



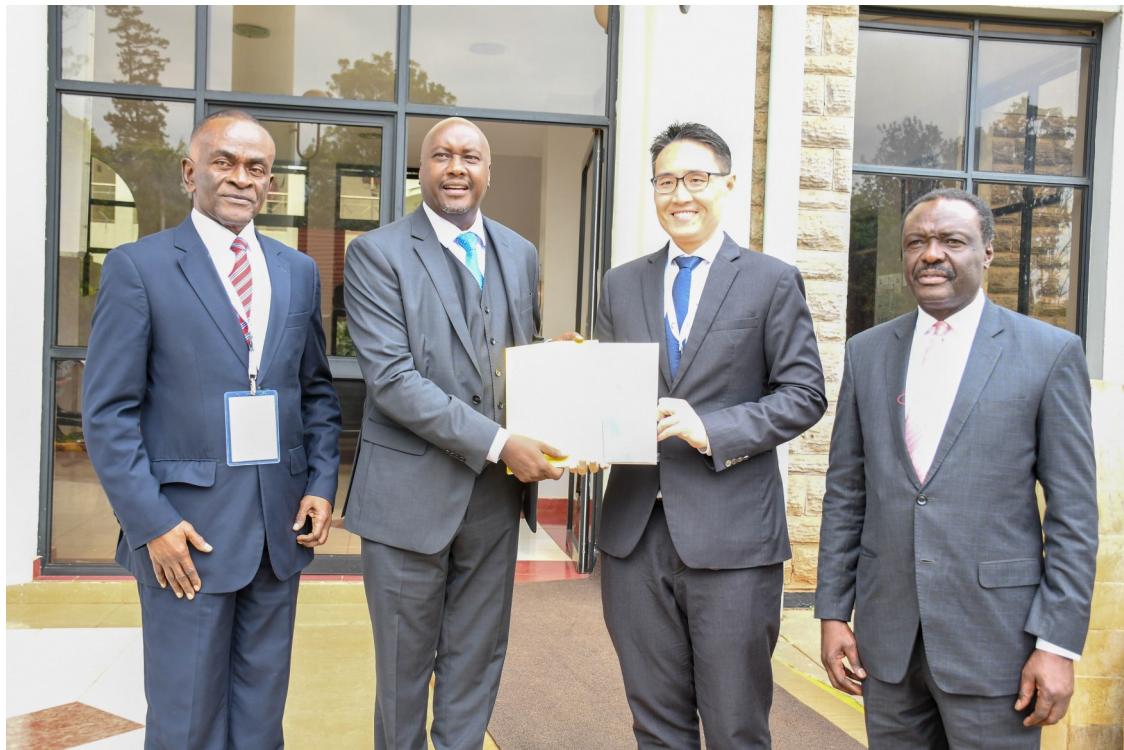
WEEKLY

# KSG Bulletin

July 29-August 4, 2023

## KSG Hosts Premier Strong Nations For Africa Programme

State Department for Public Service, Principal Secretary, Mr. Amos Gathecha (2nd left) with Dean of Chandler Academy of Governance Mr. Kenneth, KSG Director General Prof. Ludeki Chweya and AAPAM Secretary General Prof. George Scott after the opening ceremony of the Strong Nations for Africa Programme.



BY BETH MUIGAI

The Continent of Africa has for a long time been considered the World's poorest with majority of its countries falling under the third-world category. Challenges facing Africa are dynamic and complex owing to cultural diversities, historical aspects, and political structures of nations. Poverty, conflict and insecurity, climate change and issues surrounding environmental management, refugee crises, disease and pandemic outbreaks, and food insecurity are among the issues the continent is facing despite Africa being the most resource-abundant continent in the world. Within its border are gold, diamond, oil, natural gas, uranium, copper, and others. Majority

of the countries enjoy good weather and climatic conditions that allow for food growth and agricultural produce.

