



# WEEKLY KSG Bulletin

8th- 14th June, 2024

## AG Disseminates MTP IV 2023– 2027



Attorney General, Hon. Justin Muturi (seated Centre) and Embu County Governor, Hon. Cecily Mbarire (3rd Right) together with delegates who attended the dissemination of the Medium Term Plan IV 2023–2027 at KSG Embu Campus.

BY CHRISTINE RWAMBA

**T**he Attorney General of the Republic of Kenya, Hon. Justin Muturi in his speech at the Dissemination of the Medium Term Plan IV at KSG Embu, has emphasized on the need for a legal and regulatory framework to support the implementation of MTP IV. He pointed out that effective governance and adherence to the rule of law are critical enablers of sustainable development.

The Medium Term Plan IV (MTP IV) which was launched by His Excellency President William Ruto on March 21, 2024, outlines

the National Agenda to achieve the Kenya Kwanza Manifesto and purposes to achieve Government's goal of total inclusion of Kenyans through the Bottom - Up Economic Transformation Agenda. It marks a pivotal chapter in Kenya's strategic roadmap, focusing on sustainable development and socio-economic growth. As Kenya embarks on this journey, the dissemination of MTP should ensure that all regions are aligned with national objectives and actively participate in achieving the set goals.

Hon. Muturi underlined that Vision 2030, from which the medium-term plans have been

### HIGHLIGHTS

- 3 NTSA invests in KSG expertise
- 5 Know What You Are Talking About
- 6 The Journey of George Saitoti
- 7 Mental Health Awareness
- 8 World Environment Day
- 10 Weekly Activities
- 16 Programs across the Campuses
- 18 Editorial Team and Contacts

# AG Disseminates MTP IV 2023– 2027



Principal Secretary State Department for TVETs, Dr. Esther Mworia is received at the Campus by Director, Dr. Ann Kang'ethe. Looking on are: Hon. Justin Muturi, and KSG's Drs. Tom Wanyama and Fredrick Mukabi.

derived, stands out as Kenya's a m b i t i o u s l o n g - t e r m development blueprint which was designed to elevate the country into a newly industrialized middle-income country with high quality of life for all its citizens by 2030.

He said that the plan to industrialize the country is pegged on the greatest contributor to the country's economy, which is agriculture. "A lot of what we could do in the rural areas and in the counties to achieve industrialization would have to be agri-based" said the Attorney General.

He also pointed out that the plan sets a comprehensive and determined agenda for the next five years by focusing on strategic priorities such as economic growth, infrastructure development, and human capital. Through MTP IV, Kenya should be propelled towards Vision 2030 goals, creating a prosperous and inclusive society for all.

Also present at the event, was Embu County Governor, Hon. Cecily Mbarire who highlighted the key projects that have been undertaken in the County, based

on the third Medium-Term Plan. Acknowledging the national government's support in actualizing the projects, which were major areas of priority for Embu County the Governor said, "I am glad to note the milestones that the County has made in progressive planning for the prosperity of the current and future generations. I note with appreciation the significant focus that the MTP IV places on agriculture value chains, value addition and manufacturing as well as the prosperity of the service sector, which forms a key

component of the economy of Embu County."

Dr. Esther Mworia, the Principal Secretary State Department for Technical and Vocational Education Training, stated that one of the major projects to be prioritized in the MTP IV is the construction of the ultra-modern Convention Center at KSG Embu. The project, once complete, would have state-of-the-art facilities including a conference centre, modernized offices, a modern fitness facility and a basement parking among others.

The facility should offer public servants a space with the highest standards for training, meetings and workshops.

Amongst other actors, the Kenya School of Government can be relied upon to drive the Medium Term Plan IV from the standpoint of public service transformation. The School has a role to develop programs to articulate to public officials in strategic leadership position details of the MTP IV for social and economic transformation of the country and improvement of livelihoods. The programs should assist leaders to be able to align the policies and strategies of their institutions to the Medium Term Plans.



Hon. Justin Muturi, addresses delegates at the dissemination of MTP IV.

