



# WEEKLY KSG Bulletin

20th- 26th April, 2024

## Nyachae: History will record your contribution



KSG Council members led by Council Chair, Justice (Rtd.) Charles Nyachae (seated centre) after a meeting with Management and Staff of Lower Kabete. This was the Chair's maiden meeting with staff at the Headquarters of the School.

BY FAITH MUSOGA

**O**n April 19, 2024, Justice (Rtd.) Charles Nyachae, Chair of the Council of the Kenya School of Government, held his maiden meeting with the staff members at Lower Kabete. The Chair in his address pointed out that KSG holds a historical significance as a premier institution of training known for the work that has gone on across the campuses, where many have received training that has helped shape public policy, drive national development, and elevate the standards of

competence and integrity within the public sphere.

"I am delighted to meet with you today, and I hope we will have more occasions for interaction after this."

It has been three months since his appointment and as he takes on the challenge to lead the School in the capacity of Chairman of Council, Nyachae speaks fondly of the institution as he reminisced about his father, the late Hon. Simeon Nyachae attending courses here in his early years of service. He attended administrative courses and the District Officer's training; programs that

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# Nyachae: History will record your contribution

significantly contributed to his success in his administration assignments and appointments.

During his interaction with the staff based in Lower Kabete, he expressed his deep admiration for the School. "This worthy reputation must continue. We must bring to the table our uniqueness and carry out our calling as we seek to raise the bar," he told staff. "You have a responsibility; history will record your contribution to the School."

On the change of guard at the School, Justice (Rtd) Nyachae disclosed, "The School is undergoing a transition of leadership, and transitions are not easy, neither are they a bad thing as they bring fresh ideas and newness. I urge you to give your unequivocal support to the appointed Ag. Director General, Prof. Nura Mohamed, for the eventual success of this School as we transform the Public Service."

He went ahead to praise the work that the former Director General, Prof. Ludeki Chweya, has put in for the School from where he built on the works of his predecessors.

"They have done their part, and it cannot be erased," stated the Chair.

KSG Council has a lot on its plate to ensure that the School offers the best without compromising standards.

"Several issues have been brought to the attention of the Council some touching on staff, matters that Council and its various committees are addressing positively and satisfactorily for the good of all

staff and the School as a whole," said Justice (Rtd) Nyachae.

The Chairman was accompanied by Council members Ms. Gatwiri Kirimi, Dr. Rose Ngugi, Ms. Linette Mirehane, Ezekiel Owuor, Stephen Situma and Prof. Daniel Tarus.

At the meeting, the Ag. Director General of the Kenya School of Government (KSG), Prof. Nura Mohamed, was excited about the Council's first meeting with the staff of Lower Kabete. Conveying his appreciation for his appointment to lead the School He offered his unwavering commitment to seeing the School become the primary capacity-building arm of the African Union.

In his remarks, he acknowledged the need for the School to be self-sustaining, and expressed his determination to generate sufficient revenue to make it a going concern.

These are indeed big dreams and a huge vision – but the Ag. Director General is up to the charge.

"You believed in me and appointed me Ag. Director General. I will not let you down," he said, adding, "We will put in place strategies that grow plenty of resources in regards to finances, staff, and infrastructure to make KSG the world-class brand it deserves to be," he said.

A passionate boss about his team and team performance, Prof. Mohamed pledged that together with the Council, they would look into the welfare of

the staff, particularly on job security and remuneration for the staff, as this is a motivating factor for productivity in any organization.

His challenge to the staff: "Bonuses are a product of the surplus that we make, and therefore, we must generate enough revenue to have the surplus to guarantee bonuses, and this means that we must work harder than ever before to get where we desire to be."

Giving a vote of thanks at the end of the meeting was Ms. Elizabeth Owino, faculty member at Lower Kabete, who acknowledged the attendance and participation of Council, Management, and staff and the collective contribution that everyone gives to the School brings about commitment to service, integrity, and excellence.

In her note, she spoke about the power of collaboration among the School fraternity. "When council members, directors, faculty, and staff come together, we create a harmonious ecosystem that fosters growth."

She aptly summarized the meeting: "As we move forward, let us remember our shared purpose: to empower public servants, enhance governance, and drive positive change. Together, we can build a stronger Kenya."

# Council meets staff at Lower Kabete



**Right:** Prof. Nura Mohamed, Ag. Director General KSG addresses staff. **Left:** Justice (Rtd.) Charles Nyachae together with other Council members at the meeting.



