



WEEKLY KSG Bulletin

October 14-20, 2023

KSG Gets New Minister



Photo credits: Nairobi News

H.E President William Ruto and Cabinet Secretary Moses Kuria during a past function. Hon. Kuria (Right) who was formerly CS Investments, Trade and Industry now takes over the Ministry of Public Service, Performance and Delivery Management.

BY DOUGLAS MOCHAMA &
FAITH MUSOGA

His Excellency President William Samoei Ruto would stop at nothing until the attainment of his three-point agendum - constitutionalism, issue-based politics and economic emancipation once and for all during his tenure.

The Head of State anticipates full implementation of the constitution as the pillar for development. Similarly, the President, who has just commenced his second year in

office, seeks to completely cut out the personalization of political power, a tendency he says has seriously interfered with political governance and democracy in the country. In equal measure, His Excellency the President seeks to cure the economic hardships facing the majority of Kenyans after four decades of socio-economic exclusion.

In fulfilling his solemn pledges to Kenyans, the President's success hinges on well-functioning ministries and state departments coupled with a vibrant Public Service as the

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KSG Gets New Minister

engine that will propel the sectors of state administration within their competencies in conformity with the decrees and resolutions of the government.

The President, in the exercise of the presidential prerogative vested in the Head of State and Government, recently reorganized the executive with changes effected on the portfolio mandates of eight Ministries and State Departments.

Some of the notable changes made included added responsibility to the Office of the Prime Cabinet Secretary, where Hon. Musalia Mudavadi will also lead of the Ministry of Foreign and Diaspora Affairs. Hon. Peninah Malonza takes over the Ministry of East African Community, the ASALs and Regional Development while Hon. Dr. Alfred Mutua will oversee the Ministry of Tourism and Wildlife.

This move also saw Cabinet Secretary Moses Kuria reassigned to oversee the Ministry of Public Service, Performance and Delivery Management from where he will steer matters public service and delivery of government programs, and oversee state corporations domiciled in his ministry including the Kenya School of Government (KSG).

The incoming Waziri takes over from Hon. Aisha Jumwa Katana, who has since been transferred as the Cabinet Secretary for the newly constituted Gender Affairs and Culture Ministry.

CS Kuria enters the helm of

the Ministry of Public Service, Performance and Delivery Management with a rich legacy from his previous docket, where he served for 11 months. He is credited for initiating structures for intensive trade and industrial growth as espoused in the BETA strategy of economic liberation of the citizens.

Key among them the launch of county aggregation and industrial parks in 16 counties and the initiation of the same for the remaining counties across the country and implementation of the exports and promotion levy to discourage unnecessary imports, availing opportunities for Kenyans through enterprises.

His other notable achievements include introducing a pipeline of 26 Mega Deals with the Gulf Region and Indonesia and successfully negotiating a substantial Ksh450 Billion investment from Afrexim Bank in E-Mobility, Special Economic Zones, and Export Processing Zones.

He enters the public service docket when the President is envisioning the kind of public service he needs for the country: disciplined, committed and determined dependable as the engine capable of effectively and efficiently implementing government goals articulated in the Kenya Kwanza Agenda.

To excel in his new assignment, Hon. Kuria will bank on the Kenya School of



Photo credits: Facebook

Cabinet Secretary, Hon. Moses Kuria

Government, created solely to deal with capacity development, as the agency that will ensure a 21st-century public service capable of re-invigorating and articulating government plans for improved understanding and implementation by the entire workforce in all ministries.

The School plays an integral role as the agency to be relied upon in creating a fit-for-purpose public service by addressing aspects like productivity and the doctrine of public service.

This herculean task comes when the President is unrelenting in curing the culture exhibited when public servants become the predators at the expense of being champions of the public good.

Proper training offered by the School and research-based advisory services is the pedestal that would ensure that public service drives the government agenda on the fuel of knowledge for the rapid implementation of the BETA plan.

