However, this transformation requires significant reskilling. Workers must develop new competencies in digital literacy, data analysis, and human-machine interaction. Lifelong learning and flexible training programs are becoming essential. Employers and governments can support these efforts by funding education, providing incentives for upskilling, and ensuring equal access to retraining opportunities.

Social and ethical considerations are equally critical. Without proactive policies, automation can exacerbate inequality by displacing vulnerable workers. Fair labor standards, social safety nets, and inclusive economic planning are needed to ensure that the benefits of automation are widely shared.

The future of work is not a zero-sum game between humans and machines. With thoughtful policies and investment in human capital, robotics and automation can create safer workplaces, boost productivity, and open new opportunities. The challenge and the opportunity lie in shaping a workforce where humans and machines collaborate for shared prosperity.

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