



# WEEKLY KSG Bulletin

September 9-15, 2023

## Mombasa ASK Show: Towards Sustainable Development



Kenya School of Government Choir performs at the official opening of the ASK Show in Mombasa.

BY PAULINE NGURUKIE

In the heart of Kenya, transformation is taking place on the agricultural landscape; transformation that is change driven by commitment for sustainability, innovation, and resilience. Part of this evolution is the Agriculture Society of Kenya (ASK), an organization with a mission to promote agriculture and economic growth in tandem with the national agenda for food security for the whole country.

Every year, ASK hosts the Agricultural Show and this year, the theme of the event is "Promoting Climate-Smart Agriculture and Trade Initiatives for Sustainable Economic Growth." The theme aligns with H.E.

President William Ruto's resolve to institute better farming practices in a bid to increase productivity amidst the challenges brought about by Climate Change.

The ASK Show is more than just an exhibition space; it is a celebration of Kenya's determination to adapt to the evolving agricultural and economic needs of its people while confronting the challenges of climate change.

It is a platform for farmers, entrepreneurs, and policymakers from all sectors to gather, show case their projects and products, share knowledge, and explore innovative solutions to cater to the ever-changing needs of their clients.

The Kenya School of Government (KSG) was not left behind as a

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## Mombasa ASK Show: Towards Sustainable Development



Clients pay a visit to the KSG exhibition stand at the ASK Show.

participant at the Agricultural Show. In its mission to empower government officials of all cadres, those in private practice and employees in Non-Governmental Organizations KSG engaged visitors to the exhibition stand on products and services offered by the School, that can enhance their competencies for performance in service delivery.

As Kenya sets its sights on promoting climate-smart agriculture and trade initiatives for sustainable economic growth, KSG has a role to play in this transformation in empowering the Public Service through value addition, and changing of mind sets to cherish development.

For Kenya to progress to the next level of development and move to the developed countries stage, it is imperative to realize new creativity, new innovation and investment in its people. This means that the country must assess the stage which it is at and shift focus to green growth, industrialization of the economy and

manufacturing. This all starts with leadership.

KSG is keen on leadership development; the School continues to nurture emerging leaders within the public service as well as the private sector who have a passion for sustainable development. KSG offers training programs that promote setting of standards for leaders and making them inclusive, responsible and accountable, as anything short of this will not work.

KSG Director General, Prof. Ludeki Chweya has in the recent past said, "Performance and delivery matter most in our work in the contribution to the Bottom-up Economic Transformation Agenda (BETA) which must be achieved; KSG is determined to play its part well in Induction of officials."

Through partnerships and collaborations KSG continues to work with National and County Governments, and state agencies for advancement of delivery of services, research and consultancy services that inform public policy.

Public servants trained at KSG can play a pivotal role in shaping and implementing policy that promote socio economic transformation. KSG facilitates forums where policymakers collaborate and develop strategies that align with sustainable growth goals.

Revitalization of research is priority for KSG to distinguish itself as a leading research centre on matters of governance and public service. The increasing complexity in society compels the School to undertake research and provide expert consultancy services to government and private entities. KSG is keen to support research that will contribute to supporting projects that have the potential to drive sustainable economic growth.

At the KSG Exhibition Stand, the team also provided information on the available conference facilities that offer a wide selection of conference venues, seminar options that offer conducive environments for training thus supporting performance.

The KSG Choir was at hand to provide entertainment to the multitude at the opening ceremony of the ASK Show and at the KSG Stand attracting the attention and interest of on-lookers and visitors to the event.

Opportunities abound for the School as it continues to spread its reach by providing technical assistance in development of capacity to all sectors. The Agricultural Show provided occasion to enhance engagements for services in various areas of expertise to elevate the status of the Public Service and the Country at large.

The ASK show was not just an event but a chapter in Kenya's Climate-Smart Agriculture and Trade Initiatives story that KSG is able to plug into.

# KSG at the Mombasa ASK Show 2023



Activity at the KSG exhibition stand: KSG Director General penned his signature to the visitors' book while potential clients as well as alumni of the School visited the stand to get information on services offered by the School. The Mombasa ASK Show has been taking place from September 6 – 10, 2023 at Mkomani Grounds.