Members of staff follow the proceedings at the meeting.



Council members (Justice (Rtd.) Nyachae and Ms. Gatwiri Kirimi) lead the School in a tree planting campaign dubbed #KSG Goes Green. The Campaign kicks off to support of the Presidential directive to increase green cover and to commemorate the month of Earth which happens to be April.

# 173 Officers Graduate from Blended Induction



Graduation ceremony of the probation officers that have been attending a unique training; online blended with a week's in-person in Baringo. The graduates were honored to have Mr. Peter Wanjohi, Secretary of Administration at the State Department for Correctional Services, Dr. Christine Obondi, Regional Probation Director, South Rift, Ms. Lydia Ngatia, Director HRMD at the Correctional Service, Ms. Felicina Ndwiga, Director at Probations, Hitler Ogenche and Dr. John Bii, Director, Baringo Campus.

## BY VENUS BARTENA

**O**ne hundred and seventy-three (173) probation officers have graduated from an intensive one-and-a-half-month course held at the Kenya School of Government. This group of officers is the first cohort to complete the in-person training phase of the blended Induction Program, which took place at KSG Baringo Campus from March 4, 2024.

The program is designed to strengthen the capacity of newly recruited probation officers through online learning, work-based projects, webinars, coaching, and weeklong in-person training. It is a result of a collaborative effort between the Kenya School of Government and the State Department for Correctional Services, under which Probation and Aftercare

Services (PACS) operates.

The second cohort of the in-person learning program is scheduled to take place at KSG Baringo from next week April 22, 2024. By the end of the training initiative, three hundred and fifty-seven (357) newly recruited

*Government has invested in the rehabilitation of officers hooked to drugs and other substance usage resources that could have been used to address other pressing issues affecting society.*

*Dr. John Bii -KSG Baringo Campus Director*

probation officers will have been prepared to take up their roles in probation and aftercare services across the country.

During the opening ceremony of the in-person training, on Monday, April 15, 2024, at Baringo Campus, the Principal Secretary, State Department for Correctional Services, Dr. Salome Beacco, emphasized the necessity of induction training in civil service. She stated that it is a compulsory course for all public officers and an avenue for introducing new staff to government and its processes for effective integration into service. She also disclosed that the government was keen on the personal growth of the employees.

The program was jointly delivered by the faculty of KSG and practitioners from the Probation practice through structured electronic learning

# 173 Officers Graduate from Blended Induction

sessions, work-based assignments, coaching, and in-person training. The overall goal was to instill the hallmarks of service delivery and acquaint the trainees with the government policies that govern their work as well as that of their organization. The Constitution, Probation of Offenders Act Cap 64, Community Service Orders Act No. 10 of 1998, Prison Act Cap 90, Children's Act No. 8 of 2001, and the Crime Procedure Code (CPC), among other laws, policies, and regulations were emphasized.

Representing the PS, Mr. Peter Wanjohi, Secretary of Administration at the State Department for Correctional Services, hinted at plans by government to train probation officers in other programs to help them handle the daily demands of their responsibilities. Mr. Wanjohi emphasized the pivotal role of objectivity in the officers' responsibilities, underscoring the ripple effect of their decisions not only on individuals but also on communities and the nation at large.

The Induction Program stems from collaboration between the Kenya School of Government and the State Department for Correctional Services that was initiated in 2019, aimed to lay the foundation for a comprehensive training program tailored to the unique demands of probation practice. Operating within the framework, the Probation and Aftercare Service (PACS) endeavors to fortify the capabilities of its new recruits, envisioning a society characterized by justice, safety,

and freedom from crime.

KSG Baringo Campus Director Dr. John Bii expounded on the program's advent from a concerted effort point of view, an intervention seeking to integrate values of respect, tolerance, equality, and peace into the public service at all levels, but especially at the point of entry into service. He went on to remind the officers that success is not merely bestowed but earned through unwavering dedication and relentless pursuit of excellence.

According to Dr. Bii one must always act in the best interest of society as their actions have a profound influence on the people and their surroundings. His advice went further that the officers must aware of the potential pitfalls that can compromise their operations and

service delivery. One such pitfall, he said, is overindulgence and substance usage, which have debilitating effects on individuals, families, organizations, and society as a whole. He explained that the government has invested in the rehabilitation of officers hooked to drugs and other substance usage resources that could have been used to address other pressing issues affecting society.