# NTSA invests in KSG expertise

BY NJOKI GICHURU

**R**oad crashes and fatalities are globally recognized as a social and economic burden, negatively impacting the lives of millions of people. Road accidents and injuries claim 1.35 million people every year with almost 20-50 million others getting seriously incapacitated, making road safety a public health priority. This places road carnage and injuries as the 8<sup>th</sup> leading cause of death for all ages non-discriminately using all means of transport.

Have a look at some of the news that we are subjected to on a daily basis:

*"Five people died on Saturday morning after a 14 seater matatu they were travelling in collided with a truck at Migaa in Nakuru County."*

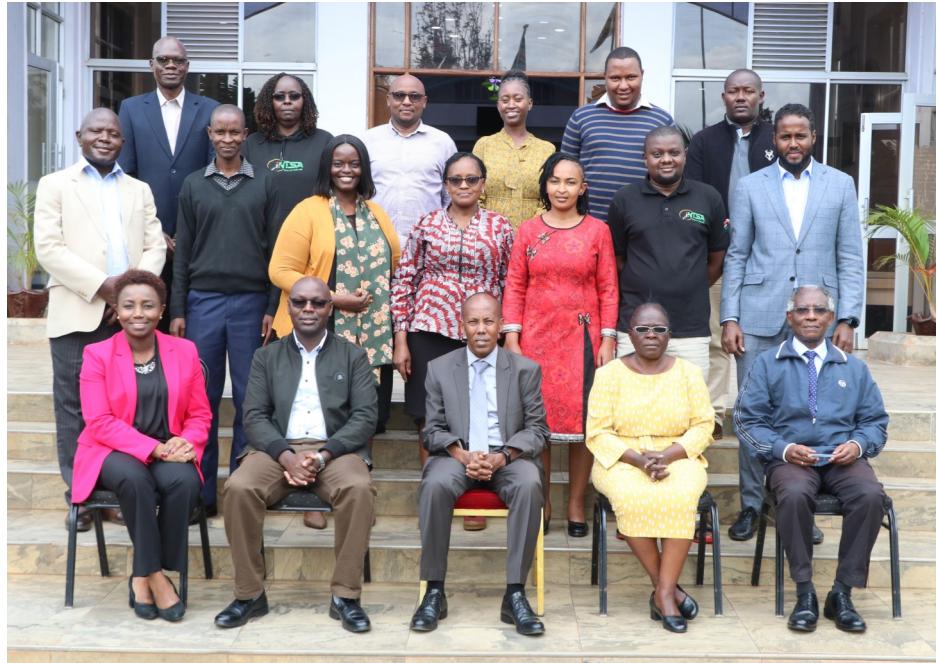
**The Star**

*"Four people died in a tragic accident involving a bus and a tuk-tuk along the Thika-Garissa Highway in the Makongeni area in Thika town on Friday."* - **Daily Nation**

*"Six people perished Monday night in a tragic road accident at Duka Moja area near Kericho town when a Probox vehicle they were traveling in collided head on with a truck along Kericho Nakuru highway."*

**Kenya News Agency**

This represents just a fraction of the action on our roads and has raised concern on how to address the problem holistically and urgently; holistically for all stakeholders to be actively involved and urgently to speedily reduce the fatalities and deaths



KSG and NTSA management and staff at the Action Planning Workshop at the Embu Campus on June 3-6, 2024. The workshop was to finalize on the programs designed for various stakeholders across the country to enhance road safety.

that are caused through road accidents. One of the approaches is to build the capacity of all transport officers from the leaders in the sector to partners, entrepreneurs, emergency responders and implementers of safety strategies and compliance to the laws that have been established.

In this regard, the National Transport and Safety Authority (NTSA) and the Kenya School of Government (KSG) have come together to develop and roll out programs in an endeavor to enhance road safety, transform mindsets and in the long run positively affect policy in the transport segment. The two organizations convened an intensive action planning workshop from June 3 - 6, 2024, to address critical issues in road

safety and establish a robust framework for ongoing collaboration.

The workshop that was attended by management and staff from both institutions featured a comprehensive agenda, including but not limited to: Development and review of road safety programs; development of a framework to guide the collaboration; scheduling of the developed programs to be executed from June 2024 to July 2025, among many others.

