



Weekly Bulletin

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Deepening Apprehension of Regional Cooperation



Staff of KSG Mombasa Campus together with course participants at the Public Lecture series that kicked off on January 12, 2023 on Strengthening Regional Cooperation for Attainment of National Interests.

By Ephline Okoth

The Kenya School of Government kicked off its 2023 public lecture series at Mombasa Campus with an address on Strengthening Regional Cooperation for Attainment of National Interests: The Case of Kenya and IGAD. Sharing and learning from his successful years of experience in foreign policy and diplomacy, founder and Director of

Intergovernmental Authority on Development (IGAD) Centre of Excellence for Preventing and Countering Violent Extremism, Dr. Simon Nyambura appreciated Kenya's efforts to forge alliances with countries in the region to advocate for foreign national interests and goals.

Dr. Nyambura elucidated that Kenya, for example, is a solid

partner at IGAD and reaps benefits from the cooperation including funding and jobs for Kenyans.

"Kenya is a strong partner and has sturdily aligned itself with IGAD. The country is able to assert itself in negotiations on critical matters such as peace. You may not believe this but people admire Kenya's democratic principles," explained Dr. Nyambura at the forum

Deepening Apprehension of Regional Cooperation



Dr. Simon Nyambura, founder and Director of Intergovernmental Authority on Development (IGAD) Centre of Excellence for Preventing and Countering Violent Extremism, delivering his address to public servants.

that was attended by public servants including KSG members of staff and course participants. The Director discussed the role of public servants in advancing Kenya's national interests in regional cooperation.

"Territorial integrity is a vital national interest not to be compromised. To advance foreign policy goals, public servants are expected to protect, promote, pursue and project the country's national interest," said Dr. Nyambura adding that this will strengthen Kenya's diplomacy in the regional and international areas thereby allowing the establishment of more multinational and regional offices in Kenya. It will also support the lobbying agenda for more Kenyans to be employed in international and regional organizations.

Further, Dr. Nyambura observed that it is important for Kenyans

working in regional and international organizations to champion national, and not personal interests.

"Regional organizations are our tools for advancing national interests. If you are a public servant working in these organizations, your actions should be focused on pursuing national interests. Do not pursue personal interests over national ones. Ask yourself, what the public is gaining from Kenya's partnership with regional organizations," he ensued.

At the forum, Prof. Ludeki Chweya, KSG Director General also demystified the models of unilateralism, bilateralism, regionalism, and multilateralism which are key adoptions by countries to pursue their foreign policy goals.

Prof. Chweya stressed that the establishment of regional and

international cooperation in Kenya, like the upcoming IGAD Leadership Academy which is being set up at the School, is part of the tools employed by the country to advance its national interests.

"KSG will host the IGAD Leadership Academy at Mombasa Campus. It is a partnership of mutual collaboration between KSG and IGAD for capacity development in the field of leadership," he said.

He noted some of the benefits that Kenya seeks to reap from the establishment of the Academy that include job opportunities for Kenyans, funding, and a boost to the hospitality industry as the programs at the Centre, will be attended by young leaders from different countries.

Mombasa Campus Deputy Director Mr. Andrew Rori highlighted the role of KSG in championing and conducting research in diverse areas of concern to the public service, findings that inform development of training and advisory roles of the School.

"The School conducts training, research, consultancy and policy advisory in the public service. Under the research docket, KSG holds engagement fora such as symposia, conferences and public lectures to enhance discussions knowledge and experience sharing. These, among others, are meant to strengthen our public service," Mr. Rori informed the meeting.

Chweya: The quality of our decisions must be superior

BY EPHLINE OKOTH

“In performing your duties, you must be careful in decision making because the decisions you make should be of quality, beyond reproach, ones that can stand the test of time, and are appropriate,” Prof. Ludeki Chweya has counseled the recently appointed County Executive Committee Members of Kwale.

Prof. Chweya, the Director General (DG) of the Kenya School of Government told the senior county officials that a person’s reputation, respect, and legacy are sometimes closely tied to the kind of decisions they make, and not merely the position they hold.

The DG engaged the county officials who attended an Induction Program that is offered by the School and was held in Mombasa.

He urged the officers to hold dearly the tenets of leadership as they guide their followers.

