



## Weekly Bulletin

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# United Against Corruption



Attorney General, Hon. Justin Muturi (centre) arrives at the Kenya School of Government for the International Anti-Corruption Day celebrations. He was received by EACC Chairperson, Archbishop Eliud Wabukala,

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BY BETH MUIGAI

**C**ommemoration of the International Anti-

Corruption Day 2022 has been held today, Friday, December 9, 2022 at Kenya School of Government (KSG),

Lower Kabete. The event organized by Ethics and Anti-Corruption Commission (EACC) was themed Uniting the World Against Corruption and doubled up as a celebration of the United Nations Coalition Against Corruption that turned 20 years.

Chief Guest, Attorney General of Kenya, Hon. Justice Muturi in his speech stated that is every individual's responsibility to be involved in the ongoing war against graft. Highlighting the Constitution of Kenya 2010, Hon. Muturi reminded the attendees

# United Against Corruption



AG Hon. Justin Muturi, Chief Guest at the International Anti-Corruption Day delivers his key note address

that they committed to upholding the values written in the law. "The preamble of the Constitution reads that the people of Kenya adopt, enact and give this Constitution to ourselves and to our future generations. This is our Constitution, our law for us to uphold," he said.

EACC Chairman, Archbishop Eliud Wabukala assured of the

Commission's commitment to eradicating corruption through the joint effort of agencies, partners, and other organizations. "The trajectory that EACC is taking in the war against corruption, suggests that we cannot keep blaming each other for not doing the right thing, yet we can come together and abolish corruption

completely," he charged.

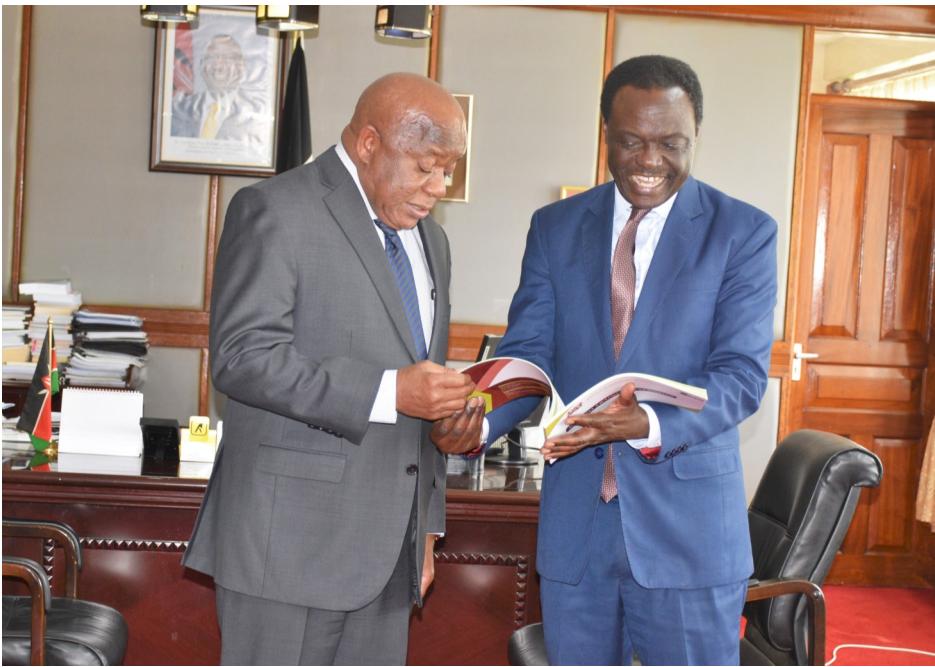
Prof. Ludeki Chweya, KSG Director General noted that research and ideas on ways to uphold ethics have been developing in human society across centuries, which corruption works against. "Societies seek to develop themselves in social and economic terms prompting this progression, but the process of this transformation is inconsistency when corruption is practiced," he said. Prof. Chweya advised that one way to help in the eradication of graft is by socializing a society in ways of ethics and integrity acknowledging the involvement of religious organizations in the process.