However, governance and management shortcomings have been an inhibiting factor to Africa reaching its full potential. Most of the policies adopted by countries take too long to translate to results due to weak institutions or lack of confidence within the continent itself to deliver without hand-holding.

As such, the African Association for Public Administration and Management (AAPAM) in collaboration with Chandler Academy of Governance, Singapore developed the 'Strong Nations for Africa Programme' designed for senior African public sector leaders as they build strong nations for the next

### HIGHLIGHTS

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# KSG Hosts Premier Strong Nations For Africa Programme

generation. By focusing on capacity-building and knowledge exchange, the Programme strives to empower the leaders to overcome governance challenges, promote transparency, and enhance accountability within their sectors and pave the way for sustainable development.

The programme is structured to be delivered in three segments; an in-person training held in Kenya, an online training scheduled to run from August 7-10, 2023 and finally an in-person training to be held in Singapore from 28 August-September 1, 2023.

Kenya School of Government was privileged to host the first segment of the first cohort of the programme. A group of 22 delegates from Kenya, Malawi, Uganda, South Africa, Egypt, Rwanda, Mauritius and Ethiopia in capacities of heads of ministries, advisors to Presidents, permanent secretaries and other high level positions attended the week long programme from July 24-28, 2023.

At the beginning of the program, Chief Guest, Principal Secretary State Department for Public Service, Mr. Amos Gathecha, acknowledged the parties involved in its development stating that strong nations are vital for growth of African. "Strong nations will ensure political stability, economic growth, social cohesion, and overall welfare of its people," he said.

According to PS Gathecha, when nations are strong, they can effectively

tackle social and financial issues and strive for sustainable development, and transform quality of life. "A nation is considered strong when, through the consensus of its population, it finds a way to bring together conflicting ideas and imperatives of democracy and bureaucracy peacefully," he said expressing his confidence in the program.

During the discourse, delegates engaged in in-depth discussions on; the tenets of a Strong Nation, which explored essential principles that Nations ought to embrace in their approach to leadership; leveraging the potential of the people to drive transformation and development, ways in which nations can harness the potential of its citizens as drivers of sustainable transformation and development of respective nations; lessons from history on the rise and fall on nations; values, principles and promises of Agenda 2030 for sustainable development and Africa 2063 Development Strategies, and Strengthening Public Policy and Project Implementation for Government Effectiveness.

Seasoned speakers in the programme were: Mr. Kenneth Sims, Dean, Chandler Academy of Governance; Dr. Prisca Oluoch, KSG Director Linkages and Collaboration; Mr. Simon Angote, KSG Head of Center for Devolution Studies; CPA :

Dr. David Muturi, Dean, Kenya College of Accountancy; Prof John Kauzya, Stellenbosch University; and Dr. Purity Gitonga, an expert in governance.

Dr. Prisca Oluoch, who represented the Director General Prof. Ludeki Chweya at the closing ceremony, encouraged the delegates to critically analyze the lessons learnt and through them establish strategies that they should use for transformation. "We need to get past saying too much to doing what we must as leaders," she remarked. "It is within our ability to transform our societies because the things we have learnt through the program are not exactly very new, however, strategies on how to apply them is the crucial factor here."

She encouraged the delegates to embrace knowledge sharing so that the lessons then impact the entire public service of their respective nations and consequently causing change in the entire service. "We have talked about the lack of resources to facilitate training, but knowledge sharing with our fellow colleagues in service then solves this challenge," she concluded.

The second segment of the program will focus on developing the leadership skills in the leaders through discussions that help them understand how they can stay motivated and resilient in service, ways to navigate organizational inflections, and leadership in the African Continent.



Delegates, KAPAM and AAPAM officials with PS Amos Gathecha at the start of the Programme at KSG, Lower Kabete

# Dr. Tom Wanyama's Farewell



A farewell filled with gratitude and inspiration - Dr. Tom Wanyama bids adieu to the Mombasa Campus team, leaving behind a legacy of unity, positivity, and transformation. His journey as the Director will forever be etched in the hearts of those he touched, as they continue to embrace compassion and kindness in building a stronger and more connected society.