The event was graced by senior government officials, including the Secretary of Probation and After Care Service, Dr. Christine Obondi, Regional Probation Director, South Rift, Ms. Lydia Ngatia, Director HRMD at the Correctional Service, Ms. Felicina Ndwiga, Director at Probations, Hiltler Ogenche among other guests.



Dr. John Bii, Director Baringo Campus delivers his address at the graduation.

# Police to Benefit from Middle Management Program

BY GLENN LUMITI

**M**ombasa Campus was a buzz of activity this week as the 47th cohort of the Police Officers Middle Management Course commenced. This initiative, which has been a cornerstone of professional development since its inception in 1992, continues to shape the future of policing in Kenya.

Thirty Chief Inspectors from across the nation have been selected for this rigorous three-month program. The opening ceremony, held on April 18, 2024, was officiated by Ms. Wilkister Vera, Coast Deputy Regional Commander. Dr. Rukia Atikiya, Acting Director of the Mombasa Campus, and her team, including Ag. Deputy Director Mrs. Cecilia Mageto, Ag. Head of Training Mr. Isaiah Omondi, and faculty member Mr. Bob Gichana, were also present.

Ms. Vera, in her keynote address, highlighted the significance of the program. "This is not an ordinary opportunity," she declared. "This institution has trained countless dignitaries in courses ranging from middle management to senior management and strategic leadership planning. Everyone you admire in the force has walked through these halls. It's a tremendous honor to be here."

Emphasizing the significance of the course, Ms. Vera said, "Since



Ms. Wilkister Vera, Coast Deputy Regional Commander pens her signature on the visitors book. Together with her are: Dr. Rukia Atikiya, Ag. Director, Mombasa Campus and members of staff.

1992, the police have polished their skills through this training that arms you with the confidence, guidance,

***"Maintain a healthy work-life balance; call home in the morning or during breaks, and inform them about your schedule. This keeps them informed and ensures peace of mind for everyone,"***

***Ms. Wilkister Vera, Coast Deputy Regional Commander.***

encouragement, and even moral grounding, not just within your families but also within society as a whole," she stated.

Drawing upon her own experiences, she delineated the four archetypes of learners, urging each participant to embody the spirit of dedication and resilience. "In every classroom, there are four types of learners: those who don't care, those who are unsure, those who are merely tourists, and the serious learners. We must stay focused and appreciate this chance to learn," she added.

The Deputy Regional Commissioner articulated the transformative impact of capacity development for officers, and the profound influence it has on shaping not only professional trajectories but also personal growth. "Continuous development is very important for

# Police to Benefit from Middle Management Program

your productivity and as such stagnation is not an option," she said.

She offered practical advice on managing personal well-being during the program. "Maintain a healthy work-life balance; call home in the morning or during breaks, and inform them about your schedule. This keeps them informed and ensures peace of mind for everyone," she urged.

Dr. Rukia Atikiya, the Campus Director, expressed her delight at welcoming the officers back. "We're thrilled to have you here after a six-year hiatus. You have been a constant presence here since 1992," she conveyed.

Every learning experience is an opportunity to refine your skills and share experiences with colleagues. New knowledge can come from anywhere, even from the younger generation. "My son,

studying under the CBC curriculum, teaches me something new every day. This management course is crucial because it allows you to fine-tune leadership principles," she added.

Dr. Atikiya elaborated on the curriculum, explaining that it delves deeper than the basics. "This program goes beyond grooming you as well-rounded managers. It builds your expertise in financial management, procurement, legal matters, and more."

The three-month program, as elucidated by Dr. Rukia, extends beyond the rudiments of management, delving into the intricacies of financial management, procurement, and legal considerations. It seeks to cultivate well-rounded leaders capable of navigating the

complex landscape of law enforcement with acumen and integrity.

Indeed, the significance of this training transcends the confines of professional development, extending into the realms of personal fulfillment and societal impact. As participants embark on this transformative journey, they carry with them not only the weight of responsibility but also the promise of progress and positive change within their communities.

The ethos of the Police Officers Middle Management Course resonates deeply with the broader mission of KSG—to nurture a cadre of leaders imbued with the values of integrity, professionalism, and service to the nation. As the 47th cohort takes its place in this storied tradition, they do so with a sense of purpose and determination, poised to leave an indelible mark on the landscape of law enforcement in Kenya.

In the corridors of the Campus, amidst the exchange of ideas and the camaraderie of learning, the seeds of transformation are sown. Each participant, a beacon of hope and resilience, stands as a testament to the enduring spirit of service and sacrifice that defines the noble profession of law enforcement. And as they embark on this journey of discovery and growth, it is hoped that they carry with them the collective aspirations of a nation—united in the pursuit of justice, security, and the common good.



