



# THE RUDDER

*Sailings of the Medical Service Corps*



## From the MSC Director



Greetings Medical Service Corps! My recent travels afforded me the opportunity to meet with many of you over the past couple of months and it is always a pleasure to spend time in the field where you are doing the important work. I also had the honor of presiding over

the change of command at Naval Hospital Jacksonville where MSCs continue to lead the way for Navy Medicine. CAPT Collins' great efforts over the past two years showcased the leadership and excellence for which Medical Service Corps officers are known and set the stage for CAPT Case to be successful in taking command during a time of enormous change.

I had the distinct pleasure to speak at LEAPS, the Lewis E. Angelo Symposium, named after our 8th MSC Director and first MSC Flag officer. Due to the foresight of the LEAPS team, we were able to hold it as part of the American College of Healthcare Executives conference this year and had a great turnout. Many thanks to the team for all of their hard work! Part of my remarks included a couple of questions I would like for each of you to consider this month.

Everyone has different styles in how they lead and how they manage. My first question is simply "What is the difference between leadership and management"? I would argue as Naval Officers you need to be able to do both. But take

the time to reflect on your own leadership philosophy and how it influences your daily work. I encourage you to think about this, write it down and then discuss with a mentor. There is a clear difference between the two (leadership and management) and it makes for great discussions with your mentors and coaches.

*"Hard is authorized."*

- ADM Scott Swift

As many of you are aware, the military health system is in the midst of a major transformation and with any type of change, there is always an element of uncertainty. So, my second question is how do you, as a leader in this organization, reconcile that? What tools do you leverage in managing change and maybe even more importantly, what is *your* message to your folks when this change is shrouded in uncertainty? Change can be challenging and even hard, but opportunities exist if we are open to seeing them. And as ADM Swift once said, "Hard is authorized".

Our Corps is made up of resilient and competent leaders who espouse initiative and toughness. I am more than confident that we are up for whatever the future holds. Thanks as always for all you do!

RDML Anne Swap

#18

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# From the Corps Chiefs Office

## Bravo Zulu



**LT Eric Green**  
2017 Environmental Health Officer of the Year



**LT Daniel Sowers**  
2017 Radiation Health Officer of the Year



**LT Megan Camacho-Balkenbush**  
2017 Occupational Therapist Officer of the Year

# From the Corps Chiefs Office



LCDR Rachel Condon  
2017 Senior Physical Therapist of the Year



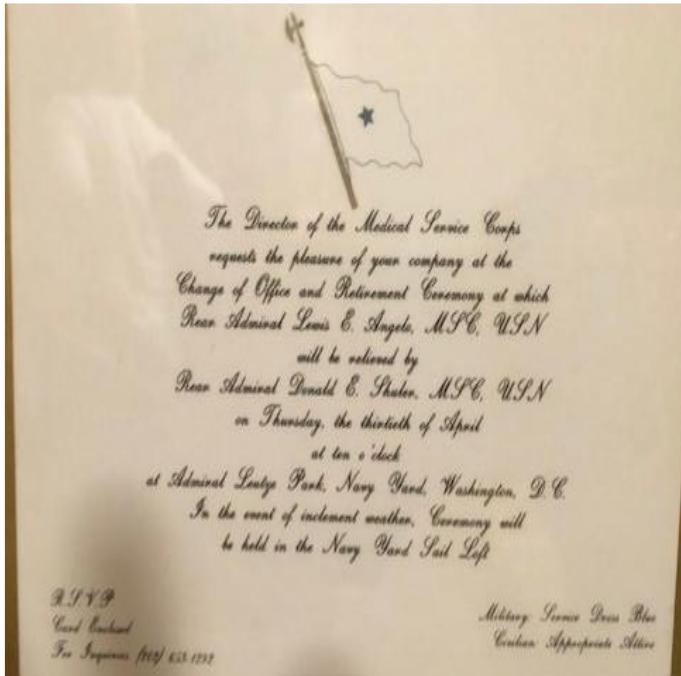
LT Jennifer Craig  
2017 Junior Physical Therapist of the Year



Join the Medical Service Corps Facebook Closed Group  
Visit <https://www.facebook.com/groups/usnavymsc>

# From the Corps Chiefs Office

# *Customs and Heritage — Old Corps*



Jacksonville, FL — CAPT Brandon Hardin and CDR Leslie Hair received an invitation to speak with Mrs. Shuler, spouse of the late Rear Admiral Shuler. In the photo is an invitation to the change of office when RADM Shuler relieved RADM Angelo.



In the photo is the certificate of appointment to Ensign from 1956 for the late Rear Admiral Donald Shuler. RADM Shuler enlisted in the Navy as an E-1 in 1945, and retired in 1991.

# **Nurse Corps Strategic Goal Group**

As a part of the FY-18 Nurse Corps Strategic Goal group for the Navy Medicine Innovation Board we are requesting ideas, suggestions and proposals from all members at every level of Navy Healthcare. We are targeting areas to include, effective communication, preventable medical errors, variations in care, complexity in delivery systems, improved outcomes and cost savings. Member proposals may be drawn from current civilian healthcare practice, civilian health care policy and procedure or from literature reviews and submitted directly to the Board for review.