A corruption-free society is possible if we promote transparency and accountability as well as solidify all institutions but strategically those that are dealing with fighting and preventing corruption.



Prof. Ludeki Chweya, Director General of the Kenya School of Government gives the welcome remarks at the celebrations.

## Mozambique Seeks KSG's Involvement in Training Servants



KSG Director General Prof. Ludeki Chweya (right) goes through the School's Training Calendar with His Excellency Jeronimo Chivavi, High Commissioner of the Republic of Mozambique to Kenya.

BY SHARON NGINA

**K**enya School of Government (KSG) continues in its quest to be the star institution whose primary responsibility is to impart knowledge in Public Service through training, consultancy, outreach, and offering advisory services, in Kenya and across the globe.

In Africa, KSG is among the few institutions that other government training agencies would benchmark with, geared towards creating partnerships that respond to capacity challenges and contribute to the transformation of the public and private sectors.

It is against this backdrop that the High Commissioner of the Republic of Mozambique to

Kenya, His Excellency Jeronimo Chivavi visited the School on Tuesday, December 6, 2022. He was received by KSG Director General (DG) Prof. Ludeki Chweya, Director Finance Administrations Prof. Nura Mohammed and Director

Linkages, Collaborations and Partnerships Dr. Prisca Oluoch.

H.E Chivavi expressed interest in a possible partnership between the Republic of Mozambique and the School where civil servants from his country could benefit from the rich curricula and various programs offered. He stated that civil servants in Mozambique could gain from continuous formal training and coaching upon attaining employment. "Training will sharpen and professionalize the management of offices and improve coordination of the interface between the employees and the public whom they serve," said the High Commissioner.

In his view, the areas of cooperation in training would include but not limited to; Governance and Leadership, Induction, and Innovation programs, adding that these would equip public servants with competencies that will enable them to efficiently execute



The team at the Video Conferencing room at the e-Learning Development Institute (eLDI) where they were received by the Deputy Director Ms. Vera Obonyo (far right).

## Mozambique Seeks KSG's Involvement in Training Servants



The delegation from the Republic of Mozambique; H.E. Jeronimo Chivavi and Mr. Fernando Manhica listen to the Director General, Prof. Ludeki Chweya as he speaks about the Kenya School of Government and the Public Service. Also with them are, Prof. Nura Mohamed and Dr. Prisca Oluoch of KSG.

their duties with diligence.

Prof. Ludeki Chweya detailed the importance of training every civil servant because of the ever-changing environment and trends. "We need to be prepared with updated knowledge to refresh and pick up new abilities, and this can only happen if we attend training every once in a while" he said.

He stressed reasons for training newly recruited Civil Servants as it introduces knowledge that gives insights into the operations of Government and adjustment to new policies and strategies. "Training new recruits enables them to understand their responsibilities as individuals. This guides them on what to do on a daily basis," he explained.

The DG stated that training is made relevant by assessing the

trainees and preparing action plans for change. The ability to translate the action plans into development and growth is of socio-economic benefit and sustenance to individuals, institutions, and societies.

The team took a tour of the School at the Habel Nyamu Library building, the Convention Centre, Margaret Kobbia dining and accommodation, and the e-Learning Development Institute (eLDI).

At eLDI, Deputy Director, Ms. Vera Obonyo took H.E. Chivavi on the Information, Technology and Communication advancements that the School has invested in. The video conferencing that the Institute conducts has connected various clienteles across Africa with the School. Training has been made possible remotely

especially during the Covid-19 pandemic and has continued to gain popularity. The video conferencing facility has been vigilant to areas that require translators, generators to ensure links are for programs, and cost effectiveness for sustainability.