A section of the thirty Chief Inspectors from across the nation who are attending the rigorous three-month Middle Management program at the Mombasa Campus. The program began on April 18, 2024.

## Efficiency, InterAgency harmony for SMI BSMC Cohort II

BY BETH MUIGAI

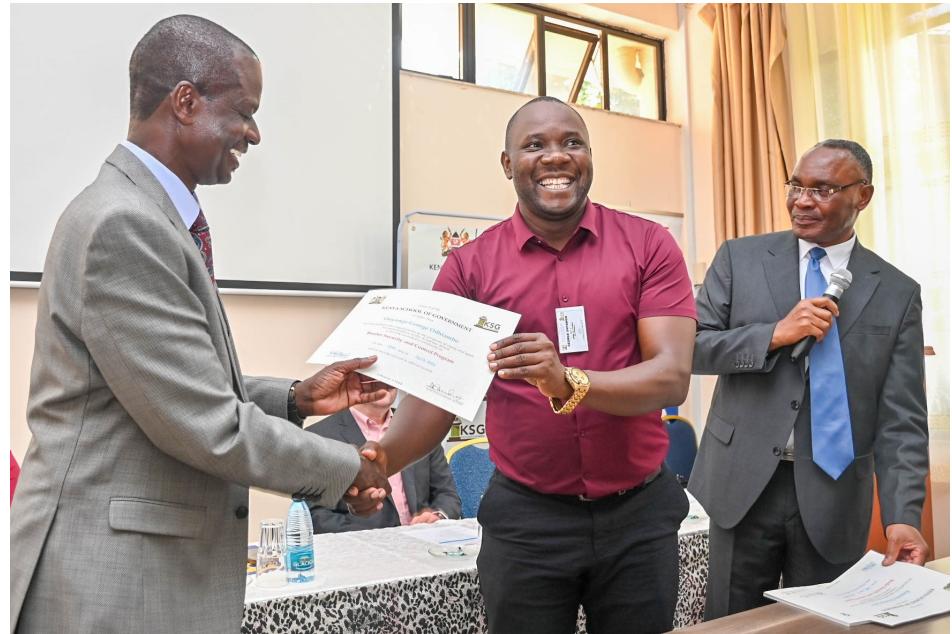
The Security Management Institute (SMI) is one of the discipline-specific delivery units that have been established at the Kenya School of Government (KSG) to address security and safety matters through curricular development and rollout. This has been done successfully over many cohorts through support and collaboration with Government and development partners.

This week, SMI has graduated the second cohort of the Border Security and Control Program in an event presided over by the General Manager of Security Services at Kenya Airports Authority IAP Joseph Okumu.

IAP Okumu could not the over-emphasize the significant role of officers at Points of Entry and Exit in response to the challenges faced in security and safety matters while they manned borders.

Impressed by the program for its weight on excellence, efficiency, and interagency harmony to guarantee the safe passage of goods and services across borders. "Border safety and control is complex. It requires dismantling of silo mentality and embracing of inter-agency harmony. Setting aside personal egos and collaborating effectively to safeguard borders will facilitate uninterrupted legitimate trade, thereby fostering economic growth," he said

International Organization for Migration Deputy Head of Missions and Head of Programs Mr. Faiza Sharif noticed that the program is a testament to the Government of Kenya's commitment to creating multiagency collaboration to achieve border security. He reiterated Cabinet Secretary



Kenya Airports Authority IAP Joseph Okumu (Left) awards a certificate to a participant upon completion of the Border Security and Control Program. With them is Mr. Humphrey Mokaya, Director, Security Management Institute.

Ministry for Interior Hon. Kindiki Kithure who spoke during the first-ever Border Management Conference that was held in Nairobi saying, "Kenya's commitment to border security is not merely about safeguarding her national interests but fostering Regional Cooperation and promoting economic prosperity locally and regionally. Inter-agency cooperation is essential for success in border management."

Regional Advisor Export Control and Related Border Security Assistance (EXBS) US Embassy Kenya, Mr. Scott Ross urged participation in the "4 C's" to achieve successful harmony for border coordination. These include Communication, highlighting the position of ongoing dialogue to establish effective collaboration; Cooperation, which entails setting aside institutional egos to facilitate working together; Coordination, involving the

pooling of strengths towards successful coordination; and Collaboration, actively engaging in joint planning and execution.

