

# Dongfang Gaozhao

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Ph.D. Candidate, Askew School of Public Administration and Policy, Florida State University  
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## Education

Ph.D. Public Administration and Policy, Florida State University 2022 (expected)  
Dissertation: Three Essays on Digital Governance and Citizen Engagement  
Committee: Frances S. Berry (chair), Daniel L. Fay, James E. Wright II, Kai Ou  
M.P.A. Public Administration, Rutgers University 2018  
B.A. Journalism (Legal-oriented), East China University of Political Science and Law 2015

## Research Interests

Digital governance · Behavioral public administration · Performance management · Social equity ·  
Citizen engagement · Civilian-state interaction

## Teaching Interests

Policy process and theory · History and profession of public administration · Digital governance and  
policy · American government · Comparative public administration · Organization theory · Human  
resource management · Research methodology

## Research Activities

### PEER-REVIEWED ARTICLES

**Gaozhao, D.** (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*. 38(3), 101591.

- Florida State University de Guzman Best Graduate Paper Award for 2020
- Appearance: [Taiwan Communications Commission](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*. 44(2), 352–377.

- Appearance: [The Washington Post](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet.in](#)

### MANUSCRIPTS UNDER REVIEW

**Gaozhao, D.**, Wright, J. E., & Robinson, M. K., Do algorithms know all? Citizens' perceptions of employing artificial intelligence in government decisions. Submitting to *Public Management Review*.

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P., The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police. Invited to revise and resubmit in *Public Administration Review*.

### MANUSCRIPTS IN PROGRESS

**Gaozhao, D.** & Fay, D. L., Rose-colored glasses: The impacts of implicit attitudes and performance information on people's evaluation of "color-blind" university admissions policies.

**Gaozhao, D.** & Fay, D. L., Fighting fake news: What public organizations and managers can do to counter health misinformation?

**Gaozhao, D.** & Lee, H., The others will help: Citizen coproduction and bystander apathy.

Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps.

Wright, J. E., **Gaozhao, D.**, & Houston, B., The synergy between representation and technology: A conjoint experiment of police use-of-force.

Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics in public and non-profit sectors: A list experiment of employees' response to perceived fairness in performance appraisal.

#### POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

**Gaozhao, D.** & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

#### INVITED TALKS AND SEMINARS

##### **Do algorithms know all? Civilians' perception of employing algorithms in welfare applications**

School of Public Affairs, American University (Symposium on Social Equity and Public Administration: The Behavioral Perspective) Apr. 2021

##### **How visible is too visible? Black Lives Matter protest and citizens expectations of the police**

Social Equity and Innovation Lab, Florida State University (lab seminar) Aug. 2020

Trachtenberg School of Public Policy and Administration, George Washington University (*Public Administration Review* symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance) Sep. 2020

O'Neill School of Public and Environmental Affairs, Indiana University (Ph.D. colloquium) Nov. 2020

##### **Fake news and experimental design**

School of Information, Florida State University (Ph.D. seminar) Oct. 2019

Askew School of Public Administration and Policy, Florida State University (Ph.D. seminar) Nov. 2019 & Oct. 2020

#### CONFERENCE PRESENTATIONS

Public Management Research Conference 2019, ~~2020~~, 2021

APPAM Fall Research Conference 2019, 2020

Midwest Political Science Association Annual Conference ~~2020~~

#### Awards, Fellowships, and Grants

Reubin O'D. Askew Eminent Research Fund, Florida State University (2019–2021)

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021)

de Guzman Best Graduate Paper Award, Florida State University (2020)

Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Dainel Fay, declined, 2020)

Summer Research Fellowship, Florida State University (2020)

MPSA Fee Waiver Scholarship, Midwest Political Science Association (2020)

APPAM Equity and Inclusion Student Fellowship, Association for Public Policy Analysis and Management (2019)

Dean's Scholarship, Florida State University (2017)  
 Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration (2017)  
 SPAA Graduate Scholarship, Rutgers University (2016)  
 Xinhua Scholarship, East China University of Political Science and Law (2014)  
 Excellent Social Work Scholarship, East China University of Political Science and Law (2014)  
 Pimo Hong Scholarship, East China University of Political Science and Law (2012)  
 Excellent Working Prize, East China University of Political Science and Law (2012)

## Research Experience

**Research Assistant**, Florida State University 2017–present  
 Work with Dr. Frances Berry on paper translation and mental health court administration  
 Work with Dr. Daniel Fay on projects related to organizational reputation and performance  
 Work with Dr. James Wright on projects related to policing and bureaucracy representation

**Researcher**, LeRoy Collins Institute Summer 2021  
 Worked with Dr. James Wright on a report on civilian oversight agencies and police community relations

**Researcher**, Florida State University Summer 2020  
 Worked with Drs. Cameron Beatty and James Wright on a report on social equity and COVID-19  
 Worked with Dr. Tian Tang on an interdisciplinary survey of hurricane evacuation and COVID-19

**Research Assistant**, Rutgers University Spring 2017  
 Worked with Dr. Marc Holzer on a book project related to public service

## Teaching Experience

**Instructor**, Florida State University  
*PAD 3003 Public Administration in American Society* (U) Fall 2020, Spring & Fall 2021  
*PAD 5701 Quantitative Analysis in Public Administration* (G) Fall 2018, Spring 2019  
 - Guest Instructor: Introduction to experimental design and logistic regression

**Teaching Assistant**, Florida State University  
*PAD 3003 Public Administration in American Society* (U) Spring & Fall 2018, Summer 2020  
*PAD 5035 Policy Development and Administration* (G) Fall 2019

U = undergraduate; G = graduate

## Professional Services

**Reviewer**, *Internet Research, Journal of Public Administration Research and Theory*

**Production Editor**, *Chinese Public Administration Review* 2017–present

**Research Mentor**, Florida State University 2019–present  
 - Advise students in the Undergraduate Research Opportunity Program to conduct research

**Discussant**, APPAM Fall Research Conference 2020

## Skills

R, Stata, L<sup>A</sup>T<sub>E</sub>X, ArcGIS, Qualtrics, z-Tree

Legal Professional Qualification Certificate (the bar examination) accredited by the Ministry of Justice of the People's Republic of China

## References

Available upon request