H.E. Chivavi and Prof. Chweya anticipate cementing the partnership towards professionalizing the public service and even conducting an exchange program between the Republic of Mozambique and the School. Mozambique hopes to have a School of Government to advance these efforts.

*"Learning never exhausts the mind."*

— Leonardo da Vinci

# Commemorating the International Day of Persons with Disability 2022

BY VIVIANNE NGUGI

**T**his year's International Day of Persons Living with Disability was commemorated under the overarching theme: *Transformative Solutions for Inclusive development: the role of innovation in fueling an accessible and equitable world.*

Every year on 3rd December, the world comes together to observe the special day that was set aside thirty years ago by the United Nations General Assembly resolution 47/3. It is a time when we are called upon to understand and unite our efforts in supporting the rights of Persons Living with Disability; especially by way of embracing the idea that their dignity and well-being are protected. With each year's theme, a spotlight is put on issues that will fast-track our collective global commitment - as individuals, communities, and nations to fulfill our pledge. The 2022 global observance to commemorate the International Day of Persons with Disabilities aims to promote innovation in "fueling" access and equity for an inclusive world.

Access to social services, especially health and education, are one of the areas where marginalized and vulnerable persons, especially women and children are excluded. Kenya, as a signatory of the UN Convention on the Rights of Persons with Disabilities (2006), has put in place policies and programs that aim to protect and promote their rights "to enable persons with disabilities to live independently and participate fully in all aspects of life". Kenya is also a signatory to the Protocol The Africa Disability Protocol (Protocol to the African Charter on Human and



County Chief Officer Medical Services, Dr. Khadija Shikely with participants at this year's celebrations of the International Day of Persons Living with Disability.

Peoples Rights on the Rights of Persons with Disabilities in Africa ) both of which seek to protect the rights and dignity of PWDs.

The Constitution of Kenya 2010, specifically prioritizes the participation, inclusion, and representation of PWDs in governance, leadership development and social safety programs; as well as public finance, law-making processes, land and natural resource management among others.

This national commitment has been supported by multiple stakeholders, with everyone playing their respective role and with the resources they are able to amalgamate.

However, we still lag behind in many ways in being inclusive and responsive in the needs of PWDs. This unfortunate reality has continued to contribute to their vulnerabilities and marginalization.

Access to services remains

critical. One of the ways access has been addressed is through the model of outreach services and advocacy. Medical outreaches have become successful models that have been used to scale up access to free health services to hard-to-reach communities.

The Beyond Zero Medical Safari is one such example that has adopted an innovative partnership model to deliver free specialized primary healthcare services. The services provided are informed by community health needs and target different population groups. Additionally, it provides a high-level platform for advocacy for a variety of issues facing the communities participating in the outreach.

The Medical Safaris, which was first launched in 2018, embraced a collaborative multiple stakeholders approach to contribute resources and technical and medical expertise.

To commemorate this year's

## Commemorating the International Day of Persons with Disability 2022

International Day of Persons with Disabilities, a Beyond Zero Medical Safari was hosted at Tudor Sub County, Mombasa on December 3, 2022, with a special focus on children living with a disability. It was hosted by the Department of Health Services, Mombasa County.

This was a demonstration of a joint collaboration between the host County, Beyond Zero and partners from National Council for Persons with disabilities, the Beth Mugo Cancer Foundation, and Lions Sight First who offered free eye screening.

The Medical Safari's commenced with a one-day sensitization of 26 healthcare givers from different cadres and 4 registration officers on the new assessment tools that aim to improve the assessment of persons living with

disability, by way of expanding the categories of the diagnostic spectrum.

The launch of a Facilitator's Guide for the Training Manual for Caregivers of Children with Disability was another highlight of the Medical Safari where the caregiver's guide recognizes that there are several factors that affect the growth and development of a child. It highlights the importance of specialized care and guidance given to children with disabilities to help in laying a solid foundation for physical, mental, social, and character development that significantly contributes to their holistic participation in their life cycle.