Director SMI Mr. Humphrey Mokaya stressed the need for the officers to cascade the acquired knowledge to empower their colleagues at their workstations, thereby amplifying the program's impact.

He acknowledged the symbiotic relationship between BSMP and the Kenya Coordinated Border Management offered by the Institute in that BSMP enriches the delivery of KBPMP.

The week-long program is an entry-level training, recommended for frontline border officers stationed at various Ports of Entry and Exit (POEs). The second cohort comprised officers from among others Kenya Revenue Authority, Kenya Ports Authority, Kenya Plant Health Inspectorate Service, and Kenya Airports Authority.

# SMI Graduation Ceremony



Left: Mr. Humphrey Mokaya, SMI Director receives Chief Guest, General Manager of Security Services at Kenya Airports Authority IAP Joseph Okumu, together Mr. Scott Ross of the US Embassy in Kenya.



Ms. Rachel Waweru of Border Management Secretariat and IOM's Deputy Head of Missions and Head of Programs Mr. Faiza Sharif award certificates to the participants at the graduation ceremony.



Partners, facilitators and participants at the end of the weeklong training that took place at Lower Kabete. The training took place from April 15- 19, 2024.

## Empowering Professionals: The Impact of Records Management Education



Dr. Florence Kithinji, Ag. Director, Matuga Campus (Seated 2nd right) with the participants of the Records Management Course that was conducted in Matuga.

**BY VICTOR WAHOME**

**A**t the Kenya School of Government's Matuga Campus, there is a buzz about a course that is not your typical run-of-the-mill training program. Enter the Records Management Course—a hidden gem amidst the hustle and bustle of professional development offerings. In today's digital age, where information overload is the norm, the importance of effective records management cannot be overstated. That is where this course comes in, offering a lifeline to professionals drowning in a sea of data.

So, what's all the fuss about? Well, buckle up as we take a peek behind the curtains of this course. Picture this: a dynamic curriculum designed to empower participants with the master-like skills needed to tame the unruly beast that is organizational data. From understanding the nuances of data classification to mastering the art

of digital archiving, this course covers it all. But wait, there's more! Unlike your typical lectures, this course takes a hands-on approach that is as refreshing as a cool breeze on a hot day. Participants dive into real-world scenarios, putting theory into practice faster than you can say "file management."

At the Kenya School of Government, excellence is not just a goal but a way of life. Our Records Management Course is no exception, thanks to a reliable team of instructors with years of experience under their belts and a passion for imparting knowledge. What truly sets instruction apart is innovative teaching methods that bring about learning experiences that are as engaging as they are effective. Through interactive group discussions, real-world case studies, and immersive simulations, participants do not just passively absorb information—they actively apply it. And with access to

resources and materials and digital archives, participants are set to succeed in records management long after the course is over.

So, what is it like to be a participant in our records management course? From day one, participants are led into a dynamic learning environment that includes a visit to the Archives Department to experience the real records management, and collaborating with colleagues and members of faculty freely to deal with challenging projects and discourses.

Hence, it is not just about the activities—it is also about the connections forged and the insights gained along the way. Through lively discussions and peer-to-peer learning, participants not only deepen their understanding of records management principles but also gain valuable perspectives from their fellow classmates. And with access to a wealth of resources,

## Empowering Professionals: The Impact of Records Management Education

including online forums, study guides, and expert-led webinars, the learning never stops.

Now, let us hear from the real MVPs – the participants themselves. Many have spoken of the toolkit of skills that they are armed with ready to tackle the data in their organizations, streamlining organization's record-keeping processes causing major improvements, efficiency and accuracy.

But it does not stop there. Compliance becomes a breeze when armed with the knowledge gained from the course. Participants have seamlessly integrated compliance measures into their organization's workflows, ensuring they stay on the right side of the regulatory

fence. As John puts it, "Navigating compliance is like second nature now, thanks to the insights gained from the course."

Now, let us talk recommendations. Who better to endorse the course than those who have experienced its influence firsthand? Many alumni have pushed their colleagues and friends to join the records management train. From its practical relevance to its direct impact on career progression, officers who have attended the training are sure to have their bosses have new enrollments from their stations.

But what about the wizards behind the curtain – the instructors who make it all possible? Rest assured they are

not just experts in their field; they are the Tiger Woods of records management, guiding participants on their journey with wisdom and finesse. With years of experience under their belts, they are more than just facilitators – they're mentors and champions of success.