Members who have identified current processes they feel may be improved upon will submit their observations and recommendations via the user-friendly application found in MilSuite at:

<https://www.milsuite.mil/book/groups/navy-nurse-corps-crowdsourcing>

**Medical Service Corps Facebook Closed Group**  
If you would like to join, please go to  
<https://www.facebook.com/groups/usnavymsc>

**Newsletter Submissions**  
Pictures, stories, and  
any other input can be  
submitted by forward-  
ing to:  
[usn.ncr.bumedfchva.list.msc-corps-chiefs-office@mail.mil](mailto:usn.ncr.bumedfchva.list.msc-corps-chiefs-office@mail.mil)

For pictures, please include location, rank, first and last name, subspecialty, and a short caption.

When making submissions, please ensure photos have been approved by your local Public Affairs Officer prior to submission.

**Newsletter Editor**  
LCDR V. Deguzman  
**Newsletter Staff**  
LCDR D. Zweiback  
LCDR A. Espiritu  
LT B. Tice



Recent military tragedies demonstrate that  
**HUMAN SYSTEMS INTEGRATION**  
has never been more critical to our Warfighters.

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### BECOME PART OF THE SOLUTION!

The Naval Postgraduate School is now accepting applications for the Human Systems Integration Program certificate and masters course (Distance Learning). As a graduate of the certificate program, and current faculty member supporting HSI, I'd like to request the attached announcement be considered for publication in The Rudder. Multiple MSC communities would benefit from having officers participate in this program, as it provides training in areas of defense acquisitions, manpower/personnel/training, safety and occupational health, and cost estimation, among other areas.

The next Naval Postgraduate School Human Systems Integration Cohorts Begin in September 2018! **Deadline for Application is July 2, 2018** Contact [HumanSys@nps.edu](mailto:HumanSys@nps.edu) for more information

**The Naval Postgraduate School** is pleased to announce open registration for the nation's premier distance learning Master of Human Systems Integration (HSI) degree program and Human Systems Integration Certificate program. Both programs are open to all federal government employees (military and civilian) and to defense contractor employees (on a space available basis).

**HSI Certificate Program** Program length is one year (four consecutive academic quarters, one course per quarter). Course delivery is asynchronous (with weekly assignments). Graduates earn the NPS HSI Certificate!

**Master's Degree in HSI Program** Program length is two years (eight consecutive academic quarters, two classes per quarter) with plans to have one synchronous and one asynchronous class per quarter. Graduates earn an HSI Certificate, the Master's Degree in HSI, and DAU Course Credits!

**Application Process for Both Programs** To apply please visit [my.nps.edu/web/dl](http://my.nps.edu/web/dl) Program designators: HSI Certificate Program - 262; Master's Degree in HSI - 359

**For More Information** Contact: [humansys@nps.edu](mailto:humansys@nps.edu) HSI Certificate Program: [nps.edu/hsicertificate](http://nps.edu/hsicertificate) HSI Master's Degree Program: [nps.edu/hsimasters](http://nps.edu/hsimasters)

Share your photos, sea stories, and BZs to **THE RUDDER**

Submit them through your chain of command to: **MSC Corps Chief's Office**

# From the Detailers

## NSIPS RESIGNATION AND RETIREMENT UPDATE:

Effective 1 January 2018, all officers submitting their voluntary resignation or retirement request must utilize NSIPS to submit the request. Officers can access the NSIPS request process by logging onto NSIPS, then Employee Self Service, then Request Retirement/Separation.

For additional information, please see NAVADMIN 273/17



NAV17273.txt

Please note that the MSC Detailers are not the PERS

Branch that processes Resignation

and Retirement Requests. The MSC Detailers do have a role in the approval process to ensure Obligated Service, Minimum Time on Station, and Minimum Time in Grade are met. If you are thinking about Resignation or Retirement, you should let your Detailer and Specialty Leader know that you are planning to submit a request. Informing your Detailer 12 to 15 months in advance helps to ensure that a backfill plan can be in place to support terminal leave requests.

Your Point of Contact in the Officer RESIGNATIONS Branch is: Mr. Warren Jones (PERS-45), who can be reached at (901) 874-2085/DSN 882 or via email at [warren.d.jones@navy.mil](mailto:warren.d.jones@navy.mil).

Your Point of Contact in the Officer RETIREMENTS Branch is: Mr. Mike Wallace (PERS-835), who can be reached at (901) 874-3180/DSN 882 or via email at [michael.p.wallace@navy.mil](mailto:michael.p.wallace@navy.mil).

## ORDERS RELEASE UPDATE:

The fiscal climate at PERS remains healthy and PERS has been able to release PCS orders at least 6 months prior to the detach month.

Keep in mind that many of you have a part to play in a smooth and timely orders approval/release process. The individual officer is responsible for ensuring that Overseas and Operational Screenings are completed in a timely manner. In addition, for those officers who have dependents enrolled in the Exceptional Family Member Program (EFMP), you must ensure that is up to date. Being incomplete or delinquent in any of these areas results in an "all stop" of your orders as they route for approval.

If you have a PRD any time between now and the end of February 2019 and have not already begun discussing the PCS plan with your Specialty Leader and Detailer, please reach out to them to begin communication.

## LETTER'S OF INTENT (LOIs):

Now that PERS has regained a minimum 6-month lead time for PCS orders release, LOIs are no longer being issued. If you have a specific concern regarding not being able to get an LOI, please discuss with your detailer.