Caregivers of children experience a number of challenges. Some of these challenges include:

Discrimination by members of society due to stereotyping and misconceptions; Difficulty in accessing medical services especially when the child has complex disabilities; and inadequate information on available services and support structures for their children.

Speakers at the event included Jane Kiragu, Beyond Zero Technical Advisor, the County Chief Officer Medical Services, Dr. Khadija Shikely, Pauline Oginga, County Chief Officer Public Health, who also represented the Governor of Mombasa who recognized the importance of this day that calls for protection of rights of persons living with disabilities. Beyond Zero Patron, former First Lady Margaret Kenyatta was recognized for her love and support for mothers and children. Margaret Kenyatta is also the Patron of the KSG's Margaret Kenyatta Institute of Gender and Social Development.

This responsive outreach focused on advocating for increased integration and protection of the right of Persons Living with Disability to complement the 2022 underlying theme of transformative solutions. It responds to addressing the social barriers faced by women, children, and vulnerable groups for access to healthcare and education; so as to promote social transformation by way of prosperity and well-being of individuals and communities in line with the Margaret Kenyatta Institutes mandate.

*United Nations. 2006. "Convention on the Rights of Persons with Disabilities." Treaty Series 2515 (December): 3.*



Ms. Jane Kiragu Beyond Zero Technical Advisor takes part in the Medical Safari at Tudor Sub County, Mombasa on December 3, 2022.

# School embarks on periodic QMS audit

BY ELIAS MAKOKHA

**A**DANISH author and philosopher, Soren Kierkegaard, once stated: 'Life can only be understood backwards, but it must be lived forward'. Similarly, organizations' past can easily influence their present and future. One may not consciously think about it very often, but gauging past performance is the most effective way an organization can shape its future.

There are organizations whose fame and fortune have failed to work well for them. The majority have fallen prey to the cycle of self-glorification and ended up in dark spaces of obscurity. In contrast, others have been able to do even more than in the past braving high disruptions and significant strives and have maintained an exemplary performance path.

Organizations need to have self-mastery of their performance and take stock of their internal modes of operations to keep on track and manage so as to remain in the limelight. These were the observations of the Kenya School of Government Baringo Campus Director, Dr Solomon Letangule while addressing the Campus Management team during the closing of a periodic ISO Internal Audit.

The challenge to his team: "Those who learn never blame anyone in their life as they know that good experiences give them memories to cherish; the bad ones give them a lesson to learn and take corrective actions. By now, you have all settled that audit is not about witch-hunting. As a School, we routinely audit our internal systems as a value-adding process that enables Management to gauge the quality of our services. It is an inquisitive conversation on how we are performing that allows for intentional and calculated interventions to remedy the shortfalls in service provision."

The School has invested in Quality Management System (QMS) certification as a culture change strategy and has sought to standardize service provision and ensure exemplary



KSG Baringo Campus Director Dr. Solomon Letangule and his team listen to the summary of the internal audit that is periodically carried out in every campus. Giving the summary is Mr. Daniel Ngeti of Matuga Campus .

customer experience across the campuses. So far, the ISO 9001:2015 series has contributed to systems integration and improvement and institutionalized customer focus culture at the School.

The Standard has integrated strategic planning aspects such as stakeholder analysis and enterprise risk analysis and evaluation. As such, all staff members should endeavour to familiarize themselves with the internal and external factors influencing performance by appreciating key stakeholders and their expectations.

Dr Letangule is cautious that the School has only one ISO certification that must be guarded by all staff forthrightly in all spheres and service points.

"As the frontrunner in your departments, you have a responsibility of safeguarding performance standards and that your team reflects the aspirations of the School to become a centre of reference in regards to public service delivery. In addition, you are called upon to make certain that your department embraces continuous performance improvement. Remember, you equally play a vital role in the culture of cascading performance for it to permeate the respective spheres of influence," Dr Letangule stated.

