

UK Data Archive Data Dictionary

File-level information:

File Name = job

Number of variables = 265

Number of cases = 20694

Variable-level information:

Pos. = 1 Variable = SERNUM Variable label = Sernum

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SERNUM

Pos. = 2 Variable = BENUNIT Variable label = Benefit Unit

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for BENUNIT

Pos. = 3 Variable = PERSON Variable label = Person

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for PERSON

Pos. = 4 Variable = JOBTTYPE Variable label = Job Type

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for JOBTTYPE

Value = 1.0 Label = First job

Value = 2.0 Label = Second job

Value = 3.0 Label = Third job

**Pos. = 5 Variable = AGREEHRS Variable label = Whether agreed with
Hours Worked a Week**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for AGREEHRS

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 6 Variable = BONAMT1 Variable label = Amount of first bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT1

Pos. = 7 Variable = BONAMT2 Variable label = Amount of second bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT2

Pos. = 8 Variable = BONAMT3 Variable label = Amount of third bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT3

Pos. = 9 Variable = BONAMT4 Variable label = Amount of fourth bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT4

Pos. = 10 Variable = BONAMT5 Variable label = Amount of fifth bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT5

Pos. = 11 Variable = BONAMT6 Variable label = Amount of sixth bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONAMT6

Pos. = 12 Variable = BONTAX1 Variable label = 1st bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX1

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 13 Variable = BONTAX2 Variable label = 2nd bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX2

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 14 Variable = BONTAX3 Variable label = 3rd bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX3

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 15 Variable = BONTAX4 Variable label = 4th bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX4

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 16 Variable = BONTAX5 Variable label = 5th bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX5

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 17 Variable = BONTAX6 Variable label = 6th bonus: before,after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTAX6

Value = 1.0 Label = Before tax

Value = 2.0 Label = After tax

Pos. = 18 Variable = BONUS Variable label = Number of Bonuses for Last 12 Months

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONUS

Pos. = 19 Variable = BUSACCTS Variable label = Whether annual business accounts kept

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BUSACCTS

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Not yet but will be

Pos. = 20 Variable = CARAMT Variable label = Total contribution to cost of company car

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CARAMT

Pos. = 21 Variable = CARCON Variable label = Whether made a contribution to cost of company car

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CARCON

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 22 Variable = CARVAL Variable label = Estimate of list price of company car

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CARVAL

Value = 1.0 Label = Up to £10,000

Value = 2.0 Label = £10,001 to £13,000

Value = 3.0 Label = £13,001 to £16,000

Value = 4.0 Label = £16,001 to £19,000

Value = 5.0 Label = £19,001 to £22,000

Value = 6.0 Label = £22,001 to £25,000

Value = 7.0 Label = £25,001 to £30,000

Value = 8.0 Label = £30,001 to £40,000

Value = 9.0 Label = £40,001 and over

Value = 10.0 Label = Don't know

Pos. = 23 Variable = CHECKTAX Variable label = Was Income Taxdeducted at source

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHECKTAX

Value = 1.0 Label = Income tax deducted

Value = 2.0 Label = Regular NI deducted

Value = 3.0 Label = Neither deducted

Pos. = 24 Variable = CHKINCOM Variable label = Is this before or after deductions

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHKINCOM

Value = 1.0 Label = Before

Value = 2.0 Label = After

Pos. = 25 Variable = CHVAMT Variable label = Amount received for the childcare voucher(s) / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHVAMT

Pos. = 26 Variable = CHVPD Variable label = Pcode: childcare voucher / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHVPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 27 Variable = CHVUAMT Variable label = Usual amount received for the childcare voucher / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHVUAMT

Pos. = 28 Variable = CHVUPD Variable label = Pcode: Usual amount for childcare voucher / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHVUPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 29 Variable = CHVUSU Variable label = OWhether amount received usual for childcare vouchers / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for CHVUSU

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = No such thing as usual amount

Pos. = 30 Variable = DEDOTH Variable label = Total of other deductions

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDOTH

Pos. = 31 Variable = DEDUC1 Variable label = Amount deducted:pensions,superannuation

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC1

Pos. = 32 Variable = DEDUC2 Variable label = Amount deducted: AVCs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC2

Pos. = 33 Variable = DEDUC3 Variable label = Amount deducted: Union fees

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC3

Pos. = 34 Variable = DEDUC4 Variable label = Amount deducted: friendly societies

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC4

Pos. = 35 Variable = DEDUC5 Variable label = Amount deducted: sports,social clubs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC5

Pos. = 36 Variable = DEDUC6 Variable label = Amount deducted: repayment of loan

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC6

Pos. = 37 Variable = DEDUC7 Variable label = Amount deducted: Medical insurance

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC7

Pos. = 38 Variable = DEDUC8 Variable label = Amount deducted: Charities

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC8

Pos. = 39 Variable = DEDUC9 Variable label = Amount deducted:
Student Loan

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DEDUC9

Pos. = 40 Variable = DIRCTR Variable label = Whether a director of a
company

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DIRCTR

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 41 Variable = DIRNI Variable label = National Insurance deducted
at source

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DIRNI

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 42 Variable = DVTOTHRU Variable label = Usual Weekly Hours
inc Paid + Unpaid O,T

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DVTOTHRU

Pos. = 43 Variable = DVUSHR Variable label = Total usual hours

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for DVUSHR

Pos. = 44 Variable = EMPLANY Variable label = How many people do
you employ at the place where you work?

