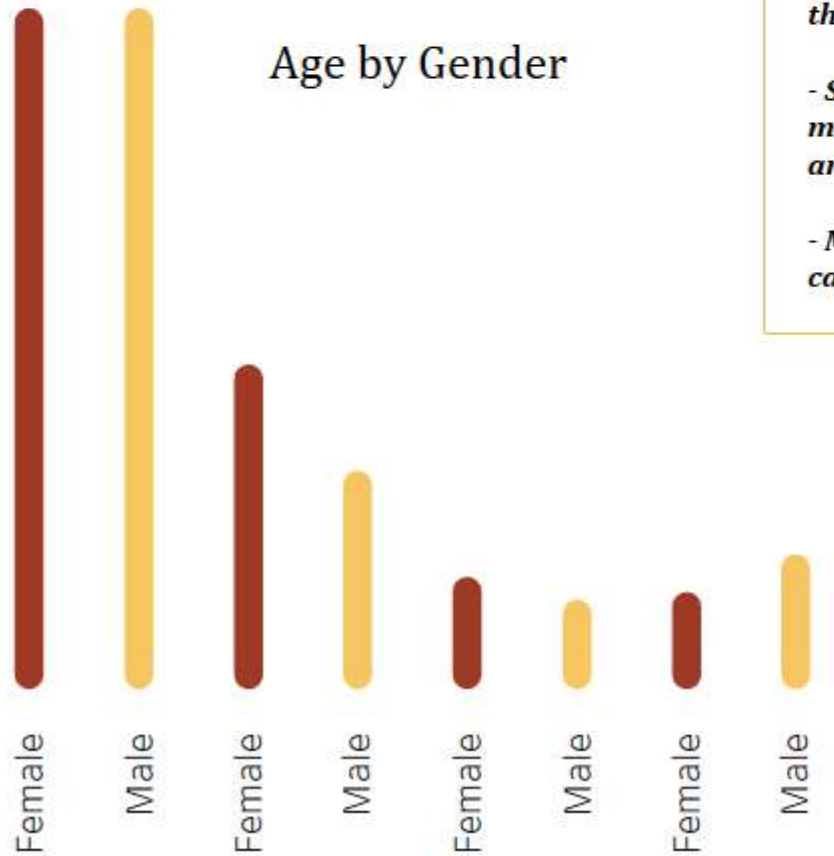
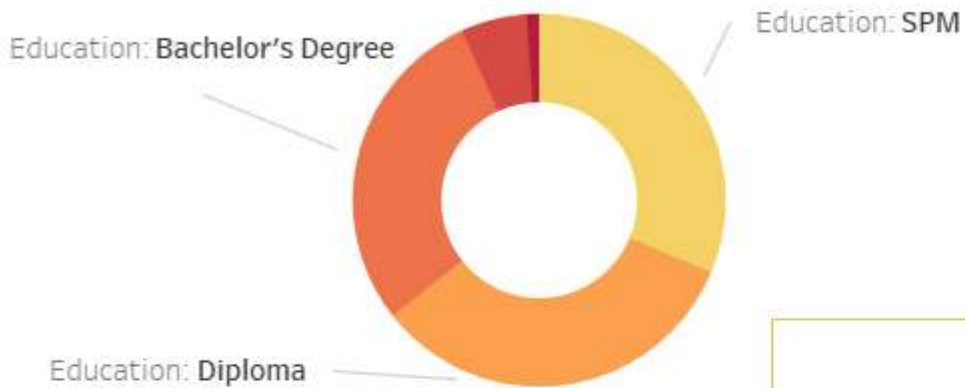