KSG Acting Director General, Prof. Nura Mohamed, is confident that the progress made over the four days shows the commitment of both NTSA and KSG to continue in synergy towards a safer and more efficient road transport system in Kenya. These concerted efforts are expected to

# NTSA invests in KSG expertise

produce tangible outcomes in the form of well-structured programs and initiatives that are set to be rolled out over the next year. "This partnership is poised to significantly impact road safety, leveraging on the expertise and resources of both agencies to create safer roads for all Kenyans," said Prof. Mohamed.

For Dr. Josephine Mwanzia, Director Academic Affairs of the School the programs developed through this partnership would not only augment road safety but also contribute to the overall development and training of government officials and stakeholders involved in transport management thereby causing the much needed ripple effect in this important sector that touches on the lives of all citizens on a daily

basis.

NTSA Director in-charge of Road Safety Mr. Andrew Kiplagat confirmed the support of the Authority for the training to enhance the competencies of transport officers, in particular, not just at the Agency but also beyond. According to the Director, partnerships of this kind are important in achieving sustainable road safety improvements and reducing traffic-related

Some of the unique programs that have been developed include Fundamentals to Road Safety, Leadership for Road Safety, Road Safety Research and Data Analytics, Road and Traffic Safety for Children and Post-Crash Emergency Response and

Care.

Looking ahead, as these programs commence in June 2024 through to July 2025, the nation can expect a series of impactful road safety campaigns, regulatory frameworks, and improved road user training, all aimed at a culture of responsibility and accountability on Kenyan roads. Schools, Public Service Vehicles, hospitals, insurance vendors, state corporations, policy makers, SACCOs, driving school inspectors are just among the few stakeholders that will benefit from this initiative by the School and NTSA making a difference and changing the narrative and the mind-set of drivers on Kenyan roads.

## Save the Date



# Lesson One: Know What You Are Talking About



**Mr. Elias Makokha**  
Communications Officer, KSG Baringo

You cannot become learned if you do not read. Books give you the ability to learn. The more you read, the more enlightened and informed you become. In this column, **DOUGLAS MOCHAMA** and **ELIAS MAKOKHA** bring you a six-part series of the book "How to Become a Masterful Communicator and Public Speaker" by Dale Carnegie & Associates, Inc. This week, the writers share ideas captured in the first and second chapters of the book.

From time immemorial, public speaking has presented a consistent challenge for individuals, yet it stands out as a key component of effective communication and is integral to nurturing strong relationships.

In Exodus 4: 10-12, when God gave Moses the talk of freeing the Israelites from Pharaoh, Moses expressed concern about his ability to communicate due to his speech impediment.

Have you ever been called upon to deliver an impromptu presentation? You may have felt anxious and thought about making excuses to avoid speaking in public, or wished you had been informed earlier for better

preparation.

Virtually every professional is confronted with the need to communicate publicly, whether it involves delivering a presentation, handling client inquiries, presenting to superiors or clients, participating in an oral interview, or engaging with the media.

First forward; According to a study by Kamilo, Mario, and Sinisa (2024), 92% of speakers experience stage fright before public speaking, with young people and women being more affected, especially experiencing increased heartbeats. Interestingly, the fear of public speaking (88%) outweighs the fear of disease (86%) and fear of death (79%).

Effective communication is important for professional success as it can help achieve results, influence decisions, enhance reputation, or improve job performance. It allows individuals to gain recognition, demonstrate leadership, and persuade others.

Dale Carnegie highlights in his book the powerful principles that successful speakers have utilized for centuries. One of these is the importance of thoroughly understanding the topic, similar to Luther Burbank's meticulous approach to selecting the best plants.

Luther, a great scientist and probably the greatest botanist of all time had an interesting way of creating superior plants. He would produce a million plants to find one or two good ones and then destroy the inferior specimens.

Carnegie observes that many speakers, especially inexperienced ones, fear not having enough to say, leading them to overinflate their presentation. He urges for adequate preparation about ten days in advance of the time allotted for the presentation.

In order to effectively



**Mr. Douglas Mochama**  
Communications Officer, KSG Baringo

communicate, it is essential for a speaker to be able to connect with the listeners and actively involve them in the conversation. This can be achieved by establishing a strong link between the audience's interests and the topic under discussion, thereby capturing their full attention.