NCIC Induction: No Development without Effort



BY GLENN LUMITI

Induction, the maiden program one for officers as they enter new roles, affords an understanding of the mode of operations of an organization and the general public service. Structured to ensure a smooth transition into a new role, induction training offered at the Kenya School of Government (KSG) is a prerequisite for new officers. The program provides the opportune moment for the government to set the right tone and instill the right culture among the officers at the formative stages of the service.

This week, the National Cohesion and Integration Commission (NCIC) brought her newly appointed officers to KSG Mombasa Campus as the first step for their smooth transition into the service.

The opening ceremony was graced by the Vice Chairperson of the NCIC, Ms. Wambui Nyutu OGW who was accompanied by Commissioner Dr. Danvas Makori and they were received at

the Campus by the acting Deputy Director, Ms. Cecilia Mageto.

The Vice Chairperson began her speech highlighted the core values and the broader purpose of the Induction Program.

"We value diversity and inclusion. We believe that every individual's unique background and perspective enriches our organization," Vice Chairperson Nyutu stated.

The Vice Chairperson also recognized the inherent challenges and rewards of a career in public service.

"Working with in the public service is gratifying but also presents its fair share of challenges. Other than having opportunity to make a real difference in the lives of many Kenyans, you will learn and develop professionally and work with some of the brightest and most dedicated seasoned officers," she emphasized.

Ms. Nyutu advised the newly appointed officers to make professionalism, integrity,

patriotism, and excellence. These values are the fundamental rubrics for a reputable service that not only set a standard of behaviour within the organization but also serve as a bridge to building stronger and lasting relationships with colleagues, partners, and the citizenry.

"Effort is the invisible force that turns dreams into reality. The path to excellence is paved with relentless effort, and I urge you to put in the work," she stated emphatically.

She illustrated the importance of effort by sharing anecdotes from her own journey, highlighting the countless hours and dedication that led her to the esteemed position she holds today.

"Success is not handed on a silver platter; it is earned through unrelenting effort," she emphasized.

"All growth depends on activity, and there is no development, physically or intellectually, without effort. And effort means that you put in the work," she added.

KSG's Ms. Cecilia Mageto, summarized the sentiments expressed by Vice Chairperson Nyutu in her remarks, "In the execution of your duties give your best. The School gives prominence to officers transferring their learning to the workstation by providing training that is relevant to the current environment while looking into the future of the Public Service."

KSG's Public Sector Finance Management Program

Acquisition of skills on how to prudently appropriate public resources is a fundamental undertaking that should be pursued by accounting professionals and non-finance managers at all levels.

Since finance is the lifeblood and integral asset in socio-economic progress in a country, the custodians of resources must operate with knowledge, failure to which the government will incur huge losses, leading to citizens being deprived of their rights and access to government service.

Furthermore, resources are scarce hence the need for prudence, and the value of understanding the intricacy of public sector resource management cannot be gainsaid.

This is the compelling reason the Kenya School of Government developed the Public Sector Finance Management Program (PFM), a four-week program to ameliorate shortfalls that could exist among finance, budget, procurement, accounting, audit professionals and non-finance managers at both the national and county governments for them to effectively utilize financial resources at their disposal from the point of knowledge.

To gain a deeper understanding of this integral course, the bulletin team reached out to

Principal Lecturer Dr. Patrick Mumo of the faculty and finance subject matter expert, who reiterated the value of having financial management knowledge among finance and non-finance managers.

Dr. Mumo underscored the imperativeness of financial management skills, given the extensive impact of decisions which lead to financial resource application.

"The PFM program is important to anybody in management and those in the political class. Having basic knowledge and skills in financial management is a prerequisite for decision-makers. Legislative and policy formulation have financial implications," he says.

Participants of the program delve into government planning, the budgeting process, and the execution of expenditure programs.

The one-month program dwells into the complexities of procurement procedures, presenting a comprehensive understanding of this vital function and providing insights into financial reporting.

Importantly, it encompasses Equated Monthly Installment (EMI) calculations and fosters an understanding of the auditing process and the Integrated Financial Management Information System.