# IGAD Young Leaders Academy



Permanent Secretaries and other government officials from various African countries were at KSG Mombasa Campus to assess the IGAD Young Leaders Academy that will be situated at the Ultra-Modern Complex.

Ambassador of Eritrea to Kenya and Tanzania, Amb. Beyene Russom stated that the IGAD Young Leaders Academy promises to drive positive change and prosperity in the region.

Dr. Abraham Korir, Principal Secretary, Foreign Affairs in the Ministry of Foreign and Diaspora Affairs lauded the exemplary leadership of KSG in fostering visionary leadership and positive transformation.

KSG Director General Prof. Ludeki Chweya in turn acknowledged the contribution of the leaders present for the progress in the region and the School and commits that the School is ready to host the IGAD Young Leaders Academy.

# Managing Social Risk in Development

BY MICHAEL WAIGANJO

**C**hapter Four of the Kenyan Constitution is the refuge and beacon of hope for the vulnerable segments of society who face exclusion from programs and interventions designed for them.

Discrimination, labour exploitation, gender-based violence, and marginalization, among other social risks, impede those susceptible from their entitlements and liberty, with far-reaching adverse effects on their development and livelihoods.

The cumulative impact of these risks can create systemic barriers that limit opportunities for progress and reinforce disparities across social systems. Tackling social barriers and promoting inclusive policies and interventions is crucial in fostering holistic and sustainable development, where all members of society have equal opportunities to thrive and contribute to their betterment.

Keen to eradicate barriers that exclude women, youths, people living with disability, children, elderly, among other vulnerable categories in society, the



Ms. Moureen Abincha, a participant in the Social Risk Management Course captures views during a plenary session.

government continues to design social protection interventions to empower communities.

Understanding how public servants can be mainstreamed in bridging the disparities is a prerequisite.

The Kenya School of Government conducts programs that effectively address the needs of the vulnerable, the latest being a week-long Social Risk Management in Development Course that attracted course participants from Nyamira County Government this week.

The participants drawn from various departments in the County undertook the program at Baringo Campus, delving into diverse manifestations and uncovering effective strategies required to manage the risks in development.

The program seeks to address societal vulnerabilities from the interaction of individuals and groups within the society that poses negative consequences on various levels. Human suffering, poverty, unemployment, and social exclusion are the aftermaths of social neglect.

The program expounded on effective strategies for risk planning and responding to uncertainties.

The program focuses on policies and plans designed to cushion the susceptible groups in society, those who risk remaining behind in initiatives that could benefit them socially and economically.

Leveraging these skills would ameliorate situation exacerbated by poverty and the cycle of disadvantage protecting vulnerable populations such as children, women, and marginalized communities.



Social Risk Management in Development Course participants from Nyamira County Government.

# SLDP Contribution to Policy Proposals for Advisory

BY MUTETHIA WA MBERIA

**S**trategic leaders from the SLDP class 370 of 2023 did not dampen the continued efforts of Kenya School of Government (KSG)'s thought line to have Position Papers formulated midway in the course. The Papers are a mandatory part of the Program to formulate new paradigms to mitigate pertinent, current and future challenges befalling the country.

Areas of scrutiny in the Papers pertain to emerging and topical issues relating to: food safety; effects of corruption; national security; measures to tackle youth unemployment; measures of mitigating energy loss in the grid; improvement of work place in the post-Covid era among others.

Course coordinator, Ms. Muthoni Gachire, prior to undertaking the task, comprehensively provided guidance on identification of topics and work-place assignment instructions with consensus built from participants.

The assignment was divided in groups of six, each one handling a topic and formulating within itself the modalities of executing on the task. On resumption from the two weeks break, each group presented their Paper receiving valuable feedback and experience shared from Ms. Gachire and fellow participants to further improve the Papers.