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EMPLANY

Value = 1.0 Label = 1-10

Value = 2.0 Label = 11-19

Value = 3.0 Label = 20-24

Value = 4.0 Label = Don't know but under 25

Value = 5.0 Label = 25-49

Value = 6.0 Label = 50-249

Value = 7.0 Label = 250-499

Value = 8.0 Label = Don't know but between 50 and 499

Value = 9.0 Label = 500 or more

Pos. = 45 Variable = EMPOWN Variable label = Whether works on own,with employees

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EMPOWN

Value = 1.0 Label = On own/with partner(s), but no employees

Value = 2.0 Label = With employees

Pos. = 46 Variable = ETYPE Variable label = Describe your employment situation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for ETYPE

Value = 1.0 Label = Employee

Value = 2.0 Label = Running a business/prof. practice

Value = 3.0 Label = Partner in a business/practice

Value = 4.0 Label = Working for myself

Value = 5.0 Label = A Sub-Contractor (includes CIS5/6)

Value = 6.0 Label = Doing freelance work

Value = 7.0 Label = Self employed in some other way

Pos. = 47 Variable = EVEROT Variable label = Whether any Paid or Unpaid Overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EVEROT

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 48 Variable = EXPBEN01 Variable label = Received Company car

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN01

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 49 Variable = EXPBEN02 Variable label = Received Company van

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN02

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 50 Variable = EXPBEN03 Variable label = Received Fuel for private use

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN03

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 51 Variable = EXPBEN04 Variable label = Received Business mileage payments

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN04

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 52 Variable = EXPBEN05 Variable label = Received Travel and business trip expenses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN05

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 53 Variable = EXPBEN06 Variable label = Received free use of employer provided car parking

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN06

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 54 Variable = EXPBEN07 Variable label = Received subsidised canteen meals

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN07

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 55 Variable = EXPBEN08 Variable label = Received Mobile Phone

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN08

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 56 Variable = EXPBEN09 Variable label = Received Vouchers

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN09

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 57 Variable = EXPBEN10 Variable label = Received Medical or dental insurance for self or family

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN10

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 58 Variable = EXPBEN11 Variable label = Received Salary Sarifice pension arrangement

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN11

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 59 Variable = EXPBEN12 Variable label = Received Childcare vouchers / employer contracted childcare

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN12

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 60 Variable = EXPBEN13 Variable label = Received any other benefits in kind

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for EXPBEN13

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 61 Variable = FTPT Variable label = Did you work full or part time

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FTPT

Value = 1.0 Label = Full time

Value = 2.0 Label = Part time

Pos. = 62 Variable = FUELAMT Variable label = Amount received for fuel

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELAMT

Pos. = 63 Variable = FUELBN Variable label = Fuel received in lieu of salary,wages

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELBN

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 64 Variable = FUELPD Variable label = Pcode: fuel salary sacrifice

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELPD

Value = 1.0 Label = 1 week
 Value = 2.0 Label = 2 weeks
 Value = 3.0 Label = 3 weeks
 Value = 4.0 Label = 4 weeks
 Value = 5.0 Label = Calendar month
 Value = 7.0 Label = Two Calendar months
 Value = 8.0 Label = Eight times a year
 Value = 9.0 Label = Nine times a year
 Value = 10.0 Label = Ten times a year
 Value = 13.0 Label = Three months (13 weeks)
 Value = 52.0 Label = One Year/12 Months/52 Weeks
 Value = 97.0 Label = Other
 Value = 26.0 Label = Six months/26 Weeks
 Value = 90.0 Label = Less than 1 week
 Value = 95.0 Label = One off/lump sum

Pos. = 65 Variable = FUELTYT Variable label = Type of fuel company car uses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELTYT

Value = 1.0 Label = Petrol
 Value = 2.0 Label = Diesel
 Value = 3.0 Label = Hybrid (use a combination of petrol and electricity)
 Value = 4.0 Label = Electric
 Value = 5.0 Label = Other
 Value = 6.0 Label = Don't know

Pos. = 66 Variable = FUELUMT Variable label = Usual amount received for fuel

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELUMT

Pos. = 67 Variable = FUELUPD Variable label = Pcode: Usual amount for fuel

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELUPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 68 Variable = FUELUSU Variable label = Whether usual amount

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for FUELUSU

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = No such thing as usual

Pos. = 69 Variable = GRWAGE Variable label = Gross wage,salary

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for GRWAGE

Pos. = 70 Variable = GRWAGPD Variable label = Pcode: amount of Gross wage,salary

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for GRWAGPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 71 Variable = GVTREGNO Variable label = Region in UK (Original codes)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for GVTREGNO

Value = 1.0 Label = North East

Value = 2.0 Label = North West

Value = 4.0 Label = Yorks and the Humber

Value = 5.0 Label = East Midlands

Value = 6.0 Label = West Midlands

Value = 7.0 Label = East of England

Value = 8.0 Label = London

Value = 9.0 Label = South East

Value = 10.0 Label = South West

Value = 11.0 Label = Wales

Value = 12.0 Label = Scotland

Value = 13.0 Label = Northern Ireland

Pos. = 72 Variable = HHA1 Variable label = Amount of 1st refund for HH expenditure

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HHA1

Pos. = 73 Variable = HHA2 Variable label = Amount of 2nd refund for HH expenditure

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HHA2

Pos. = 74 Variable = HHA3 Variable label = Amount of 3rd refund for HH expenditure

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HHA3

Pos. = 75 Variable = HHC1 Variable label = Whether any other refund 1

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HHC1

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 76 Variable = HHC2 Variable label = Whether any other refund 2

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HHC2

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 77 Variable = HOHINC Variable label = Whether any refunds for HH expenditure

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HOHINC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 78 Variable = HOURLY Variable label = Are you paid a fixed hourly rate?

