



WEEKLY KSG Bulletin

2nd–8th March, 2024

IIAS-KSG 2024 Concludes on a Promising Note



Head of Public Service and Chief of Staff, Mr. Felix Koskei arrives at the Mombasa Campus for the IIAS-KSG 2024 Conference. He is received by Principal Secretary for State Department for Public Service, Mr. Amos Gathecha and Directors-General, Prof. Ludeki Chweya of KSG and Dr. Sofiane Sahraoui of IIAS.

**BY DOUGLAS MOCHAMA &
FAITH MUSGA**

Head of Public Service and Chief of Staff Mr. Felix Koskei, at the conclusion of the IIAS-KSG Conference 2024, termed fragmented efforts at the national or regional level insufficient in solving problems affecting countries. He has instead advocated for a unified approach to tackling global challenges, especially as the world becomes increasingly interconnected and interdependent.

The Conference that was held at the Kenya School of Government Mombasa Campus from February 26 to 29, 2024, saw over 130 delegates from more than 40 countries come together to have discourse on public service and governance.

Mr. Koskei's remarks served as a stern reminder of the need for collaboration and cooperation across borders and sectors to effectively address the complex issues facing the world today, particularly climate change, poverty and inequality, food insecurity, trade imbalance, debt

HIGHLIGHTS

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IIAS-KSG 2024 Concludes on a Promising Note



Hon. Moses Kuria (seated in red) Cabinet Secretary of the Ministry of Public Service Performance and Delivery Management, who officially opened the Conference on Tuesday, February 27, 2024, with all the delegates of the Conference and KSG Council and Management.

burden, inaccessibility to educational and healthcare programs, a low value-additional technological development that could upset industrialization in developing countries and many other areas of concern.

The Kenya School of Government (KSG) and the International Institute of Administrative Sciences (IIAS) jointly organized the international conference with the aim of deepening understanding of collaborative approaches to governance, highlighting strategies for cooperation, identifying challenges, and exploring the potential to enhance cooperation amongst nations and international organizations.

The primary objective was to bring together professionals from diverse backgrounds to share insights and research findings on international collaborative

governance. The conference also aimed to analyze current challenges of public administration from a global perspective and propose a common approach to confronting public governance challenges facing nations.

During the event, attendees were urged to prioritize dialogue, cooperation, and partnership in confronting current challenges to ensure a sustainable future by leveraging collaboration, technology, decolonization, and globalization.

The presence of esteemed senior officials in Government, including Cabinet Secretary Hon. Moses Kuria of the Ministry of Public Service Performance and Delivery Management, who officiated the opening of the conference on Tuesday, February 27, 2024,

Principal Secretary, State Department of Public Service, Hon. Amos Gathecha, who accompanied the Head of Public Service during the closing ceremony, and the Kenya School of Government Council Chairman Justice (Rtd) Charles Nyachae at the opening ceremony, was significant and added to the event's prestige.

In his opening remarks, Hon. Moses Kuria emphasized the crucial role of collaborative governance among nations and institutions in achieving success.

According to him, successful collaborative initiatives require a supportive institutional environment, clear and effective communication channels, mutual trust, and a shared commitment to common goals.

CS Kuria reiterated the need for public services to develop competencies and capabilities by

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which they can engage with a complex network of stakeholders, foster consensus, diplomacy, and negotiation, and build partnerships based on transnational ethical standards as cornerstone values for collaboration within institutions and countries, as well as among nations.

The Conference included plenary, panel and parallel sessions, all dealing with concrete issues of broadening and strengthening the participation of developing countries in the institutions of global governance as espoused in Sustainable Development Goal 16.8.

The Kenya School of Government is a highly acclaimed agency entrusted with the responsibility of empowering the

public service through various means, including but not limited to training, research, policy advisory services, and consultancy. The ultimate goal of KSG is to enhance the capacity and efficiency of the public sector workforce, thereby contributing to the overall socio-economic development.