Dr. Mumo highlighted the place of the course in the context of the ongoing digital transformation and adoption of International Public Sector Accounting Standards (IPSAS) in the country.

"Particularly, in the current landscape of transitioning from cash-based to accrual accounting, this program is timely and prime," he notes.

For more information and registration visit our website
www.ksg.ac.ke
 Or contact us on email through info@ksg.ac.ke



Dr. Patrick Mumo is Principal Lecturer at the Kenya School of Government and an expert in matters of finance

Know Your Colleague



Mr. David Simiyu, Senior Lecturer at KSG Embu Campus

In this week's Know your Colleague column, we get a brief on DAVID SIMIYU, a Senior Lecturer at the Kenya School of Government at the Embu Campus as told to Bulletin Writer CHRISTINE RWAMBA.

Describe your work experience at the School

I joined the then-Government Training Institute, in Matuga, in 2007 and after a short stint I was transferred to Embu Campus and have been here since. I am a Senior Lecturer and some of my duties entail overseeing examination matters; an undertaking that made me get the nickname "Matiang'i of Embu Campus". Managing examination is an intricate undertaking, as I have to make certain that the process is flawless. Besides that, I have had the chance to participate in and Chair various committees at the Campus. All these require commitment and going beyond the call of duty.

What are some of your career achievements?

When I was posted to Embu, I noticed a gap in the records management which needed to be addressed. In the exams section, for instance, lecturers would work overtime, some leaving the office during late night hours marking examinations and ensuring that the marks entered are accurate. I also looked into the records in the Housekeeping section to track finances and room occupancy. I developed two systems for effective management of examination and housekeeping records at the Campus. Due to their efficiency, these two systems have re-invigorated records management and are in use to date.

What enthused you in the line of research?

Indeed, research is not for the faint-hearted. I challenged myself to take the bull by the horns and developed my research capability through toil. I drew my inspiration also from our Director, Dr. Ann Kangethe, and Dr. Fredrick Mukabi, the Deputy Director. Heeding their guidance during research assignments, I found myself getting more and more intrigued. I have co-authored a book with Dr. Frederic Mukabi and Ms. Viola Chepng'eno titled Simplified Research Methods; A book that seeks to address the painstaking process students in universities and tertiary institutions bear by simplifying the research experience.

What would be the inspiration behind your career path?

My family! My family always gives me hope that I can become the best version of myself. During my earlier days, my dad used to bring around computers which drew me to pursue a Bachelor's Degree in Computer Science and Mathematics. Somehow later on, I settled on Education.

In the fifteen years I have been here, my motivation has been the support system of this institution. Having spoken to many people out here has made me draw some conclusions; employees in other organizations mostly face challenges alone, but not at KSG. People here have each other, to share with whether it is problems or celebrations, there is someone. We have each other's back.

Suppose you were not working at KSG, what would you be doing?

I would be buying and selling cars.

How do you spend your leisure time?

I play Chess, you could even say I am obsessed with the game. It intrigues me as it elevates my level of creativity and makes me sharp in my thinking.

One unknown thing about you

I am a recovered alcoholic. As such, I usually offer myself to talk to those still struggling with drug and substance abuse with the hope to inspire them for positive change.

From Precession Coastal Tour with Full Determination



Even in the rain: KSG Ogopa players in action against Bandari Youth during a preseason tournament at Mbaraki Stadium in Mombasa County. Ogopa won 2-0 against the hosting team

BY SHARON NGINA

KSG Ogopa league season began on a high note with a remarkable streak of three consecutive victories. This strong start is unlike the last sports tournament when they suffered defeat in their first four games. Their success in current matches is attributable to a combination of experience, resilience, and unwavering commitment.

In his pursuit of promoting the team to Division One, Coach Wise made several strategic signings to bolster the squad.

However, Ogopa's first loss in the season occurred in the fourth game, when they faced Mwiki United of Eastlands, which presented a formidable challenge for the young scholars. Surprisingly, this loss emerged as

the turning point, igniting the team's determination.