In the presentations, critical



Dr. Josephine Mwanzia, Director Academic Affairs presents a trophy to the best performing group of SLDP No. 370/2023 during the closing ceremony .

discussions relating to the Kenyan situation on the areas, giving reference to the world and best practices perspectives, backed by relevant statistical insights were revealed. The Papers also put forth practical recommendations to inform KSG's program improvement as well as forming subsequent Government policy advisory.

"Some of these Papers will be further subjected to KSG's review for polishing as they are potential Government's policy advisory", guided the Coordinator. "The groups have done exceptionally well, generating valuable insights through these Papers", she said.

Formulation of Policy Papers forms a critical crux of the Strategic Leadership Development Program, building on varied segments. Some of the

modules with a number of Units in each of them, that the participants were taken through include; Strategic Thinking; Contemporary Issues Strategic Leadership; Nurturing Leadership Skills and Competencies; Resource Mobilization; Strategic Performance Management; Values and Character Development among others.

The Cohort out of own volition, also proposed a Corporate Social Responsibility (CSR) project, in which it donated white boards supplied to a number lecture halls as sustainable substitute to flip charts previously in use the lecture halls.

*Mutethia wa Mberia, serves at Office of the Registrar of Political Parties (ORPP), and was a member of SLDP Cohort 370/2023.*

# SLDP 370: From Paper to Action



**K**SG Director General Prof. Ludeki Chweya's challenge to SLDP No. 370/2023 is to reflect on individual and collective contribution in transforming Kenya by 2030, moving from paper to action. "How do we become a wealthy nation, if we are still providing the market for the industrialized nations?" he posed. There must be a shift of national mentality, and the spirit of service to the nation, of turning failure into success. The challenge for Kenya should be how to manage wealth and affluence.

At the closing ceremony, Dr. Josephine Mwanzia, Director Academic Affairs advised the graduates to become formidable advocates of Kenyan interests in the realm of Public Service as they drive positive change.

The Cohort handed over reusable whiteboards to the School, symbolizing commitment to embrace sustainable environmental practices as part of their Corporate Social Responsibility activity.

The School would keep the cohort participants updated on the program that follows the Strategic Leadership Development Program, that is still under review for validation and roll out. The program will address internal processes and principles in running institutions that will in turn transform the nation.

# Why You no Longer Access Some Sites

The process of keeping away harm involves a very intricate set of security protocols and apparatus imbued at the interface of a system or organization to block instances that can breach the integrity and security of the system. Specific security protocols depend on the severity of foreign elements, but protecting enterprises from self-imposing breaches is usually ignored. This institutional leniency is akin to self-destruction and poses problems that have far-reaching consequences hence the need to enforce security procedure that must apply to all; visitors and employees.

Picture this, at the gate, the security personnel conduct checks to incoming visitors by way of registration, and screening to identify threats before validating access.

But this process may not always apply to all guests and may breach security.

The example above illustrates how security protocols are sometimes compromised when a segment does not undergo the intricate process of ensuring safety.

In many workplaces, it is common practice to listen to music on YouTube or follow up on some of the latest shows on various sites or online streaming platforms during lunch breaks or

while working on assignments, oblivious of the security concerns this may cause.

The bulk of cyber-attacks today target the endpoints of the Internet, namely; web servers, personal computers, and mobile devices. Attacks on the Internet infrastructure can deliver a devastating blow to security, business continuity, and reputation.

Given the increased reliance on the Internet and related technologies, many governments and public organizations would shut down in the event of an incident that disrupts service for an extended period.

This is why the Information and Communications Technology (ICT) Department installs firewalls to limit access to specific websites that may act as conduits for malicious attackers.

While this can be frustrating for the employees who frequent sites for leisure, it is crucial to understand the reason behind the firewall.

On Thursday, July 27, 2023, access to essential utilities such as e-banking, Mpesa transactions and uptake of government services through the e-Citizen platform was paralyzed following cyber security threats.

By having a firewall in the network, an organization aims to create a strong defense against looming cybercriminals and hackers.

