



Weekly Bulletin

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Mr. Fidel Makatia, the inventor of Tiba Vent, a mechanical ventilator with remote ventilation capabilities. A game changer in the contribution to Universal Health Coverage.

It is the dream of parents to see their children attend the best schools that they can afford. With limited resources, education becomes the savior and the greatest gift a parent can offer their children. Perhaps this is why most parents toil and moil to educate them and increase their chances of a successful life.

Hers was parental care. She would

encourage her son to face challenges with determination and the son indeed braved the odds of lack of school fees and necessities to quench his thirst for knowledge. What mattered to him most was the drive and belief that life would be better in the future.

As a mother, Ms. Rose Mukabe mustered all her strength to make ends meet. In 2011, she was previously engaged

as a casual worker at the then Government Training Institute in Baringo. She says she struggled with loans but vowed to make the lives of her children better than she had had. As such, performing menial jobs was not much of a problem to her, as the outcome was all her three children excelling to college level.

In 2019, Ms. Mukabe was recruited on permanent and

Mukabe: You can call me the mother of an inventor



Ms. Rose Mukabe, mother Fidel Makatia. She is a Housekeeper at KSG Baringo Campus

pensionable terms as a housekeeper at the now Kenya School of Government, Baringo. This employment brought her relief, job security, and more pay resulting in a more bearable life.

The year 2020 saw her make history in her life through her son. The advent of the Covid-19 pandemic caught many countries by surprise and Kenya was no exception. The Kenyan health system became heavily constrained after developed countries banned the exportation of medical equipment such as ventilators for fear of jeopardizing their populations. The decision only aggravated the situation in Kenya, like in many other countries.

However, as they say, every cloud has a silver lining. When most youths were in despair during the lockdown, a few braved the challenge. They made unprecedented moves that demonstrated their leadership in offering solutions to deter the pandemic.

As the effects of the pandemic continued to sour with prices of essential medical equipment skyrocketing, 24-year-old Kenyatta University Student in his 5th year in Electrical and Electronics Engineering, Fidel Makatia together with his team were developing an appliance akin to the human respiratory system; an innovation that changed the tide.

The idea of inventing a ventilator crossed Makatia's mind when the Government halted physical learning, a move that forced students to retreat to their homes.

"My son pondered how an engineering student was on lockdown when the country needed him most. Majority of the Coronavirus patients were in dire need of oxygen supplementation. Sadly, most of them succumbed to the disease. It pained my son, arousing his desire to offer a solution. He quickly assembled an innovation team and engaged medical students to help them understand better the respiratory system of a human being. From there, they started working around the clock to produce a low cost mechanical ventilator with remote ventilation capabilities. The result was the Tiba Vent Ventilator," says the seemingly jovial Ms. Mukabe.

Their efforts did not go unnoticed. During the Jamhuri Day celebrations in 2020, the then Head of State President Uhuru Kenyatta feted them with the Head of State Commendation for their efforts towards achieving Universal Health Coverage.

"I have become more prayerful. My son's achievement has shown me how far one can

go if you trust in God. My years of sacrifice have paid off through my son. It has given me the necessary impetus to work hard in this great institution that has been at hand during my journey of supporting my children access education. What I can tell my employer is that this salary has been a savior. Through it, we have an Engineer in the family, an inventor feted by the President of the Republic of Kenya."

She added: "In this life, I have learned to maintain my smile in all circumstances because my faith in the Lord is stronger than whatever comes my way. God is not a liar. He makes ways where there seems to be no way. On numerous occasions, I have bowed down with tears in prayer and thanked God for the blessing."

*The article was compiled by
Douglas Mochama and Vitalis
Nyadow.*



Mr. Makatia illustrates how Tiba Vent works

Why climate change is Kenya's greatest threat to development



Guest Writer, Obed Nyang'ena, brings you an intriguing two-part series of write-ups detailing Climate Change in Kenya and beyond with adverse effects on humans, animals and vegetation causing new and difficult challenges for survival.

The chilly July weather that dramatically extended to August seems to be withering away, ushering in a rainy season. In the last one week, parts of the country have received heavy downpour beyond ordinary levels leading to flooding and loss of property in some areas. Weather extremes trigger multiplication, mutation and movement of disease-causing vectors such as mosquitoes that cause malaria.