The School would benefit from the Audit Report once finalized, within the next fourteen days, to remedy shortcomings in service provision.

Mr. Daniel Ngeti, a staff based at Matuga Campus who led the Baringo Campus audit, described the ISO auditing process being carried out across the Campuses as a tool to determine the effectiveness of the School's Quality Management System (QMS).

Setting standards and making every effort to maintain them has seen various institutions in Kenya and beyond pay a visit to the School for benchmarking reasons to learn about its operations and compliance mechanisms of the Service Charter, among others, to better their own internal processes.

The School prides itself on having a committed crop of staff that continues to ensure professionalism and courtesy are exercised to enhance smooth operations for all its clientele.

On his part, Baringo Campus QMS Coordinator, Dr Vincent Bosire had this to say, "ISO compliance can only be achieved when it meets all the requirements outlined in the specific standard developed by the International Organization for Standardization (ISO), which has developed thousands of standards covering all business areas. The Audit Report will form the platform for charting the way forward in making the School an institution of reckoning."

# Training Mounted to Enhance Child Protection Services

BY GLENN LUMITI

**T**he Children's Act 2001 was established to ensure that every child in Kenya has access to prevention, care, support, and justice services required for their physical, mental and social well-being. The Act has been vital in protecting children from all forms of abuse and neglect.

To effectively ensure that it is fully implemented, the Department of Children Services collaborated with the Kenya School of Government (KSG) with the support of UNICEF, to develop a curriculum-based course that seeks to enrich the services of officers handling children's affairs.

KSG Mombasa Campus is hosting the fourth cohort for the two weeks examinable Management of Child Protection Services Course between November 28 and December 9, 2022.

Director of Children's Services in the Directorate of Children Services Mr. Charles Ondogo and Campus Director Dr. Tom Wanyama graced the opening ceremony of the program.

Mr. Ondogo stated that the training was developed to build the proficiency of officers from the Directorate. "The child protection workforce in Kenya comprises

individuals in government, Civil Society Organizations, and communities who provide support to vulnerable children in communities, institutions, and humanitarian situations," he said.

The Director revealed that the advancement of technology led to the establishment of a specific department to handle children bullying across social media sites.

"Initially, when the Act was being formulated, the essence of social media was neither envisaged nor thought about.. However, the current trends have seen most children facing online bullying which affects their mental health and well-being" said the Director.

Mr. Ondogo further opined that: "Despite the people embracing the use of technology, it is still the responsibility of the team to ensure that guardians and parents have enough knowhow about the wellbeing of their children in regards to their social media usage."

The fourth cohort of the program includes officers purposefully chosen from the drought-stricken counties of Mandera, Tana River, Wajir, Turkana, Baringo, Samburu, Meru, Kajiado, Kitui, and Kilifi. The training

provides necessary information and skills for prevention and response interventions to the elevated child protection risks and vulnerabilities precipitated by the drought.

Mr. Ondogo urged the course participants to showcase their prowess by embracing the changes not only for exam purposes but also as a guide for their respective workstations.

"I urge the trainers to take cognizance of the fact that the Child Protection Field is rapidly changing. We have a new Children Act that should be factored in the new provisions as well as other changes," he said.

The Campus Director Dr. Tom Wanyama was buoyant by the fact that officers are ready to protect the welfare of the child. He used a philosophy of triple 'P' (Professionalism, Purpose, and Passion) as a guide to starting a new journey in the field of child protection.

Purpose forms an important part of any mission and it effectively defines the role one has to play when handling any activity. Hence, Dr. Wanyama pointed out that individuals who have a purpose in their lives will always enjoy doing their respective duties.

Passion, according to the Director, is the backbone of every activity. "Passion will make a manager determine the employee who is focused on the job. You may have equal qualifications but a person who showcases passion in their duties will always stand out," revealed Dr. Wanyama.