In conclusion, the Records Management Course at the Kenya School of Government is not just about ticking boxes – it is about unlocking a world of possibilities. From efficiency gains to career advancement, the benefits are as real as they come. So, heed the recommendations, embrace the expertise, and embark on your own journey to records management mastery today!



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Empowering the Public Service

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# SLDP's Noble Cause at Nairobi Rescue Centre

BY SHARON NGINA

**A**rticle 53 of the Constitution of Kenya provides refuge when it comes to matters of child protection. The law stipulates that children should be shielded from any form of abuse, neglect, harmful cultural practices, violence, and hazardous or exploitative labor. The Children's Act, 2022 further supports children's rights by advocating for parental responsibility, fostering, adoption, custody, maintenance, guardianship, care, and protection of children.

Despite the existence of laws regarding the welfare of children, an alarming 6,374 missing children were documented in the Child Protection Information Management System (CPIMS) between January and May 2022 in Kenya. Authorities indicate that the number could be even higher



Participants of the Strategic Leadership Development Program at the Nairobi Rescue Centre. During the course of their training, the participants had the noble duty to visit the children at the home.

given that many more lost children are never reported.

While these orphaned, abandoned, and vulnerable children may end up in safe homes, such as children's homes,

others end up experiencing insidious forms of violence, exploitation, and abuse or end up becoming street children.

On a positive note side, about 1,296 children were reunited with their parents and caregivers between July 2022 and May 2023.

As a result, the protection of children becomes a matter of urgency that should be given attention by all.

Indeed, the Kenya School of Government, through its training programs, has been at the forefront of championing values that shape public servants' character in ideals that lead to the production of nationalistic leaders who implement plans that benefit the needy in society. As part of their training, course participants undertake a community engagement activity within the surroundings.

Following suit, participants of Strategic Leadership



Participants loaded with supplies for the children arrive at the Rescue Centre on April 18, 2024.

# SLDP's Noble Cause at Nairobi Rescue Centre

Development Program No. 405 and 411 at Lower Kabete had the opportunity to visit the Nairobi Rescue Centre as part of their Corporate Social Responsibility (CSR).

The Nairobi Rescue Centre is a government institution under the Ministry of Labour and Social Protection, run by the Children's Department. The Home was established in 1989 as a rescue center and place of safety. It has a capacity of 62 children, but the population fluctuates from time to time. The Home was designed to offer a place of safety for children in need of care and protection, including but not limited to abandoned, neglected, lost children, orphaned, battered children, and abused children.

The Home offers child guidance and counseling, food, shelter, and clothing, comprehensive healthcare, play

therapy, home tracing, and family re-integration. Education is also provided for the younger children through a nursery school. While they occasionally receive help from the government, they could need a helping hand.

The participants of the two classes took their civic duty seriously on the lives of those in need and generously donated assorted items such as foodstuffs, toiletries, clothes, and detergents to support the children who have become dependent on the center and well-wishers.

During the visit, Ms. Margaret Kagwiria, Director of the Centre, expressed her gratitude to KSG for the noble initiative in the training programs and for continued support. She appealed to the participants to spread the word

that if anyone has lost a child, they might consider checking on the Government Rescue Centres because not many people are aware of their existence, and people usually only know about the private Rescue Centres.

She also mentioned that the Centre is now mandated to facilitate the adoption of the children by interested individuals, and the process takes about one month. She urged the public to visit the Centre, celebrate special days with the children, and help to even hold the infants because they rarely get held. Visitors could also help the caretaker because they have less staff and would appreciate extra help. The Centre is doing its best to provide a safe and nurturing environment for these children, and any support from the public is highly appreciated.



Participants pray and sing with the children. The Home offers child guidance and counseling, food, shelter, and clothing, comprehensive healthcare, play therapy, home tracing, and family re-integration.

# KSG Library: More Than a Book Building

BY CHRISTINE RWAMBA

The word “library” typically evokes an image of a building filled with shelves of books, and while this is technically accurate, libraries are much more than just book repositories. They serve as change agents, implementing new technologies to provide information resources and services that are cutting-edge, borderless, easily accessible anytime and not limited to the official open hours of a library. Technological advancements have transformed the way libraries operate, facilitating seamless access and distribution of information, leading to digital libraries, and the use of new planning and management approaches.

The Kenya School of Government has undergone a remarkable transformation of its library, harnessing the latest technological advancements to provide users with unrivaled bibliographic data and search experience. The Online Public Access Catalog (OPAC) at KSG Libraries across the Campuses boasts an advanced search interface that enables users to conduct precise queries while filtering results by author, title, subject, publication date, and more. This revolutionary system has made locating specific resources and accessing relevant information an effortless and speedy process for all users.