According to Carnegie, rather than relying solely on memorization, it is more effective for speakers to use notes as a guide to maintain the flow and rhythm of their speech.

Additionally, he emphasizes the significance of the presenter's physical appearance, as the audience pays close attention to every aspect, including the speaker's attire.

In summary, Aristotle once said, effective public speaking involves using ethos (character of the speaker), pathos (emotional appeal), and logos (logic) to create compelling messages. By connecting with the audience through courage, emotion, and reason, a speaker can turn his/her nervousness into a powerful presentation.

*Do not miss our second series next week. We will discuss how to overcome stage fright and how to make your presentation interesting.*

# Know your Colleague: The Journey of George Saitoti

BY VICTOR WAHOME

**I** recently had the pleasure of interviewing George Saitoti, Senior Maintenance Officer at KSG Matuga. George has been at the forefront of maintaining the integrity and beauty of our facilities. Here, he shares his journey, daily responsibilities, and insights gained over his impressive career.

## Tell us about your journey and how you came to work here?

I joined the public service on April 30, 1998, in Mombasa, where I worked for ten years. Later, I came to GTI Matuga in January 2009 I have witnessed the transition from Government Training Institute (GTI) to the current Kenya School of Government (KSG), a journey filled with growth, learning, and numerous memorable experiences that have shaped my professional path.

## What is a typical day like for you in your current position?

Early in the morning my team and I start by clean up the compound; mowing lawns, clearing drains, and ensuring all water systems are functional.

## What skills have you developed or honed while working here?

My responsibilities have necessitated that I develop essential skills in maintaining landscaping, environmental stewardship, leadership, and resource management. These have been quite helpful in ensuring the smooth operation of our facilities and in creating a pleasant environment for all who visit and work here.

## How do you stay motivated?

I feel most inspired to work

when I am well facilitated with the necessary tools and equipment for repair and maintenance. Additionally, my vision of what we can achieve as an institution, seeing the tangible results of our hard work and the positive impact it has on our community further fuels my dedication.

## Can you describe a moment where you felt especially proud to be part of this organization?

One of my proudest moments was when it was announced that a golf course would be constructed on our Campus and that the Cabinet Secretary (CS) would come to commission its opening here at Matuga. It will be a project worth noting! I can hardly wait for its attainment.

## How do you balance work and personal life, and what advice would you give to others?

That balance is actually very essential. I devote my weekends to personal activities, rest, and family time. I believe it is important to set aside specific periods for personal life and ensure it is well catered for. Emphasizing rest and personal activities during weekends helps maintain a healthy balance. Distinguishing between personal life and work, especially for those who are employed. This separation helps in achieving a more harmonious and fulfilling life.

## What is the most valuable lesson you have learned during your time here?

It is possible to improve a place with a positive attitude towards everything. Everything happens for a reason, and approaching challenges positively can lead to significant



*Mr. George Saitoti  
Senior Maintenance Officer,  
KSG Matuga.*

improvements and unexpected opportunities.

## Who has been a mentor or inspiration and why?

Dr. Prisca Oluoch, who was Matuga Campus Director and now Director Linkages and Collaborations, and Ms. Faith Mbai, who was my supervisor for some time. Both were role models to me, inspiring me to work harder and with more commitment, showing me the importance of dedication and excellence in our field.

## How do you solve problems and make decisions in your work?

I do so through some soul searching and consultation with colleagues and my supervisors. This has helped me make some good decisions that benefit me and the organization and I have been able to address my challenges quite well.

These interviews provide a glimpse into the dedication and passion that drive KSG staff, showing their contributions to the School. Their stories of growth and motivation, are a testament to the impact that committed individuals with a good attitude can have on an organization.

# Mental Health Awareness with Holistic Wellness Initiatives



Staff members engage in a game of pool at the Campus. These games promote mental health, providing a fun and interactive way to alleviate stress, enhance social connections, and foster a balanced work-life dynamic.

BY GLENN LUMITI

**A**s the month of May unfurled its sunny days, a renewed emphasis on mental health awareness swept across communities globally. Recognized as Mental Health Awareness Month, May, serves as an important period dedicated to raising awareness on mental health issues, reducing stigma, and promoting overall well-being. It is a time when organizations, communities, and individuals' band together to advocate for mental health education, support, and outreach. Among these entities, KSG has spearheaded an array of activities aimed at bolstering mental health for staff and participants.