The firewall acts as a buffer, filtering and monitoring incoming and outgoing internet traffic based on predefined rules to enhance safe by blocking potentially harmful or unauthorized content. While the firewall restricts access to certain vulnerable websites or online activities, it is the one that is relied upon in shielding the network from security breaches.

Firewalls use packet filtering to check all the data coming in and going out of a network; they look at the data and compare it to a list of rules allowing in those authorized and blocking those that may compromise security. The rules are based on the source, destination and type of data. As such, organizations can prevent access to unprotected networks that may expose an organization to attacks.

Some firewalls can act as intermediaries between internal devices and external resources.

When a user requests access to external service through their devices, the firewall processes the request on behalf of the user, thus enhancing security by hiding internal network details and providing an additional layer of protection against external access.

Firewalls also offer Virtual Private Network (VPN) support by allowing secure remote access to the internal network over the Internet. VPNs use encryption to create secure "tunnels" for data

# Why You no Longer Access Some Sites

transmission, ensuring that sensitive information remains protected from eavesdropping.

Advanced firewalls can include intrusion detection and prevention features. These systems monitor network traffic for known patterns of attacks and suspicious activities. If an attack is detected, the firewall blocks or mitigates the threat. It can perform behavioural analysis on network traffic to identify nonconformities from normal patterns.

An example is when a user tries to access numerous restricted resources or transfers a large amount of data unexpectedly, the firewall is handy in raising an

alarm of suspected malicious activities.

Firewalls can be equipped with antivirus and anti-malware capabilities to scan incoming data packets for known malicious code or suspicious files. In the instance of malware, the firewall blocks the traffic and prevents potential infections. Additionally, they can block traffic from specific geographic locations identified to pose a threat to network security.

They maintain logs of network activities providing administrators with valuable information for monitoring and troubleshooting network events. This information is the one relied

upon during forensic analysis during security incidences.

Investing in network security through firewalls is very expensive but a worthwhile endeavour.

Blocking some sites may save the organization from data loss or infiltration by foreign malicious elements. Losses associated with cyber-attacks take months and even years to reclaim. For others, it requires creating another database from scratch. A firewall then becomes an important feature that every organization should have.

*Compiled by Head of ICT John Kirimi, and Beth Muigai*



  
**Kenya School of Government**  
 Empowering the Public Service

## SENIOR MANAGEMENT COURSE

**(In- person)**

**Campus:** Baringo

**Cost:** KSh.120,000

**Dates:** July 31– August 25, 2023  
 August 14 –September 8, 2023  
 August 28 –September 22, 2023  
 September 25 – October 20, 2023  
 October 23 – November 17, 2023  
 November 20 – December 15, 2023

# Practical Strategies for a Bright Financial Future

BY GLENN LUMITI

Public servants play a crucial role in serving the nation and contributing to the betterment of society and amid their dedication and commitment, it is essential for them to prioritize their financial well-being. Managing finances effectively not only secures their future but also empowers them to achieve long-term aspirations. In this article, we delve into some key financial strategies that can be implemented to navigate the path to prosperity. The valuable insights were shared by Mr. Dennis Oyaro, an experienced Accounts Officer at Mombasa Campus.

## Create a Budget for Financial Stability

A solid financial foundation begins with budgeting; track your income and expenses diligently. A budget helps in allocating your salary efficiently, ensuring that essential expenses such as rent, utilities, food, and transportation are covered. Furthermore, it provides the framework for directing funds towards savings and investments fostering a financially responsible lifestyle.

## Building an Emergency Fund

Oyaro emphasizes the importance of an emergency fund, which he calls a "financial safety net." This fund should ideally cover at least three to six months' worth of living expenses and be readily accessible in case of unexpected events. Having an emergency fund provides peace of mind and helps one face unforeseen challenges without compromising

your financial well-being.

