

# Disability

1980

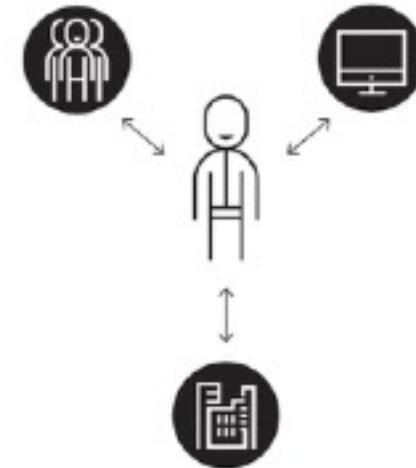


## Disability as personal attribute

"In the context of health experience, a disability is any restriction or lack of ability (resulting from an impairment) to perform an activity in the manner or within the range considered normal for a human being."

–World Health Organization

Now



## Disability as context dependent

"Disability is not just a health problem. It is a complex phenomenon, reflecting the interaction between features of a person's body and features of the society in which he or she lives."

–World Health Organization

# Exclusion

**Exclusion happens when we solve problems using our own biases.**

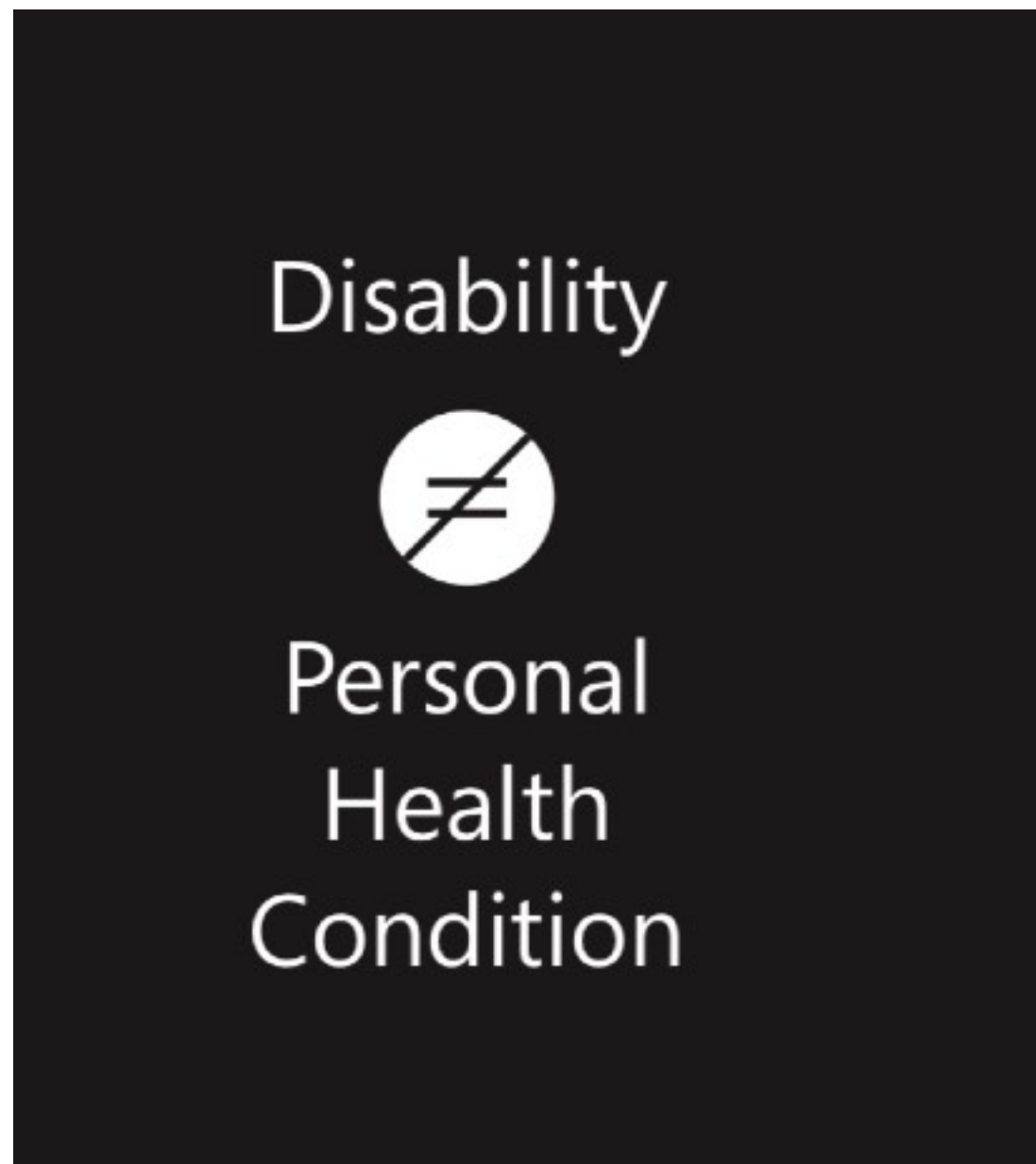


Image - Microsoft Design

Disability  
=  
Mismatched  
Human  
Interactions