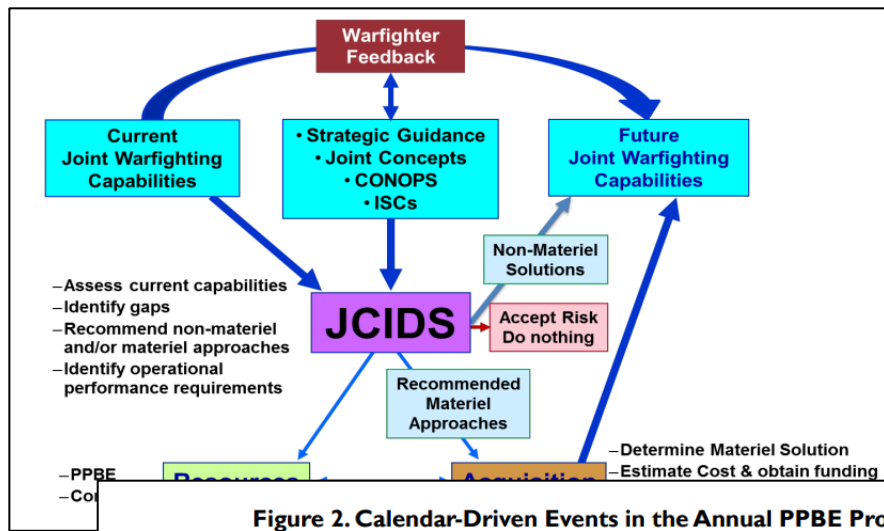


# Finding Solutions Through Continuous Experimentation