Over the years, KSG has established a significant presence not only at home but also in the global arena through synergistic relations with other like-minded institutions and leveraging the strengths of each collaborating Institute and School of Government, KSG has been able to mobilize synergy and pool resources to influence public administration worldwide

through joint high-level training and research.

KSG's commitment to excellence and innovation has led to cutting-edge programs jointly with other institutions that cater to the needs of various stakeholders in the public service. These programs equip participants with the knowledge, skills, and competencies required to tackle the complex challenges of governance and public administration in the 21st century.

The International Institute of Administrative Sciences, a prestigious learned society founded in 1930 in Brussels, Belgium, joined forces with KSG for the Conference with the theme "International Collaborative Governance."

IIAS was established to serve as a global federation dedicated to advancing administrative sciences. It comprises member states, national sections, and academic research centers, all collaborating to address contemporary policy challenges related to public administration.

Other partners included the African Association for Public Administration and Management (AAPAM) and the African Management Development Institutes Network (AMDIN).

Highlighting inclusive development, KSG Director General Prof. Ludeki Chweya spoke passionately about the importance of equitable distribution of a country's wealth to all. "It is importance that society continuously challenges



The President of IIAS, Dr. Ra'ed Mohammed BenShams delivers his address at the IIAS-KSG 2024 Conference.

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global models and standards to improve the welfare of all segments to create a barrier-free environment that enables all citizens to enjoy and benefit from improved livelihoods," he said. Prof. Chweya is fervent about industrialization, which he believes is the answer to advanced livelihoods of all citizens and that should be priority for the developing nations if they are to get to the level of industrialized countries. This calls for collaborative efforts amongst countries and brings significance to the IIAS-KSG 2024 Conference.

The President of IIAS, Dr. Ra'ed Mohammed BenShams, also expressed confidence that the Conference has provided valuable insights to encourage cooperation among societies and enhance the capacity of public service in different countries to address cross-border challenges.



Chief rapporteurs: Dr. Tom Wanyama and Dr. Younes Abouyoub together with Dr. Fabienne Maron of IIAS.



KSG Director General Prof. Ludeki Chweya (Right) chats with his counterpart, Prof. Busani Ngacweni of National School of Government, South Africa together with KSG's Dr. Prisca Oluoch and Mombasa's Dr. Rukia Atikiya.



Pauline Ngurukie, Sign Language Interpreter of the Conference, and Communications Officer at KSG



One of the break away sessions underway at the Conference. Delivery of this session was conducted in a blended manner- in person and online attendance.

IIAS-KSG 2024 CONFERENCE



IIAS officials with delegates from the Republic of China at the Conference.



Directors from the Kenya School of Government follow proceedings.



KSG staff assist delegates with the registration process at the beginning of the Conference.



Dr. Josephine Mwanzia, Director Academic Affairs presents a gift of appreciation to Ms. Diana Muia of IIAS.



Dr. Mwanzia and Dr. Atikiya show gratitude to Mr. Steve Troupin of IIAS.



Exhibitors participated in the Conference by showcasing their products to delegates.

A Night Under the Mombasa Stars

BY GLENN LUMITI

A delightful fusion of academia, culture, and coastal charm! The Kenya School of Government (KSG) Mombasa campus played host to a resplendent Gala Night that proved to be an enjoyable and thrilling evening for those in attendance. The occasion, a highlight of the IIAS-KSG 2024 Conference, brought together partners, sponsors, participants and staff at a celebration of knowledge, community, and the rich traditions of the coastal region.

As the sun dipped below the horizon, casting a golden hue over the swaying palms, KSG Mombasa Campus came alive at the pool side set up restaurant. Attendees, adorned in their finest gathered to partake in food, dinner and dance on February 28, 2024.

The pièce de résistance of the evening's entertainment was an energetic performance by the Gonda Asili Traditional Dance Group from Likoni. With rhythmic beats and graceful movements, the troupe received guests in coastal style. The Gonda dance is from the Giriama Mijikenda community in the coastal region and coastal hinterland.