The program has an exam that will be used to gauge the understanding of the participants and how the skills acquired will be vital in their workstations. Besides, the course is a promotional factor in the career development of the officers.



Participants of the fourth cohort of the Management of Child Protection Services Course that took place between November 28 and December 9, 2022

# Rejuvenating journey to KSG Baringo Campus

*Passengers plying Nakuru- Kabarnet route enjoy the grandeur sceries with different habitat that hosts various wildlife species.*

BY DOUGLAS MOCHAMA

**A**re you going to the Kenya School of Government Baringo Campus for training? While in Nakuru City, take the B4 northbound road. The journey promises a voyage through some charming green grass and vegetation landscape that gives way to the vast semi-arid area with different habitats for various wildlife species. After that, you will finally ascend Tugen Hills, which overlooks the Laikipia escarpment and Eldama Ravine. The hills provide viewpoints and magnificent views of Lake Baringo and Lake Bogoria, among other precinct sceneries.

As you approach Noiwet Centre shortly after Mogotio Equator along Marigat- Nakuru road, slow down if you are using a private car. Mogotio is home to all three types of tortoise in Kenya, including the endangered Pancake species. Countless tortoises cross the road unperturbed, but the

nervous ones recoil into their shells. They need more than this to save them from being crushed by speedy cruising vehicles.

Plan to have stopovers along the way when using a private car for the journey. The vast areas have a low level of human occupation that has had little or no negative impact on the region's environmental health. It will provide a relaxing atmosphere away from the otherwise noisy and chaotic environment in the urban areas. Baringo County boasts high-class tourist resort centres dotting the road. It will help if you stop at Koriema as you come to Kabarnet. Here you will experience mouth-watering meat. Koriema is famous for its 'naturally seasoned' goat meat that does not require salt while being roasted due to the goats feeding on herbs.

Each stopover depicts an element of the local culture contrary to the negative perceptions about the security situation in Baringo. You will experience first-hand that the residents of Baringo are hospitable

and handy in guiding you about the direction, and your safety is guaranteed.

About 95 kilometers from Nakuru, shortly before Marigat town, Kabarnet town is accessed using the left turn drive on through the scenic Tugen Hills for about another 38 kilometers. The long meandering road stretches for 38 Kilometers landing you into Kabarnet, the host of KSG Baringo Campus. While descending towards the Campus, you will be greeted by notable landmarks, the intact KANU office and the famous AIC Church that the late President Daniel Moi used to grace.

Welcome to Kenya School of Government, Baringo Campus, whose serene environment has proved attractive to anybody interested in disconnecting from the otherwise noisy and chaotic environment to brainstorm and develop a roadmap to a situation or learn new ideas.

While at the Campus, be sure to get a treat of a trip to Lake Baringo for an intriguing boat ride and the Cheplooch Waterfalls that collapse into deep gorges. The Campus fulfills a long-time honored tradition of facilitating course participants' education trips, a patriotic act promoting local tourism. The gesture is valued as one that increases awareness of natural features in Baringo County.

The bubbling waters, gushing geysers, birds, and ostriches are among the significant attractions at Lake Baringo for reckoning about your experience during the training.

Bring along a tracksuit for the trip day. Sunglasses are a must-have at the trip destination to keep your eyes safe from bright light while sunscreen lotion may be a critical addition to protect yourself from sunburn.



The Kenya School of Government bus on the Nakuru- Kabarnet B4 northbound road cruising along the Tugen hills serving travelers a taste of Kenya's beauty

# Weekly Activities in Summary



Deputy Governor of Nairobi County H.E James Njoroge Muchiri (far right) during the opening ceremony of the Induction Program for The County Betting Board members at the School in Lower Kabete.



Director General Prof. Ludeki Chweya (second left) hands the signed FY2022/2023 Performance Contract for Embu Campus to the Director Dr. Ann Kang'ethe. Looking on is Director Finance and Administration Prof. Nura Mohammed and members of staff.