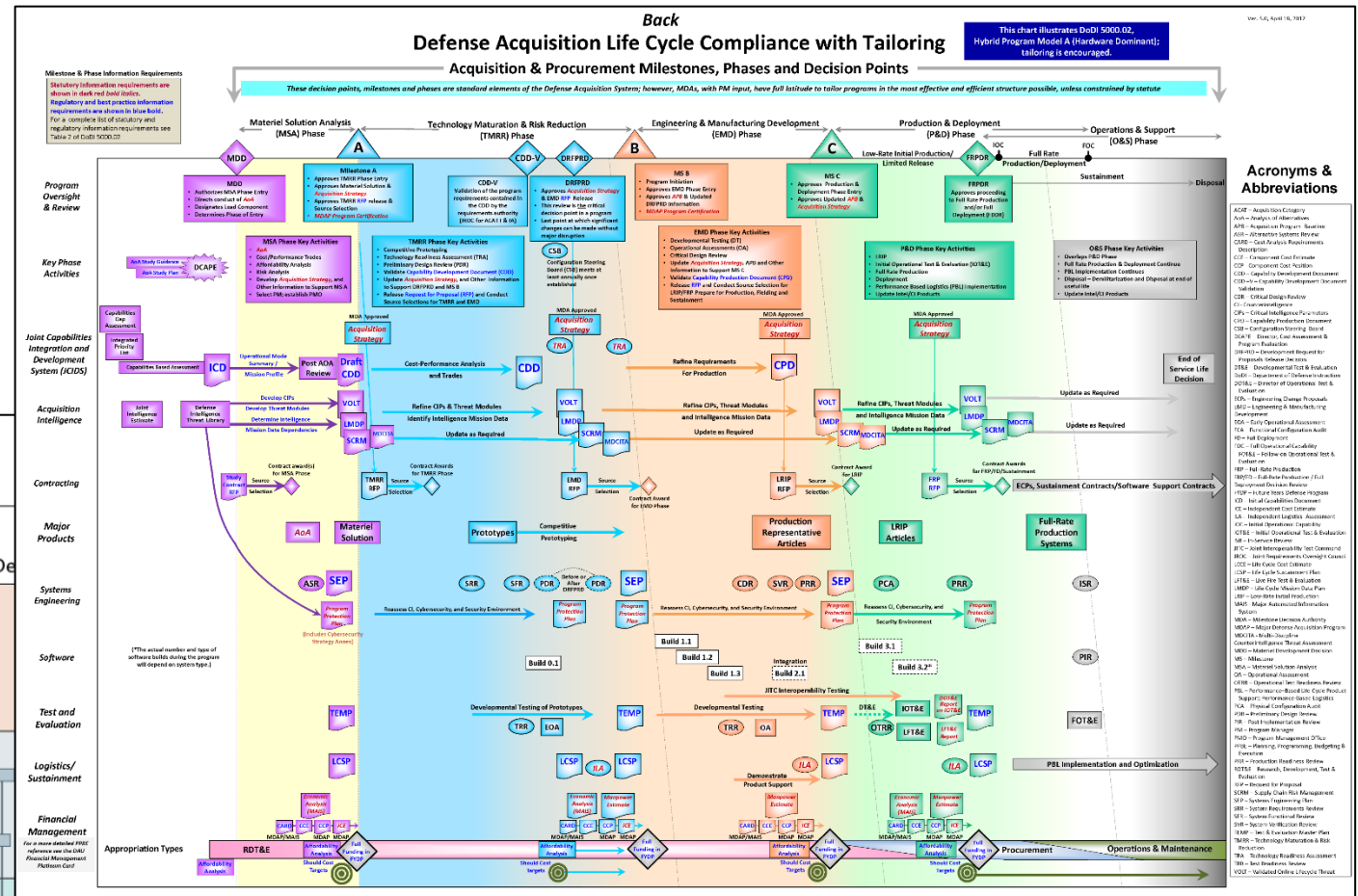
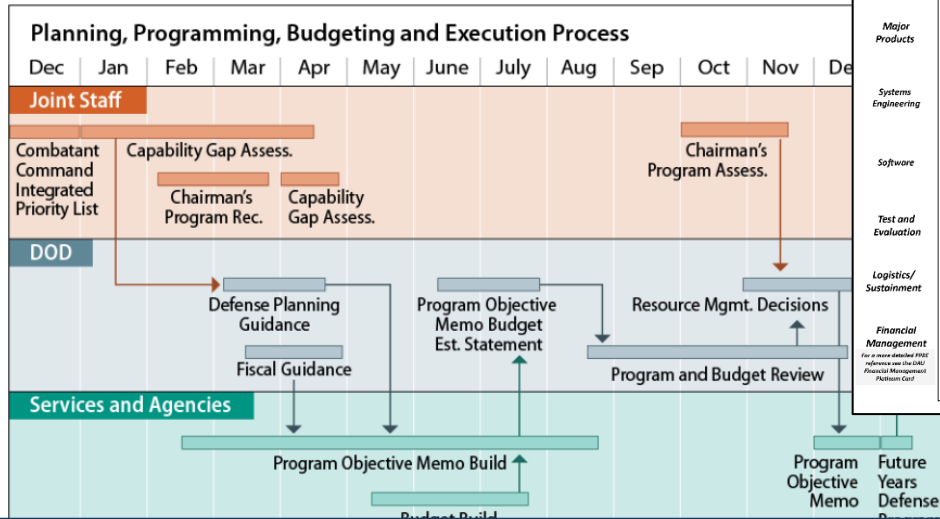


