

GORANSONKING, PLLC
1415 N. Loop W., Suite 1100
Houston, Texas 77008
(713) 526-9200

June 3, 2020

Hitec Power Protection, Inc.
25707 Southwest Frwy
Rosenberg, Texas 77471

Re: Employment Issues

The following is my invoice for services rendered for Hitec Power Protection, Inc. Please let me know if you have any questions.

DATE	PROFESSIONAL SERVICES	TIME
3/23/20	Read email correspondence from Mitch Corwin re: restrictions on The number of hours a technician can work in a 24 hour period. Check FLSA regulations re: same. TC with Gerben Veneman re: FLSA and potential new hire. Research the California statutes re: Hourly restrictions. Respond to Corwin re: restrictions.	1.6
4/3/20	Read email from Ben Jones re: potential new hire who has a covenant not to compete in favor of a prior employer. Email to Robert Suchon re: reviewing his covenant not to compete. department.	.3
4/5/20	Reviewed Suchon's employment agreement and the Euro-Diesel Subscription Agreement. T/c with Ben Jones re: the potential risks to Hitec if it hired Suchon.	1.4
4/9/20	Draft memo re: the potential risk to Hitec if it hires Suchon. Send to Ben Jones.	2.2
5/19/20	T/c with Gerben Veneman re: an employee who has wrongfully converted "rewards" offered by Hitec's vendors. Draft a letter to be used in termination.	.5
5/21/20	T/c with Gerben Veneman re: terminating employee who wrongfully converted "rewards" offered by Hitec's vendors.	.6

Hitec Invoice
June 3, 2020
Page 2 of 2

Total Hrs: LDK- 6.6 @ \$400.00 per hour \$2640.00