If meteorological information is anything to go by, the country is at the precipice of another weather extreme which brings about enormous distraught to humanity and biodiversity. Worrying, intensified weather patterns have become a norm in the last decade.

Climate change, which is

mainly triggered by increased concentration of warm gasses such as carbon dioxide in the atmosphere is to blame for the intensified and unpredictable weather. Science has shown that human activities are the major triggers for carbon dioxide emissivity.

Carbon dioxide alters terrestrial and marine ecosystems, adversely affecting biodiversity. Warming of waters and rangelands alongside flooding of settlements lead to displacements, migrations and loss of important marine and terrestrial organisms, which have critical role in balancing biodiversity.

As this imbalance continues, there is competition over resources especially among human and animals and spread of diseases. There are instances where and when this competition has resulted to death. If no meaningful climate action is taken, some species will become extinct. Some lines of literature attribute this kind of negative competition to drier periods when water and food is generally scanty. However, there are those who have argued that people tend to share during this period and that it is during the rainy season when there is plenty that people are energetic that they tend to flex muscles over others. Be it as it may, climate change cannot be discounted from national development discourses.

Spatial data reveals that Africa is generally drying despite governments resolve to re-green the continent by erecting the great green belt

from Dakar through Bamako to Addis-Ababa. According to recent statistics, the continent receives a meagre 5 percent from the private philanthropic funding aimed at pushing climate courses. This is in spite the continent bearing most of the consequences of climate change and making dismal contributions to greenhouse gas emissions. Some reports have indicated that the most at-risk populations including women and indigenous communities who hardly get any funding yet country loses at least 5 percent of gross domestic product because of climate change, yearly.

Despite vulnerable communities being used to lobby for funding, it seems their importance withers as soon as climate negotiations end in conferences, workshops and other negotiating platforms. If this trend is not deliberately corrected then it will not be long, as ecologist Garrett Hardin warns in his 1968 'Tragedy of the Commons' masterpiece, before catastrophes fully manifest in fury and rage

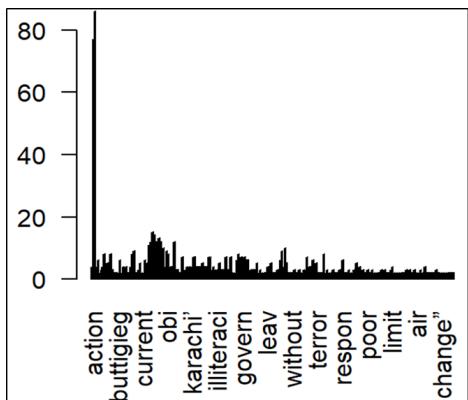


Figure 2: Popular climate change words among tweeps: Data was harvested from Twitter.com and analyzed on Monday September 12, 2022. Visualization was done:
by Obed Nyangena.