**Successful Capability Efforts Inform Future Capability Development**

## *Remove Barriers to Rapid Capability Delivery*



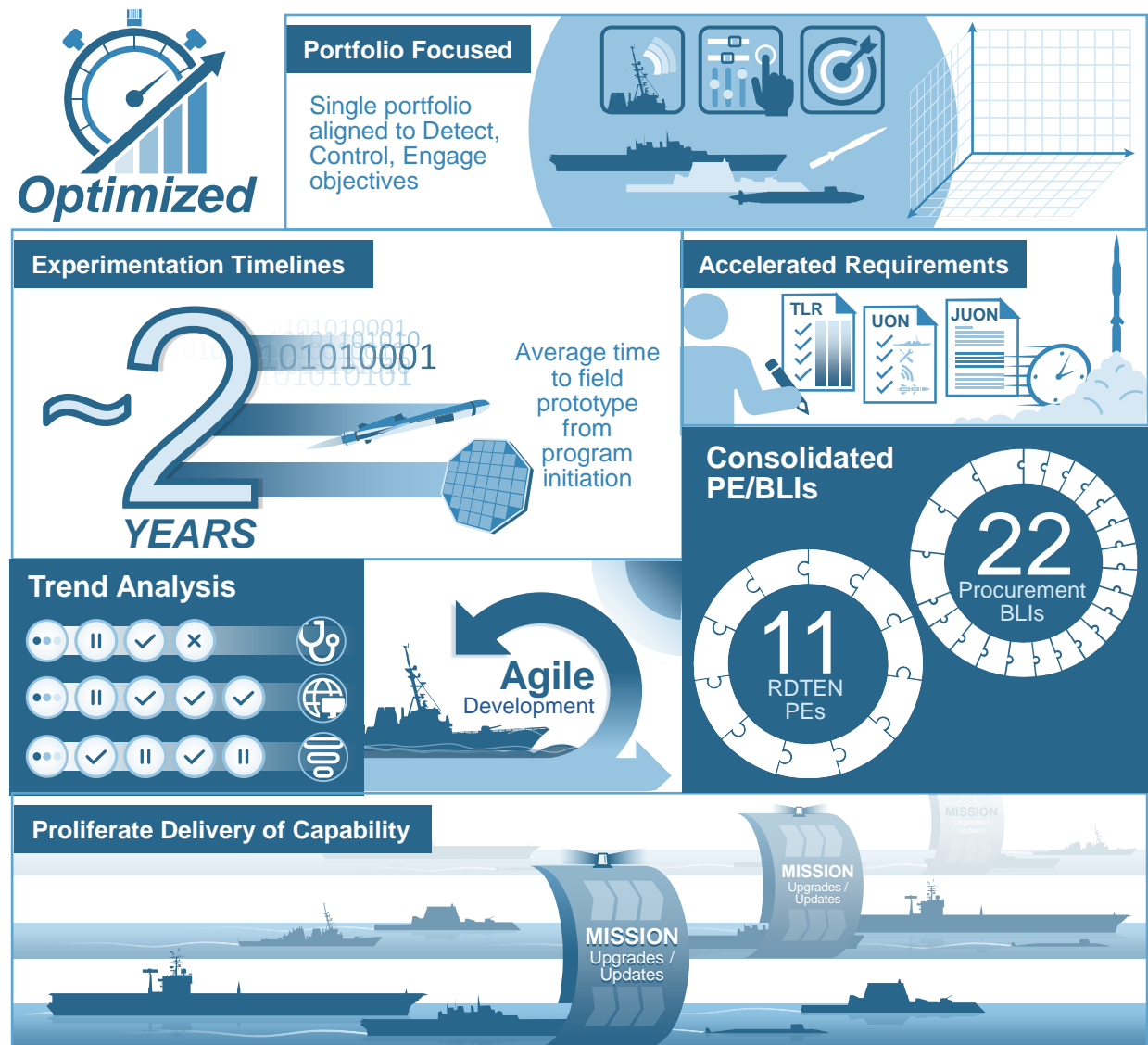
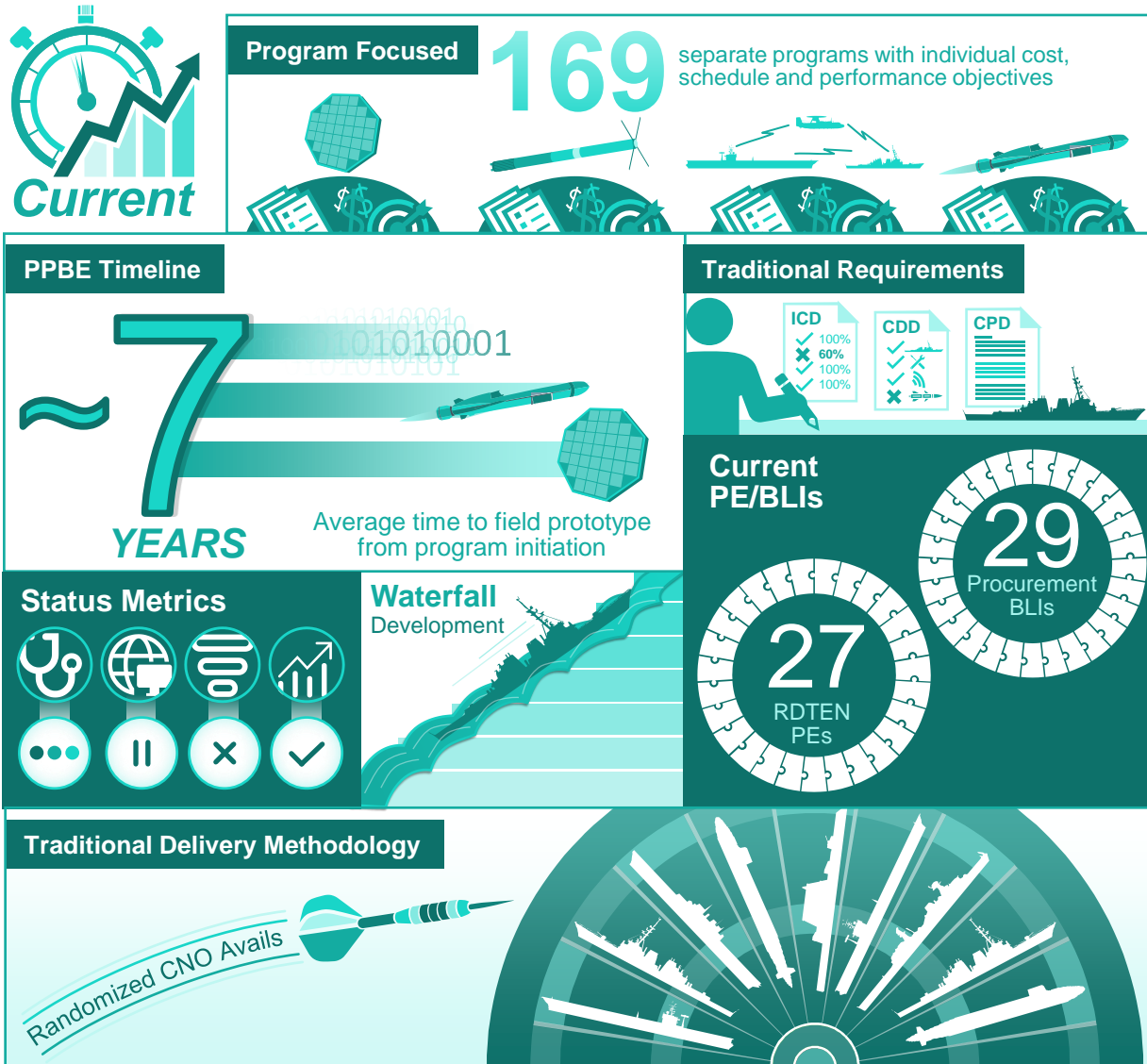
**Figure 2. Calendar-Driven Events in the Annual PPBE Process**  
(notional timeline)



***Significant Cultural and Process Changes Needed to deliver Capability Faster.***



# Portfolio Management Concept



## *Implications*

To deliver capability faster, we must:

1. Make required technical improvements to enable faster delivery
2. Change the way we do business across the acquisition cycle to improve speed
3. Cultivate close relationships with requirements and budget folks – transparency creates trust
4. Grow the industrial base to provide more competition, which drives greater innovation and affordability



## *Help We're Looking For*

- We are looking for innovative companies who are interested in applying their talents to hard defense problems and grow the defense industrial base
- We'd love to hear about your experiences in changing a bureaucratic and stovepiped organization to one that is more nimble and responsive
- Please talk to and mentor talented young people about considering a career in public service (in uniform or out)