Following this setback, Ogopa went on an impressive winning streak, securing victories at home and away. By the end of the first leg, Ogopa found themselves at the top of the league, having won 12 games, drawn in three and lost just one match, scoring an impressive 37 goals while conceding 15 points and accumulating 39 points in the process in 16 games.

In the second leg, and on a sad note, the team's performance significantly declined as they only managed to secure seven victories in the 16 games.

As the saying goes, a league campaign is more of a marathon than a sprint. The team's lack of experience, coupled with

injuries, had a significant negative impact on their performance. They had nine draws, five of which occurred in their home games, preventing the team from having a shot at promotion.

A crucial match against the league leaders, Spitfire F.C., presented a golden opportunity for the team to narrow the nine-point gap at the top of the table. The team's performance during the away game against Spitfire was impressive. However, despite creating several scoring opportunities, the team couldn't find the back of the net, resulting in a goalless draw that further dashed Ogopa's hopes for promotion. Ultimately, the team finished the season in third place with 66 points, trailing Spitfire by 14 points and Royal Fresh by just two points.

From Precession Coastal Tour with Full Determination

Preparations for the upcoming season are in full swing, and the team is off to a great start. As a token of appreciation for the team's outstanding performance, the management of the KSG, the sponsor of the football club, deemed it necessary to treat footballers to a pre-season tour of Mombasa and Kwale counties. Their first destination was the KSG Mombasa campus, where the team trained and engaged in a friendly match against Bandari Youth at Mbaraki Stadium. The scholars secured an impressive 2-0 victory in that game. Ogopa's second face-off with SEZA F.C. at Mwihima Stadium in Likoni ended with a victory of 4-1. Ogopa's final game in Ukunda against the high-flying SS Assad of the National Super League was characterized by overpowering their opponents, scoring three goals in the second half and conceding just one via spot kick.

The team's management has been

actively enhancing the squad's overall quality and experience, notably through securing the services of several high-calibre players from reputable teams, such as David Ochieng from Liberty - Division One, Byron Odhiambo from Spitfire - Division One, Christopher Otieno from Samwest - Division 2, and John Kamau from Nairobi City Stars in the KPL. These additions have effectively filled the void left by some former Ogopa players who have moved on to play for top-tier teams. Notable departures include Tom Wainaina, who has joined Rainbow F.C. in the National Super League, and Harriron 'Roro,' now with MCF F.C. in the National Super League. The impact of these new signings has been quite evident in the three pre-season matches that Ogopa has participated in.

The team is anticipating the start of the season after a successful

preseason tour. Coach Wise is optimistic about his players and has pledged to meet the team's expectations and goals for the new season, with promotion to Division One as the primary objective.

Elsewhere, the female KSG Ogopalets FC registered a remarkable performance during the past season. They played 14 games, emerging victorious in eight, with three draws, and lost in three.

KSG Ogopalets F.C. have been promoted to Division One. During the coastal pre-season tour, they faced Diani Queens F.C. twice- emerging victors in the first game 1-0 and lost the second game 2-0.

Ogopalets have signed 12 new players. Coach Mr. Bonnie Otieno is confident that the incoming players will boost their performance in the next season.



Ogopa FC players at Mwihima Stadium getting acquainted and ready for their face-off with SEZA FC. The team was at the Coast for pre-season tour for training sessions and friendly matches against well-regarded teams as part of the preparations for the up-coming 2023-2024 season.

Weekly Activities in Summary



Principal Secretary State Department of Interior, Dr. Raymond Omollo at the School to officiate the opening ceremony of the Reorientation Program for Regional and County Commissioners in Lower Kabete. The program was attended by 51 participants comprising 7 Regional Commissioners and 44 County Commissioners.



Ms. Wambui Nyutu OGW, Vice Chairperson of the National Cohesion and Integration Commission graced the opening ceremony of the Induction Program of newly appointed officers in the Commission at KSG Mombasa Campus. She was accompanied by Dr. Danvas Makori and received by KSG's acting Deputy Director, Ms. Cecilia Mageto.