As guests took to their seats at the dining area, tantalizing aromas wafted from a wide range of culinary delights that would be served through the night. From flavorful seafood dishes to *kienyeji* vegetables, *viasi karai*,



various types of rice, and the traditional Kenyan *nyama choma* the guests were spoilt for choice. Refreshing drinks flowed freely, further enhancing the convivial atmosphere and ensuring that spirits remained high throughout the festivities. Most popular was the Tamarind drink known as *Ukwaju* in Swahili that is not only sweet but is also known to have health benefits to the body.

One could not help but marvel at the seamless integration of tradition and modernity on this night and the weather, as if on cue, remained blissfully balmy, bringing about calmness and comfort about the air.

On this night, partners and sponsors to the IIAS-KSG Conference underscored their continued support and commitment to drive positive change for a bright future and enhanced livelihood for all citizens of the world. Among them were various industry leaders: IIAS, KSG, AAPAM,

AMDIN, Daystar University, Geminia Insurance, UNICAF, and KEFRI whose presence at the Conference served as a testament to the transformative power of collaboration and partnership.

As the night wore on and the stars shimmered overhead, it became abundantly clear that the Gala Night was more than just a celebration; it was a testament of community, culture, and collective vision.

We extend our heartfelt gratitude to all those who contributed to the success of the Gala Night, from the organizers and performers to the sponsors and attendees. It is through moments like these that we are reminded of the boundless potential that lies within our grasp and the importance of coming together to shape a brighter tomorrow. As the last embers of the night faded, guests departed with cherished memories and a renewed sense of purpose, marked by the magic of the night under the Mombasa stars.

A Night Under the Mombasa Stars



IIAS-KSG 2024: What They Said

Bulletin writer, **Beth Muigai** brings you testimonials of two delegates; Ms. Pamela Nsubuga, Mr. Puneet Yadav and rapporteur Grace Gichuru at the IIAS -KSG 2024 Conference, who offered their opinions on the event.



Ms. Pamela Nsubuga
Administrator, Ministry of Energy
and Mineral Development,
Uganda

“ My experience at the IIAS-KSG 2024 Conference has been one to remember with sessions that were interactive and engaging giving us a lot to learn from.

As an Administrator, there are things I had to learn with regards to shared service and co-production that were in most sessions that I attended. Emphasis on co-production means engaging the end user in the process of developing a product when giving services to the public. End-users are people who will consume the product - the community and the all citizens at large. For example, Uganda has a project in partnership with the World Bank called Electricity

Access Scale Up Project intended on ensuring that connectivity of power reaches everyone, especially the less fortunate and those in vulnerable situations. Involving co-production means going past the technical aspect of the project and involving the community in matters such as setting up electricity poles and gadgets.

These are definitely lessons I will take back to share with my fellow colleagues at the Ministry.

I appreciate the Government of Kenya providing adequate security in Mombasa - a beautiful and great city. We were able to have a tour of the town without a hitch or threat. I will definitely come back to Kenya soon

The Kenya School of Government has offered warm hospitality and wonderful ambiance. I enjoyed myself a lot.

Mr. Puneet Yadav
Joint Secretary Department of
Administrative reforms and Public
Grievances, Government of India

“ I am glad that I came here for the IIAS-KSG 2024 Conference where great conversations and insights were shared during the last three days. I was particularly impressed by the speakers who illustrated expertise and knowledge in the topics that were discussed at the breakaway session and presentations with some unique ones such as Governance for Sustainable Ageing and Well-



being; Knowledge Transfer through South to South Corporation and Public Power, Complexity and Co-administration. These topics are valuable to practitioners and implementers of policy in governments whose recommendations we hope will be taken to the next stage of execution.

The delegation from India comprised government officials that have benefited quite a bit from the networks that are necessary for forging partnerships ahead. We also hope to be experts facilitating in such events in upcoming IIAS and other conferences.