This year, KSG Mombasa Campus partnered with Premier Hospital to offer comprehensive health check-ups and sensitization sessions focused on mental wellness that impacts not just academic and professional excellence, but also the holistic well-being of the community. The health check-ups provided by Premier Hospital were thorough, encompassing both physical and psychological health assessments

to ensure that staff and participants were not only physically fit but also mentally resilient.

However, the most notable initiative by the Campus during the Mental Health Awareness Month was the re-institutionalization of the Aerobics Center. This facility, which had been dormant for some time, was revitalized to provide a much-needed outlet for physical activity and stress relief. The Aerobics Center now offers fitness facilities each evening, allowing staff and participants to unwind and recharge after a long and demanding day. Regular physical exercise is known to have significant benefits for mental health, including reducing anxiety, depression, and stress while improving mood and overall well-being.

In addition to the aerobics center, a space has been allocated for volleyball training offering an excellent opportunity for staff and participants to stay active and build a sense of community. The volleyball sessions have quickly become a popular activity on Campus.

For those who prefer indoor activities, there are various options to cater to different interests. The indoor sports facilities include a pool billiard game, a darts board, and table tennis. These activities provide a range of benefits, from improving hand-eye coordination and concentration to offering an enjoyable way to unwind. The pool billiard game, with its strategic gameplay, offers a mental challenge and a chance for social interaction. Darts, known for its precision and focus, provides a competitive environment. Table tennis, with its fast-paced nature, is a great way to stay active while improving reflexes and coordination.

These diverse offerings reflect Management's understanding that mental health and well-being are multifaceted. Different individuals find relaxation and rejuvenation through different activities, and providing a wide range of options, ensures that there is something for everyone. Whether it is physical exertion of aerobics, the team spirit of volleyball, or the mental challenge of indoor games, the Campus caters to a broad spectrum of preferences and needs.

Mental Health Awareness Month serves as a reminder that mental health is just as important as physical health, and it requires the same level of attention and care.

In a world where the pressures of daily life can often take a toll on mental health, engaging initiatives such as these are recommended. The lasting impact will continue to resonate; creating a culture of awareness, support, and well-being that extends beyond just one month. These initiatives not only benefit the immediate Campus community but also contribute to the broader goal of reducing stigma and enhancing mental health awareness on a larger scale.

## World Environment Day: Kenya School of Government's Pledge



KSG Mombasa Campus staff and course participants take part in the rehabilitation and restoration of the mangroves at Mkupe, in Mombasa.

**E**very year, World Environment Day, celebrated on June 5th, provides a global platform to inform and stimulate action for environmental protection. The Kenya School of Government (KSG) continues to play a role in aligning programs and community outreach initiatives with this year's theme of "Ecosystem Restoration." KSG's involvement through its activities underscores the importance of translating environmental education into action and policy-making.

The Kenya School of Government, established for professional development and enhancement of competencies of public servants, has a broad mandate that includes promoting sustainable development practices. As a leading institution in public service training, KSG is uniquely positioned to influence and implement environmental policies at various levels of government.

Understanding that effective environmental management starts with informed leadership, KSG has integrated environmental

programs into its curricular. This includes specialized courses on sustainable development, climate change mitigation, and natural resource management. By empowering current and future leaders on these matters, the School is ensuring that Kenya's policymakers are well suited to make informed decisions that prioritize environmental sustainability.

The theme for World Environment Day 2024, "Ecosystem Restoration," is

particularly relevant to Kenya, a country with diverse ecosystems ranging from forests and savannas to coastlines and wetlands. These ecosystems form a web for biodiversity, climate regulation, and the livelihoods of millions of Kenyans; and in celebration of World Environment Day, the Kenya School of Government has this year and over the years conducted several drives towards rebuilding the ecosystem.

*Tree Planting Campaigns: KSG*



KSG Embu partners with Kenya Accreditation Service (KENAS) in tree planting at the Maranga Hills in Runyenjes.

## World Environment Day: Kenya School of Government's Pledge

has carried out large-scale tree planting of more than 15,000 seedlings across its campuses and the surrounding communities. This backs up the Kenya Government agenda of planting 15 billion trees by 2032.