# KSG at the Mombasa ASK Show 2023



# Outcomes of Africa Climate Summit

BY PAULINE BALA, BETH MUIGAI

The just concluded Africa Climate summit provided a stage for African countries to collectively push for climate actions and speak in one voice on the response to the adverse effects caused by climate changes in Africa. The outcome of the summit, known as the Nairobi Declaration is considered a collective Africa's message to the world at the COP28 Global Climate Negotiations in Dubai in November 2023. Specifically African leaders, professionals and activists intended to look into the following issues:

## A consolidated push for reforms for climate finance for sustainable development

The Summit provided opportunity for each African country to voice their views as an impetus for equitable climate funding mechanisms necessary to enable financing of Africa's National Determined contributions that require USD1.4 trillion but have only received 3% of global climate finance and thus an annual finance gap of USD 99.9-127.2B.

African leaders calling for acceleration of the on-going initiatives to reform the multilateral financial system and global financial architecture including the Bridgetown Initiative, the Accra-Marrakech Agenda, the UN Secretary General's SDG Stimulus Proposal and the Paris Summit for a New Global Financing Pact; that is responsive to meeting the needs obligations and requirements to mitigation and adaptation to climate change.

There was also a Call for a comprehensive and systemic response to the incipient debt crisis outside of default frameworks to create the fiscal space that all developing countries' need to finance development and climate action. These comes against the backdrop of pledges that wealthy nations, committed in the past to provide up to \$100 billion in climate finance annually by 2020, and to double the amount of finance for adaptation and establishment of a special fund for countries grappling with inevitable loss and damages from climate change.

Despite the continued promises from the wealthy countries to provide such financial support for developing nations, Africa included, they have not fully lived up to their promise. More so, available financial mechanisms such as those provided under multilateral frameworks have proven difficult to access for most African countries and with most operating as loan facilities that have to be repaid at higher interest rates.



## Local innovations and solutions to climate challenges tied to local investments for low carbon development in African countries

The African continent is rich in natural resources important for green technologies required for a low carbon development pathway. For instance, the Democratic Republic of Congo has 47% world reserve of Cobalt, and constitutes 71% of its global supply. Cobalt is a critical mineral in green technologies like wind turbines and wind power production, electricity vehicle batteries, impurity reduction for emission reductions etc.

African countries, however, have very limited benefit from such resources to incentivize continental economic growth since value addition and processing of green technologies often takes place outside the continent leaving them with no option other than importing finished green technology products into the continent.

African leaders and activists called for development partners (both from the global North and South) to align their technical and financial resources to enable innovation and technological development to promote sustainable utilization of Africa's natural resources for the benefit of the continent as the world seeks low carbon development pathways and global decarbonization.

At the public and private sector levels, it calls for investments in local capacity building for innovation by local African citizens in green technology development and local processing of green minerals.

## Request to world leaders to embrace proposals on global carbon taxation regime

A number of countries have implemented carbon tax regimes but have failed to take traction. This measure is proposed to ensure large-scale financing for climate-related investments in Africa. African leaders urged world leaders to rally behind the proposal for a [global] carbon taxation regime including a carbon tax on fossil fuel trade, maritime transport and aviation, that may also be augmented by a global financial transaction tax (FIT) to provide dedicated affordable and accessible finance for climate positive investments at scale and ring-fencing of these resources and decision making from geopolitical and national interests.

This proposal was however met with mixed reactions with activists airing divergent view points on such regime as carbon credits which normally allow polluters to offset emissions by funding green activities, and thus encouraging big polluters to continue with their pollutions rather than carbon avoidance. This is counterproductive to the emission goal set in the Paris Agreement. Also carbon markets have been of less benefit to Africa since the prices set for African carbon credits remain as low as USD 10 per ton of Co2 compared to USD100 offered for western carbon credits.

Kenya has recently amended its Climate Change Act to include Carbon Credit and Carbon tax. Proper sensitization on the practicality of carbon tax and carbon credit is crucial for both public officers and private investors should world leaders heed to this request at COP28.