A Survey of Malaysian Graduated Employees Job Satisfaction

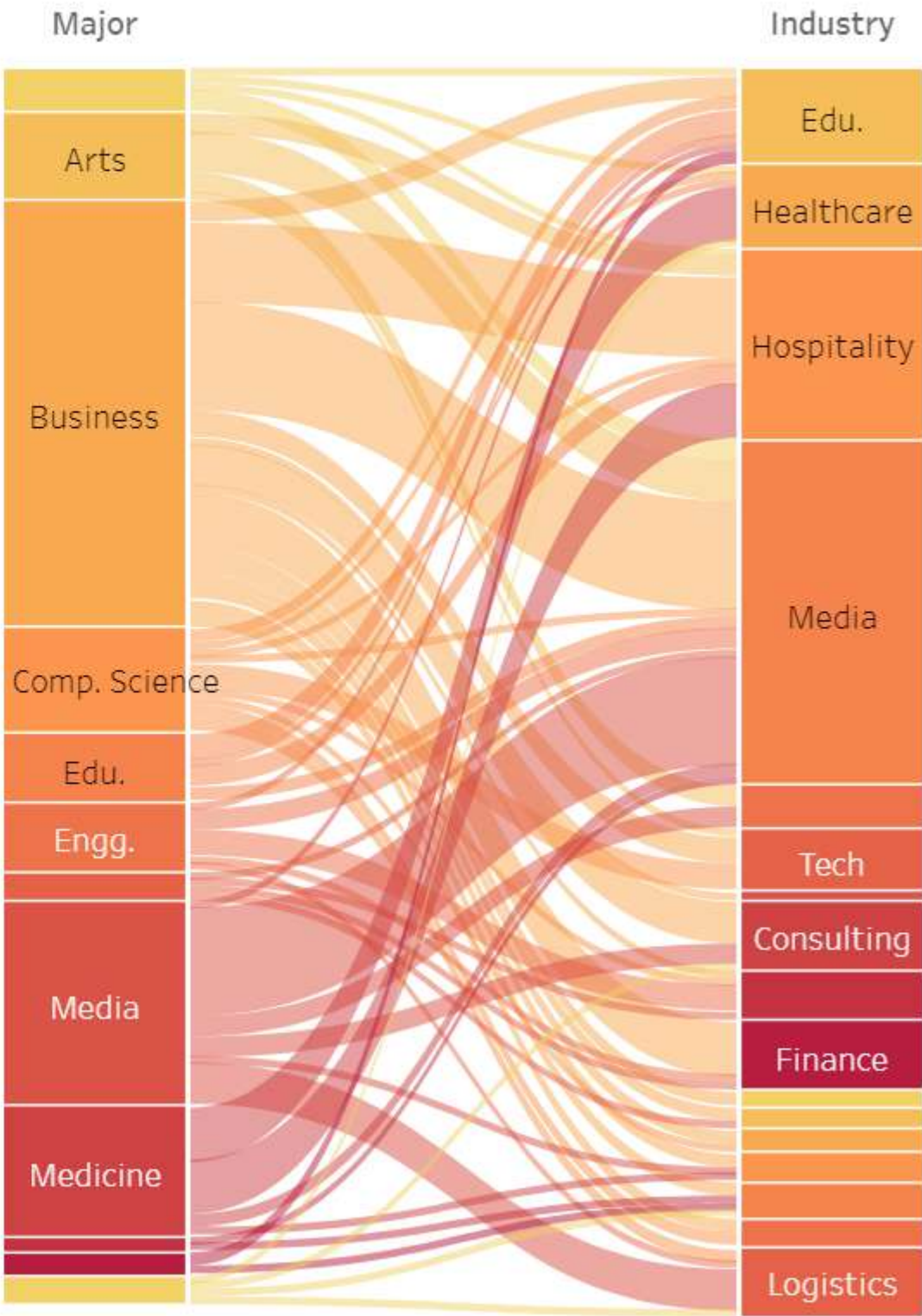
