Dongfang Gaozhao

Ph.D. Candidate, Askew School of Public Administration and Policy
💼 Florida State University, 639 Bellamy Building, Tallahassee, FL 32306-2250
✉ dgaozhao@fsu.edu 📞 +1 (862) 294-8984 🌐 dgaozhao.github.io *Updated:* Nov. 29, 2021

Education

Ph.D. Public Administration and Policy, Florida State University   May 2022 (expected)
  Dissertation: Three Essays on Fake News Governance
  Committee: Frances S. Berry (chair), Daniel L. Fay, Mia Liza A. Lustria, James E. Wright II

M.P.A. Public Administration, Rutgers University at Newark   2017

B.A. Journalism (Legal-oriented), East China University of Political Science and Law   2015

Research Interests

Citizen-state interaction · Policy implementation and evaluation · Behavioral public administration ·
Digital governance · Social equity and criminal justice · Civic engagement

Teaching Interests

Public administration and management · Policy process and theory · History and profession of public
administration · Digital governance and policy · American government · Organization theory · Human
resource management · Social equity · Research methodology · Experimental research

Research Activities

Peer-reviewed Articles

Gaozhao, D. (2021). Flagging fake news on social media: An experiment of media consumers' identification of fake news. *Government Information Quarterly.* *38*(3), 101591.
  - Florida State University *de Guzman Best Graduate Paper Award* for 2020
  - Media Appearance: Taiwan Communications Commission, Medical News Today

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions. *Public Performance & Management Review.* *44*(2), 352–377.
  - Media Appearance: *The Washington Post*, Bill of Health, Florida Politics, Newswise, sciencenewsnet

Manuscripts under Review

Gaozhao, D., Wright, J. E., & Robinson, M. K., Do algorithms know all? Public perceptions of employing artificial intelligence in government decisions. Revised and resubmitted to *Public Management Review*.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P., The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police. Revised and resubmitted to *Public Administration Review*.

Wright, J. E., **Gaozhao, D.**, & Houston, B. D., Body-worn cameras and representation: What matters when evaluating police use of force?. Under review at *Journal of Public Administration Research and Theory*.

Manuscripts in Progress

Gaozhao, D. & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies. Being revised for submission.

Gaozhao, D., Lee, H., & Berry, F. S., The others will help: Citizen coproduction and bystander apathy. Being revised for submission.

Gaozhao, D. & Fay, D. L., Fighting fake news: What public organizations and managers can do to counter health misinformation?. Presented at 2020 APPAM, conducting large-scale data collection.

Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps. Being revised for submission.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics in public and non-profit sectors: A list experiment of employees' response to perceived fairness in performance appraisal. Presented at 2020 APPAM, conducting large-scale data collection.

POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020. Florida State University Libraries.

Gaozhao, D. & Clay, A. Jr. (2020). COVID-19 in Florida: Disparities in the Black population. Wicked Problems, Wicked Solutions.

RESEARCH GRANTS

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022) $1,250 (total)

Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021) $2,500 (total)

Summer Research Grant, Askew School of Public Administration and Policy, Florida State University (2020) $1,500

Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Dainel Fay, 2020)   Not funded

INVITED TALKS AND SEMINARS

Do algorithms know all? Public perceptions of employing algorithms in government decisions
American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective)   Apr. 2021
University of Dayton, Department of Political Science   Nov. 2021

Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies
Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration)   Sep. 2021

How visible is too visible? Black Lives Matter protest and citizens expectations of the police
Florida State University, Social Equity and Innovation Lab (lab seminar)   Aug. 2020
George Washington University, Trachtenberg School of Public Policy and Administration (*Public Administration Review* symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance)   Sep. 2020
Indiana University, O'Neill School of Public and Environmental Affairs (Ph.D. colloquium) Nov. 2020

Fake news and experimental design
Florida State University, School of Information (Ph.D. seminar)   Oct. 2019

CONFERENCE PRESENTATIONS

Public Management Research Conference (PMRC)
Citizen coproduction and the bystander effect: Evidence from a vignette experiment   2021
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications
Citizens' willingness to co-produce and public values: Results from a vignette experiment
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications   ~~2020~~

The synergy between representation and technology: A conjoint experiment of police use-of-force
Performance rating and motivation for organizational politics in public and non-profit sectors
Redlining police stops: The criminalization and investigation of marginalized communities   2019