# Director Rori: Women to Forge a Strong Legacy



Mombasa Campus Deputy Director, Mr. Andrew Rori presides over the opening ceremony of the Skills Enhancement Training on Monday September 4, 2023.

BY GLENN LUMITI

In remarkable display of commitment to professional development and gender empowerment, the Kenya School of Government Mombasa Campus hosted a one-week program on Skills Enhancement Training for Administrative Assistants.

Speaking during the opening ceremony, Campus Deputy Director, Mr. Andrew Rori, underscored the importance of empowering women in administrative roles.

Designed to sharpen the skills of administrative professionals, this training program has drawn participants from various sectors and backgrounds, providing them with a unique opportunity to enhance competencies and consequently advance their careers. The Deputy Director, emphasized the significance of administrative assistants in organizational success and urged participants, predominantly women, to use this training as a stepping stone to build a robust legacy.

"Administrative assistants play a pivotal role in the smooth functioning of organizations. Your

efficiency, care to detail, and organizational skills are the backbone of any institution. I encourage all the participants here today to seize this opportunity to not only improve your skills but also to create a legacy that will inspire future generations for administrative professionals," Mr. Rori stated.

His call to action resonated deeply with the participants, many of whom aspire to rise through the ranks within their organizations and make a lasting impact.

The Skills Enhancement Training for Administrative Assistants, is proposed to provide comprehensive training on a wide range of skills crucial for administrative roles. The curriculum includes sessions on effective communication, time management, record-keeping, office organization, and customer service excellence. The program also covers leadership skills, conflict resolution, and stress management, recognizing the multifaceted nature of administrative roles.

The opening ceremony concluded with participants expressing their gratitude to Mr. Andrew Rori and

the Mombasa Campus for organizing this transformative training program. The week ahead promises to be filled with valuable insights, networking opportunities, and skill-building exercises.

This initiative not only serves to empower administrative assistants but also highlights the commitment of KSG to promoting gender equality and professional development. By equipping these talented women with the tools they need to excel in their roles, KSG is contributing to a stronger, more efficient public sector and a brighter future for all.

As the participants embark on their week-long journey of skill enhancement, the message from Mr. Rori lingers in the air, serving as a powerful reminder that every opportunity is a chance to build a legacy. These women are poised to become more effective, efficient, and inspirational administrative professionals, leaving their mark on the organizations they serve and paving the way for others to follow in their footsteps.

# Embracing Change While Safeguarding Identity

BY PHYLLIES MUSYOKI

"A people without the knowledge of their past history, origin, and culture is like a tree without roots."

- Marcus Garvey

In the vibrant tapestry of Kenya's evolving landscape and magnificent dance of tradition and progress, heritage and innovation is being witnessed.

As globalization sweeps through our nation, transformation is taking place causing new influence and opportunities. The pulse of change is resonating from bustling urban centers to tranquil rural landscapes as ordinary Kenyans lead the way in embracing development while still trying to preserve the different cultures.

We cannot ignore the concerns that the thread of our identity and the cultural heritage of our young generation - is in danger of unraveling, threatening to erode young people's connection to traditions.

Currently, it is becoming increasingly rare to hear a person brought up in the urban areas speak in their mother tongue. The influence of Western and now Eastern culture has in many ways, gradually taken precedence, casting a shadow over our native languages.

African culinary traditions, once the heart of our homes and communities, now face the allure of international fast-food chains. As the aroma of coastal spices and the warmth of highland stews lose ground to global brands, we need to reignite the passion for our culinary heritage.



In an interesting turn, African cuisines have become increasingly expensive, compared to the chain of international brands that have set up shop in the country.

Whereas cross-cultural interactions cannot be stopped, especially with technological advancements and improving digital landscapes, we need to ensure measures to maintain culture arises.

If nothing is done, there is the danger of African children reading about their African heritage as history, leaving the reality of what is truly theirs as imagination. It is therefore imperative, that households and institutions ensure that they keep the African culture alive through teaching language, illustrations in song and dance, food and dress, among other methods so that years later, generations can look back and appreciate their roots and who they truly are.