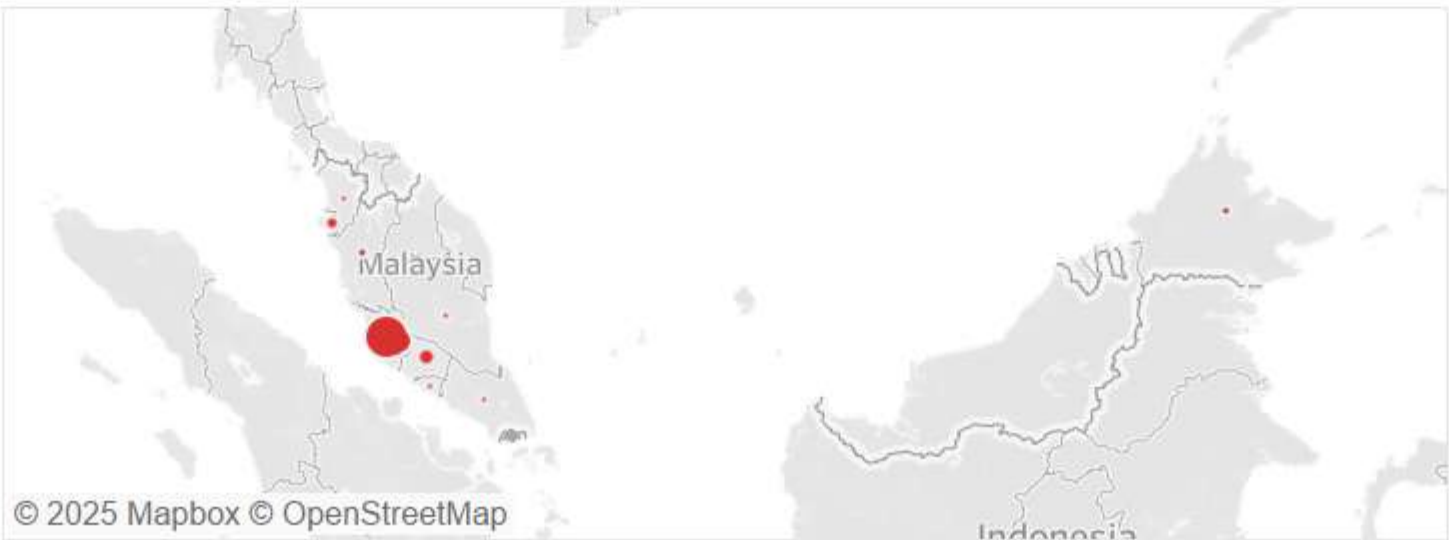
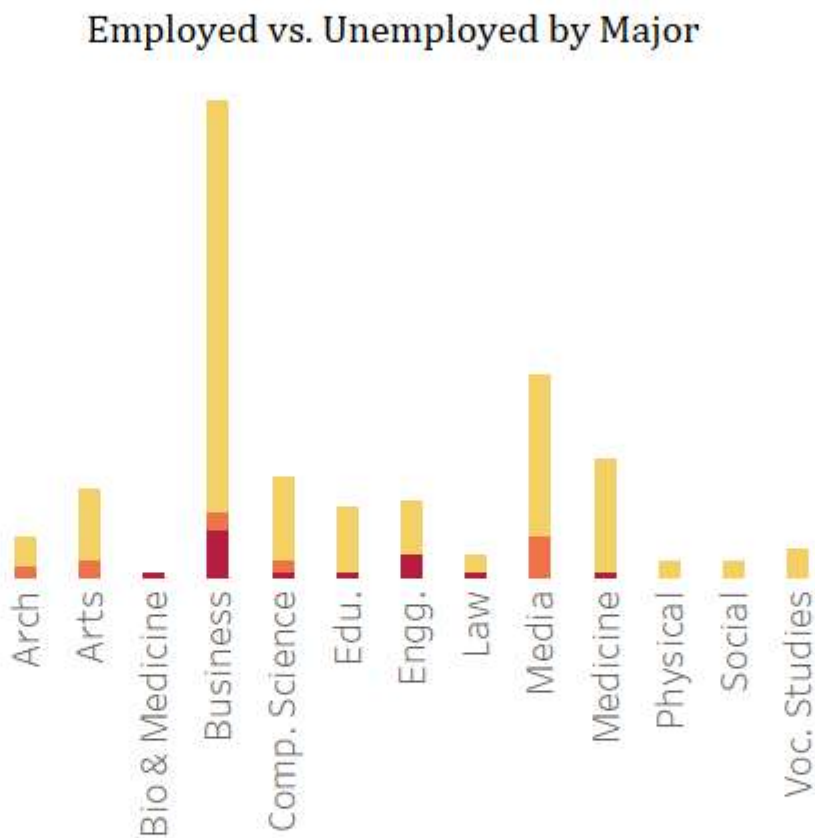