### MSC Detailers

CAPT Jody Dreyer (Senior MSC Detailer/HCC/Med Techs)

Jody.dreyer@navy.mil

(901) 874-3756

CDR Rona Green (HCA)

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CDR Chuck Wilhite (HCS/PAs)

Charles.wilhite@navy.mil

(901) 874-4115



# Specialty Spotlight: BIOCHEMISTRY / TOXICOLOGY

The Navy Medical Service Corps' Biochemistry / Toxicology Specialty had its origins in both biomedical research and development support at facilities such as the Naval Medical Research Center (NMRC) and the Armed Forces Radiobiology Research Institute (AFMRI), and through clinical laboratory support at the major Naval Medical Centers. From these origins, the Specialty has grown into a team of Doctoral-level scientists who support and enable operational readiness and Force Health Protection through scientific oversight; technical and administrative expertise; and research and development.

Applicants to the Specialty must have a Doctoral degree in Biochemistry, Toxicology, Chemistry, or a related life or physical science; additionally, applicants must have an undergraduate GPA of 3.0 or better (with a 3.3 or better in scientific coursework) and a graduate GPA of 3.3 or better (measured against a 4.0 scale). Successful applicants possess a strong background in research, have served as primary authors on peer-reviewed scientific publications, and have scientific teaching and laboratory leadership experience.

Navy Biochemists lead efforts in five primary arenas: (1) Forensic toxicology and Drug Demand Reduction, (2) Operational Forces readiness and Chemical / Biological / Radiological / Nuclear (CBRN) defense, (3) Operationally-relevant research, (4) Education and training, and (5) Department of Navy (DoN) and Department of Defense (DoD) policy.

**(1) Forensic Toxicology and Drug Demand Reduction:** Biochemists serving at the two Navy Drug Screening Laboratories (NDSLs) in Jacksonville, Florida, and Great Lakes, Illinois, support the mission of deterring drug abuse and promoting Warfighter readiness and Force health by providing scientifically- valid and legally-defensible urinalysis specimen results for selected drugs of abuse. Biochemists serving in the Division of Forensic Toxicology at the Armed Forces Medical Examiner System (AFMES) in Dover, Delaware, are involved in conducting toxicological evaluations for DoD-wide criminal, accident-related, and post-mortem

investigations. Biochemists at these duty stations serve as staff scientists and in leadership roles, including Division Officer, Department Head, and Bureau of Medicine and Surgery (BUMED)-screened and slated, NDSL Executive Officer and Commanding Officer Positions.



Norfolk, VA - LCDR Jenifer Scancella, the Biochemist assigned to the Navy Environmental and Preventive Medicine Unit TWO in Norfolk, Virginia, is preparing specialized media plates for an environmental bacterial investigation (also shown: HM1 T. Riccio and then HM1 M Guevara). October 2016.

## Biochemistry / Toxicology

Subspecialty Code: 1810 / 1811

Billets: 37

End Strength: 35

Reserve Billets: 0

Reserve End Strength: 1



## Specialty Spotlight: BIOCHEMISTRY / TOXICOLOGY

Biochemists play a leading role in expanding the Drug Demand Reduction Program's (DDRP's) mission through research and development efforts targeting prescription drug abuse (addressing the Nation's opioid crisis) and dangerous synthetic drugs.

**(2) Operational Forces Readiness and CBRN Defense:** Biochemists serving at the Navy Environmental and Preventive Medicine Units (NEPMUs) in Norfolk, Virginia, San Diego, California and (soon-to-be added) Honolulu, Hawaii, support theater-specific Operational Forces readiness through specialized public health missions; additionally, Biochemists at the NEPMUs have served in leadership roles with the Consolidated Industrial Hygiene Laboratories (CIHLs) and with the Forward Deployed Preventive Medicine Units (FDPMUs). The Biochemist assigned to BUMED, Falls Church, Virginia, is responsible for providing CBRN expertise to the Navy Surgeon General to guide Navy Medicine's CBRN policy and programs. The Biochemist assigned to the Joint Program Executive Office (JPEO) at Aberdeen Proving Grounds, Maryland, is responsible for providing CBRN defense expertise (related to instrumentation acquisition and medical countermeasures) in support of the National Military Strategy.



Brussels, Belgium: CDR William Howard at NATO Headquarters in Brussels, Belgium. CDR Howard serves as the BUMED representative to the NATO Medical CBRN Working Group (although primary members to the Working Group are military representatives of NATO countries, uniforms are not worn at these meetings).



NAMRU-Dayton: LT Jed Lynn, one of the Biochemists assigned to the Naval Medical Research Unit – Dayton, was awarded the 2017 NAMRU-Dayton Junior Officer of the Year Award (presented by the NAMRU-Dayton Commanding Officer, CAPT Rees Lee). Credit: NAMRU-D, 28 January 2018.

**(3) Operationally-Relevant Research:** Biochemists conduct, manage, and lead basic and applied research and development efforts focused on Warfighter readiness, Force health, and national defense at several of the Navy's premier research institutions. At the Naval Research Laboratory (NRL) in Washington, DC, the Biochemist manages a broad spectrum of scientific research focused on advancing military technologies. At the Naval Medical Research Center (NMRC) in Frederick, Maryland, Biochem-

ists support the Biological Defense Research Directorate's focus on protecting Service Members from biological attacks. Biochemists at the Armed Forces Radiobiology Research Institute (AFRRI) in Bethesda, Maryland, support AFRRI's mission of preserving the health and protecting the performance of Service Members through research on the effects of ionizing radiation. Biochemists assigned to the Naval Medical Research Unit – Dayton contribute to its mission of maximizing Warfighter performance and survivability through aeromedical and environmental health research.



Singapore: LT Kelly Nobles, the Biochemist assigned to the Forward Deployable Preventive Medicine Unit (FDPMU), incorporates Singaporean Defense personnel into daily operations while in Timor Leste. June 2016.

