

Academic Positions

Assistant Professor, Department of Political Science, University of Dayton 2022–present

Education

Ph.D. in Public Administration, Florida State University 2022

M.P.A., Rutgers University–Newark 2017

B.A. in Journalism, East China University of Political Science and Law 2015

Research Activities

PEER-REVIEWED ARTICLES

Wright, J. E., **Gaozhao, D.**, & Houston, B. D. (2023). [Body-worn cameras and representation: What matters when evaluating police use of force?](#). *Public Administration Review*, online first.

Gaozhao, D., Wright, J. E., & Gainey, M. K. (2023). [Bureaucrat or artificial intelligence: People's preferences and perceptions of government service](#). *Public Management Review*, online first.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P. (2022). [The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police](#). *Public Administration Review*, 83(1), 130–143.

Gaozhao, D. (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*, 38(3), 101591.

– Florida State University *de Guzman Best Graduate Paper Award* for 2020

– Media Appearance: [Taiwan Communications Commission](#), [Austrian Federal Ministry of Defence](#), [Medical News Today](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*, 44(2), 352–377.

– Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

MANUSCRIPTS UNDER REVIEW

Gaozhao, D. & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's policy evaluations.

Lee, H., **Gaozhao, D.**, & Berry, F. S., Tap and share: Citizens' willingness to co-produce and share information via city mobile apps.

MANUSCRIPTS IN PROGRESS

Gaozhao, D., Warm care or cold technology: Why do people prefer bureaucrat over AI?

Gaozhao, D., The impacts of AI on government information and interaction with citizens.

Gaozhao, D., Lee, H., & Berry, F. S., The others will help: Citizen coproduction and bystander apathy.

Gaozhao, D., Liu, L. Y., & Chen, D. Y., Turbocharger or Pandora's Box? Unmasking the attitudes of new bureaucrats toward government's AI adoption.

Bodishtianu, V., **Gaozhao, D.**, & Zhang, P., When and why do people fact check?

Brough, B., **Gaozhao, D.**, & Liu, L. Y., Students as faculty gender equity allies: Mitigating students' gender biases through short-term awareness intervention and long-term research literacy training.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics: A list experiment of employees' response to perceived fairness in performance appraisal.

Lin, H. S., **Gaozhao, D.**, Liu, L. Y., & Tsai, S. Y., Police integrity vs. loyalty: A conjoint experiment.

POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

Gaozhao, D. & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

RESEARCH GRANTS

Planning Grant, Hanley Sustainability Institute (with Chien-shih Huang and Li-Yin Liu, 2023) \$7,000

Gender Equity Research Grant, Women's Center, Women's and Gender Studies Program, and the Provost's Office, University of Dayton (with Christopher Brough and Li-Yin Liu, 2023) \$13,600

Research Council Seed Grant, University of Dayton (2023) \$6,500

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022) \$1,500 (total)

Summer Research Grant, Reubin O'D. Askew School of Public Administration and Policy, Florida State University (2020) \$1,500

Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Daniel Fay, 2020) Not funded

Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021) \$2,500 (total)

INVITED TALKS & SEMINARS

2023 Chinese Association of Political Science

2022 Chinese Policy Scholars Group & Emerging Scholars of Chinese Nonprofit Research
American Society for Public Administration

2021 Renmin University of China, School of Public Administration and Policy
American University, School of Public Affairs

2020 Indiana University Bloomington, O'Neill School of Public and Environmental Affairs
George Washington University, Trachtenberg School of Public Policy and Administration
Florida State University, Social Justice and Innovation Lab

2019 Florida State University, School of Information

CONFERENCE PRESENTATIONS

APPAM Fall Research Conference 2019–2023

Public Management Research Conference 2019, ~~2020~~, 2021

MPSA Annual Conference ~~2020~~, 2023

Selected Awards & Fellowships

Gender Equity Research Fellowship, University of Dayton	2023
Founders' Fellow, American Society for Public Administration	2022
de Guzman Best Graduate Paper Award, Florida State University	2020
MPSA Fee Waiver Scholarship, Midwest Political Science Association	2020
Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management	2019
Dean's Scholarship, Florida State University	2017
Graduate Assistantship, Florida State University	2017–2022
Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration	2017
SPAA Graduate Scholarship, Rutgers University–Newark	2016

Teaching Experience

UNIVERSITY OF DAYTON

Instructor , Governance and Ethics of Artificial Intelligence	2023
Instructor , Ethics in Public Administration	2023
Instructor , Public Policy Analysis	2022
Instructor , Organization Theory	2022, 2023

FLORIDA STATE UNIVERSITY

Instructor , Public Administration in American Society	2020–2022
Guest Instructor , Theoretical Perspectives in Public Policy	2019–2022
Guest Instructor , Quantitative Analysis in Public Administration	2018, 2019
Teaching Assistant , Policy Development and Administration	2019
Teaching Assistant , Public Administration in American Society	2018, 2020

Service

SERVICE TO PROFESSION

Reviewer, *Chinese Public Administration Review**, *Government Information Quarterly**, *International Journal of Public Administration**, *Internet Research*, *Journal of Public Administration Research and Theory**, *Public Administration*, *Public Management Review**, *Public Performance & Management Review*, *Scientific Reports**

* indicates multiple times

Discussant/Panel Chair , MPSA Annual Conference	2023
Discussant , ASPA Annual Conference	2022
Discussant/Panel Chair , APPAM Fall Research Conference	2020–2023
Production Editor , <i>Chinese Public Administration Review</i>	2017–present

DEPARTMENT/UNIVERSITY SERVICE

Pi Alpha Alpha Faculty Advisor , University of Dayton	2023–present
M.P.A. Committee Member , Department of Political Science, University of Dayton	2022–present
Research Mentor , Undergraduate Research Opportunity Program, Florida State University	2019–2022