

## **Solution Associate – Deloitte Consulting, US Delivery Center**

Interested in creating mission critical solutions? Together with our other delivery centers around the world, we provide development and sustainment services for our clients, both pre- and post-implementation. Here you'll get the chance to work on projects that will build on your technical and business skills, support organizations undergoing large-scale transformation, and help our clients achieve a higher level of service and business value.

### **Work you'll do**

As a Solution Associate, you'll work with an experienced team to implement application software and IT solutions.

- **Solutions Engineering**

- Assist with the development, testing, implementation, and maintenance of application software
- Code entirely new custom software applications, or use 'off the shelf' software, requiring associates to modify and integrate it into an existing system to meet project needs
- Develop scripts or programming in a cloud environment
- **Key skillsets:** Knowledge of software development principles and hands-on programming experience through coursework or internships (e.g., Java, .NET, Python, HTML, JavaScript, and robotic tools). Comfort and ability to accurately build and test code with tools like Junit, Apache JMeter, and SQL scripts

### **The team**

Our US Delivery Center team is comprised of deeply passionate and experienced professionals who guide clients through their most complex challenges. We work with clients and help them develop custom software solutions, manage their applications and databases, and provide strategic recommendations to help them enhance their businesses' operations, processes, and performance. [Learn more about the US Delivery Center.](#)

### **Qualifications**

Required

- Associate's in these or related areas of study:
  - **Technology and Science:** Computer Science, Computer Information Systems, Management Information Systems, IT Security, IT Operations/Administration, Mathematics
  - **Engineering:** Computer Engineering, Electrical Engineering, Engineering Management, Industrial Engineering, Software Engineering, Systems Engineering
- Strong academic track record (minimum GPA of 3.0)
- Willingness to travel up to 30 percent of the time; travel varies based on project assignment requirements

### **How you'll grow**

As we continue to grow, so has the need for professionals that we will develop and train to allow us to continue to provide support for our clients' systems and business processes. When you start, we'll give you up to two weeks of orientation, professional training and the relevant education to launch your consulting career. You'll not only gain experience in Deloitte's methodologies, but also gain new skills that are in high demand by our clients. We'll also provide mentoring and counseling programs as well as professional and technology training.

### **Benefits**

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

### **Deloitte's culture**

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture where our people excel and lead healthy, happy lives. [Learn more about Life at Deloitte.](#)

### **Corporate citizenship**

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities. [Learn more about Deloitte's impact on the world.](#)

### **Recruiter tips**

We want job seekers exploring opportunities at Deloitte to feel prepared and confident. To help you with your potential interview, we suggest that you do your research: know some background about the organization and the business area you're applying to. We also suggest that you brush up on your behavioral and case interviewing skills and practice discussing your experience and job history with a family member, friend, or mentor. [Check out recruiting tips from Deloitte professionals.](#)

As used in this posting, "Deloitte" means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see [www.deloitte.com/us/about](http://www.deloitte.com/us/about) for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

To submit an application/profile for the **Solution Associate** position you will need to:

1. Submit your resume via Navigator (Navigator job ID #24129).
2. Complete an online application via our Deloitte career site at <https://tinyurl.com/FY19-VAL-Sol-Assoc>
  - a. Please use the following naming convention when naming your documents **First, Last, type of document** e.g. John Doe Resume.
  - b. When creating your personal profile on our site, please select "University Recruiting" for Source Type and "Campus" for University Recruiting.
  - c. If you have previously created a profile on Deloitte's website, you can use the same log-in information as before.
3. Complete the Candidate Data Summary (including your work profile preference) at the following link: <https://deloittesurvey.deloitte.com/Community/se/3FC11B267327568A>

Applications should be submitted no later than **Sunday, February 24, 2019.**