## Specialty Spotlight: BIOCHEMISTRY / TOXICOLOGY



San Diego, CA - The last day of the Navy Drug Screening Laboratory. CDR Matthew Jamerson, Commanding Officer (far right) and his “closure crew” decommissioned the Laboratory after its 31+ years of service to the Fleet and Marine Corps (also shown, L-R, are LCDR Michael Zundel, last Executive Officer; Joann House, Marjorie Daniels, Lolita Celestino, Georgina Talavera-Veloz, Leah Fitzgerald, Timothy Poffinbarger and Ana Moa / not shown: LCDR Katherine Dozier). 29 September 2017.

The Biochemist at the Naval Medical Research Unit – San Antonio contributes to its mission of conducting biomedical research focused on emergent medical and dental problems relevant to combat operations and in-garrison readiness. A recently-established position will have a Biochemist assigned to the Center for Medical, Agricultural and Veterinary Entomology (CMAVE) in Gainesville, Florida, where they will conduct research on environmentally-acceptable controls for militarily-relevant pest species.

**(4) Education and Training:** Several Biochemists are stationed at the United States Naval Academy (USNA) in Annapolis, Maryland, where they serve as professors (of Chemistry and Biology) and mentors to future Navy and Marine Corps leaders at one of America’s finest universities. Biochemists at USNA have and continue to serve in leadership roles within the Department of Math and Science as well as for various athletic and summer programs.

**(5) DoN and DoD Policy:** A Biochemist is assigned to the Principal Director for Force Resiliency, Office of the Under Secretary of Defense for Personnel and Readiness (USD (P&R)), Pentagon, Washington, DC, where they are the DoD’s Director for Drug Testing and Program Policy. Another Biochemist, assigned to the Navy and Marine Corps Public Health Center (NMCPHC) in Portsmouth, Virginia, serves as the DoN Drug Testing Program Manager and the NMCPHC Director for Laboratory Services. Finally, a Biochemist assigned to the Assistant

Secretary of the Navy for Manpower and Reserve Affairs (ASN (M&RA)), Pentagon, Washington, DC, serves as an advisor to the Secretary of the Navy regarding substance abuse and its impacts on operational readiness and Force health.

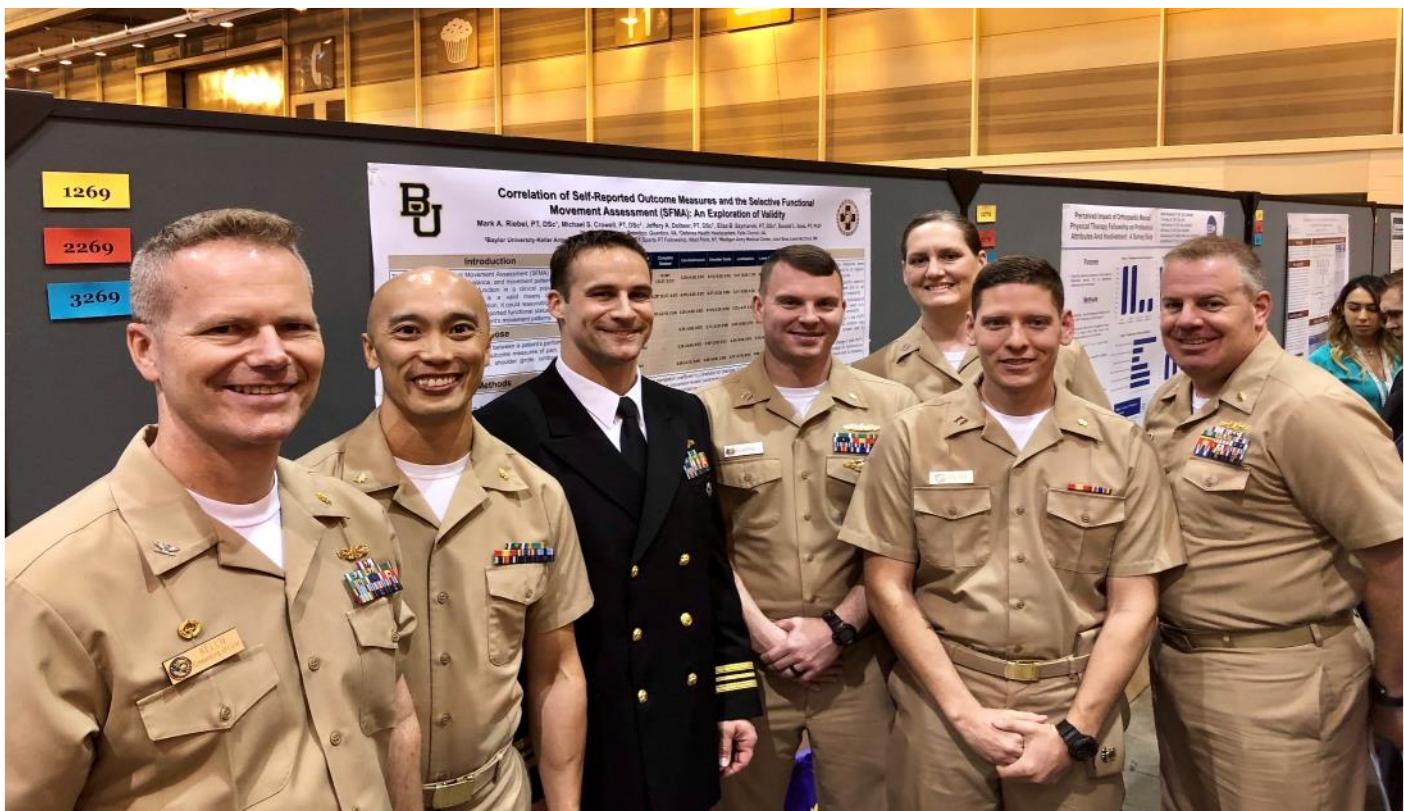
In addition to the Executive Medicine positions at the NDLSS, Biochemists have successfully competed for and served as Executive Officers at the Naval Medical Research Unit – Dayton and the Field Medical Training Battalion, Camp Lejeune, North Carolina.