In this regard, the Kenya School

of Government in recognition of the importance of culture holds events that range from Cultural Week, African Day, Luncheons, and African-themed Galas that are aimed at promoting cross-cultural appreciation, ultimately enriching the community and fostering a sense of pride in staff and participants' heritage.

Cultural-themed activities highlight the enduring beauty of African traditions by bringing people from diverse backgrounds together to celebrate and learn about Africa's heritage and also serve as a platform to bridge the gap between past and present traditions, ensuring that rich customs and cultures are not lost to time.

Further, the Government's directive to have Public Servants wear African outfits on Fridays strengthens the aim to appreciate and promote Kenyan production: Buy Kenya, Build Kenya!

# Classroom Session at KSG Baringo



Baringo Campus Deputy Director Learning and Development Mr. John Napoo with participants of Senior Management Course No. 177/2023 during a classroom session on leadership skills. The School trains officers who are experienced and exposed to the various specializations in the public sector. Embedding learner-centred pedagogy at KSG harnesses notable solutions that can be replicated in service delivery through dialogue, sharing of experiences, and reflection. The end goal is to enable public servants to: Efficiently and promptly respond to citizen needs, Make service readily available and accessible, Accommodate citizens' needs in decision-making, and Demonstrate patriotism by prioritizing public interest above personal interest.

# Weekly Activities in Summary



Embu Campus Deputy Director Dr Fredrick Mukabi addressing participants of the Public Relations and Customer Care Course, Supervisory Skills Development Course, Induction Program for County Advisors and the Report writing Course. This is a joint opening ceremony for participants of various programs at the Campus. Dr. Mukabi on Tuesday, September 5, 2023, reminisced about the formation of KSG as a Vision 2030 flagship. "At the onset of Vision 2030, it was realized that the public officers then required capacity building in administration and governance in order to fulfill the vision of the government and move it to a more developed one," he said.

Further, he added that the School was established purposefully to align public servant's thinking, rectify the attitudes, and to inculcate the skills needed to move Kenya to greater heights. KSG continues to develop training programs, offer consultancy, research outreach and advisory services, in quest of the fulfillment of the Vision 2030.- *By Christine Rwamba*



KSG hosted the Executive Office of the President for a meeting convened to discuss Investment-led International Agreements at Lower Kabete on Friday 8, 2023. Chairperson of the Presidential Council of Economic Advisory Dr. David Ndii spoke comprehensively on Investments-led International Agreements and the Presidential Economic Transformation Agenda

# Save the Date!

The banner features logos for AAPAM (African Association for Public Administration and Management), APRM (African Peer Review Mechanism), and KSG (Kenya School of Government). The main title is "LEADERSHIP CAPACITIES AND COMPETENCIES FOR AN EFFECTIVE PUBLIC ADMINISTRATION". The location is "Kenya School of Government - Mombasa, Kenya". The dates are "26<sup>th</sup> - 29<sup>th</sup> September, 2023". Social media links for AAPAM and the website www.aapam.org are also present.

Save the Date for this upcoming program:

**Title:** Leadership Capacities and Competencies for an Effective Public Administration Program

Recommended for: Public Administrators, policy makers, researchers, MDIs, and practitioners in the field of public administration, representatives from international organizations, civil society and NGOs working in the field of crisis management.

**Dates:** September 26th-29th, 2023

**Venue:** The Kenya School of Government, Mombasa.

For more information visit: <https://www.aapam.org/leadership-capacities-and.../>

Online Registration is through: <https://www.aapam.org/registration/#id=150&cid=1076&wid=2301>

The program will be conducted by: Kenya School of Government (KSG), AAPAM-African Association for Public Administration and Management and Africa Peer Review Mechanism (APRM).

"The seminar has been meticulously designed to address the specific leadership competencies and capacities required for leadership to effectively address the emerging challenges in the continent. Through a combination of engaging presentations, interactive discussions, case studies, and practical training, participants will gain valuable insights, strategies, and tools to enhance their leadership skills in times of crisis."

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## Leadership Lesson

**"Leaders instill in their people a hope for success and a belief in themselves. Positive leaders empower people to accomplish their goals."**

-Unknown

### Have your say



Shacir G. Hared

Senior #Napoo: holds a great potential role at Kenya School of Government, Baringo Campus I was one of a team from Somalia who had luckily had met and utilized his experiences in public sector with the former Campus Director. In some sessions we had fruitful discussions together. Live long!