Association for Public Policy Analysis and Management Fall Research Conference (APPAM)
Rose-colored glasses: The impacts of implicit attitudes and performance information on peo-   2021
ple's evaluation of "color-blind" university admissions policies
Citizen coproduction and the bystander effect: Evidence from a vignette experiment
Fighting fake news: What public organizations can do to counter health misinformation?   2020
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications
Performance rating and motivation for organizational politics in public and non-profit sectors
Flagging fake news on social media: An experimental study of media consumers' identification   2019
of misinformation

Midwest Political Science Association Annual Conference (MPSA)
The rose-colored glasses of fake news: An experimental study of "color-blind" university admi-   ~~2020~~
ssions policies

Awards and Fellowships

Graduate Assistantship, Florida State University	2017–present
de Guzman Best Graduate Paper Award, Florida State University	2020
MPSA Fee Waiver Scholarship, Midwest Political Science Association	2020
Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management	2019
Dean's Scholarship, Florida State University	2017
Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration	2017
SPAA Graduate Scholarship, Rutgers University	2016
Xinhua Scholarship, East China University of Political Science and Law	2014
Excellent Social Work Scholarship, East China University of Political Science and Law	2014
Pimo Hong Scholarship, East China University of Political Science and Law	2012
Excellent Working Prize, East China University of Political Science and Law	2012

Research Experience

Research Assistant, Florida State University   2017–present
Work with Dr. Frances Berry on paper translation and mental health court administration
Work with Dr. Daniel Fay on projects related to organizational reputation and performance
Work with Dr. James Wright on projects related to policing and bureaucracy representation

Researcher, LeRoy Collins Institute   Summer 2021
Worked with Dr. James Wright on a report on civilian oversight agencies and police community relations

Researcher, Florida State University   Summer 2020
Worked with Drs. Cameron Beatty and James Wright on a report on social equity and COVID-19
Worked with Dr. Tian Tang on an interdisciplinary survey of hurricane evacuation and COVID-19

Research Assistant, Rutgers University at Newark   Spring 2017
Worked with Dr. Marc Holzer on a book project related to public service

Teaching Experience

Instructor, Florida State University

PAD 3003 Public Administration in American Society (O, U)　　　　Fall 2020, Spring 2021, Fall 2021
PAD 5701 Quantitative Analysis in Public Administration (I, G)　　　　　　Fall 2018, Spring 2019
　　- Guest Instructor: Introduction to experimental design and logistic regression
PAD 6025 Theoretical Perspectives in Public Policy (I, G)　　　　Fall 2019, Fall 2020, Fall 2021
　　- Guest Instructor: Fake news and experimental design

Teaching Assistant, Florida State University

PAD 3003 Public Administration in American Society (O, U)　　　Spring 2018, Fall 2018, Summer 2020
PAD 5035 Policy Development and Administration (O, G)　　　　　　　　　　　Fall 2019

O = online; I = in-person; U = undergraduate; G = graduate

Professional Services

Reviewer, *Internet Research*, *Journal of Public Administration Research and Theory*, *Public Management Review*

Production Editor, *Chinese Public Administration Review*　　　　　　　　　　2017–present

Research Mentor, Florida State University　　　　　　　　　　　　　　2019–present
　　- Advise students in the Undergraduate Research Opportunity Program to conduct research

Discussant, APPAM Fall Research Conference　　　　　　　　　　　　　　2020

Skills

R, Stata, LaTeX, ArcGIS, Qualtrics, z-Tree

Legal Professional Qualification Certificate (the bar examination) accredited by the Ministry of Justice of the People's Republic of China

References

Frances S. Berry, Ph.D.
Reubin O'D Askew Eminent Scholar
Frank Sherwood Professor of Public Administration
Askew School of Public Administration and Policy
Florida State University
+1 (850) 222-8203
fberry@fsu.edu

Daniel L. Fay, Ph.D.
Associate Professor
Ph.D. Director
Askew School of Public Administration and Policy
Florida State University
+1 (850) 644-7397
dfay@fsu.edu

James E. Wright II, Ph.D.
Assistant Professor
Askew School of Public Administration and Policy
Florida State University
+1 (850) 644-3525
jwright4@fsu.edu