Why climate change is Kenya's greatest threat to development

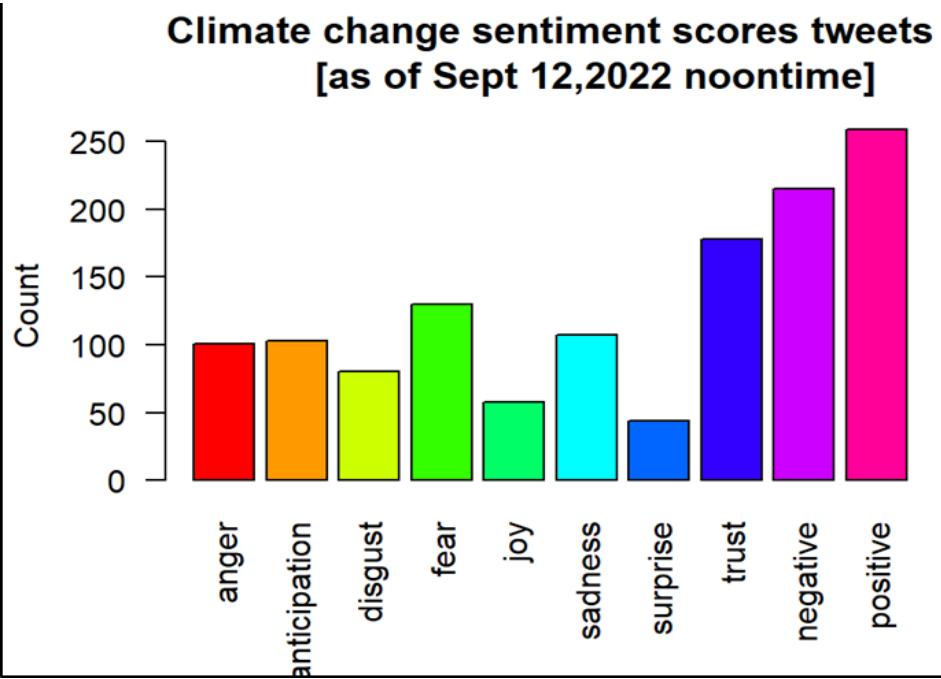


Figure 1: Sentiment scores on climate change. Data was harvested from Twitter.com and analyzed on Monday September 12, 2022. Visualization was done by Obed Nyangena.

and consume all of us.

Sentiment analysis of streaming tweets conducted on Monday September 12, 2022 at noon revealed mixed feelings among users, as shown on Figure 1. When the streaming tweets were further analyzed, it [climate] action was ensconced to be the most used by tweeps as shown in

In the last decade, it is safe to say, every subsequent year saw higher mean annual temperature. This development, which was also true for Kenya, means Conference of Parties' ineptitude to keep the Paris Agreement. One critical climate action borne from the Paris climate pledges is the commitment "of limiting global temperature increase to well

below 2 degrees Celsius, while pursuing efforts to limit the increase to 1.5 degrees". This auspicious goal was to be achieved through climate financing, education, training, public awareness, public participation and public access to information.

Continued climate change episodes across African and the country portend a difficult future, considering that simulations have shown carbon dioxide has a longevity of about 1000 years in the atmosphere implying climate change is a condition that can only be managed but not reversed.

This is complicated by the unending Russia-Ukraine war that has scuttled food supply chains creating market shortages and spike in food commodity prices in domestic markets. Escalation of the war has also affected the fertilizer market, which has in turn increased farm inputs, in general.



Rori calls for mindset change over retirement

GLENN LUMITI

The rising costs of medical expenses, outliving one's savings, and death of a spouse are some of the fears that have been linked to post-retirement financial worries of employees. One of the solutions that advisors give is for retirees to seek the services of financial planners to help them understand and prepare for the uncertainty.

Similarly, Mr. Andrew Rori, Deputy Director of KSG Mombasa Campus has called upon public servants to practice a change in mindset about retirement in order to transition through the phase seamlessly. "Some of us have entertained the notion that retirement is the end of our progression. This mindset is an issue that continues to affect

persons not only in the public sector but also in the private sector," he explained.

Mr. Rori stressed that the process of retirement is a change in an area of operation which is a prominent factor in the process that transforms the location of work but sustains one's work ethics and progress.

He was addressing participants of the Retirement Planning Program at the Campus where he urged them to have a new look into what retirement life entails; a new chapter with the challenge to be more resourceful in other fields.

Addressing the issue of succession management, Mr. Rori reminded the attendees to train and mentor the officers who will take over their duties once they retire. "This training should not

just be a talk show; we must leave a legacy that the remaining employees will use as a success factor," he said.

According to him, the psychological setup that they breed will be vital when they change their location. "You will be engaged in different offices and most of you will either be at home or in new locations. The psychological approach that you use will be key in helping you cope with the situation," he highlighted.

The Deputy Director further conveyed that the support from the networks created, should be influential and resourceful. These are networks created during the officers' prime working years that should facilitate such a blossoming retirement season that it will be difficult to note any difference.



Deputy Director Mombasa Campus Mr. Andrew Rori, officiating the closing ceremony of the Retirement Planning Course .

'Smiling Campus' in mourning

BY EPHLINE OKOTH

Gloom has befallen the christened smiling campus - Mombasa - as staff try to come to terms with the markedly sudden demise of Mary Aloo Otieno.