Recently, Biochemists have deployed in support of Operation Eagle Strike (the Iraqi Army’s attack on ISIL in Mosul), Pacific Partnership 2016 (comprising 10 humanitarian assistance / disaster response missions executed from USNS MERCY), and the Ebola Viral Disease response efforts in West Africa. Among the myriad operationally-relevant efforts spearheaded by Biochemists are: global deployment of a mosquito-borne illness molecular diagnostic laboratory, discovery and development efforts for over 10 pre-clinical drugs and molecular diagnostic assays targeting radiation sickness and cancer detection, evaluation of biological contributors to hull fouling, groundbreaking bacteriophage therapy for multi-drug resistant microbes, and examination of the toxicity of explosive munitions agents for the purpose of preventing disease and deaths.



NAMRU-Dayton: The four Biochemists assigned to the Naval Medical Research Unit – Dayton welcomed NAMRU-Dayton’s new MV-22 OSPREY; this aircraft will allow future training and research to be more directly applicable to the real-world environment faced by military personnel (shown L-R are LT Jed Lynn, LT Dan Xu, CDR William Howard, NAMRU-Dayton Executive Officer, and CDR Jason Schmittschmitt). Credit: NAMRU-D, December 2017.

## MSCs in Focus



New Orleans, LA—Physical Therapists from various commands come together to learn the most recent clinical practices and research at the American Physical Therapy Association's Combined Sections Meeting in New Orleans, February 20-24. LCDR Mark Riebel presents his research from his fellowship training at West Point. From Left to Right: CAPT Brent Kelln, LCDR Yui Wong, LCDR Mark Riebel, LT Chris Sowers, LT Elizabeth Plowman, LT Kurt Meyer, and CDR Leslie Hair.



Bethesda, MD—From left and clockwise, Maj. Khayanga Namaska, MC, USAF; LT Jhermayne Bullock, Environmental Health Officer, USN; CPT Nicholas Magno, MC, USA; and, CPT Bonnie Parks, MSC, USA; calibrate a personal air sampling pump during the air sampling and calibration lab in the Industrial Hygiene Lab class at Uniformed Services University.

## MSCs in Focus



Jacksonville, FL -SE Region MSCOA bids farewell to Naval Hospital Jacksonville's Commanding Officer, CAPT David C. Collins, MSC, USN. From (L-R): HMC Jamie Davis, MSC-IPP Selectee; LT Gabe Gleason, Healthcare Administrator; LTJG Jeremy Wilkinson, Healthcare Administrator; CDR Leslie Hair, Physical Therapist; LTJG Nicole Plazio, Healthcare Administrator; CDR Richard Gilliard, Director for Administration; LTJG Jonathan Kang, Industrial Hygiene Officer; CAPT Brandon Hardin, Pharmacist; LT Steve Bell, Healthcare Administrator; CAPT David Collins; CDR Dean Wagner, CO, Navy Drug Lab; LT Melissa Amescua, Dietitian; CDR Jennifer Wallinger, Dietitian; LT Laura Stephenson, Audiologist; LT Ariel Campbell, Healthcare Administrator; LT Allison Conforte, Clinical Psychologist; LCDR Erica Poole, Optometrist; LT Mukund Thakore, Healthcare Administrator; LT Taj King, Biochemist; and, LT Chad Scott, Healthcare Administrator.



Groton, CT-LT Jonathan Jacesko, Optometrist of NBHC Groton, instructs students in the Submarine Independent Duty Corpsman (IDC) Course on proper use of the Amsler Grid to help them diagnose Sailors' visual complaints while underway.

## MSCs in Focus



Bethesda, MD - CDR Ted Benchoff, Industrial Hygiene Officer and assistant professor, teaches students how to identify an unknown gas using gas chromatography/mass spectrometer analytical equipment during the direct reading instrumentation lab in the Industrial Hygiene Lab class at Uniformed Services University.



Bethesda, MD - From left and clockwise, LT Jhermayne Bullock, Environmental Health Officer; LCDR Ross Mullinax, Medical Corps; and, LT Warner Wilson, Industrial Hygiene Officer, use a MultiRae photo ionization detector to measure the concentration of toluene during the direct reading instrumentation lab in the Industrial Hygiene Lab class at Uniformed Services University.

## MSCs in Focus



Pearl Harbor, HI-CDR Mary Piliwale, NEPMU-6 Environmental Health Officer, receives her end-of-tour award from CAPT Mark Swearngin, NEPMU-6 Officer-in-Charge, for her outstanding contribution and efforts to the PACOM AOR during her tour.



Pearl Harbor, HI-LT James Harwood, NEPMU-6 Entomologist, receives the Joint Service Achievement Medal from RADM Louis C. Tripoli (PACOM Surgeon) for his stellar achievements in PACOM AOR.