Users can also explore virtual bookshelves showcasing new arrivals and featured titles, browse thematic collections



A Section of the Mombasa Campus library

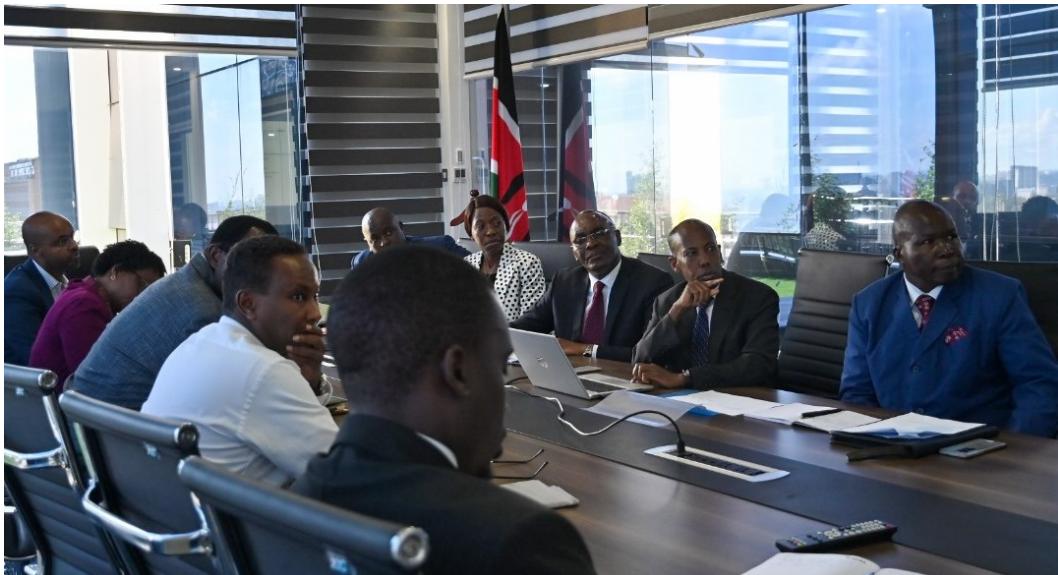
curated by KSG librarians, and access digitized archives of historical documents and research materials. OPAC provides real-time availability status for physical items held in all KSG Campuses libraries, allowing users to reserve books, request interlibrary loans, and manage their borrowing history online.

The School also integrated MyLoft, which stands for “My Library on Fingertips,” the gateway to KSG’s digital library ecosystem, empowering users to discover, access, and manage a broad range of resources, including e-books, journal articles, government publications, research papers, and multimedia materials from wherever they are. Through MyLoft’s user-friendly interface, learners can easily search for specific topics, browse curated collections, and save their favorite resources for future reference.

One of MyLoft’s key features is its personalized recommendation engine, which leverages machine learning algorithms to suggest relevant content based on user’s interests, search history, and reading habits. This tailored approach saves time and ensures that users discover new materials aligned with their professional development goals. Moreover, MyLoft provides seamless integration with other learning management systems used by KSG, enabling users to access library resources directly from their online courses and training modules.

KSG’s online library, powered by MyLoft and OPAC, exemplifies the institution’s commitment to harnessing technology for the greater good of its community. By providing seamless access to a wealth of resources and fostering collaboration and discovery, these innovative tools are shaping the future of learning and scholarship at KSG and beyond.

# Activities across the Campuses



Top: Kenya School of Government Ag. Director General Prof. Nura Mohamed led a team from the School at a consultative meeting with Dr. David Ndii, Chairperson, President's Council of Economic Advisors, Executive Office of the President.

At the meeting KSG presented capacity building programs in support of government's transformative plan-the Bottom-up Economic Transformation Agenda.

Other members of KSG at the meeting were: Mr. Humphrey Mokaya, Ms. Vera Obonyo and Mr. Peter Quest.

Left: Launch of GDC Culture Change Program. The consultancy assignment started in June 2023 and was launched on 18/4/24 at Sarova Woodlands, Nakuru. It was attended by Mr. Roba Hussein, Mr. Ikua and Ms. Nuria Wako of KSG.