I have had great experience in Kenya with its warm and hospitable people who made the stay even better.”

IIAS-KSG 2024: What They Said



Ms. Grace Gichuru
Researcher at the Kenya School of Government

“ At this Conference, I was honoured to be part of the rapporteur team, an experience that I would describe as demanding yet exciting and one that required full concentration given the

theme and nature of the Conference that was delivered by way of presentations, plenary discussions and break away sessions in different venues by well skilled persons in their fields.

For me, one of the most compelling sessions centered around the role of multilateral institutions in fostering cross-border collaboration. Speakers from renowned international organizations delved into conversations around facilitating dialogue, negotiate agreements, and coordinate action among diverse stakeholders. As I documented their insights and the discussions, I marvelled at the complexity and significance of these endeavours in shaping global governance frameworks. The topic on challenges and opportunities of public-private partnerships in addressing transnational issues was another

one I found compelling.

As experts shared their experiences and perspectives, underscoring the need for innovative approaches to bridge institutional divides and harness collective expertise I was captivated by their vision for collaborative action, their strategies and recommendations, envisioning a future where public and private actors unite to tackle pressing global challenges.

Throughout the Conference, I encountered a rich tapestry of ideas and initiatives aimed at strengthening international collaboration. From case studies on successful cross-border initiatives to discussions on the role of technology in enhancing governance effectiveness, each session offered profound insights into the intricacies of collaborative governance in a rapidly evolving world.



HELLO MARCH

“LEARNING IS NOT ATTAINED BY CHANCE, IT MUST BE SOUGHT FOR WITH ARDOR AND ATTENDED TO WITH DILIGENCE.”

– ABIGAIL ADAMS

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A Momentous Occasion by a Distinguished Delegation

BY VICTOR WAHOME

KSG Matuga has this week enjoyed immensely the company of distinguished guests; State Department Public Service boss; the Principal Secretary; Mr. Amos Gathecha and KSG Council together with a section of Management led by Justice (Rtd) Charles Nyachae who is Chair of the Council.

This was the first visit to KSG Matuga by the Principal Secretary and the Chair of Council and hence makes it special and significant to the Campus for the devotion to bring a difference to the Public Service. Received by Dr. Florence Kithinji, Acting Director, the team was aquatinted to the projects, infrastructure and staff of the Campus.

Matuga Campus is privileged to sit on vast land that provides space for advancement in a lot of areas for the people of Kwale County, the wider coastal region and Kenya at large. This advancement includes increasing the spaces for learning, reflection and also relaxation, projects in agri-business that have helped integrate the School and the residents of Matuga bringing about harmony in this large community.

During this visit, PS Gathecha gave an account of his relationship with the School from an early age as he grew up in Lower Kabete, creating a soft spot for KSG and pledging his support to ensuring that all Campuses advance to the highest levels in building the capacity of public servants for



Principal Secretary for Public Service, Mr. Amos Gathecha, KSG Council Chair; Justice (Rtd) Charles Nyachae are led on a tour of Matuga for their first visit to the Campus by Director General, Prof. Ludeki Chweya.

excellence and efficiency in operations and execution of their various mandate in realizing the government's manifesto for the overall development of the nation.

Justice (Rtd) Nyachae marveled at the beauty of Matuga and Kwale County in totality; "KSG Matuga has the most beautiful natural setting," he noted, encouraging the staff to advance in their services and output to the people that they serve; and as he did this, he gave an assurance of more visits to the Campus and follow up of the pledges made to them.

KSG Director General Prof. Ludeki Chweya, has enormous plans for this Coastal based institution that

should offer memorable experiences for those who visit the Campus for various reasons such as training, research, retreats and workshops, product launches and even team building events. One major project taking place at Matuga is the establishment of recreational facilities that saw the commissioning of the development of a state-of-the-art 18-hole golf course, a decision that reflects the Kenya School of Government's commitment to distinction locally, regionally and internationally as it steps into the world of sports and recreation.