# Naval Aerospace and Operation Physiologist (NAOP) Program Awards

The Naval Aerospace and Operational Physiologist (NAOP) Program was proud to recognize outstanding members of their community during the most recent United States Naval Aeromedical Conference held in Pensacola in January.

The mission of the NAOPP is to support operational readiness through education, training, aeromedical and human performance support, acquisitions, and research, development, test and evaluation (RDT&E). Each year, the NAOP Program recognizes individuals for their significant contributions to the program. Nominees must support one of the five NAOP Program elements defined in the Manual of the Medical Department: Naval Aviation Survival Training Program (NASTP), Operational Physiology Program, Aeromedical Safety Officer (AMSO) Program, Fleet Air Introduction/Liaison of Survival Aircrrew Flight Equipment (FAILSAFE) Program, and Aircrew or Survival Systems Acquisitions and RDT&E. The nominee's performance shall have been noteworthy and include significant contributions to the accomplishment of the command's mission including devotion to duty, cooperativeness, and individual productivity.

The James Janousek Enlisted Award is awarded to an enlisted person (rank E5 or below). This year's winner was HM2 Zachary M. Faull. HM2 Faull is currently assigned to Naval Survival Training Institute (NSTI), Aviation Survival Training Center (ASTC) Norfolk, VA as a high-risk training instructor supporting the NASTP.

The Robert Graham Enlisted Award is awarded to an enlisted person (rank E6 or above). This year's winner was PR1 Kevin Juma. PR1 Juma is assigned to PMA-202 and supports the NAOPP through the FAILSAFE Program. The NAOP Civilian of the award is awarded to a civilian in government service or contractor support associated with the NAOPP for a minimum of 2 years. This year's award was presented to Mr. Tony Richter. Mr. Richter supports the NASTP as a high-risk training instructor and NSTI Civilian Diving Supervisor assigned to NSTI, ASTC Pensacola, FL.

The NAOP Program Special Recognition Award is presented to a designated Aerospace and Operational Physiologist, an enlisted member associated with NAOPP, or a civilian or contractor in government service associated with the NAOPP. The nominee must have consistently demonstrated outstanding performance in naval aerospace and operational physiology for a minimum of 10 years.

This year's award was presented to Mrs. Beth Atkinson. Mrs. Atkinson is currently assigned to the Naval Air Warfare Center Training Systems Division (NAWC-TSD) and

supports the NASTP through RDT&E of advanced NASTP training systems.

The NAOP of Year award is presented to a designated Naval Aerospace and Operational Physiologist currently on active duty in the rank of O-4 or below. The nominee shall have been a designated NAOP for a minimum of two years. This year's award was presented to LT Hadley Sulpizio. LT Sulpizio is currently assigned to the Helicopter Sea Combat Wing Atlantic, Norfolk, VA supporting the AMSO program.

Each award winner was presented with a plaque and a certificate. The award plaques were provided by the Society of United States Naval Aerospace and Operational Physiologists.

The contributions of these individuals far exceeded expectations and requirements and directly contributed to the success of the NAOP Program. Their willingness to go above and beyond was clearly demonstrated and we are extremely grateful for the service to the NAOP Program, the Medical Service Corps, and the Navy.



Pensacola, FL—HM2 Zachary Faull receives the James Janousek Enlisted Award from CDR Leslie Kindling, Naval Aerospace and Operational Physiology Specialty Leader.

# Naval Aerospace and Operation Physiologist (NAOP) Program Awards



Pensacola, FL— LT Hadley Sulpizio receives the Naval Aerospace and Operational Physiologist of the Year Award from CDR Leslie Kindling, Naval Aerospace and Operational Physiology Specialty Leader.



Pensacola, FL— Mr. Tony Richter receives the Naval Aerospace and Operation Physiologist Civilian of the Year Award from CDR Kindling



Pensacola, FL— Mrs. Beth Atkinson receives the Naval Aerospace and Operational Physiology Program Special Recognition Award from CDR Kindling.



Pensacola, FL— LCDR Amanda Lippert accepts the Robert Graham Enlisted Award on behalf of PR1 Kevin Juma from CDR Kindling

## MSCs Around the Globe



Operation Cobra Gold 2018—LT Kaheaku-Enhada, Physician Assistant, conducts patient assessments with her bed team during Role 2 Mass Casualty Drills.



Operation Cobra Gold 2018—Role 2 Officers (Left to Right) LTJG Marven Ayson, NC, LCDR Dominick Stelly, Nurse Corps; LT Roslyn Johnson, Healthcare Administrator; LT Gloria Oakman, Nurse Corps; LT Erika Kaheaku-Enhada, Physician Assistant; LCDR Niels Hauff, Medical Corps; LT Jennifer Ottino, Medical Corps; LT Liam Delahanty, Medical Corps; LCDR Krystal Chunaco, Nurse Corps; LTJG Eric Millard, Medical Corps.