KSG Embu Campus Director, Dr. Ann Kang'ethe celebrates her birthday with members of the staff.

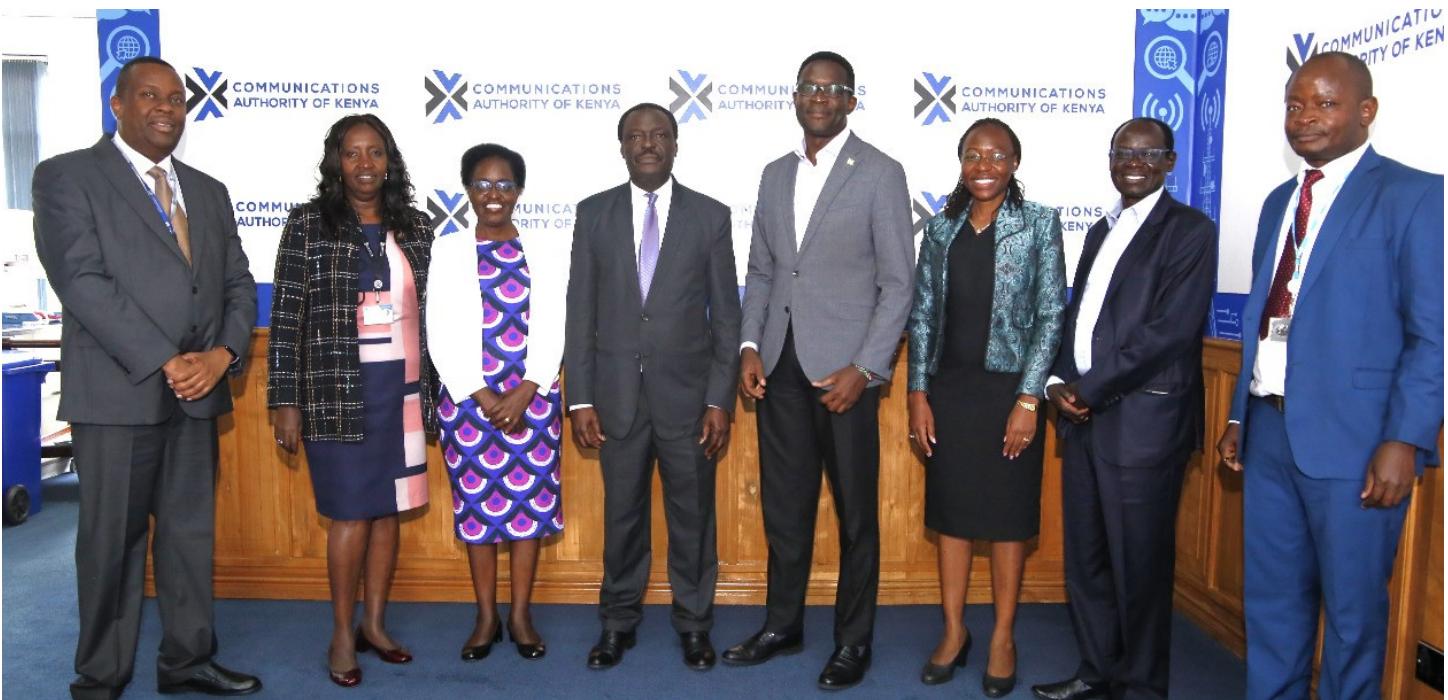


Alumni of Lions Primary School had a retreat at the KSG Embu Campus with an aim to sensitize them on drugs and substance abuse. The youth were also engaged in team building activities.

# Weekly Activities in Summary



The Ethics and Anti-Corruption Commission commemorated the International Anti-Corruption Day at the Kenya School of Government, Lower Kabete. The event was graced by several guests and partners from Government agencies, Faith Based sector, Oversight Institutions and development partners.