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HOURLY

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 79 Variable = HREXA Variable label = HrExA

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXA

Pos. = 80 Variable = HREXB Variable label = HrExB

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXB

Value = 1.0 Label = A

Value = 2.0 Label = B

Value = 3.0 Label = C

Value = 4.0 Label = D

Value = 5.0 Label = E

Value = 6.0 Label = F

Value = 7.0 Label = G

Value = 8.0 Label = H

Value = 9.0 Label = I
Value = 10.0 Label = J
Value = 11.0 Label = K
Value = 12.0 Label = L
Value = 13.0 Label = M
Value = 14.0 Label = N
Value = 15.0 Label = O
Value = 16.0 Label = P
Value = 17.0 Label = Q
Value = 18.0 Label = R
Value = 19.0 Label = S
Value = 20.0 Label = T
Value = 21.0 Label = U
Value = 22.0 Label = V
Value = 23.0 Label = W
Value = 24.0 Label = X
Value = 25.0 Label = Y
Value = 26.0 Label = Z

Pos. = 81 Variable = HREXC1 Variable label = HrExC1

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC1

Value = 1.0 Label = A
Value = 2.0 Label = B
Value = 3.0 Label = C
Value = 4.0 Label = D
Value = 5.0 Label = E
Value = 6.0 Label = F
Value = 7.0 Label = G
Value = 8.0 Label = H
Value = 9.0 Label = I

Value = 10.0 Label = J
Value = 11.0 Label = K
Value = 12.0 Label = L
Value = 13.0 Label = M
Value = 14.0 Label = N
Value = 15.0 Label = O
Value = 16.0 Label = P
Value = 17.0 Label = Q
Value = 18.0 Label = R
Value = 19.0 Label = S
Value = 20.0 Label = T
Value = 21.0 Label = U
Value = 22.0 Label = V
Value = 23.0 Label = W
Value = 24.0 Label = X
Value = 25.0 Label = Y
Value = 26.0 Label = Z

Pos. = 82 Variable = HREXC2 Variable label = HrExC2

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC2

Value = 1.0 Label = A
Value = 2.0 Label = B
Value = 3.0 Label = C
Value = 4.0 Label = D
Value = 5.0 Label = E
Value = 6.0 Label = F
Value = 7.0 Label = G
Value = 8.0 Label = H
Value = 9.0 Label = I
Value = 10.0 Label = J

Value = 11.0 Label = K
Value = 12.0 Label = L
Value = 13.0 Label = M
Value = 14.0 Label = N
Value = 15.0 Label = O
Value = 16.0 Label = P
Value = 17.0 Label = Q
Value = 18.0 Label = R
Value = 19.0 Label = S
Value = 20.0 Label = T
Value = 21.0 Label = U
Value = 22.0 Label = V
Value = 23.0 Label = W
Value = 24.0 Label = X
Value = 25.0 Label = Y
Value = 26.0 Label = Z

Pos. = 83 Variable = HREXC3 Variable label = HrExC3

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC3

Value = 1.0 Label = A
Value = 2.0 Label = B
Value = 3.0 Label = C
Value = 4.0 Label = D
Value = 5.0 Label = E
Value = 6.0 Label = F
Value = 7.0 Label = G
Value = 8.0 Label = H
Value = 9.0 Label = I
Value = 10.0 Label = J
Value = 11.0 Label = K

Value = 12.0 Label = L
Value = 13.0 Label = M
Value = 14.0 Label = N
Value = 15.0 Label = O
Value = 16.0 Label = P
Value = 17.0 Label = Q
Value = 18.0 Label = R
Value = 19.0 Label = S
Value = 20.0 Label = T
Value = 21.0 Label = U
Value = 22.0 Label = V
Value = 23.0 Label = W
Value = 24.0 Label = X
Value = 25.0 Label = Y
Value = 26.0 Label = Z

Pos. = 84 Variable = HREXC4 Variable label = HrExC4

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC4

Value = 1.0 Label = A
Value = 2.0 Label = B
Value = 3.0 Label = C
Value = 4.0 Label = D
Value = 5.0 Label = E
Value = 6.0 Label = F
Value = 7.0 Label = G
Value = 8.0 Label = H
Value = 9.0 Label = I
Value = 10.0 Label = J
Value = 11.0 Label = K
Value = 12.0 Label = L

Value = 13.0 Label = M

Value = 14.0 Label = N

Value = 15.0 Label = O

Value = 16.0 Label = P

Value = 17.0 Label = Q

Value = 18.0 Label = R

Value = 19.0 Label = S

Value = 20.0 Label = T

Value = 21.0 Label = U

Value = 22.0 Label = V

Value = 23.0 Label = W

Value = 24.0 Label = X

Value = 25.0 Label = Y

Value = 26.0 Label = Z

Pos. = 85 Variable = HREXC5 Variable label = HrExC5

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC5

Value = 1.0 Label = A

Value = 2.0 Label = B

Value = 3.0 Label = C

Value = 4.0 Label = D

Value = 5.0 Label = E

Value = 6.0 Label = F

Value = 7.0 Label = G

Value = 8.0 Label = H

Value = 9.0 Label = I

Value = 10.0 Label = J

Value = 11.0 Label = K

Value = 12.0 Label = L

Value = 13.0 Label = M

Value = 14.0 Label = N
Value = 15.0 Label = O
Value = 16.0 Label = P
Value = 17.0 Label = Q
Value = 18.0 Label = R
Value = 19.0 Label = S
Value = 20.0 Label = T
Value = 21.0 Label = U
Value = 22.0 Label = V
Value = 23.0 Label = W
Value = 24.0 Label = X
Value = 25.0 Label = Y
Value = 26.0 Label = Z