Graduate Profile Overview

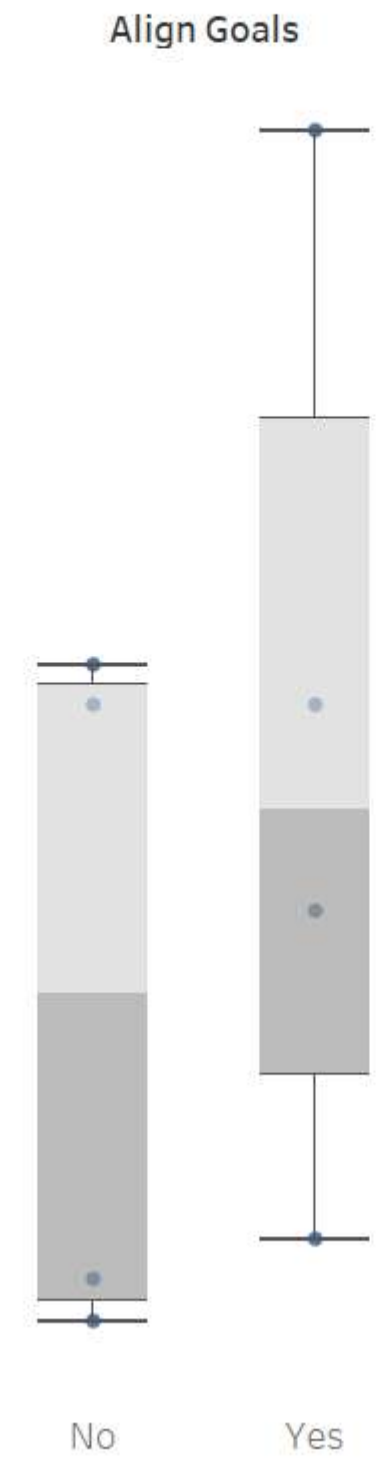
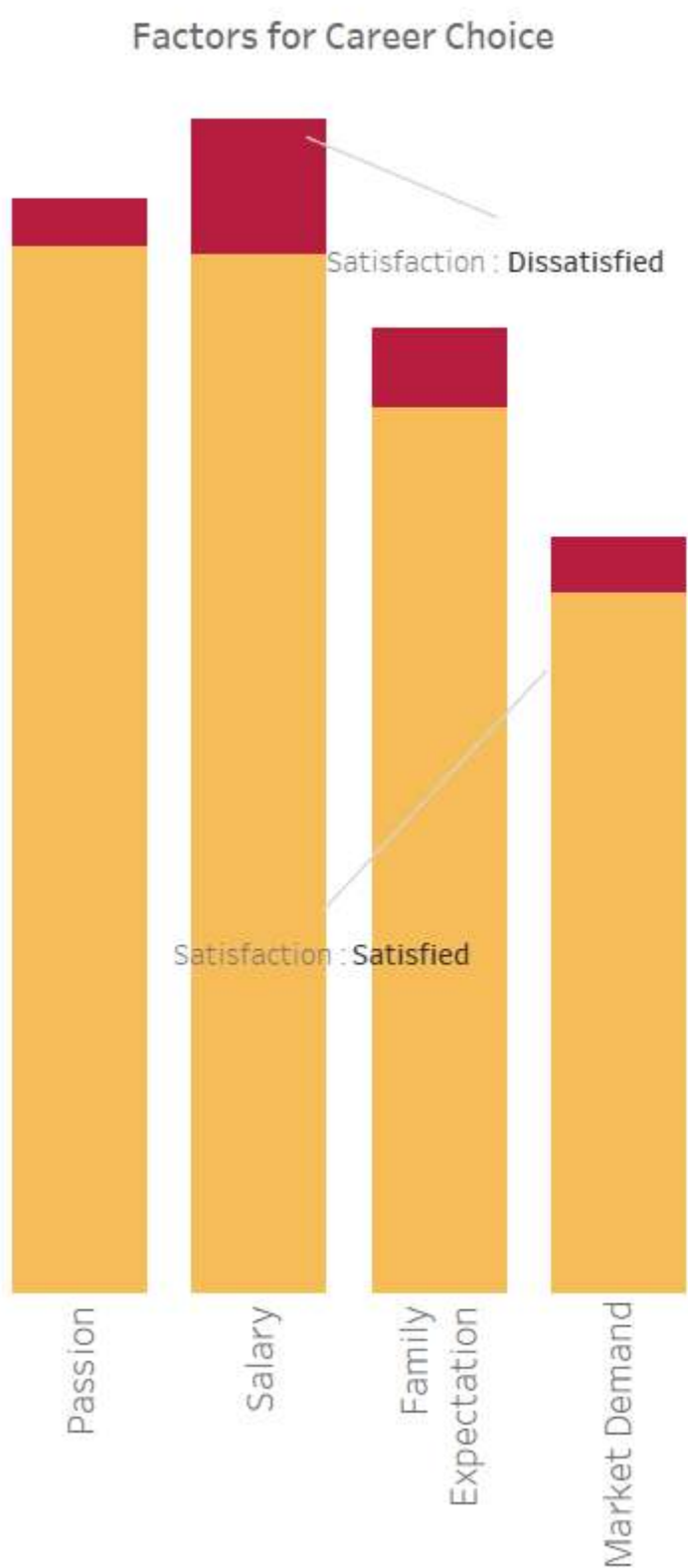