*Waste Management and Recycling:* The institution has established comprehensive recycling programs, encouraging staff and course participants to segregate waste and minimize landfill contributions. Composting organic waste and reducing single-use plastics aims to create a zero-waste environment.

*Promoting Environmental Training:* At the heart of KSG's initiatives is an environmental centre; the Centre for Environmental Governance and Climate Change. This Centre has the obligation to respond to dynamic and complex challenges with regards to the environment through development and roll out of programs, conducting research, providing consultancy and advisory services. It is expected that the Centre will contribute to resolve environmental complexities through research initiatives to support evidence-based policy formulation and decision-making by government institutions and agencies on environmental governance and climate change.

*Collaboration and partnerships:* KSG collaborates with various government agencies such as the Kenya Forest Services that has offered support through the issuance of tree seedlings for the #KSGGoesgreen Campaign. The School has its work set out in



Mr. Alfred Nyanchienga, Transport office, KSG Matuga at a past environmental conservation event.

creating partnerships and promoting outreach programs to enhance community awareness and public participation in environmental management.

World Environment Day serves as a reminder of our collective responsibility to protect and restore the environment. Our active involvement highlights the importance of integration of different approaches including having informed leadership in

driving sustainable development. A culture of environmental awareness and a call to action in Kenya is indeed at the forefront of Government's agenda for national development that must be supported by all if we are to avert the adversity caused by environmental ruin.

*Compiled by Esther Ndirangu and Gorette Nduku  
Centre of Environmental*



Waste segregation bins at Kenya School of Government, Lower Kabete.

# Lightening the Load: CSR in Kintah



The country has recently experienced prolonged rains that has caused flooding severely impacting livelihoods in Kenya. While the downpour seems to have reduced, post-flood recovery is still ongoing, with many households still in the process of piecing their lives back together. In response to this crisis, the KSG community supported residents of Kitah Ward in Lower Kabete Sub-Location. They were received by Assistant Chief of Lower Kabete Sub-Location Ms. Grace Mingina Njonjo, who had heartfelt appreciation and said, "On behalf of the residents of this area, I appreciate KSG for coming to relieve us from the burden and the pain we have experienced since floods. We do not feel deserted or alone anymore."

At the event, KSG was led by members of the CSR committee Mr. John Kamande and Ms. Salome Wambui. Mr. Kamande delivered an encouraging sermon from Psalms 40:2-3 that despite the gravity of a situation, the redeeming power of God remains constant. "It is the Lord that lifts men from the lowest of places and elevates them. He is the one that delivers, believe and trust in Him always," he said. Corporate Social Responsibility forms a big part of the School as a way of contributing to the development and well-being of local communities.

# Weekly Activities Across KSG



Ag. Director General Kenya School of Government (KSG), Prof. Nura Mohamed, received Chandler Institute of Governance (CIG) Ms. Sin Xin Ping, Deputy Dean of Program and Mr. Nathan Ong, Center Manager for Africa. CIG plans to work with the School in various areas of capacity development. The visit comes at a strategic time as KSG works towards the vision to be the Africa School of Government to impact not just Kenya but Africa as a whole. Similarly, CIG is looking to establish an African Chapter to better serve its African clientele. Also at the meeting was Ms. Halima Aden, KAPAM Program Officer .



CPA Ishmael Maingi takes participants from various organizations through the Principles of Management; one of the topics covered in the Management Course for Office Administrators that commenced at KSG Lower Kabete. The four-week program is recommended for senior office administrators aiming to enhance their management and administrative competencies.



Staff of Mombasa Campus attend the education fora for the Kenya School of Government Staff Retirement Benefits Scheme (KSG-SRBS). This informative two-day program engaged staff ensuring they are well-versed in matters retirement. A big thank you to Council member Ms. Linnet Mirehene and Principal Human Resource Officer, Ms. Sarah Bukachi, for overseeing the sessions and guiding the team through all matters arising.