Pos. = 86 Variable = HREXC6 Variable label = HrExC6

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC6

Value = 1.0 Label = A
Value = 2.0 Label = B
Value = 3.0 Label = C
Value = 4.0 Label = D
Value = 5.0 Label = E
Value = 6.0 Label = F
Value = 7.0 Label = G
Value = 8.0 Label = H
Value = 9.0 Label = I
Value = 10.0 Label = J
Value = 11.0 Label = K
Value = 12.0 Label = L
Value = 13.0 Label = M
Value = 14.0 Label = N

Value = 15.0 Label = O

Value = 16.0 Label = P

Value = 17.0 Label = Q

Value = 18.0 Label = R

Value = 19.0 Label = S

Value = 20.0 Label = T

Value = 21.0 Label = U

Value = 22.0 Label = V

Value = 23.0 Label = W

Value = 24.0 Label = X

Value = 25.0 Label = Y

Value = 26.0 Label = Z

Pos. = 87 Variable = HREXC7 Variable label = HrExC7

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC7

Value = 1.0 Label = A

Value = 2.0 Label = B

Value = 3.0 Label = C

Value = 4.0 Label = D

Value = 5.0 Label = E

Value = 6.0 Label = F

Value = 7.0 Label = G

Value = 8.0 Label = H

Value = 9.0 Label = I

Value = 10.0 Label = J

Value = 11.0 Label = K

Value = 12.0 Label = L

Value = 13.0 Label = M

Value = 14.0 Label = N

Value = 15.0 Label = O

Value = 16.0 Label = P

Value = 17.0 Label = Q

Value = 18.0 Label = R

Value = 19.0 Label = S

Value = 20.0 Label = T

Value = 21.0 Label = U

Value = 22.0 Label = V

Value = 23.0 Label = W

Value = 24.0 Label = X

Value = 25.0 Label = Y

Value = 26.0 Label = Z

Pos. = 88 Variable = HREXC8 Variable label = HrExC8

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HREXC8

Value = 1.0 Label = A

Value = 2.0 Label = B

Value = 3.0 Label = C

Value = 4.0 Label = D

Value = 5.0 Label = E

Value = 6.0 Label = F

Value = 7.0 Label = G

Value = 8.0 Label = H

Value = 9.0 Label = I

Value = 10.0 Label = J

Value = 11.0 Label = K

Value = 12.0 Label = L

Value = 13.0 Label = M

Value = 14.0 Label = N

Value = 15.0 Label = O

Value = 16.0 Label = P

Value = 17.0 Label = Q

Value = 18.0 Label = R

Value = 19.0 Label = S

Value = 20.0 Label = T

Value = 21.0 Label = U

Value = 22.0 Label = V

Value = 23.0 Label = W

Value = 24.0 Label = X

Value = 25.0 Label = Y

Value = 26.0 Label = Z

Pos. = 89 Variable = HRRATE Variable label = What is your (basic) hourly rate?

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HRRATE

Pos. = 90 Variable = INCLPAY1 Variable label = Last pay includes Statutory sick pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY1

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 91 Variable = INCLPAY2 Variable label = Last pay inc Statutory Maternity pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY2

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 92 Variable = INCLPAY3 Variable label = Last pay includes
Income tax refund**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY3

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 93 Variable = INCLPAY4 Variable label = Last pay includes
Mileage allowance**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY4

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 94 Variable = INCLPAY5 Variable label = Last pay includes
Motoring expenses**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY5

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 95 Variable = INCLPAY6 Variable label = Last pay includes
Statutory Paternity pay**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY6

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 96 Variable = INCLPAY7 Variable label = Last pay includes Statutory Adoption pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY7

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 97 Variable = INCLPAY8 Variable label = Last pay includes Statutory Shared Parental Pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for INCLPAY8

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 98 Variable = ISSUE Variable label = Whether Mainstage or Reissue

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for ISSUE

Value = 1.0 Label = Mainstage

Value = 2.0 Label = Reissue

Pos. = 99 Variable = JBCHNGE Variable label = Whether changed employer or contract with current employer in last 12 months

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for JBCHNGE

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 100 Variable = JOBBUS Variable label = Whether job or business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for JOBBUS

Value = 1.0 Label = Job

Value = 2.0 Label = A business

Value = 3.0 Label = (Neither of these)

Pos. = 101 Variable = MADEMP Variable label = Whether getting made up pay (SSP,IB)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MADEMP

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 102 Variable = MATEMP Variable label = Whether getting made up pay (SMP)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MATEMP

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 103 Variable = MATSTP Variable label = No of weeks before baby due stopped work

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MATSTP

Pos. = 104 Variable = MILEAMT Variable label = Amount included for mileage,motoring

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MILEAMT

Pos. = 105 Variable = MOBPUSE Variable label = Mobile phone provided by company used for

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MOBPUSE

Value = 1.0 Label = Business use

Value = 2.0 Label = Personal use

Value = 3.0 Label = Mixed business and personal use

Pos. = 106 Variable = MOTAMT Variable label = Amount for motoring expenses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for MOTAMT

Pos. = 107 Variable = NATINS Variable label = Amount deducted for NI

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for NATINS

Pos. = 108 Variable = NATURE Variable label = Nature of job

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for NATURE

Value = 1.0 Label = Childminder

Value = 2.0 Label = Doctor or Dentist, in a practice

Value = 3.0 Label = All other jobs

Pos. = 109 Variable = NIDAMT Variable label = How much National Insurance was deducted