“In execution of our duties as public servants, and at this level of county executive, we are engaged in policy making. Therefore, we have to ensure that our policies are truly appropriate. As leaders, if we do not execute our roles suitably, no one behind us will be well-guided to succeed. Always remember that people are built or broken on account of leadership. Let us then ensure that the quality of our policy decisions is superior,” he said.

Prof. Chweya told the officers to visualize the individual and county track records they wish to realize at the end of their tenure. To this, he said, “In the end, productivity matters. At the

end of your term, your track record will be relooked at and what matters is what you will have achieved during your term as members of the county executive.”

Further, the Director General assured the officers of KSG’s support in capacity development for the county to have a pool of well-trained officers to deliver on its aspirations.

“KSG is responsible for the development of knowledge, skills, and other competencies that public servants need to enable them deliver services to citizens effectively and satisfactorily. There is no end to competency development. Continuous learning is inescapable if one is to meet the required standards in offering services. Our environment is not static; it is dynamic, necessitating the importance to keep abreast with changes in knowledge and understanding of our society, the world, and the universe. The School is always on standby to provide such knowledge,” assured Prof. Chweya,

adding, “We keep developing new curricular and revising the existing ones to make sure that the knowledge and competencies that we share with public servants are appropriate for their needs.”

The one week training was also attended by the County Governor Fatuma Achani and the Deputy Governor Chirema Kombo.

Appreciating the in depth delivery of the training and the facilitators coupled with the insights gained, Governor Achani rooted for more partnership with the School to have even more trainings for the county’s officers.

“The trainers are professional and well experienced. We have a partner to rely on at KSG and we appreciate the support we get. We have new staff in the county who need training while others need refresher training. More of our officers will therefore attend training at KSG,” said Ms. Achani.



Kwale County Governor Fatuma Achani (C), KSG Director General Prof. Ludeki Chweya (2L), and Deputy Governor Chirema Kombo (2R) with Members of County Executive Committee and KSG Staff during the closing ceremony of an Induction Program in Mombasa.

Letangule: Live true to your profession



KSG Baringo Campus Director Dr. Solomon Letangule and course participants during the Director's weekly address

BY DOGLOUS MOCHAMA

Quality. Passion. Teamwork. Diversity and Inclusion. Accountability. Honesty. Responsive. Customer Focus. These are some of the core values of organizations. It is more meaningful when an institution displays their service charter prominently at all the entry points, and commits to the services there in, Kenya School of Government Baringo Campus, Dr. Solomon Letangule has stated.

Recently at a forum with course participants at the Campus, Dr. Letangule expressed the imperative for organizations to be client focused and live true to their obligation.

"Why should a client seek service, follow up and, in some cases, go unanswered or end up with empty promises?" He posed.

To rekindle service delivery from the status quo, he urged for dedication and embracing the passion to serve.

In his presentation, Dr. Letangule termed the public service as the machinery for redressing citizens'

concerns; machinery that gets public servants motivated by the clarion call to deliver and the desire to impact society.

"We claim to be changing the country's status, yet some of us think we are doing a favor to citizens. Do we live up to the dictates of our job descriptions? Why does the public lament about client experience in some offices? What are we doing to remedy these shortfalls?"

These are some of the questions that the Director says need reassessment to determine the upset in service delivery with the intent of providing corrective action.

According to Dr. Letangule, the public service is peculiar in its tasks and the disposition it expects of its employees. Noting that some employees have continued to lead by example, as demonstrated by their prompt response, he advocates for a public service comprising employees with unique traits. Additionally, motivation would ensure retention of officers as they are the "midwives" to deliver on the complex public service

objectives.

"It is a privilege and an honor to serve, a position you were selected from amongst thousands of aspiring candidates," he reminded the course participants.

Dr. Seth Mayaka, of the Strategic Leadership Development Program and a Physician at Moi Teaching and Referral Hospital, expressed his appreciation of the School for continued professional expertise in the delivery of the training. An alumni of the Senior Management Course, he said, "During my SMC, I learnt to be mission ready, and enthusiastic while offering service to my fellow citizens. The insights were certainly useful and more so in my sphere of influence. I am expectant to learn more from SLDP."

His counterpart in the Senior Management Course, Mr. Thomas Lokuruka, the Principal of St. Kevin's Secondary School in Turkana, aptly summarized: "We are living in a new era where everything is moving at breakneck speed. We just have to be ahead with information."