## Humour

Stuck between  
**"I need to save money"**  
 and  
**"You only live once."**



NotSalmon.com

## Quote of the Week

**"You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make."**

— Jane Goodall

**Baringo Campus**

Senior Management Course Online. No. 178/ 2023	11th September – 3rd November 2023
Strategic Leadership Development Programme No. 381/2023	4th September - 13th October, 2023
Supervisory Skills Development Course	4th - 15th September, 2023
Senior Management Course no 176/2023 (Online)	24th July - 15th September, 2023
Strategic Leadership Development Programme No. 378/2023 (Online)	7th August - 13th October, 2023
Senior Management Course	28th August -22nd September ,2023

**Embu Campus**

Senior Management Course No.197/2023	28th August - 22nd September, 2023
Strategic Leadership Development Program No. 382/2023	11th September-10th November, 2023
Strategic Leadership Development Program No. 377/2023	7th August - 6th October, 2023
Senior Management Course No.198/2023	4th September-27 October, 2023
Diploma in Social Work No. 44/2023	6th March -7th March, 2025
Public Relations & Customer Care course	4th- 15th September, 2023
Supervisory Skills Development Course	4th - 15th September, 2023
Induction Program	4th - 15th September, 2023
Grant Proposal Writing - Kenyatta University-Hospital	11th - 15th September, 2023
State Department for Devolution	11th - 15th September, 2023
State Department for Public service	11th - 14th September, 2023
Review of the University S.PLAN (Meru University )	11th - 15th September, 2023
State Department for Mining	13th September, 2023
Fibre Crops Directorate	14th September, 2023

**Matuga Campus**

Senior Management Course No.118/2023	31st July -22nd September, 2023
Senior Management Course No.119/2023	28th August -22nd September,2023
Senior Management Course No. 120/2023	4th to 29th September, 2023
NHIF Workshop	13th September, 2023
Africa Enterprise Challenge Fund Workshop	11th September, 2023

**Mombasa Campus**

Senior Management Course No.169/2023	7th August - 29th September ,2023
Records Management Course No. 1/2023	4th - 29th September, 2023
Management Skills Course No. 1/ 2023	4th - 29th September, 2023
Supervisory Skills Development Course No. 42/2023	4th - 15th September, 2023
Public Relations & Customer Care Course No. 1/2023	4th - 15th September, 2023
The National Treasury Workshop	4th - 15th September, 2023
Senior Management Course No. 171/ 2023	11th September -6th October, 2023
Retirement Planning Course	11th - 15th September, 2023
Induction Program for Public Sector Boards	11th - 13th September, 2023
Discipline & Disciplinary Procedures	11th - 15th September, 2023

**Lower Kabete**

Senior Management Course No.378/2023	31st July-22nd September, 2023
Workshop Kenya Rural Roads Authority-Machakos	28th August-15th September,2023
Strategic Leadership and Development Program No.379/2023	4th September - 13th, October, 2023
Senior Management Course No. 406/2023	4th- 29th September,2023
Accounting officers Program	11th-15th September, 2023
Strategic Leadership and Development Program No.383/2023	11th September - November 17,2023
Supervisory Skills Development Course No.129/2023	11th-22 nd September, 2023
Job Evaluation in the Public Service	11th-15th September, 2023
Supervisory Skills Development Course No.130/2023	11th-22nd September, 2023
IFMIS Training for Accountants	11th - 15th September, 2023
Data Protection Program	11th - 22nd, September, 2023
Induction Program for public sector boards	11th -13th September, 2023
Induction of Third Secretary Cadets	16th August -3rd November, 2023
Intergovernmental Relations Technical Co	11th September, 2023
Tea Board of Kenya	11th-12 th September,2023
Kenya Rural Roads Authority	28th August-15th September,2023
NIRAS Workshop	13th September, 2023
Ministry of Interior Workshop	15th September, 2023

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## CENTRES OF EXCELLENCE/ INSTITUTES

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environment and Climate Change Response
- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

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