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for NIDAMT

Pos. = 110 Variable = NIDPD Variable label = Pcode : National insurance

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for NIDPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks
 Value = 3.0 Label = 3 weeks
 Value = 4.0 Label = 4 weeks
 Value = 5.0 Label = Calendar month
 Value = 7.0 Label = Two Calendar months
 Value = 8.0 Label = Eight times a year
 Value = 9.0 Label = Nine times a year
 Value = 10.0 Label = Ten times a year
 Value = 13.0 Label = Three months (13 weeks)
 Value = 52.0 Label = One Year/12 Months/52 Weeks
 Value = 97.0 Label = Other
 Value = 26.0 Label = Six months/26 Weeks
 Value = 90.0 Label = Less than 1 week
 Value = 95.0 Label = One off/lump sum

Pos. = 111 Variable = NUMEMP Variable label = How many people work for your employer

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for NUMEMP

Value = 1.0 Label = 1-10
 Value = 2.0 Label = 11-19
 Value = 3.0 Label = 20-24
 Value = 4.0 Label = Don't know but under 25
 Value = 5.0 Label = 25-49
 Value = 6.0 Label = 50-249
 Value = 7.0 Label = 250-499
 Value = 8.0 Label = Don't know but between 50 and 499
 Value = 9.0 Label = 500 or more

Pos. = 112 Variable = OREMP Variable label = Number of employees in organisation

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OREMP

Value = 1.0 Label = One (respondent)

Value = 2.0 Label = 2-4

Value = 3.0 Label = 5-9

Value = 4.0 Label = 10-19

Value = 5.0 Label = 20-49

Value = 6.0 Label = 50-99

Value = 7.0 Label = 100-249

Value = 8.0 Label = 250-499

Value = 9.0 Label = or 500 or more

Pos. = 113 Variable = OTHDED01 Variable label = Whether amount deducted:pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED01

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 114 Variable = OTHDED02 Variable label = Whether amount deducted: AVCs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED02

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 115 Variable = OTHDED03 Variable label = Whether amount deducted: Union fees

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED03

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 116 Variable = OTHDED04 Variable label = Whether amount deducted: friendly socs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED04

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 117 Variable = OTHDED05 Variable label = Whether amount deducted: sports,social

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED05

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 118 Variable = OTHDED06 Variable label = Whether amount deducted: loan repayment

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED06

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 119 Variable = OTHDED07 Variable label = Whether amount deducted: Medical Ins

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED07

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 120 Variable = OTHDED08 Variable label = Whether amount deducted: Charities

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED08

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 121 Variable = OTHDED09 Variable label = Whether amount deducted: Student Loans

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED09

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 122 Variable = OTHDED10 Variable label = Whether amount deducted: Other

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OTHDED10

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 123 Variable = OWNAMT Variable label = Amount of drawings from business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OWNAMT

Pos. = 124 Variable = OWNOTAMT Variable label = Amount: Other drawings from business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OWNOTAMT

Pos. = 125 Variable = OWNOTHER Variable label = Receive any other income from business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OWNOTHER

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 126 Variable = OWNSUM Variable label = Whether draw money from the business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for OWNSUM

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 127 Variable = PAPERIOD Variable label = How many weeks is,was your employer paying SAP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAPERIOD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = 5 weeks

Value = 6.0 Label = 6 weeks

Value = 7.0 Label = 7 weeks

Value = 8.0 Label = 8 weeks

Value = 9.0 Label = 9 weeks
Value = 10.0 Label = 10 weeks
Value = 11.0 Label = 11 weeks
Value = 12.0 Label = 12 weeks
Value = 13.0 Label = 13 weeks
Value = 14.0 Label = 14 weeks
Value = 15.0 Label = 15 weeks
Value = 16.0 Label = 16 weeks
Value = 17.0 Label = 17 weeks
Value = 18.0 Label = 18 weeks
Value = 19.0 Label = 19 weeks
Value = 20.0 Label = 20 weeks
Value = 21.0 Label = 21 weeks
Value = 22.0 Label = 22 weeks
Value = 23.0 Label = 23 weeks
Value = 24.0 Label = 24 weeks
Value = 25.0 Label = 25 weeks
Value = 26.0 Label = 26 weeks

Pos. = 128 Variable = PAYAMT Variable label = Amount of last take home pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAYAMT

Pos. = 129 Variable = PAYDAT Variable label = Date last paid

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for PAYDAT

Pos. = 130 Variable = PAYE Variable label = Amount deducted for PAYE

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAYE

Pos. = 131 Variable = PAYPD Variable label = Pcode: amount of last take home pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAYPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 132 Variable = PAYSLIP Variable label = Whether payslip consulted

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAYSLIP

Value = 1.0 Label = Latest

Value = 2.0 Label = Old

Value = 3.0 Label = Not consulted

Value = 4.0 Label = None provided by employer

Value = 5.0 Label = No payslip available as electronic payslip provided

Pos. = 133 Variable = PAYUSL Variable label = Usual pay after all deductions

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PAYUSL

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = No such thing as usual amount

Pos. = 134 Variable = POTHRR Variable label = hours of paid overtime worked per week

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for POTHRR

Pos. = 135 Variable = PPPERIOD Variable label = How many weeks is, was your employer paying SPP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PPPERIOD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = 5 weeks

Value = 6.0 Label = 6 weeks

Value = 7.0 Label = 7 weeks

Value = 8.0 Label = 8 weeks

Pos. = 136 Variable = PRBEFORE Variable label = Amount of profit before tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PRBEFORE

Pos. = 137 Variable = PREVMTH Variable label = Month started previous job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PREVMTH