# Save the Date!!!



# SYMPOSIUM

ON  
GOVERNANCE AND MANAGEMENT OF URBAN  
AREAS AND CITIES IN THE WAKE OF DEVOLUTION  
IN KENYA

## VENUE:

KENYA SCHOOL OF GOVERNMENT  
MOMBASA CAMPUS

## DATE:

22 - 23 APRIL, 2024

## WHO SHOULD ATTEND?

- Chairpersons and Board Members of Municipalities and Cities
- City and Municipality Managers
- Public sector officials in urban areas and cities management.
- Private sector and non-state actors in governance and management of urban areas and cities.
- Academicians and experts on governance and management of urban areas and cities.

**CHARGES: KSHS.15,000**

Contact Florence: [0722459134](tel:0722459134) [florence.bwire@ksg.ac.ke](mailto:florence.bwire@ksg.ac.ke)



## Leadership Lesson

**Take positive steps to be a better person and help others along the way**

Put yourself in others' shoes and try to understand their feelings and perspectives. Be the change you wish to see in the world. Your actions can inspire others to follow suit and create a ripple effect of kindness and positivity.

– *COL (Ret) Mikel Burroughs*

## Have your say



**Beatrice C Menjo**

Evans Ayao was my best lecturer for SMC and SLDP. The way he puts across his points is quite memorable and funny at the same time. You can't afford to sleep in his class. I salute him...

## Humour

**Technically, Moses**



was the first person  
with a tablet  
downloading data  
from the cloud

## Word of the Week

*Isaiah 61:11*

For as the soil makes the sprout come up and a garden causes seeds to grow, so the Sovereign LORD will make righteousness and praise spring up before all nations.

**Baringo Campus**

Blended Induction Program	22nd- 26th April ,2024
Senior Management Course (online)	8th April - 31st May,2024
Strategic Leadership Development program (online)	15th April- 21th June ,2024
Strategic Leadership Development Program No.407/2024	1st April - 10th May, 2024
Senior Management Course No.188/2024	1st -26th April, 2024

**Embu Campus**

Project Planning & Management	8th April - May 3rd, 2024
Strategic Leadership Development Program No.413/2024	18th March,2024 -17th May, 2024
Senior Management Course No.210/2024	11th March - 3rd May, 2024
Senior Management Course No.211/2024	8th April -May 3rd, 2024
Senior Management Course No.212/2024	8thApril h - May 31st , 2024
Management Skills Course	8th April -May 3rd, 2024
Public Relations & Customer Care-The Judiciary	15th -26th April, 2024
Workplace Health & Safety Course- KEPHIS	15th - 26th April, 2024
Strategic Leadership Development Program No.416/2024	22nd April - 14th June, 2024
Payroll Re-engineering team	22nd April - 3rd May, 2024
Workshop BoG Policy Approval	23rd - 25th April, 2024

**Matuga Campus**

Senior Management Course No. 127/2024 Kenya National Bureau of Statistics	1st April -24th May, 2024
Records Management Course No.004/2024 The Judiciary	15th April -3rd May,2024
Strategic Leadership Development Program No. 417/2024	15th April - 21st June,2024

**Mombasa Campus**

Management Course for Office Administrators	2nd – 26th April, 2024
Middle Management Course for Police Officers Kenya Police Service	15th April - 5th July, 2024
Supervisory Skills Development Course	15th- 26th April, 2024
Supervisory skills Development Course	15th April - 10th May, 2024
Seminar/Workshop The National Government Constituencies Development Fund	15th April - 17th May, 2024

**Lower Kabete**

Strategic Leadership Development Programme No.415/2024	8th April - 17th May, 2024
Senior Management Course No.417/2024 (Executive Office of the President)	8th April -3rd May, 2024
National Housing Corporation	15th-24th April, 2024
Senior Management Course No.418/2024	22th April - 16th June, 2024
Supervisory Skills Development Course No.140/2024	22nd May- 3rd April ,2024
Executive Women Leadership Program (U.S Government -ICITAP)	22nd-26th April, 2024
Public Service Values and Ethics National Treasury	22nd-26th April, 2024
Enterprise Risk Management (Witness Protection Agency)	22nd-24th April, 2024
National Housing Corporation	15th-24th April ,2024
Ministry of Interior	21st-24th April, 2024
State Department for Devolution	22nd- 25th April, 2024
Christian Health Association of Kenya	23rd - 25th April, 2024
Kandara Technical College	26th April, 2024
National Youth Council	24th April, 2024
Senior Management Course No.416/2024	1st-26th April, 2024

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- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- e-Learning and Development Institute
- Security Management Institute
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