# World Environment Day at Baringo Campus



On June 5, 2024, World Environment Day, Baringo Campus took a moment to appreciate staff and course participants who have over the years made the Campus greener through the many tree planting drives that have been conducted. 1. Douglas Mochama, Communications Officer at the Campus puts a seedling into the ground. 2. A section of the trees and their signages by course participants. 4. Deputy Director, Mr. John Napoo also leads some of the participants in planting a tree to commemorate the World Environment Day. 5. An outlook of the beautifully and well taken care of Baringo Campus. Let us keep the excitement going! Plant more trees in your locality!  
#WorldEnvironmentDay

# Weekly Activities Across KSG



The delegation from Human Resource Management Office, Sierra Leone, currently attending a study tour at KSG visited Huduma Kenya GPO Center to benchmark its service delivery. The team was received at the Center by GPO Manager Ms. Jackie Achieng. Huduma Centers across the country are established as a government program with the mandate to transform public service delivery, ensuring access to efficient, effective, and citizen-centric services through one-stop-shop platforms.

KSG family condole together with Ms. Daisy Njeru of the Hospitality Department during the send off of her mother, the ate Cecilia Ruguru Koru. The burial took place at their home in Manyatta Sub -County ,Kariari Village in Embu County. May Almighty rest the soul of Mama Cecilia Koru in eternal peace.



On June 1, 2024, yet again, the KSG fraternity led by Ag. Director General, Prof. Nura Mohamed travelled to Kabras in Kakamega County to be with Dr. Prisca Oluoch as she laid her mother, the late Ms. Grace Oluoch to rest. We pray for peace and comfort for the Oluoch family.

## Activities Across our Campuses



Kenya School of Government and UNESCO have collaborated to hold an Open Source Youth Civic Engagement Curriculum Validation Program. The program aims to empower the youth, discussing their role in National Development and nurturing their leadership potential. Led by Mr. Peter Quest, Youth Coordinator at KSG, the program shall strategize on engaging youth, addressing emerging issues, and innovating teaching methods.



Led Mr. Andrew Rori, the Directorate of Academic Affairs at Kenya School of Government in partnership with the United States Agency for International Development Health Equity and Resource Optimism (HERO) Project validated the curriculum on Program Based Budgeting for the Health Sector. The program offered at the School is recommended for members of health management in the areas of planning, finance, accounts, auditors, procurement, monitoring, and evaluation and are responsible for national and county health programs.



In-door games that staff and participants can enjoy at the Mombasa Campus after a hard and busy day. Right: A darts game. Left: Table tennis. See story page 7.

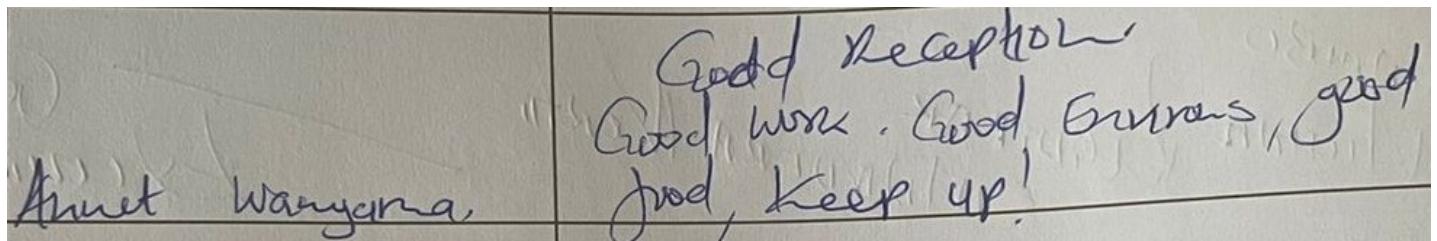
## Leadership Lesson

**Today a reader, tomorrow a leader**

The habits and practices of today shape the capabilities and roles of tomorrow

~*Margaret Fuller*

**Have your say**



## Humour



## Word of the Week

Quran 65:3

"And whoever relies upon Allah – then He is sufficient for him. Indeed, Allah will accomplish His purpose. Allah has already set for everything a [decreed] extent"