## MSCs Around the Globe



USNS MERCY (T-AH-19) - Laboratory and other Director for Clinical Support Staff members attend the promotion ceremony for Kylie Caraway, Laboratory Officer, to the rank of Lieutenant on 1 Mar 2018. (Left to Right) FRONT: HMC Ciara Green, HM1 Joelle Meyindjou, HM2 Christian Mallari, HM2 Ladrion Jones, HMC Madonna Macknight, HM2 Rachelle Brown, HM1 Elenita Sy, HN Tajah Stanley, HM2 Kwasi Boake, CDR Ron Willy, Medical Corps; LT J.D. Ganther, Pharmacist; LCDR Amber DeChambeau, Medical Corps; LTjg Ara Gutierrez, Medical Laboratory Officer; LT Kylie Caraway, Medical Laboratory Officer; and, HN Domonic Lewis. BACK: LCDR Jenny Smith, Medical Corps; HN Zachary Evans (back), LTjg Kelly Keck, Nurse Corps; LTjg Anna Kilian, Nurse Corps; CDR Dan Hawley, Medical Corps; HN Julio Lozano-Hernandez, HM2 Daniel Montacue, HM2 MarcFranz Dedios, HM3 Julian Taylor, HM1 Benhur Jacob, HM1 Erickson Salonga, HM1 Melvin Sanchez, HM2 Marcanthony Remoroza.



USNS MERCY (T-AH-19) - LT Kylie Caraway, Laboratory Officer, receives the oath from LCDR Jenny Smith, Medical Corps.



USNS MERCY (T-AH-19) - LTJG Ara Gutierrez, Medical Laboratory Officer, pins Lieutenant Caraway.

## MSCs Around the Globe



Operation Cobra Gold 2018- Role 2 personnel, LT Roslyn Johnson, Healthcare Administrator; LT Jennifer Ottino, Medical Corps; with the Commandant of the Marine Corps, Gen Robert Neller, and Marines from 3d Battalion, 3d Marine Regiment and Combat Logistics Battalion 4.



Quantico, VA-Pictured is CAPT Martel, the previous CO of NHC Quantico. On March 13th he was granted a field trip from the rehab facility and went to visit (RIGHT) RADM McCormick-Boyle and (LEFT) acting CMC HMCS Casey Potvin, at the Navy Medicine Education, Training and Logistics Command. The above pictures and below are from that visit.

## MSCs Around the Globe



Chicago, IL, Swiss Hotel, American College of Healthcare Executives (ACHE) Congress - (LEFT) LCDR Eugene Smith, FACHE (Healthcare Administrator) receives the ACHE Early Career Healthcare Executive Regents Award from Surgeon General, VADM C. Forrest Faison III (MC) at Navy LEAPS.

(RIGHT) CAPT Lonnie Hosea, FACHE (NC) receives the Senior Level Healthcare Executive Regents Award from VADM C. Forrest Faison III (MC) at Navy LEAPS with RDML Anne Swap, Director, Medical Service Corps.



RADM Rebecca McCormick-Boyle, FACHE (NC), receives the Sustained Superior Contributions to ACHE Regents Award, from Surgeon General VADM C. Forrest Faison III (MC) at Navy LEAPS with RDML Anne Swap, Director, Medical Service Corps to her left. To the right of the Surgeon General is CDR Robert McMahon FACHE (Healthcare Administrator) who is currently serving as the Region 6 ACHE Regent.

## MSCs Around the Globe



Chicago, IL-Swiss Hotel, American College of Healthcare Executives (ACHE) Congress - CAPT Robert Fry, FACHE (Healthcare Administrator) receives the 2018 Federal Excellence in Healthcare Leadership Award. The award was presented by Air Force's Chief of the Medical Service Corps, Brigadier General James J. Burks, FACHE.



Jacksonville, FL- On March 16th, CAPT David Collins (LEFT) was relieved by CAPT Matthew Case (RIGHT) as Commanding Officer in the Change of Command ceremony at Naval Hospital Jacksonville. In addition to RDML Anne Swap (CENTER), over 500 staff family and friends attended the time-honored Navy tradition at the hospital. CAPT Collins was presented the Legion of Merit for his exceptionally meritorious conduct in the performance of his outstanding service.

## February 2018 Crossword Puzzle

\*\*\*NO WINNER\*\*\*

\*\*\*Answers may consist of spaces\*\*\*

### Across

- 1 Outlines the role of the Armed Forces. It provides the legal basis for the roles, missions and organization of each of the services.
  - 3 An official label applied to an item of supply that is repeatedly procured, stocked, stored, issued, and used throughout the federal supply system. (Abbreviated)
  - 7 A living document used primarily to administer Navy military human resources policy and procedures. (Abbreviated)

Down

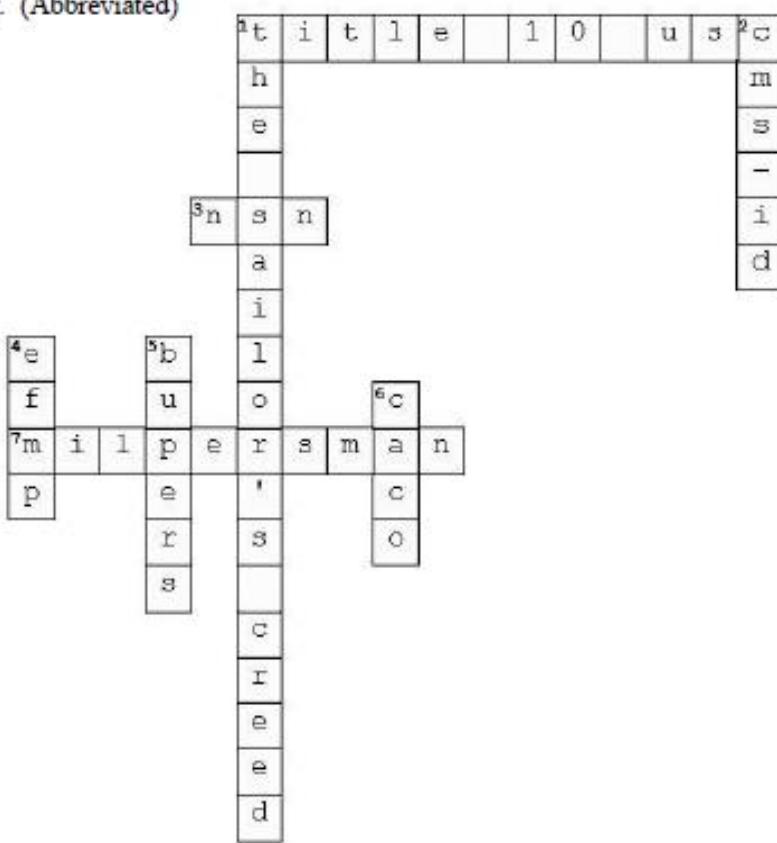
- 1 A statement or a set of beliefs memorized by all personnel in boot camp and has been incorporated in officer training as well. Normally recited during morning Quarters.