## Living Within Your Means

One of the most fundamental financial principles is living within one's means; avoid overspending and taking on unnecessary debt are necessary to maintaining a healthy financial profile. Resist the temptation of impulse purchases and remain committed to their budgeting plan.

## Investing Wisely for Growth and Stability

People have the opportunity to make their money work for them through investments. It is useful to explore different investment options based on one's risk tolerance and financial goals. Options such as fixed deposits, treasury bonds, and mutual funds can offer a balance between growth and stability.

## Retirement Planning: Securing the Future

It is never too early to start planning for retirement. While public servants in Kenya often have access to pension schemes, it is beneficial to consider additional private retirement savings. By contributing to retirement funds consistently, officers can guarantee financial security during their golden years.

## Clearing High-Interest Debt

High-interest debts, such as credit cards and personal loans, can be financially burdensome and thus prioritizing repayment of these debts not only reduces stress but also saves on interest charges, allowing individuals to focus on more fruitful financial pursuits.

## Utilizing Tax Benefits

Understanding the tax laws and utilizing available tax deductions and credits can significantly impact an individual's finances. Familiarize yourself with the applicable tax benefits to optimize savings.

## Investing in Personal Development

Investing in personal development is an investment in one's future; enhance your skills through workshops, courses, or training, which can lead to better job opportunities and increased earning potential.

## Regular Financial Review and Adjustment

Financial planning is a dynamic process; officers should regularly review their financial situation and adjust plans accordingly. Life circumstances change and adapting the financial strategy to suit new goals and situations is critical. According to Mr. Oyaro, one can adjust their financial expenses through various options, for instance, instead of renting a two-bedroom facility one can opt for a one bedroom that they utilize all the available rooms.

By being proactive in managing finances, we can not only improve our well-being but also inspire a financially literate society. Embracing these principles will undoubtedly lead to a more financially secure and empowered future for all public servants in Kenya.

# Biblical Metaphors When Speaking of a Good Leader: Part 2

## **I**ntroduction

In the last article in Volume 12 Issue 27 we explicated Biblical Metaphors When Speaking of a Good Leader: Part 1. In view of this, may I now focus on Part 2 of this subject.

### **B. Biblical Metaphors of A Good Leader**

#### **A leader is a scapegoat who carries others' burdens and punishment (Leviticus 16: 10-26; John 11:50)**

Quite often leaders are exposed to specific personal risks as they endeavour to lead those under their leadership. For successes or failures of any organisation are attributed to the leadership. It is in this context that Maxwell (1998) correctly postulates that "everything rises and falls on leadership", (Maxwell 1991, P. iii). For instance, Moses was a great leader in Israel who led the children of Israel out of bondage in Egypt. In reference to this, he faced several challenges in the course of his leadership. For example, people blamed him for the lack of water in the desert. Some even threatened to go back to Egypt rather than die in the desert. These leadership pressures were heavy on the shoulders of Moses. Jesus Christ is the best illustration of this concept of a scapegoat. He died on the cross on behalf of humanity in order to accomplish the work of redemption (John 10:50; 19:30).

#### **A leader is a shepherd who cares for and protects the sheep (Psalm 23:1-3; Acts 20: 28; 1 Peter 5:1-4).**

The Bible uses a metaphor of sheep to denote people. In light of this, leadership is about ensuring that the needs of the people are met in diverse facets of life. For example, Baylis, J., Smith, S. and Owens) citing United Nations Development Report of 1994 on Human Development expound several dimensions of Human Security (P. 480). For instance, Health Security is one aspect of Human

Security. Consequently, organisations ought to endeavour to protect the health of their staff and that of the general Kenyan populace in the best way they can. A case study was during the outbreak of Covid 19 in early 2020 when leaders both in the public sector and private sector did their best to ensure that the negative impact of that scourge in terms of spiritual, economic, psychological and social dimensions were mitigated. Consequently, several pragmatic measures were undertaken including allowing staff to work from home in order to cushion them from the unpredictable outcomes of that scourge in their lives.

