

TEST DOCUMENT

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| Client Name | Data |
| Report Name | HR Analytics Dashboard |
| Developer Name | |
| Tester Name | Dnyaneshwar Ramkul |
| Project Manager | |
| Development Tool | Power BI |

| Test No. | Sheet Name | Query | Test Result | QA Remark |
|----------|----------------------|--|-------------|-------------|
| 1 | KPI- Employee Count | select sum(employee_count) as Employee_count from hrdata ; | Pass | Exact match |
| 2 | KPI- Attrition Count | select count(attrition) from hrdata where attrition='Yes'; | Pass | Exact match |
| 3 | KPI- Attrition Rate | select round (((select count(attrition) from hrdata where attrition='Yes')/ sum(employee_count)) * 100,2) as Attrition_Rate from hrdata; | Pass | Exact match |
| 4 | KPI- Active Employee | select sum(employee_count) - (select count(attrition) from hrdata where attrition='Yes') as Active_Employee from hrdata; | Pass | Exact match |
| 5 | KPI- Average Age | select round(avg(age),0) as Average_Age from hrdata; | Pass | Exact match |

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|---|-----------------------------------|---|------|-------------|
| 6 | Attrition by Gender | select gender, count(attrition) as attrition_count from hrdata where attrition="Yes" group by gender order by attrition_count desc ; | Pass | Exact match |
| 7 | Department wise Attrition | select department, count(attrition), round((count(attrition)/(select count(attrition) from hrdata where attrition ="yes")*100),2) as attrition_per from hrdata where attrition="Yes" group by department order by count(attrition) desc ; | Pass | Exact match |
| 8 | No of Employee by Age Group | SELECT age_band, sum(employee_count) AS employee_count FROM hrdata GROUP BY age_band order by age_band; | Pass | Exact match |
| 9 | Education Field wise Attrition | select education_field, count(attrition) as Education_Field_wise_Attrition from hrdata where attrition='Yes' group by education_field order by count(attrition) desc;order by count(attrition) desc; | Pass | Exact match |

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|----|--|--|------|-------------|
| 10 | Attrition Rate by Gender for different Age group | SELECT age_band, gender, COUNT(attrition) AS attrition, ROUND((COUNT(attrition) / (SELECT COUNT(attrition) FROM hrdata WHERE attrition = 'Yes')) * 100, 2) AS pct FROM hrdata WHERE attrition = 'Yes' GROUP BY age_band, gender ORDER BY age_band, gender DESC; | Pass | Exact match |
| 11 | Job Satisfaction Rating | SELECT job_role, SUM(CASE WHEN job_satisfaction = 1 THEN employee_count ELSE 0 END) AS one, SUM(CASE WHEN job_satisfaction = 2 THEN employee_count ELSE 0 END) AS two, SUM(CASE WHEN job_satisfaction = 3 THEN employee_count ELSE 0 END) AS three, SUM(CASE WHEN job_satisfaction = 4 THEN employee_count ELSE 0 END) AS four FROM hrdata GROUP BY job_role ORDER BY job_role; | Pass | Exact match |

Test Result:

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| Total Tests | 11 |
| Pass | 11 |
| Fail | 00 |
| Blocked | 00 |
| Not Executed | 00 |