Value = 1.0 Label = January

Value = 2.0 Label = February

Value = 3.0 Label = March

Value = 4.0 Label = April

Value = 5.0 Label = May

Value = 6.0 Label = June

Value = 7.0 Label = July

Value = 8.0 Label = August

Value = 9.0 Label = September

Value = 10.0 Label = October

Value = 11.0 Label = November

Value = 12.0 Label = December

Pos. = 138 Variable = PREVYR Variable label = Year started previous job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PREVYR

Pos. = 139 Variable = PROFDOCS Variable label = Documents consulted for profit figures

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PROFDOCS

Value = 1.0 Label = Notice of Tax Assessment

Value = 2.0 Label = Annual accounts (incl. summary)

Value = 3.0 Label = Tax Return (self-employment section)

Value = 4.0 Label = Some other document

Value = 5.0 Label = No document consulted

Pos. = 140 Variable = PROFIT1 Variable label = Amount of net profit or loss

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PROFIT1

Pos. = 141 Variable = PROFIT2 Variable label = Whether PROFIT1 is a profit or loss

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PROFIT2

Value = 1.0 Label = Profit/earnings

Value = 2.0 Label = Loss

Pos. = 142 Variable = PROFNI Variable label = Before or after NI deductions

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PROFNI

Value = 1.0 Label = Before

Value = 2.0 Label = After

Value = 3.0 Label = Not applicable (no lump sum NI)

Pos. = 143 Variable = PROFTAX Variable label = Whether PROFIT1 before or after tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for PROFTAX

Value = 1.0 Label = Yes (before tax)

Value = 2.0 Label = No (after tax)

Pos. = 144 Variable = RSPOTH Variable label = Whether formal respons for supervising

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for RSPOTH

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 145 Variable = SALSAC Variable label = Whether benefit-in-kind received in lieu of salary,wages

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SALSAC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 146 Variable = SAPAMT Variable label = Amount included in last wage for SAP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SAPAMT

Pos. = 147 Variable = SE1 Variable label = Start date for PROFIT1

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SE1

Pos. = 148 Variable = SE2 Variable label = End date for PROFIT1

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for SE2

Pos. = 149 Variable = SECTOR Variable label = Indusry sector

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SECTOR

Value = 1.0 Label = Private firm or business, a limited company

Value = 2.0 Label = Some other kind of organisation

Pos. = 150 Variable = SECTRNP Variable label = Other kind of organisation type

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SECTRNP

Value = 1.0 Label = A public limited company/plc

Value = 2.0 Label = A nationalised industry/state corporation

Value = 3.0 Label = Central government or civil service

Value = 4.0 Label = Local government or council

Value = 5.0 Label = A university or other grant funded education establishment

Value = 6.0 Label = A Health Authority or NHS Trust

Value = 7.0 Label = A charity, voluntary organisation or trust

Value = 8.0 Label = The armed forces

Value = 9.0 Label = Some other kind of organisation

Pos. = 151 Variable = SEEND Variable label = Date ceased to be self-employed

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for SEEND

Pos. = 152 Variable = SEINCAMT Variable label = What is your income from this business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SEINCAMT

Pos. = 153 Variable = SEINCWM Variable label = Whether SEINCAMT weekly,monthly

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SEINCWM

Value = 1.0 Label = Weekly income

Value = 2.0 Label = Monthly income

Pos. = 154 Variable = SEJBLONG Variable label = How many years running business/in self

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SEJBLONG

Pos. = 155 Variable = SEJBMTHS Variable label = How many months running business/in self

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SEJBMTHS

Pos. = 156 Variable = SELWKS Variable label = No of weeks self-employed in last 12mths

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SELWKS

Pos. = 157 Variable = SENIIAMT Variable label = Amount of National insurance lump sum

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENIIAMT

Pos. = 158 Variable = SENIINC Variable label = Whether SETAXAMT includes lump sum NI

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENIINC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 159 Variable = SENILAMT Variable label = Amount of lump sum NI (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENILAMT

Pos. = 160 Variable = SENILUMP Variable label = Whether made any lump sum NI (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENILUMP

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 161 Variable = SENIRAMT Variable label = Amount of last regular NI (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENIRAMT

Pos. = 162 Variable = SENIREG Variable label = Whether make regular NI payment (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENIREG

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 163 Variable = SENIRPD Variable label = Pcode:amount of last regular NI (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SENIRPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 164 Variable = SETAX Variable label = Whether paid any income tax (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SETAX

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 165 Variable = SETAXAMT Variable label = Amount of tax in last 12mths (s-empl)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SETAXAMT

Pos. = 166 Variable = SHPPAMT Variable label = Amount included in last wage for ShPP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SHPPAMT

Pos. = 167 Variable = SHPPMUP Variable label = Getting 'made up pay' from employer as well as Shared Parental Pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SHPPMUP

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 168 Variable = SHPPSTP Variable label = Number of weeks stopped work before baby expected

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SHPPSTP

Pos. = 169 Variable = SMPAMT Variable label = Amount included in last wage for SMP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SMPAMT

Pos. = 170 Variable = SMPRATE Variable label = Higher,lower rate of SMP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SMPRATE

Value = 1.0 Label = Higher rate

Value = 2.0 Label = Lower rate

Pos. = 171 Variable = SOLE Variable label = Whether sole owner of business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SOLE

Value = 1.0 Label = Sole ownership

Value = 2.0 Label = In partnership

Pos. = 172 Variable = SPNAMT Variable label = Amount received for Salary Sacrifice Pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPNAMT

Pos. = 173 Variable = SPNPD Variable label = Pcode: Salary Sacrifice Pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPNPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 174 Variable = SPNUAMT Variable label = Usual amount received for Salary Sacrifice Pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPNUAMT

Pos. = 175 Variable = SPNUPD Variable label = Pcode: Usual amount for Salary Sacrifice Pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPNUPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 176 Variable = SPNUSU Variable label = Whether Usual amount for Salary Sacrifice Pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPNUSU

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = No such thing as usual

Pos. = 177 Variable = SPPAMT Variable label = Amount included in last wage for SPP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SPPAMT

Pos. = 178 Variable = SSPAMT Variable label = Amount included in last wage for SSP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for SSPAMT

Pos. = 179 Variable = TAXAMT Variable label = Amount of refund of income tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for TAXAMT

Pos. = 180 Variable = TAXDAMT Variable label = How much income tax deducted last time

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for TAXDAMT

Pos. = 181 Variable = TAXDPD Variable label = Pcode: Tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for TAXDPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 182 Variable = TOTUS1 Variable label = Usual Hrs Wrkd Week - no wrk overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for TOTUS1

Pos. = 183 Variable = UBONAMT Variable label = Amount of bonus included in usual pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UBONAMT

Pos. = 184 Variable = UBONINC Variable label = Whether usual net pay includes bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UBONINC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 185 Variable = UDEDUC1 Variable label = Amount deducted: pension

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC1

Pos. = 186 **Variable** = UDEDUC2 **Variable label** = Amount deducted:
AVCs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC2

Pos. = 187 **Variable** = UDEDUC3 **Variable label** = Amount deducted:
Union fees

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC3

Pos. = 188 **Variable** = UDEDUC4 **Variable label** = Amount deducted:
friendly socs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC4

Pos. = 189 **Variable** = UDEDUC5 **Variable label** = Amount deducted:
sports,social

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC5

Pos. = 190 **Variable** = UDEDUC6 **Variable label** = Amount deducted:
loan repayment

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC6

Pos. = 191 **Variable** = UDEDUC7 **Variable label** = Amount deducted:
Medical Ins

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC7

Pos. = 192 Variable = UDEDUC8 Variable label = Amount deducted: Charities

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC8

Pos. = 193 Variable = UDEDUC9 Variable label = Amount deducted: Student Loan

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UDEDUC9

Pos. = 194 Variable = UGROSS Variable label = Usual gross pay - last pay not usual

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UGROSS

Pos. = 195 Variable = UINCPAY1 Variable label = Usual pay includes Statutory sick pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY1

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 196 Variable = UINCPAY2 Variable label = Usual pay inc Statutory Maternity pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY2

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 197 Variable = UINCPAY3 Variable label = Usual pay includes Income tax refund

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY3

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 198 Variable = UINCPAY4 Variable label = Usual pay includes
Mileage allowance

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY4

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 199 Variable = UINCPAY5 Variable label = Usual pay includes
Motoring expenses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY5

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 200 Variable = UINCPAY6 Variable label = Usual pay includes
Statutory Paternity pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY6

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 201 Variable = UINCPAY7 Variable label = Usual pay includes
Statutory Adoption pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY7

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 202 Variable = UINCPAY8 Variable label = Usual pay includes Statutory Shared Parental Pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UINCPAY8

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 203 Variable = UMILEAMT Variable label = Usual amount included for milage,motoring

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UMILEAMT

Pos. = 204 Variable = UMOTAMT Variable label = Usual amount for motoring expenses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UMOTAMT

Pos. = 205 Variable = UNETT Variable label = Usual net pay - last pay not usual

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UNETT

Pos. = 206 Variable = UOTHDE01 Variable label = Whether deducted: pension,superannuation

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE01

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 207 Variable = UOTHDE02 Variable label = Whether deducted:
AVCs**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE02

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 208 Variable = UOTHDE03 Variable label = Whether deducted:
Union Fees**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE03

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 209 Variable = UOTHDE04 Variable label = Whether deducted:
friendly societies**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE04

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

**Pos. = 210 Variable = UOTHDE05 Variable label = Whether deducted:
sports,social clubs**

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE05

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 211 Variable = UOTHDE06 Variable label = Whether deducted:
repayment of loan

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE06

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 212 Variable = UOTHDE07 Variable label = Whether deducted:
medical insurance

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE07

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 213 Variable = UOTHDE08 Variable label = Whether deducted:
charities

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE08

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 214 Variable = UOTHDE09 Variable label = Whether deducted:
student loans

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE09

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 215 Variable = UOTHDE10 Variable label = Whether deducted:
other

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDE10

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 216 Variable = UOTHDTOT Variable label = Total Amount of
other deductions

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHDTOT

Pos. = 217 Variable = UOTHR Variable label = hours of unpaid overtime
worked per week

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UOTHR

Pos. = 218 Variable = UPD Variable label = Pcode: amount of usual
gross,net pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 219 Variable = USAPAMT Variable label = Amount included in usual wage for SAP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USAPAMT

Pos. = 220 Variable = USHPPAMT Variable label = Amount included in usual wage for ShPP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USHPPAMT

Pos. = 221 Variable = USHPPMUP Variable label = Getting 'made up pay' from employer in usual pay as well as Shared Parental Pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USHPPMUP

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = None

Pos. = 222 Variable = USHPPSTP Variable label = Number of weeks stopped work before baby expected

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USHPPSTP

Pos. = 223 Variable = USMPAMT Variable label = Amount included in usual wage for SMP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USMPAMT

Pos. = 224 Variable = USMPRATE Variable label = Higher,lower rate of SMP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USMPRATE

Value = 1.0 Label = Higher rate

Value = 2.0 Label = Lower rate

Pos. = 225 Variable = USPPAMT Variable label = Amount included in usual wage for SPP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USPPAMT

Pos. = 226 Variable = USSPAMT Variable label = Amount included in usual wage for SSP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USSPAMT