Mary died on Monday September 19, 2022 while receiving treatment at the Aga Khan Hospital in Mombasa. She, whose sickness is reported to have only lasted a few hours, is no more; her death being a shock to many; family, friends, colleagues, and clients alike. Fondly remembered for her humility, friendliness, dedication, and commitment to service. Mary became a household name at the Campus which attributes the name 'smiling campus' to her because of her beaming nature, even when faced with difficult situations.

Mary was in the Retirement Planning Course which ended last week Friday September 16, 2022. As many expected, colleagues looked forward to seeing her



Mombasa Campus Director Dr. Tom Wanyama signs the condolence book at the Campus .

smile the following Monday hoping to welcome her back to her duty station. But as fate would have it, it was not to be.

As discussions concerning preparation toward her burial continue, condolences continue to pour in for the family and colleagues online and offline.

At a meeting chaired by Campus Director Dr. Tom Wanyama, colleagues paid tribute to Mary, remembering her jovial nature, respect, resourcefulness, diligence, calmness, and

commitment, encouraging one another to emulate her special character.

Leading staff in remembering the late, the Campus Director encouraged all to embrace one true feature that Mary was warmly known for, her dotted smile.

"The best gift we can give her memory is to keep smiling," he encouraged.

May the soul of Mary Aloo Otieno rest in peace and may we all find strength and comfort in

In memory of Mary Otieno: Excerpt from a previous interview

Mary: I would love to help people smile

Mary Otieno was a Senior Office Administrator at the Kenya School of Government Mombasa Campus. She passed on Monday September 19, 2022. In her memory, we wish to share an excerpt from an Interview that Bulletin Writer Ephline Okoth had

with her which was originally published in the Weekly Bulletin of August 23-September 4, 2020. In it, she shares her thoughts on her personal and work journey.

What motivates you to work hard?

I am motivated by the continual appreciation for work well done,

besides the monthly salary which puts food on the table for my family.

What is your favorite thing about your career?

Meeting clients from diverse backgrounds from whom I get to learn much. They have played a great role in my personal and

Mary: I would love to help people smile

professional growth.

Tell us about some of the different jobs you have held:

Before joining KSG, I worked as a Field Research Assistant at the Lake Basin Development Authority in Kisumu. I also worked as a Front Office Manager at the Silversand Beach Hotel in Malindi, where I did bookings and reservations, foreign exchange and at times I supported as a waiter.

What would you want to achieve within the next five years?

A successful career growth with the possibility to stay ahead in my retirement goals: A comfortable home with a farm yard.

How do you ensure self-development and improvement?

By frequently evaluating and updating myself on current affairs

If you had time to do volunteer

work, what would you do and why?

I love the work of Operation Smile. I would volunteer to assist the doctors and paramedics in putting a smile on the faces of people with cleft lips and palates. The idea of them smiling again puts a smile on my face too.

If you could eliminate one weakness or limitation in your life, what would it be?

Weakness is not in my vocabulary. I am much better day by day like wine, the older, the smoother and finer it becomes. In our weaknesses we find our strengths. That is my philosophy.

What is your favorite book?

I read and liked, *Think Big: Unleashing Your Potential for Excellence* by Ben Carson.

What is it that you wish you were gifted at doing?

I often wish I was gifted at singing



The late Mary Aloo Otieno.

and dancing. Even though I sing and dance, I don't think I have exhausted my full potential. To me, it is a form of therapy.

What is your biggest fear in life?
I fear pain – any sort of pain.

What is your most treasured gift?
The gift of life.

Would you rather win the lottery or work at the perfect job and why?

Working at the perfect job is always a blessing; realizing success in your hard work.

What is your favorite childhood memory?

Christmas time: We got together as a family to celebrate with friends and relatives. Mama would cook finger licking dishes. I vividly remember such times with fond memories.



Mombasa Campus, Human Resource Officer Ms. Rachael Mwangemi eulogies her late colleague.

Weekly Activities in Summary



Participants of the Productivity Measurement and Improvement Program with the Program Coordinator, CS Joshua Ochuka (centre) after completion of the training which was held at KSG Lower Kabete.



