

## Academic Positions

Assistant Professor, Department of Political Science, University of Dayton 2022–present

## Education

Ph.D. in Public Administration, Florida State University 2022

M.P.A., Rutgers University at Newark 2017

B.A. in Journalism, East China University of Political Science and Law 2015

## Research Activities

### PEER-REVIEWED ARTICLES

**Gaozhao, D.**, Wright, J. E., & Gainey, M. K. (2022), [Bureaucrat or artificial intelligence: People's preferences and perceptions of government service](#). *Public Management Review*. Forthcoming.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P. (2022). [The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police](#). *Public Administration Review*. Online first.

**Gaozhao, D.** (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*. 38(3), 101591.

- Florida State University de Guzman Best Graduate Paper Award for 2020

- Media Appearance: [Taiwan Communications Commission](#), [Medical News Today](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*. 44(2), 352–377.

- Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

### MANUSCRIPTS UNDER REVIEW

**Gaozhao, D.** & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's policy evaluations.

Wright, J. E., **Gaozhao, D.**, & Houston, B. D., Body-worn cameras and representation: What matters when evaluating police use of force?.

Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps.

### MANUSCRIPTS IN PROGRESS

**Gaozhao, D.**, Warm care or cold technology: Why people prefer bureaucrat over AI?

**Gaozhao, D.**, Lee, H., & Berry, F. S., The others will help: Citizen coproduction and bystander apathy.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics: A list experiment of employees' response to perceived fairness in performance appraisal.

### POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

**Gaozhao, D.** & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

## RESEARCH GRANTS

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022)	\$1,500 (total)
Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021)	\$2,500 (total)
Summer Research Grant, Reubin O'D. Askew School of Public Administration and Policy, Florida State University (2020)	\$1,500
Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Daniel Fay, 2020)	Not funded

## INVITED TALKS AND SEMINARS

<b>2022</b> Chinese Policy Scholars Group & Emerging Scholars of Chinese Nonprofit Research American Society for Public Administration (Founders' Fellow Panel)	
<b>2021</b> Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration) American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective)	
<b>2020</b> Indiana University Bloomington, O'Neill School of Public and Environmental Affairs George Washington University, Trachtenberg School of Public Policy and Administration ( <i>Public Administration Review</i> symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance) Florida State University, Social Justice and Innovation Lab	
<b>2019</b> Florida State University, School of Information	

## CONFERENCE PRESENTATIONS

APPAM Fall Research Conference	2019–2022
Public Management Research Conference	2019, <del>2020</del> , 2021
MPSA Annual Conference	<del>2020</del> , 2023

## Selected Awards and Fellowships

Founders' Fellow, American Society for Public Administration	2022
de Guzman Best Graduate Paper Award, Florida State University	2020
MPSA Fee Waiver Scholarship, Midwest Political Science Association	2020
Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management	2019
Dean's Scholarship, Florida State University	2017
Graduate Assistantship, Florida State University	2017–2022
Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration	2017
SPAA Graduate Scholarship, Rutgers University at Newark	2016
Xinhua Scholarship, East China University of Political Science and Law	2014
Excellent Social Work Scholarship, East China University of Political Science and Law	2014
Pimo Hong Scholarship, East China University of Political Science and Law	2012
Excellent Working Prize, East China University of Political Science and Law	2012

## Teaching Experience

### UNIVERSITY OF DAYTON

<b>Instructor</b> , Governance and Ethics of Artificial Intelligence	2023
<b>Instructor</b> , Ethics in Public Administration	2023
<b>Instructor</b> , Public Policy Analysis	2022
<b>Instructor</b> , Organization Theory	2022

### FLORIDA STATE UNIVERSITY

<b>Instructor</b> , Public Administration in American Society	2020–2022
<b>Guest Instructor</b> , Theoretical Perspectives in Public Policy	2019–2022
<b>Guest Instructor</b> , Quantitative Analysis in Public Administration	2018, 2019
<b>Teaching Assistant</b> , Policy Development and Administration	2019
<b>Teaching Assistant</b> , Public Administration in American Society	2018, 2020

## Service

### SERVICE TO PROFESSION

<b>Reviewer</b> , <i>Government Information Quarterly, International Journal of Public Administration, Internet Research, Journal of Public Administration Research and Theory, Public Management Review, Scientific Reports</i>	
<b>Discussant</b> , MPSA Annual Conference	2023
<b>Discussant</b> , American Society for Public Administration Annual Conference	2022
<b>Discussant/Panel Chair</b> , APPAM Fall Research Conference	2020–2022
<b>Production Editor</b> , <i>Chinese Public Administration Review</i>	2017–present

### DEPARTMENTAL/UNIVERSITY SERVICE

<b>M.P.A. Committee Member</b> , Department of Political Science, University of Dayton	2022–present
<b>Pi Alpha Alpha Faculty Advisor</b> , Department of Political Science, University of Dayton	2022–present
<b>Research Mentor</b> , Undergraduate Research Opportunity Program, Florida State University	2019–2022