

# Dongfang Gaozhao

Ph.D. Candidate, Askew School of Public Administration and Policy

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## Education

Ph.D. Public Administration and Policy, Florida State University May 2022 (expected)  
Dissertation: Three Essays on Fake News Governance  
Committee: Frances S. Berry (chair), Daniel L. Fay, Mia Liza A. Lustria, James E. Wright II  
M.P.A. Public Administration, Rutgers University at Newark 2017  
B.A. Journalism (Legal-oriented), East China University of Political Science and Law 2015

## Research Interests

Performance management · Digital governance and policy · Behavioral public administration ·  
Social equity and policing · Civic engagement · Citizen-state interaction

## Teaching Interests

Public administration and management · Policy process and theory · History and profession of public  
administration · Digital governance and policy · American government · Organization theory · Human  
resource management · Social equity · Research methodology · Experimental research

## Research Activities

### PEER-REVIEWED ARTICLES

**Gaozhao, D.** (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*. 38(3), 101591.

- Florida State University *de Guzman Best Graduate Paper Award* for 2020

- Media Appearance: [Taiwan Communications Commission](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*. 44(2), 352–377.

- Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

### MANUSCRIPTS UNDER REVIEW

**Gaozhao, D.**, Wright, J. E., & Robinson, M. K., [Do algorithms know all? Citizens' perceptions of employing artificial intelligence in government decisions](#). Under review at *Public Management Review*.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P., The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police. Invited to revise and resubmit to *Public Administration Review*.

Wright, J. E., **Gaozhao, D.**, & Houston, B., The synergy between representation and technology: A conjoint experiment of police use-of-force. Submitted to *Journal of Public Administration Research and Theory*.

### MANUSCRIPTS IN PROGRESS

**Gaozhao, D.** & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies. Being revised for submission.

**Gaozhao, D.**, Lee, H., & Berry, F. S., The others will help: Citizen coproduction and bystander apathy. Being revised for submission.

**Gaozhao, D.** & Fay, D. L., Fighting fake news: What public organizations and managers can do to counter health misinformation?. Presented at 2020 APPAM, conducting large-scale data collection.

Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps. Being revised for submission.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics in public and non-profit sectors: A list experiment of employees' response to perceived fairness in performance appraisal. Presented at 2020 APPAM, conducting large-scale data collection.

#### POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

**Gaozhao, D.** & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

#### RESEARCH GRANTS

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022) \$1,250 (total)

Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021) \$2,500 (total)

Summer Research Grant, Askew School of Public Administration and Policy, Florida State University (2020) \$1,500

Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Dainel Fay, 2020) Not funded

#### INVITED TALKS AND SEMINARS

**Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies**

Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration) Sep. 2021

**Do algorithms know all? Civilians' perception of employing algorithms in welfare applications**

American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective) Apr. 2021

**How visible is too visible? Black Lives Matter protest and citizens expectations of the police**

Florida State University, Social Equity and Innovation Lab (lab seminar) Aug. 2020

George Washington University, Trachtenberg School of Public Policy and Administration (*Public Administration Review* symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance) Sep. 2020

Indiana University, O'Neill School of Public and Environmental Affairs (Ph.D. colloquium) Nov. 2020

**Fake news and experimental design**

Florida State University, School of Information (Ph.D. seminar) Oct. 2019

Florida State University, Askew School of Public Administration and Policy (Ph.D. seminar) Nov. 2019 & Oct. 2020

## CONFERENCE PRESENTATIONS

### Public Management Research Conference (PMRC)

- Citizen coproduction and the bystander effect: Evidence from a vignette experiment 2021  
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications  
Citizens' willingness to co-produce and public values: Results from a vignette experiment  
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications 2020  
The synergy between representation and technology: A conjoint experiment of police use-of-force  
Performance rating and motivation for organizational politics in public and non-profit sectors  
Redlining police stops: The criminalization and investigation of marginalized communities 2019

### Association for Public Policy Analysis and Management Fall Research Conference (APPAM)

- Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies 2021  
Citizen coproduction and the bystander effect: Evidence from a vignette experiment  
Fighting fake news: What public organizations can do to counter health misinformation? 2020  
Do algorithms know all? Citizens' perceptions of employing algorithms in welfare applications  
Performance rating and motivation for organizational politics in public and non-profit sectors  
Flagging fake news on social media: An experimental study of media consumers' identification of misinformation 2019

### Midwest Political Science Association Annual Conference (MPSA)

- The rose-colored glasses of fake news: An experimental study of "color-blind" university admissions policies 2020

## Awards and Fellowships

- Graduate Assistantship, Florida State University 2017–present  
de Guzman Best Graduate Paper Award, Florida State University 2020  
MPSA Fee Waiver Scholarship, Midwest Political Science Association 2020  
Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management 2019  
Dean's Scholarship, Florida State University 2017  
Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration 2017  
SPAA Graduate Scholarship, Rutgers University 2016  
Xinhua Scholarship, East China University of Political Science and Law 2014  
Excellent Social Work Scholarship, East China University of Political Science and Law 2014  
Pimo Hong Scholarship, East China University of Political Science and Law 2012  
Excellent Working Prize, East China University of Political Science and Law 2012

## Research Experience

- Research Assistant**, Florida State University 2017–present  
Work with Dr. Frances Berry on paper translation and mental health court administration  
Work with Dr. Daniel Fay on projects related to organizational reputation and performance  
Work with Dr. James Wright on projects related to policing and bureaucracy representation  
**Researcher**, LeRoy Collins Institute Summer 2021  
Worked with Dr. James Wright on a report on civilian oversight agencies and police community relations  
**Researcher**, Florida State University Summer 2020  
Worked with Drs. Cameron Beatty and James Wright on a report on social equity and COVID-19  
Worked with Dr. Tian Tang on an interdisciplinary survey of hurricane evacuation and COVID-19

**Research Assistant**, Rutgers University at Newark  
Worked with Dr. Marc Holzer on a book project related to public service

Spring 2017

## Teaching Experience

**Instructor**, Florida State University

*PAD 3003 Public Administration in American Society* (O, U)

Fall 2020, Spring 2021, Fall 2021

*PAD 5701 Quantitative Analysis in Public Administration* (I, G)

Fall 2018, Spring 2019

- Guest Instructor: Introduction to experimental design and logistic regression

**Teaching Assistant**, Florida State University

*PAD 3003 Public Administration in American Society* (O, U)

Spring 2018, Fall 2018, Summer 2020

*PAD 5035 Policy Development and Administration* (O, G)

Fall 2019

O = online; I = in-person; U = undergraduate; G = graduate

## Professional Services

**Reviewer**, *Internet Research*, *Journal of Public Administration Research and Theory*, *Public Management Review*

**Production Editor**, *Chinese Public Administration Review*

2017–present

**Research Mentor**, Florida State University

2019–present

- Advise students in the Undergraduate Research Opportunity Program to conduct research

**Discussant**, APPAM Fall Research Conference

2020

## Skills

R, Stata, L<sup>A</sup>T<sub>E</sub>X, ArcGIS, Qualtrics, z-Tree

Legal Professional Qualification Certificate (the bar examination) accredited by the Ministry of Justice of the People's Republic of China

## References

**Frances S. Berry, Ph.D.**

Reubin O'D Askew Eminent Scholar

Frank Sherwood Professor of Public Administration

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