Dr. Ann Kang'ethe, Director Embu Campus led staff of the Campus at the send off of the late Mr. Silvester Njururi Ndwiga, father to Ms. Grace Pascqualina David.



KSG Mombasa Campus staff during the burial ceremony of the late Mrs. Juliet Khasandi Siagora, mother to Ms. Mary Siagora of Mombasa Campus.

Leadership Lesson

There are no secrets to success. It is the result of preparation, hard work, and learning from failure

If you are going to achieve excellence in big things, you develop the habit in little matters. Excellence is not an exception, it is a prevailing attitude.

- Colin Powell

Have Your Say



Humor of the week



Quote of the Week

Surround yourself with people who take their work seriously, but not themselves, those who work hard and play hard.

-Colin Powell

Baringo Campus

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| Strategic Leadership Development Program | 5th September - 14th October ,2022 |
| Public Relations and Customer Care | 3rd – 14th October,2022 |
| Supervisory Skills Development | 3rd – 14th October, 2022 |
| Senior Management Course 161 | 5th – 30th September ,2022 |
| Senior Management Course 162 | 5th September – 28th October, 2022 |
| Advanced Public Service Experiential Learning Program (KePS) | 5th – 30th September ,2022 |
| Senior Management Course 162 | 3rd – 28th October, 2022 |

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Embu Campus

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| Strategic Leadership Development Program No. 323 | 22nd August - 30th September, 2022 |
| Senior Management Course No.175 | 5th September - 25th October, 2022 |
| Senior Management Course No.176 | 12th September - 7th October, 2022 |
| Customer Care Course (Kenya National Examination Council) | 26th -29th September, 2022 |
| State Department For Culture & Heritage (workshop) | 29th September, 2022 |

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Matuga Campus

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| Performance Improvement Course (NYS) No.1 | 19th - 30th September, 2022 |
| Senior Management Course No.109 | 12th September - 7th October, 2022 |
| Kenya Marine Fisheries Social & Economic Development (KEMFSED) | 26th -30th September,2022 |

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2228800, +254 41 2227105
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Mombasa Campus

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| Strategic Leadership Development Course No.324 | 29th August – 7th October, 2022 |
| Management Skills Course | 5th – 30th September, 2022 |
| Retirement Planning Program (The National Treasury) | 26th – 30th September, 2022 |
| Conduct of Meetings & Minute Writing Course | 26th – 30th September, 2022 |
| Senior Management Course No. 157 | 26th September -21st October, 2022 |
| Strategic Leadership & Development Program No. 328 | 26th September- 4th November, 2022 |
| Collective Bargaining in the Public Service | 26th – 30th September, 2022 |
| Training on Monitoring & Evaluation (KICD) | 26th - 29th September, 2022 |
| NHIF (Workshop) | 27th September, 2022 |
| Seventh Day Adventist Church (Workshop) | 28th September, 2022 |

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Lower Kabete

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| Senior Management Course No. 387 | 15th August-21st October, 2022 |
| Strategic Leadership and Development Programme | 22nd August- 30th September, 2022 |
| Senior Management Course | 5 th-30th September, 2022 |
| Strategic Leadership and Development Programme | 12th September- 25th November, 2022 |
| Project planning and Management | 12th September -7th October, 2022 |
| Strategic Leadership and Development Program No.327 | 19th September -28th October,2022 |
| Project Development and Management | 19th September -14th October,2022 |
| Financial Management for Project Accountants | 26th September -7th October, 2022 |
| Kenya Maritime Authority | 26th-30th September, 2022 |
| Resource Mobilization (Youth Development Fund) | 28th-30th September, 2022 |
| Discipline And Disciplinary Procedure Program (Kenya Ports Authority) | 23rd-26th September, 2022 |
| Kenya Maritime Authority | 27th-28th September, 2022 |
| Commission on Revenue Allocation | 30th September, 2022 |
| Kenya Coast National Polytechnic | 25th September -7th October, 2022 |
| Ministry of ICT (Workshop) | 26th-30th September, 2022 |
| Commission on Administrative Justice Workshop | 21st-30th September, 2022 |



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