

Academic Positions

Assistant Professor, Department of Political Science, University of Dayton incoming

Education

Ph.D. in Public Administration and Policy, Florida State University 2022
M.P.A., Rutgers University at Newark 2017
B.A. in Journalism, East China University of Political Science and Law 2015

Research Activities

PEER-REVIEWED ARTICLES

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P. (2022). [The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police](#). *Public Administration Review*. Online first.

Gaozhao, D. (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*. 38(3), 101591.

- Florida State University de Guzman Best Graduate Paper Award for 2020

- Media Appearance: [Taiwan Communications Commission](#), [Medical News Today](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*. 44(2), 352-377.

- Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

MANUSCRIPTS UNDER REVIEW

Gaozhao, D., Wright, J. E., & Robinson, M. K., [Bureaucrat or artificial intelligence: People's preferences and perceptions of government service](#). Revised and resubmitted to *Public Management Review*.

Wright, J. E., **Gaozhao, D.**, & Houston, B. D., [Body-worn cameras and representation: What matters when evaluating police use of force?](#). Under review at *Governance*.

MANUSCRIPTS IN PROGRESS

Gaozhao, D. & Fay, D. L., [Rose-colored glasses: The impacts of implicit attitudes and performance information on people's policy evaluations](#).

Gaozhao, D., Lee, H., & Berry, F. S., [The others will help: Citizen coproduction and bystander apathy](#).

Lee, H. & **Gaozhao, D.**, [Tap and share: Citizens' willingness to co-produce and share information via city mobile apps](#).

Kim, J. & **Gaozhao, D.**, [Performance rating and motivation for organizational politics: A list experiment of employees' response to perceived fairness in performance appraisal](#).

POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

Gaozhao, D. & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

RESEARCH GRANTS

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| UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022) | \$1,500 (total) |
| Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021) | \$2,500 (total) |
| Summer Research Grant, Askew School of Public Administration and Policy, Florida State University (2020) | \$1,500 |
| Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Daniel Fay, 2020) | Not funded |

INVITED TALKS AND SEMINARS

2022 Chinese Policy Scholars Group

American Society for Public Administration (Founders' Fellow Panel)

2021 Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration)

American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective)

2020 Indiana University Bloomington, O'Neill School of Public and Environmental Affairs

George Washington University, Trachtenberg School of Public Policy and Administration (*Public Administration Review* symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance)

Florida State University, Social Justice and Innovation Lab

2019 Florida State University, School of Information

CONFERENCE PRESENTATIONS

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| APPAM Fall Research Conference | 2019, 2020, 2021 |
| Public Management Research Conference | 2019, 2020 , 2021 |
| MPSA Annual Conference | 2020 |

Awards and Fellowships

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| Founders' Fellow, American Society for Public Administration | 2022 |
| de Guzman Best Graduate Paper Award, Florida State University | 2020 |
| MPSA Fee Waiver Scholarship, Midwest Political Science Association | 2020 |
| Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management | 2019 |
| Dean's Scholarship, Florida State University | 2017 |
| Graduate Assistantship, Florida State University | 2017–2022 |
| Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration | 2017 |
| SPAA Graduate Scholarship, Rutgers University at Newark | 2016 |
| Xinhua Scholarship, East China University of Political Science and Law | 2014 |
| Excellent Social Work Scholarship, East China University of Political Science and Law | 2014 |
| Pimo Hong Scholarship, East China University of Political Science and Law | 2012 |
| Excellent Working Prize, East China University of Political Science and Law | 2012 |

Teaching Experience

UNIVERSITY OF DAYTON

Instructor, Public Policy Analysis Fall 2022
Instructor, Organization Theory Fall 2022

FLORIDA STATE UNIVERSITY

Instructor, Public Administration in American Society Fall 2020, Spring 2021, Fall 2021, Spring 2022
Guest Instructor, Theoretical Perspectives in Public Policy Fall 2019, Fall 2020, Fall 2021
Guest Instructor, Quantitative Analysis in Public Administration Fall 2018, Spring 2019
Teaching Assistant, Policy Development and Administration Fall 2019
Teaching Assistant, Public Administration in American Society Spring 2018, Fall 2018, Summer 2020

Service

SERVICE TO PROFESSION

Reviewer, *Government Information Quarterly, International Journal of Public Administration, Internet Research, Journal of Public Administration Research and Theory, Public Management Review, Scientific Reports*
Discussant, American Society for Public Administration Annual Conference 2022
Discussant, APPAM Fall Research Conference 2020, 2021
Production Editor, *Chinese Public Administration Review* 2017–present

DEPARTMENTAL/UNIVERSITY SERVICE

M.P.A. Committee Member, Department of Political Science, University of Dayton incoming
Research Mentor, Undergraduate Research Opportunity Program, Florida State University 2019–2022