Insights

- **Business and STEM fields have better job prospects** compared to Arts and Humanities.
- **Urban areas (especially Kuala Lumpur)** attract the most graduates due to better job availability.
- **Some graduates work in fields unrelated to their major**, suggesting the need for **career adaptability and skill diversification**.
- **Men tend to graduate later**, which may influence career progression and salary gaps over time.

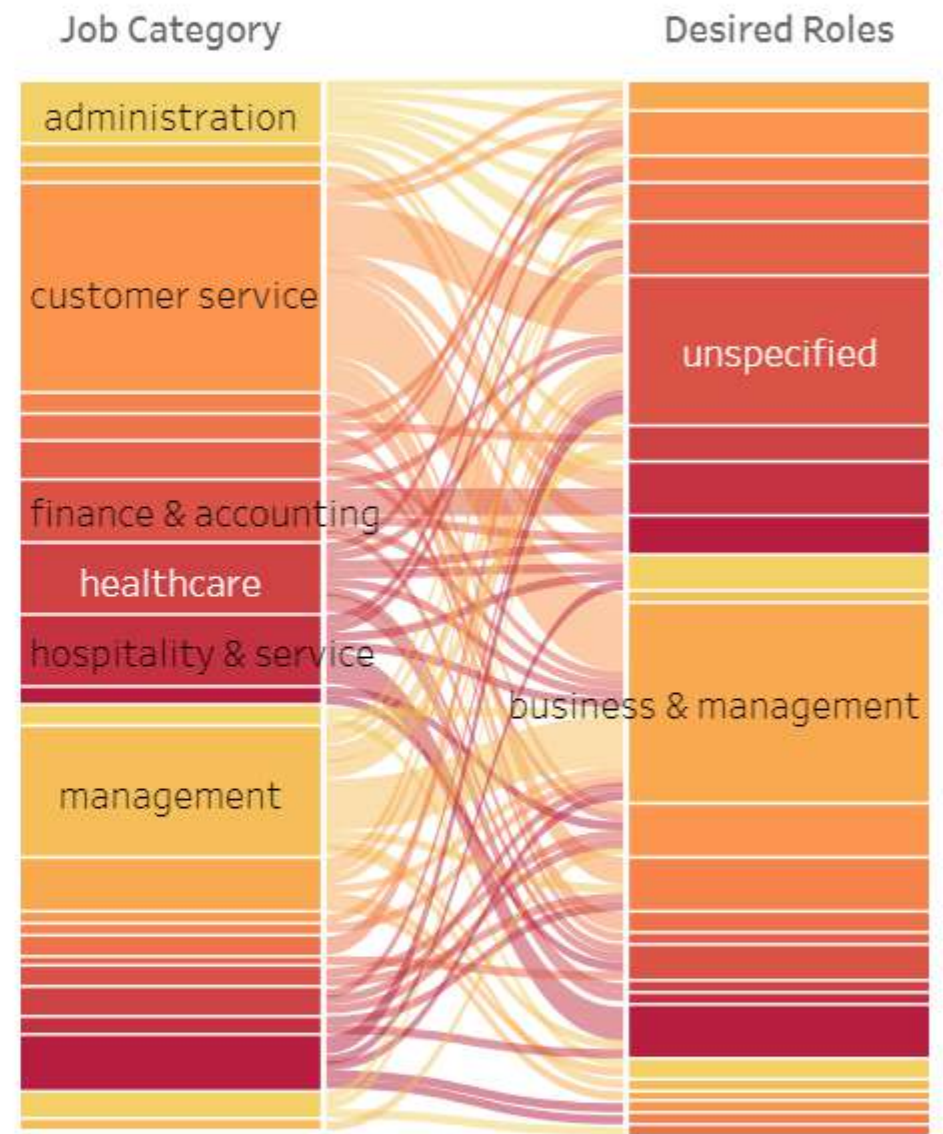


Career Transition Trends & Barriers



Insights

- Employees who **prioritize passion and salary** in their career choice tend to be more satisfied.
- **Misalignment between career goals and job roles** drives career changes.
- **Finance, healthcare, and customer service** have high career-switching tendencies.
- **Lack of skills and experience** are the biggest barriers to transitioning into desired careers.