The facility continues to have the potential to generate substantial revenue as it may be a landing point for agri-business, sports enthusiast and competitors, serve as an invaluable resource for training

A Momentous Occasion by a Distinguished Delegation

and research, more so for learners pursuing courses related to entrepreneurship, sports management, hospitality, and tourism, as they would have the advantage to enjoy hands-on experience in a real-life setting. All this is in the offing, especially with the support exemplified by Government, KSG Council and Management, fellow staff and stakeholders.



Dr. Florence Kithinji, Acting Campus Director explains the borehole that supplies water to the institute to the team.



State Department Public Service boss; the Principal Secretary; Mr. Amos Gathecha and KSG Council together with a section of Management led by Justice (Rtd) Charles Nyachae, Chair of the Council after their meeting with staff members of Matuga Campus.

Council visits Mombasa Campus



Left: Justice (Rtd) Charles Nyachae addresses staff of the Mombasa Campus upon his visit to the Institute. Right: Staff of the Campus listen to the Council Chair's address.



Left: Prof. Ludeki Chweya receives a gift from Dr. Rukia Atikiya and Ms. Ephline Okoth of the Communications Department. Right: Brig. Titus Githiora with Mr. Stephen Situma, new member to the KSG Council.



From Left: Mr. Ezekiel Owuor, Ms. Linette Mirehane and Ms. Gatwiri Kirimi, all independent members of the KSG Council. Mr. Owuor was introduced to the Mombasa Campus on his first tour of the Institute. Ms. Gatwiri Kirimi adorns her gifts from the School with the help of Dr. Josephine Mwanza, the Director Academic Affairs.

Weekly Activities in Summary



Excursions provide a break from routine and offer a chance to explore new environments, cultures, and challenges. This week, the SLDP participants at KSG Embu Campus engaged in various activities such as team-building, problem-solving interventions, and cultural immersion experiences as part of their experiential learning. This was crowned off by a day of adventure and relaxation at Camp Ndunda Falls.



Cohort VII, group of fifty interns was received at KSG Lower Kabete and completed a rigorous one-week induction program that is intended to acquaint the new officers with information about the School- the staff, the different departments, the mandate and the functions that they will be involved in in the start of their professional journey. The Kenya School of Government welcomes the young officers to the Public Service.



Leadership Lesson

Our lives are stories in which we write, direct and star in the leading role.

Some chapters are happy while others bring lessons to learn, but we always have the power to be the heroes of our own adventures.

— *Joelle Speranza*

Have your say



Top fan

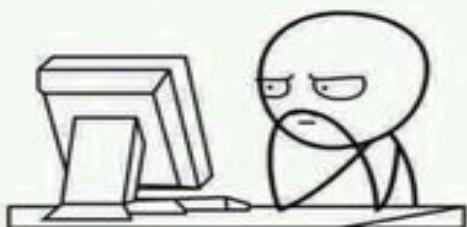
Salim Matale

Baringo ksg,is the best training institution, I encourage everyone to join for training



Humor of the week

Never let your computer know that you are in a hurry.



Computers can smell fear.
They slow down if they know that you are running out of time.

Word of the Week

1 Corinthians 12:4-6

Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone."

Baringo Campus

Senior Management Course	4th -29th March , 2024
Supervisory Skills Development Course	4th -15th March, 2024
Senior Management Course (Online)	5th February 29th - March, 2024
Strategic Leadership Development Program No. 404 (Online)	5th February -27th March, 2024
Strategic Leadership Development Program No.403	19th February -29th March, 2024