Stephen Vosolo and Faith Namwamba tie the knot! Faith works at the Hospitality Department at the Mombasa Campus. The wedding took place at Bible Way Ministries in Mombasa. Faith's colleagues from the School were there to celebrate this new step with the newest couple in town. Congratulations Stephen and Faith. May your marriage be blessed.

Weekly Activities in Summary



Sights and Sounds from KSG Baringo: SLDP 378 and 381/2023 concluded their training in style! After their Experiential Learning the team had an excursion at Lake Baringo and had a ceremonial closing dinner officiated by Dr. John Bii, Director of Baringo Campus. Congratulations to the course participants!

Leadership Lesson

Leaders Invest in People's growth

They invest their effort and knowledge; they believe in people and shape them for the future. By doing so, the leader becomes better and more needed. Whether one is investing or devoting one's self to employees or not defines the difference between the leader and corporate status chaser.

Have your say

Andrew Shangarai Jumanne

Am humbled to be alumni of KSG under SMC Course no. 261/2016 with flying colours and today, privileged to shake hands with the Attorney General here in KSG grounds Mombasa during SLDP Course No. 364/2023 Experiential Leadership Seminar. Keep up the good work KSG in empowering the public service.

Quote of the Week

“Do not follow where the path may lead.
Go instead where there is no path and
leave a trail.

– Ralph Waldo Emerson

Baringo Campus

Senior Management Course Online. No. 178/ 2023	11th September – 3rd November 2023
Senior Management Course	25th September -20th October ,2023
Collaborative Centre for Gender and Development Workshop	17th-20th October 2023
Burkitts and Lymphoma Program Workshop	19th October, 2023

Embu Campus

Diploma in Social Work ..No.44/2023	6th March - 7th March, 2025
Senior Management Course. No.198/2023	4th September - 27 October, 2023
Strategic Leadership Development. Program No. 380/2023	4th September-10th November, 2023
Senior Management Course .No.199/2023	25th September- 20th October, 2023
Strategic Leadership Development. Program No. 382/2023	11th September - 20th October, 2023
Strategic Leadership Development. Program No. 386/2023	9th October to 8th December, 2023
Msc. National Security Review- KSG Corporate	16th to 20th October, 2023
Cleansing of Register of Teachers- Teachers Service Commissions	16th to 18th October 2023
State Department for Public Service	16th to 20th October, 2023
National Syndemic Diseases Control Council meeting	15th & 17th October, 2023

Matuga Campus

Strategic Leadership Development Program NO. 385/2023.	2nd October to 8th December, 2023
Supervisory Skills Development Course No.14/2023	9th October to 3rd November, 2023

Mombasa Campus

Fraud Investigation, Prevention & Detection	16th – 20th October, 2023
International Public Sector Accounting Standards	16th – 27th October, 2023
Senior Management Course No. 173/2023	16th October – 10th November, 2023
Strategic Leadership Development Program No. 388/ 2023	16th October- 24th November, 2023
Strategic Leadership Development Program No. 384/2023	18th September- 27th October, 2023
Senior Management Course No. 172/2023	25th September- 20th October 2023

Lower Kabete

Strategic Leadership Development Programme No. 387/2023	16th October – 24th November ,2023
Supervisory Skills Development Course No. 131/2023	16th-27th October ,2023
Public Relations and Customer Care No. 74/2023	16th-27th October ,2023
Conduct of Meetings and Minute Writing No. 39/2023	16th-20th October ,2023
Program Based Budgeting	16th-20th October ,2023
IFMIS Training for ICT Officers	16th-20th October 2023
Induction of Third Secretary Cadets	16th August -November 3rd 2023
Evaluation Workshop (TSC)	11th-17th October ,2023
Office of Presidential Advisor on Women Rights	16th-18th October, 2023
GBV Training International Committee for Women living with HIV	16th-19th October ,2023

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