#### **A Leader motivates and inspires others (Numbers 14: 6-9; Joshua 14:8; 2 Timothy 1:6-7).**

People require leadership which is focused, visionary and which has the will and capacity to inspire them to act decisively in certain ways in order to achieve some specific agreed upon goal. Kadalie (2006) citing Field Marshal Montgomery explicates that, "Leadership is the **capacity** and **will** to rally men and women to a **common purpose**, and the **character**, which inspires confidence," (P. 14). For example, Nehemiah inspired the people of Israel who returned back to their homeland in Israel after being taken into captivity by Nebuchadnezzar, the King of Babylon in 586 Before Christian Era (B.C.E.) to rebuild the broken walls of Jerusalem . The Jewish exiles returned to their homeland after they were allowed to do so by King Cyrus of Persia in c.538 (B.C.E.). As a leader, Nehemiah raised the peoples' self-esteem by being prayerful, compassionate, firm, decisive, gracious, just and courageous as he aptly applied his leadership and managerial skills in the entire project circle. Consequently, the reconstruction of the Jerusalem wall

was completed in 52 days despite stiff opposition from Tobias, Sanballat and their allies (Nehemiah 2:18-19; 4:1-3). In this context, Nehemiah's strategy, dependence on God and courage inspired the people to soldier on in their project until it was done. Nehemiah applied technical, human, conceptual, networking and political skills in his leadership. Moreover, his grasp of geo-politics ensured that the project was completed despite the mounting opposition from the unrelenting critics. Lastly, and the most important was the fact that he acted as a leader within the prisms of God's providence in regard to the reconstruction of the broken walls of Jerusalem.

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*By Letiyon A. Lempaine, Lecturer & Chaplain, Kenya School of Government, Nairobi.*

# Weekly Activities in Summary



Kenya School of Government offers a variety of facilities which give the course participants a home away from home experience; one of the facilities being the mother's cottage that accommodates participants with babies too young to leave back home. The cottages are ample for the mother, the baby and a nanny; and give the mother the peace that she requires while taking studies at the School.

As a thanksgiving gesture, class representatives of SLDP 357/2023 visited the Campus on July 27, 2023 to present their gift - a canopy set outside the mothers' cottage. Mr. Erick Kiraithe, a representative from the class, stated that security was among the factors that contributed to the purchase of the canopy, a value addition gesture that will cater for security officers as they guard the area. The canopy, which is situated in the mother's cottage compound, will add also to the comfort of the nannies and the children as they play.



Staff from Kenya School of Government, Lower Kabete, give comfort to a colleague, Ms. Peninah Itibi, as they laid her late mother to rest, at their village in Mkungugu, Nakuru County. Ms. Itibi is a member of staff at the Internal Audit Department.

# Weekly Activities in Summary



The Ministry of Public Service, Gender, and Affirmative Action, along with the Department for Gender and Affirmative Action, convened a consultative meeting with County Gender officers at the School. PS for Public Service, Mr. Amos Njoroge Gathecha, graced the occasion as Chief Guest where he stressed on the significance of embracing productive initiatives to sustain relevance and dynamism in the field. Moreover, he encouraged the officers to take proactive measures in focusing on personal and professional growth, empowering themselves with enhanced skills and advancing their careers.



This week, July 24 to 28, 2023, a team from the Malawi School of Government (MSG) visited the Kenya School of Government (KSG).

Led by Council Chair Prof. Lewis Dzimbiri and Director General Dr. Asiyati L. Chiweza, the MSG team was received by KSG's Director General Prof. Ludeki Chweya, Director Academic Affairs Dr. Josephine Mwanzia and Director Linkages and Collaboration Dr. Prisca Oluoch and other staff of the School.

The delegation from Malawi School of Government is in the country to learn from KSG as the model institution with statutory mandate to transform the public service. MSG has similar obligation in training, research and advisory services and is undergoing transition from Malawi Institute of Management to MSG, and is therefore learning from KSG about its transition from KIA, the Government Training Institutes and KDLC.