**Embu Campus**

Strategic Leadership Development Program No. 428/2024	10th June-9th August, 2024
Public Relations and Customer Care	3rd– 28th June, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Strategic Leadership Development. Program No.416/2024	22nd April - 14th June, 2024
Strategic Leadership Development. Program No.419/2024	29th April - 14th June, 2024
Diploma in Public Administration – Ministry of Interior	20th May - 9th June, 2024
Public Relations & Customer Care	6th May - 17th June, 2024
Strategic Leadership Development Program No.422/2024	27th May - 5th July, 2024
Strategic Leadership Development. Program No.426/2024	3rd June - 12th July, 2024
Senior Management Course No.216/2024	3rd - 28th June, 2024
Senior Management Course No.217/2024	3rd June - 26th July, 2024
Supervisory Skills Development Course (Ministry of Defence)	3rd - 14th June, 2024
Public Participation Forum- The National Treasury	11th June, 2024

**Lower Kabete**

Strategic Leadership Development Program <b>No.422/2024</b>	20th May -28th June 2024
Senior Management Course <b>No 420/2024</b> (Office of the President)	20th May - 14th June 2024
Diploma in Public Administration (Ministry of Interior)	20th May -5th July 2024
Strategic Leadership Development Programme No. 420/2024	6th May -12th July 2024
Senior Management Course No. 418/2024	22th April - 16th June 2024
Strategic Leadership Development Program No.426/2024	3rd June- 12th July, 2024
Senior Management Course	3rd-28th June, 2024
Management Course for Office Administrators	3rd-28th June, 2024
Kenya Airports Authority	4th-14th June, 2024
Project Monitoring Evaluation and Reporting	10th-21st June, 2024
Supervisory skills development Course	10th-28th June, 2024
IFMIS Training on eProcurement	10th-14th June, 2024
IFMIS Training for Accountants	10th-14th June, 2024
Wildlife Security Basic Analysis Course	3th - 14th June, 2024
JKIA Aviation Security Documents Review	5th-14th June, 2024
National Treasury	10th-14th June, 2024
Salaries and Remuneration Commission	9th-18th June, 2024
Office Of The Attorney General	10th-12th June, 2024
Ministry of Health	11th-13th June, 2024
Huduma Kenya Customer Service Excellence Training	11th-14th June, 2024
National Land Commission	12th-13th June, 2024
User Acceptance Testing for electronic Government (e-GP) National Treasury	13th-14th June, 2024
Sensitization Forum for Customer Service Excellence Program for Executives	13th June, 2024
State Department For Public Service/ Huduma Kenya/KSG	13th June,2024

**Mombasa Campus**

Diploma in Public in Public Service Administration	20th May - 15th November 2024
Strategic Leadership Development Program	6th May- 14th June, 2024
Middle Management Course for Police Officers	15th April - 5th July,2024
Senior Management Course-online	22nd April -14 June ,2024
Strategic Leadership Development	3rd - 19th August,2024
Senior Management	3rd- July 26th,2024
Management for Office Administrators (National Treasury)	3rd- 28th June,2024
Senior Management	3rd- 28th June,2024
Public Relations and Customer care	10th June - 21st June,2024
Conduct of Meetings and Minutes Writing	10th June - 14th June, 2024
Supervisory Skills Development	10th June - 21st June, 2024
Records Management Course	10th June - 5th July, 2024
Crisis Management and Emergency Preparedness	10th June - 14th June, 2024
Public Procurement & Contract Management	10th June - 21st June, 2024

**Matuga Campus**

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Strategic Leadership Development Program No. 417/2024	22nd April - 28th June,2024
Senior Management Course No. 127/2024	22nd April - 14th June, 2024
Training of Trainers NO.1/2024	20th May - 14th June, 2024
Training of Trainers NO.1/2024	3rd - 28th June, 2024
Ministry of Water, Sanitation and Irrigation Workshop	10th- 12th June, 2024
Ministry of Water, Sanitation and Irrigation Workshop	13th- 14th June, 2024

**Baringo Campus**

Strategic Leadership Development Program (online)	15th April- 21st June, 2024
Diploma in Public Administration	20th May- 19th November, 2024
Strategic Leadership Development Program	13th May-21st June, 2024
Senior Management Course	27th May-21st June, 2024
Senior Management Course	3rd June-26th July, 2024
Supervisory Skills Development Course	3rd - 14th June,2024
Finance for Non-Finance Managers	10th - 14th June,2024

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