Embu Campus

Diploma in Social Work NO. DSW 44/2023	6th March - 7th March, 2025
Senior Management Course NO. SMC204/2024	15th January - 8th March, 2024
Strategic Leadership Development Program NO. SLDP401/2024	22nd January - 22nd March, 2024
Senior Management Course NO. SMC205/2024	12th February - 5th April, 2024
Senior Management Course NO. SMC206/2024	12th February - 5th April, 2024
Strategic Leadership Development Program NO. SLDP406/2024	19th February - 19 April, 2024
Essential Computer Skills	19th February - 15th March 2024
Senior Management Course NO. SMC207/2024 (Meru National Polytechnic)	19th February - 15th March, 2024
Institutional Re-engineering and Change Management (KIHBT)	4th - 8th March, 2024
Hospitality Skills Course - KIHBT	4th - 13th March, 2024
Senior Management Course NO. SMC208/2024 (Nyandarua National Polytechnic)	4th - 29th March, 2024
OAG's Performance Improvement Training workshop	22nd - 28th February, 2024
The State Department for Investment's Tender Evaluation Exercise	26th February - 1st March, 2024
NCA (AGPO Conference)	4th March, 2024
The report writing workshop (SBTSS)	4th - 8th March, 2024
State Department for Public Service (Stakeholders Meeting)	6th March, 2024
KEPHIS MoU Review And Finalization Workshop (Meru University)	6th - 7th March, 2024

Matuga Campus

Senior Management Course No. 125/2024	29th January 22nd - March, 2024
Supervisory Skills Development Course No.15/2024	12th February - 8th March, 2024

Mombasa Campus

Retirement Planning Course	4th - 8th March, 2024
Conduct of Meeting & Minutes Writing Course	4th - 8th March, 2024
Induction Program for Municipality Board: Sultan Hamud Municipality	5th - 7th March, 2024
Communication Skills in the Public Service	4th - 15th March, 2024
Data Analysis Skills Development Course	4th - 22nd March, 2024
Records Management Course	4th - 29th March, 2024
Young Leaders Development Program	4th - 8th March, 2024
Seminar/Workshop (Women's Day Celebrations)	8th March, 2024
Strategic Leadership Development Program No. 402/2024	29th January - 8th March, 2024
Senior Management Course No. 179/2024	12th February - 5th April, 2024
Senior Management Course No. 178/2023	19th February - 15th March, 2024

Lower Kabete

Senior Management Course	4th-29th March 2024
Project Development and Management Course	4th -29th March 2024
Innovation and Creativity in the Public Service (Kenya Railways)	4th -15th March 2024
9th Cohort KCBMP training (Border Management Secretariat)	4th - 15th March 2024
Job Evaluation (IHRM)	4th -8th March 2024
Human Resource Advisory Training (KENGEN)	4th -6th March 2024
Induction of newly Recruited Officers (Controller of Budget)	4th -8th March 2024
IFMIS Training for eProcurement	4th -8th March 2024
Strategic Leadership Development Program No.408/2024	26th February -April 5th, 2024
Training of Trainers course in Probation & Aftercare (PACS)	26th February -March 8th, 2024
Leadership Program for National Transformation No 1./2024	19th February -5th April 2024
Strategic Leadership Development Program No.405/2024	12th February-11th April 2024
Supervisory Skills Development Course-Online No.136/2024	12th February-8th March 2024
KCBMP revised Curriculum Launch (Border Management Secretariat)	4th March 2024
Workshop (East African Portland Cement Company)	7th - 8th March 2024
Performance improvement for Training (Office Auditor General)	4th - 8th March 2024
Enumerator Training (African Population And Health Research)	4th - 8th March 2024
Launch of Strategic Plan (National Government Affirmative Action Fund)	4th - 8th March 2024
Pay and Grading Policy Implementations (Somaliland)	4th - 12th March 2024
Workshop (Water Services Regulatory Board)	5th -7th March 2024
Report writing workshop (Unclaimed Financial Assets Authority)	4th - 8th March 2024
Development of Strategic Plan (Tea Board of Kenya)	4th - 8th March 2024

Train With Us!



TRANSFORMATIVE LEADERSHIP COURSE

Target: Public officials and other individuals responsible for institutional and business re-engineering in their organizations.

Dates : March 17-21,2024

Campus: Lower Kabete

Cost: Kshs. 52,200 (Residential)
Kshs. 29,000 (Non-Residential)

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