On Wednesday July 26, 2023 hosted the MSG team received by Embu Director, Dr. Ann Kang'ethe and staff of the campus. Dr. Kang'ethe took the team through the history of the Campus, services, training programs, and revenue generating activities that the School has engages in.

## Leadership Lesson

**Embrace: Hold yourself accountable to a higher standard than anybody expects of you. Never make excuses."**

"Embrace: Leadership is not about grandiose crowning acts. It's about guiding your team towards a common goal and inspiring them to give their best, particularly when the stakes are high and the outcomes are significant. It involves creating a solid foundation for the success of others and allowing them to shine by stepping back when necessary."

- Chris Hadfield

### Have Your Say

Thank you for receiving the delegation from the National School of Public Policy Pakistan. We keenly look forward to a meaningful and lasting collaboration between the KSG and the NSPP, and explore avenues of co-operation in terms of capacity building of public officials.

Nahil Zafar  
Faculty Member  
NSPP  
Govt. of Pakistan

Empowering the Public Service

### Humor of the week



### Quote of the Week

**"Be yourself;  
everyone else is  
already taken."**

- Oscar Wilde

**Baringo Campus**

Senior Management Course	31st July - 25th August, 2023
Strategic Leadership Development Program	24th July - 1st September, 2023
Senior Management Course (Online)	17th July - 25th August, 2023
Strategic Leadership Development Program	3rd July - 11th August, 2023
Strategic Leadership Development Program (Online)	29th May - 4th August, 2023

**Embu Campus**

Strategic Leadership Development Program No. 369/2023	12th June - 4th August, 2023
Strategic Leadership Development Program Online No. 373/2023	10th July - 8th September, 2023
Senior Management Course No. 194/2023	10th July- 1st September,2023
Diploma in Social Work No. 44/2023	6th March to 7th March, 2025
Strategic Leadership Development Program No. 369/2023	12th June to 4th August, 2023
Grant Proposal Writing (Kenyatta National Hospital)	31st July - 4th August, 2023
Essential Counseling Skills Program (State Dept. for Public Service)	31st July - 4th August, 2023
Senior Management Course No. 195/2023	31st July - 25th August, 2023
Teachers Service Commission	24th July - 2nd August, 2023
Huduma Kenya Secretariats	31st July - 4th August, 2023

**Matuga Campus**

Strategic Leadership Development Program No. 368/2023	5th June -11th August, 2023
Senior Management Course No.118/2023	1st July -22nd September, 2023

**Mombasa Campus**

Strategic Leadership Development Program No. 371/2023	10th July – 18th August, 2023
Strategic Leadership Development Program No. 364/ 2023	29th May – 4th August, 2023
Workshop- KICC	17th July – 11th August, 2023
Strategic Leadership Development Program No. 374/2023	24th July – 1st September, 2023
National Social Security Fund (NSSF)	1st – 4th August 2023
Kenyatta International Convention Centre (KICC)	31st July 7 – 11th August, 2023
Kenya National Commission For UNESCO	2nd - 3rd August, 2023

**Lower Kabete**

Senior Management Course No.402/2023	10th July- 4th September, 2023
Project Development and Management Course No.13/2023	10th July - 4th September, 2023
Strategic Leadership Development Program No.375/2023	24 July - 1 September, 2023
Senior Management CourseNo.403/2023	10 July - 4 August,2023
Social Protection Practitioners Course (Gambia)	31st July – 11th August, 2023
Senior Management Course No.378/2023	31st July-22nd September, 2023
Social Protection Practitioners Course (Gambia)	31st July – 11th August, 2023
Senior Management Course No.378/2023	31st July-22nd September, 2023
National Housing Corporation	31st July, 2023
Geothermal Development Company	1st-4th August, 2023
SACCO Society Regulatory Authority	31st July – 4th August, 2023

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- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
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- Centre for Environment and Climate Change Response
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We welcome your feedback

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