Kenya School of Government Director General Prof. Ludeki Chweya during his visit to his counterpart, Director General Mr. Ezra Chiloba of the Communication Authority. They had discussions on possible partnership between KSG and CA for capacity development programs in Cyber Security and ICT related programs for the Public Service.

## Leadership Lesson

The world will not be destroyed by those who do evil, but  
by those who watch them without doing anything.  
"Since corrupt people unite among themselves to constitute  
a force."

- Leo Tolstoy

### Have Your Say

Sautul @Sautul1 · Dec 3

Today marks the end of our training. It has been a great journey full of knowledge and interaction, we will use the skill we gained to give back to our community. [@kenyafilmcomm](#) [@nawiri\\_africa](#) [@KsgYouth](#) [@KSGKenya](#) [@UNDPKenya](#)

### Humor of the week

Me every night: "I'm gonna get up super early tomorrow and make myself look pretty."

Me every morning arriving in work:



### Quote of the Week

"A politician thinks of the next election; a statesman thinks of the next generation".

- James Freeman Clarke

## UPCOMING AND ONGOING PROGRAMS

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### **Baringo Campus**

Supervisory Skills Development Course	5th -16th December, 2022
Public Relations & Customer Care Course	5th -16th December, 2022
Senior Management Course (165)	21st November - 16th December, 2022
Strategic Leadership Development Program	7th November - 16th December, 2022
Result-Based Monitoring & Evaluation	5th - 16th December, 2022

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### **Embu Campus**

Senior Management Course No. 181	21st November - 16th December, 2022
Strategic Leadership Development Program (Online) NO 333	24th October -16th December, 2022
National Police Service Commission	5th - 14th December, 2022
State Department for Housing & Urban Development	13th- 16th December, 2022
Training of Trainers (National Construction Authority)	13th - 23rd December, 2022
Executive Board Paper Writing Course (New Kenya Planters Cooperative Union Ltd)	13th - 16th December, 2022
Engineers Board of Kenya (Workshop)	13th - 16th December, 2022
State Department for Interior & Coordination of National Government	12th December, 2022
Water Services Regulatory Board (Workshop)	13th & 14th December, 2022

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### **Mombasa Campus**

Strategic Leadership Development Program No. 334	7th November - 16th December, 2022
Senior Management Course No. 160	21st November - 16th December, 2022
Result-Based Monitoring & Evaluation	5th - 16th December, 2022
Supervisory Skills Development Course	5th - 16th December, 2022
Public Relations & Customer Care Course	5th - 16th December, 2022
Induction Program for CECs	6th - 11th December, 2022
Lower Kabete Primary School	6th - 10th December, 2022
Kenya Education Management Institute (Workshop)	8th - 17th December, 2022
Agriculture & Food Authority (Workshop)	14th - 15th December, 2022
Kenya National focal Point on small Arms (Workshop)	13th - 17th December, 2022
Taita Taveta County Government (Workshop)	13th - 16th December, 2022
Induction Program for Executive Office Administrators	13th - 23rd December, 2022

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### **Lower Kabete**

Strategic Leadership Development Programme No.335	7th November-16th December, 2022
Rural Electrification & Renewable Energy Co. Workshop	21st November-14th December, 2022
Audit and Risk Oversight for Public Sector Boards (University of Eldoret)	8th-10th December, 2022
Induction of Betting Board Members (Nairobi City County)	8th-10th December, 2022
ACK St. Mary's Parish	10th December, 2022
Board Paper Writing (The Nairobi Hospital)	13th-16th December, 2022
Transformative Leadership Course No.19	13th-16th December, 2022
Induction of County Executive Committee Members (Siaya County)	13th-16th December, 2022
Strategic Planning Workshop (South West Somalia)	13th-16th December, 2022
Kenya Institute for Public Policy Research & Analysis	13th-16th December, 2022
Induction of the County Executive (Kakamega County Government)	13th-17th December, 2022
GHRS Infrastructure State Dept. Public Service	14th December, 2022



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