Annual Prayer Day: Committing to the Almighty



KSG Mombasa Campus Annual Prayer Day that was held on January 11, 2023. A day set aside for all staff and course participants to usher in the New Year on a spiritual note.

BY GLENN LUMITI

Every Campus of the Kenya School of Government (KSG) holds an Annual Prayer Day at the beginning of a new year to usher in blessings and encouragement to all staff and course participants. The practice is essential for building a spiritual connection with the Almighty in prayer, sermons and meditation as well as providing a greater sense of purpose and unity in faith.

On Wednesday, January 11, 2023 Mombasa campus held its yearly prayer day.

Rev. Duncan Nondi of the Mombasa Memorial Cathedral led the congregants on the purpose of hope in God- the giver of life who saw it fit for them to get into

the New Year.

Lamentations 3:18-23 was the guiding Bible verse that Rev. Nondi expertly used to demystified the worth of hope by drawing on rich biblical quotations and practical examples. "Last year was challenging for many. However, we continue to exist in God's domain because of His Divine mercies and this alone gives us hope for better days ahead," stated the man of God.

He emphasized that the Lord has already predetermined good things for everyone, quoting Jeremiah 29:11 "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." Campus Director, Dr. Tom Wanyama who was also present at the service succinctly echoed Rev. Nondi's

sentiments, "There is a reason we are alive in this season; it is upon us to find our purpose and endeavor to achieve it." He also said that the most important trait that staff and participants ought to possess throughout the year is a positive attitude.

"Some of the milestones we achieved in the past year were made possible by the mindset you portrayed," he pointed out. "This year, you can manage life's daily responsibilities even better with the same positive attitude. It instills positivity in your life and makes it simpler to put aside worries and pessimistic thoughts. If you accept it as a way of life, it will impact your life and make you happier, more successful, and brighter. When you have a good outlook on life, you become optimistic and anticipate the best. It is undoubtedly a mindset that is worthwhile achieving," added Dr. Wanyama.

The Director further advised that this light has an effect on not only on the person and how they view the world, but also their surroundings and the people around them.

"If this attitude is strong enough, it becomes contagious", he said.

And on Thursday, January 12, 2023, staff at Matuga had a unique Prayer Day as they reflected on their achievements and challenges as well as setting goals for the New Year, 2023. Through this spiritual reflection, the team hopes to enhance the positive relationships and boost mental preparedness for the work set ahead.

As he led his team Campus Director, Dr. John Bii said, "If we are all interested in success, it is important that we prepare to succeed. You are made to succeed, and not to fail."

Plans to make the year a victorious were deliberated with encouragement to all staff to put in extra effort in all operations for effective and remarkable client service.

Compiled by Glenn Lumiti & Rashidi Mwinyi



Matuga Campus staff during the Prayer day

Weekly Activities in Summary



Today, Kenya's Deputy President H.E Rigathi Gachagua officiated the opening ceremony of the sensitization of the 12 Phase I counties that will participate in the National Fertilizer Subsidy Programme. This pilot phase targets about 2.1 million farmers in 12 counties include Migori, Kakamega, Bomet, Bungoma, Kericho, Nandi, Narok, Uasin Gishu, Trans Nzoia, West Pokot and Nakuru. H.E Gachagua was received at the School by Director Finance and Administration, Prof. Nura Mohamed.



Baringo County Governor, Hon. Benjamin Chesire Cheboi addresses his County Executive Committee Members during their Induction Program in Mombasa. Director, Mombasa Campus Dr. Tom Wanyama was also at the program.



Happy times: Dr. Tom Wanyama's son Eugyne and his bride Marline together with their parents at their wedding that took place at the Naishola Gardens in Limuru on January 14, 2023. KSG fraternity wishes the newest couple in town a blessed, beautiful and bountiful marriage.

Weekly Activities in Summary



Amb. Henriette Geiger of the EU Delegation to Kenya meets with the PS. Amos Gathecha of the State Department for Public Service, Taiex Program Officials, KSG Chair of the Council, Njoki Kahiga, DG, Prof. Ludeki Chweya among others officers for advancement of programs by the School for benefit of the Public Service in Kenya and beyond.



Delegation from the Islamic Republic of Pakistan, National Management College visit the Kenya School of Government, Lower Kabete. The Delegation led by Ms. Ambreen Raza shared areas of interest with the School for future engagements.



