

Academic Positions

Assistant Professor, Department of Political Science, University of Dayton 2022–present

Education

Ph.D. in Public Administration, Florida State University 2022

M.P.A., Rutgers University at Newark 2017

B.A. in Journalism, East China University of Political Science and Law 2015

Research Activities

PEER-REVIEWED ARTICLES

Gaozhao, D., Wright, J. E., & Gainey, M. K. (2022), [Bureaucrat or artificial intelligence: People's preferences and perceptions of government service](#). *Public Management Review*, forthcoming.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P. (2022). [The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police](#). *Public Administration Review*, 83(1), 130–143.

Gaozhao, D. (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*, 38(3), 101591.

- Florida State University *de Guzman Best Graduate Paper Award* for 2020

- Media Appearance: [Taiwan Communications Commission](#), [Medical News Today](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*, 44(2), 352–377.

- Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

MANUSCRIPTS UNDER REVIEW

Gaozhao, D. & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's policy evaluations.

Wright, J. E., **Gaozhao, D.**, & Houston, B. D., Body-worn cameras and representation: What matters when evaluating police use of force?.

Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps.

MANUSCRIPTS IN PROGRESS

Gaozhao, D., Warm care or cold technology: Why people prefer bureaucrat over AI?

Gaozhao, D., Lee, H., & Berry, F. S., The others will help: Citizen coproduction and bystander apathy.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics: A list experiment of employees' response to perceived fairness in performance appraisal.

POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

Gaozhao, D. & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

RESEARCH GRANTS

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022)	\$1,500 (total)
Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021)	\$2,500 (total)
Summer Research Grant, Reubin O'D. Askew School of Public Administration and Policy, Florida State University (2020)	\$1,500
Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Daniel Fay, 2020)	Not funded

INVITED TALKS AND SEMINARS

2022 Chinese Policy Scholars Group & Emerging Scholars of Chinese Nonprofit Research American Society for Public Administration (Founders' Fellow Panel)	
2021 Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration) American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective)	
2020 Indiana University Bloomington, O'Neill School of Public and Environmental Affairs George Washington University, Trachtenberg School of Public Policy and Administration (<i>Public Administration Review</i> symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance) Florida State University, Social Justice and Innovation Lab	
2019 Florida State University, School of Information	

CONFERENCE PRESENTATIONS

APPAM Fall Research Conference	2019–2022
Public Management Research Conference	2019, 2020 , 2021
MPSA Annual Conference	2020 , 2023

Selected Awards and Fellowships

Founders' Fellow, American Society for Public Administration	2022
de Guzman Best Graduate Paper Award, Florida State University	2020
MPSA Fee Waiver Scholarship, Midwest Political Science Association	2020
Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management	2019
Dean's Scholarship, Florida State University	2017
Graduate Assistantship, Florida State University	2017–2022
Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration	2017
SPAA Graduate Scholarship, Rutgers University at Newark	2016
Xinhua Scholarship, East China University of Political Science and Law	2014
Excellent Social Work Scholarship, East China University of Political Science and Law	2014
Pimo Hong Scholarship, East China University of Political Science and Law	2012
Excellent Working Prize, East China University of Political Science and Law	2012

Teaching Experience

UNIVERSITY OF DAYTON

Instructor , Governance and Ethics of Artificial Intelligence	2023
Instructor , Ethics in Public Administration	2023
Instructor , Public Policy Analysis	2022
Instructor , Organization Theory	2022

FLORIDA STATE UNIVERSITY

Instructor , Public Administration in American Society	2020–2022
Guest Instructor , Theoretical Perspectives in Public Policy	2019–2022
Guest Instructor , Quantitative Analysis in Public Administration	2018, 2019
Teaching Assistant , Policy Development and Administration	2019
Teaching Assistant , Public Administration in American Society	2018, 2020

Service

SERVICE TO PROFESSION

Reviewer , <i>Chinese Public Administration Review, Government Information Quarterly, International Journal of Public Administration, Internet Research, Journal of Public Administration Research and Theory, Public Management Review, Scientific Reports</i>	
Discussant , MPSA Annual Conference	2023
Discussant , American Society for Public Administration Annual Conference	2022
Discussant/Panel Chair , APPAM Fall Research Conference	2020–2022
Production Editor , <i>Chinese Public Administration Review</i>	2017–present

DEPARTMENTAL/UNIVERSITY SERVICE

M.P.A. Committee Member , Department of Political Science, University of Dayton	2022–present
Pi Alpha Alpha Faculty Advisor , Department of Political Science, University of Dayton	2022–present
Research Mentor , Undergraduate Research Opportunity Program, Florida State University	2019–2022