2 Web-based system allowing Enlisted Sailors the ability to explore future job opportunities, identify career enhancing jobs that meet professional goals, identify the specific skills and abilities required to perform the jobs desired, through the submission of their own job application. (Abbreviated)

4 A mandatory program designed to identify family members with special medical, psychological or education needs related to acute and chronic medical or educational conditions. (Abbreviated)

5 A Navy Command that handles all naval personnel matters and is led by the CNO. (Abbreviated)

6 An official representative of the Secretary of the Navy who provides information, resources and assistance to PNOK and SNOK in the event of a casualty. (Abbreviated)



# March 2018 Crossword Puzzle

By: LTJG Rommel Rabulan

\*\*\*Answers may consist of spaces\*\*\*

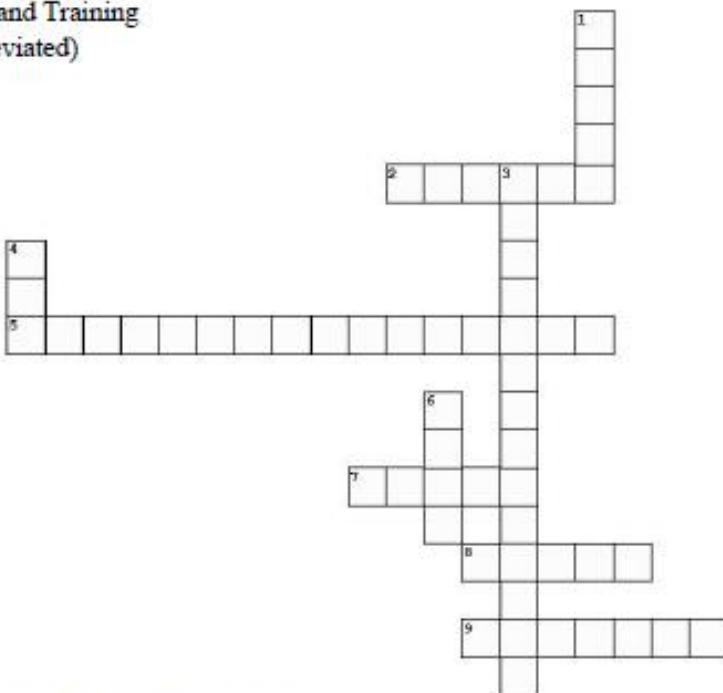
## Across

- 2 Web-based system that allows the ability to quickly access many of the training, manpower and personnel reports in the Navy Training Management and Planning System (NTMPS). (Abbreviated)
- 5 Learning Management System where Sailors can access required training and free Continuing Education (CE) and distribute health care training to the enterprise.
- 7 Provides Enlisted Sailors the opportunity to complete civilian apprenticeship requirements while on active duty and earn a U.S. Department of Labor "Certificate of Completion" and Journeyman card upon program completion. (Abbreviated)
- 8 Navy's official source for Sailor's Physical Fitness Assessment (PFA) data used to monitor and track the progress of active-duty and Reserve personnel and identify, screen, educate and monitor members. (Abbreviated)
- 9 Contains information on schools and courses under the purview of the Chief of Naval Education and Training and other Navy Training Commands. (Abbreviated)



## Down

- 1 A safety system management tool that manages Occupational Safety Health (OSH) data requirements including training, mishap reports, direct and indirect costs, medical surveillance, etc. (Abbreviated)
- 3 Web portal designed to aggregate several personnel, training, and education websites for Sailors into one location with a goal to provide Sailors with a single portal with which they can manage their careers.
- 4 A fully integrated, automated, end-to-end travel management system that enables DoD travelers to create authorizations (TDY travel orders), prepare reservations, receive approvals, generate travel vouchers, etc. (Abbreviated)
- 6 Federal law, enacted by Congress, defines the military justice system and lists criminal offenses under military law. (Abbreviated)



\*\*\*Scan and email your answers to [rommel.r.rabulan.mil@mail.mil](mailto:rommel.r.rabulan.mil@mail.mil). The winner will be recognized and answers provided in the next edition of The Rudder.\*\*\*

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The Medical Service Corps supports Navy Medicine's readiness and health benefits mission. It is the most diverse Officer Corps in Navy Medicine with 31 specialties organized under three major categories: Healthcare Administrators, Clinical Care Specialties, and Healthcare Scientists. There are over 3,000 active and reserve MSC officers that serve at Military Treatment Facilities, on ships, with the Fleet Marine Force, with Seabee and special warfare units, in research centers and laboratories, in a myriad of staff positions with the Navy and Marine Corps, and with our sister services around the world.

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