Career Switching Preferences

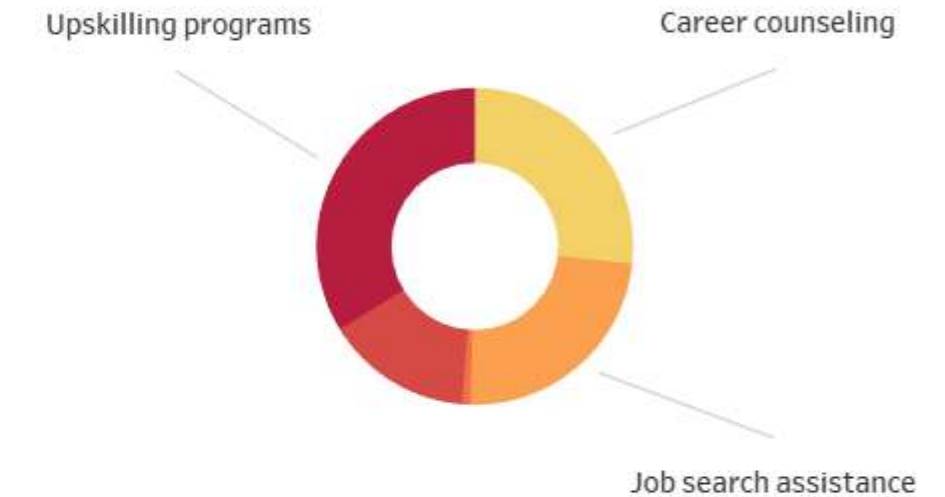
Insight

- The high number of **"YES"** responses indicates a strong demand for career guidance, suggesting many professionals feel uncertain about their career transitions.
- **Upskilling programs** are the most requested form of support, highlighting that skill gaps are a major barrier to career switching.
- **Job listings in new industries and skill gap analysis** are the most valued resources, showing that job seekers struggle to identify suitable career opportunities.

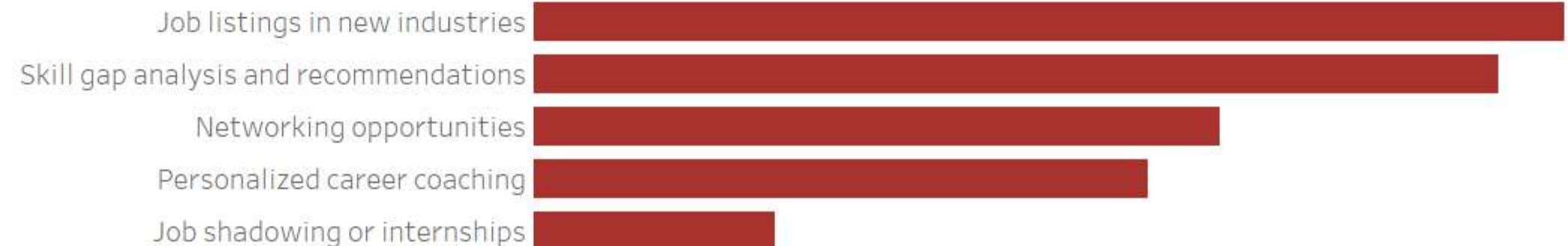
Do you need a Career Recommendation?

Yes No

What support you need?



Which of the resources could help to achieve your desired career?



Recommendations

Companies should invest in tailored upskilling initiatives focused on high-demand skills, such as data analytics, cloud computing, and digital marketing.

Job platforms should refine job recommendations using AI-driven algorithms to match candidates with relevant career opportunities.

Training providers and government agencies can collaborate to offer subsidized or free courses to support career switchers.

Organizations should provide career counseling programs that offer employees individualized career transition plans. Career coaches and HR teams can facilitate mentorship programs, career assessments, and goal-setting sessions.

Professional organizations should facilitate structured networking events, job shadowing programs, and mentorship opportunities.