KSG staff members condole with Security Management Institute, Director Humphrey Mokaya during the burial of his mother the late Mama Mary Nyaboke Mokaya in Kisii County.

Leadership Lesson

The time to end war is now!

Now is the time for a collective new push for peace and reconciliation. And so I appeal for a stepped-up international effort — led by the Security Council — to achieve a global ceasefire by the end of this year. The world needs a global ceasefire to stop all “hot” conflicts. At the same time, we must do everything to avoid a new Cold War.

Secretary-General António Guterre

Have Your Say

Liz Dave
Kenya School of Government, Baringo Campus thanks for modelling us to be better government officers and servant to wananchi

Like Reply 6d 

Humor of the week



Quote of the Week

“Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world.”

— Desmond Tutu

Baringo Campus

Strategic Leadership Development Program	9th January - 17th February, 2023
Senior Management Course	9th January - 3rd February, 2023
Induction Course (Nakuru County)	23th -27th January, 2023
KALRO Workshop	25th - 17th January,2023
NHIF Workshop	24th January, 2023
Baringo County Assembly Workshop	23rd-28th January,2023

Embu Campus

Strategic Leadership Development Program No. 342/2023)-Meru County Assembly	23rd January - 3rd March, 2023
Senior Management Course No.182/2023	16th January -10th February, 2023
Senior Management Course Online No. 183/2023	16th January -10th March 2023
Strategic Leadership Development Program Online No. 340/2023	16th Jan to 10th March, 2023
Supervisory Skills Development Course No. 87/2023	16th to 27th February , 2023
Strategic Leadership Development Program Online No. 333/20220	23rd -27th January , 2023

Matuga Campus

Senior Management Course No.112	16 January -10 February , 2023
NHIF Workshop	26th January, 2023

Mombasa Campus

Strategic Leadership Development Program	23rd January - 3rd March, 2023
Supervisory Skills Development Course	16th - 27th January, 2023
Senior Management Course No.161	9th January - 3rd February, 2023
Strategic Leadership Development Program No 337	9th January - 17th February, 2023
Induction Program for County Executive Committee Members (CECs)	23rd - 27th January, 2023
Mombasa County Government (CPSB) Workshop	23rd - 27th January, 2023

Lower Kabete

Strategic Leadership Development Programme No.341/2023	23rd January -3rd March, 2023
County Climate Change Funding and Mechanism training	3rd-27rd January, 2023
Conduct of Meetings and Minute Writing Course No.37/2023	23rd-27rd January, 2023
Induction Programme (Betting Control and Licensing Board)	23rd-27rd January 2023
Kenya Rural Roads Authority	4th-25th January 2023
Office of the Deputy President	26th January, 2023
The Cooperative Workshop	25th - 27th January, 2023
Change Management Strategy (UFAA)	23rd-27rd January, 2023
Data Collection Change Management (KRB)	23rd-27rd January 2023

For news items, information and comments kindly email:
communications@ksg.ac.ke

Kenya School of Government
 P. O. Box 23030 - 00604
 Lower Kabete, Nairobi
 Tel: +254 2 4015000
 Mobile: 0727496698

Matuga Campus
 P.O. Box 31-80406,
 Matuga - Kenya
 Tel: +254-0770770021
 Email: info.matuga@ksg.ac.ke

Mombasa Campus
 P.O. Box 84027 - 80100,
 Mombasa - Kenya
 Tel: +254 41 3122785, 22227113,
 2228800, +254 41 2227105
 Email: info.mombasa@ksg.ac.ke

Baringo Campus
 P.O. Box 91, Kabarnet – Kenya
 Tel: +254-053 22325
 Email: director.baringo@ksg.ac.ke

Embu Campus
 P.O Box 402-60100,
 Embu - Kenya
 Tel: +254- 068-31351, 068-31364
 Email: info.embu@ksg.ac.ke



www.ksg.ac.ke

Editor

Faith Musoga

Sub-Editors

Douglas Mochama
 Ephline Okoth

Writers

Pauline Ngurukie
 Daniel Ngeti
 Mary Njenga
 Beth Muigai
 Sharon Ngina
 Phyllies Muili
 Yvonne Lucy
 Glenn Lumiti

Photographers

Elias Makokha
 Walter Mikwa