Pos. = 227 Variable = USUHR Variable label = Usual Hours Worked a Week Excluding O,T

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for USUHR

Pos. = 228 Variable = UTAXAMT Variable label = Usual amount of refund of income tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UTAXAMT

Pos. = 229 Variable = VCHAMT Variable label = Amount received for the voucher(s)

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHAMT

Pos. = 230 Variable = VCHPD Variable label = Pcode: voucher

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 231 Variable = VCHSAC Variable label = Voucher received in lieu of salary,wages

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHSAC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 232 Variable = VCHUAMT Variable label = Usual amount received for the voucher

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHUAMT

Pos. = 233 Variable = VCHUPD Variable label = Pcode: Usual amount for voucher

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHUPD

Value = 1.0 Label = 1 week

Value = 2.0 Label = 2 weeks

Value = 3.0 Label = 3 weeks

Value = 4.0 Label = 4 weeks

Value = 5.0 Label = Calendar month

Value = 7.0 Label = Two Calendar months

Value = 8.0 Label = Eight times a year

Value = 9.0 Label = Nine times a year

Value = 10.0 Label = Ten times a year

Value = 13.0 Label = Three months (13 weeks)

Value = 52.0 Label = One Year/12 Months/52 Weeks

Value = 97.0 Label = Other

Value = 26.0 Label = Six months/26 Weeks

Value = 90.0 Label = Less than 1 week

Value = 95.0 Label = One off/lump sum

Pos. = 234 Variable = VCHUSU Variable label = Whether amount received usual for the voucher

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for VCHUSU

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = No such thing as usual amount

Pos. = 235 Variable = WHYNOU01 Variable label = Why last pay not usual: tax rebate

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU01

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 236 Variable = WHYNOU02 Variable label = Why last pay not usual: tax

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU02

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 237 Variable = WHYNOU03 Variable label = Why last pay not usual: one-off payment

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU03

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 238 Variable = WHYNOU04 Variable label = Why last pay not usual: back pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU04

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 239 Variable = WHYNOU05 Variable label = Why last pay not usual: unusual deduction,expenses

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU05

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 240 Variable = WHYNOU06 Variable label = Why last pay not usual: new tax year

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU06

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 241 Variable = WHYNOU07 Variable label = Why last pay not usual: tax credits,SSP,SMP

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU07

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 242 Variable = WHYNOU08 Variable label = Why last pay not usual: wage,salary change

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU08

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 243 Variable = WHYNOU09 Variable label = Why last pay not usual: change of job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU09

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 244 Variable = WHYNOU10 Variable label = Why last pay not usual: overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU10

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 245 Variable = WHYNOU11 Variable label = Why last pay not usual: work hours temporarily reduced

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU11

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 246 Variable = WHYNOU12 Variable label = Why last pay not usual: deduction of pay due to absence

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU12

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 247 Variable = WHYNOU13 Variable label = Why last pay not usual: Work hours,Pay ALWAYS varies

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU13

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 248 Variable = WHYNOU14 Variable label = Why last pay not usual: other

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WHYNOU14

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 249 Variable = WORKACC Variable label = Separate accounts:
personal and business

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WORKACC

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 250 Variable = WORKMTH Variable label = Month started
present job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WORKMTH

Value = 1.0 Label = January

Value = 2.0 Label = February

Value = 3.0 Label = March

Value = 4.0 Label = April

Value = 5.0 Label = May

Value = 6.0 Label = June

Value = 7.0 Label = July

Value = 8.0 Label = August

Value = 9.0 Label = September

Value = 10.0 Label = October

Value = 11.0 Label = November

Value = 12.0 Label = December

Pos. = 251 Variable = WORKYR Variable label = Year started present
job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WORKYR

Pos. = 252 Variable = WRKPREV Variable label = What doing immediately before current job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for WRKPREV

Value = 1.0 Label = In paid employment

Value = 2.0 Label = Self-employed

Value = 3.0 Label = Not in paid employment

Pos. = 253 Variable = YJBCHANG Variable label = What is the main reason for leaving your last job?

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for YJBCHANG

Value = 1.0 Label = To take up or seek better job

Value = 2.0 Label = End of a temporary contract

Value = 3.0 Label = Obligated to stop by employer

Value = 4.0 Label = Sale or closure of family business

Value = 5.0 Label = To care for child or other dependant

Value = 6.0 Label = Partner's job required move to other area

Value = 7.0 Label = Marriage

Value = 8.0 Label = Illness

Value = 9.0 Label = Other reason

Pos. = 254 Variable = MONTH_ Variable label = Month code (Source)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for MONTH_

Pos. = 255 Variable = BONTXAM1 Variable label = 1st bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM1

Pos. = 256 Variable = BONTXAM2 Variable label = 2nd bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM2

Pos. = 257 Variable = BONTXAM3 Variable label = 3rd bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM3

Pos. = 258 Variable = BONTXAM4 Variable label = 4th bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM4

Pos. = 259 Variable = BONTXAM5 Variable label = 5th bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM5

Pos. = 260 Variable = BONTXAM6 Variable label = 6th bonus: how much tax paid on bonus

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for BONTXAM6

Pos. = 261 Variable = HDQHRS Variable label = Weekly hours worked band

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for HDQHRS

Value = 1.0 Label = QHRS 0 to 15.99

Value = 2.0 Label = QHRS 16 to 29.99

Value = 3.0 Label = QHRS 30 to 39.99

Value = 4.0 Label = QHRS 40 to 49.99

Value = 5.0 Label = QHRS 50 to 59.99

Value = 6.0 Label = QHRS 60 or more

Pos. = 262 Variable = JOBHOURS Variable label = Total hours worked - Each Jobs

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for JOBHOURS

Pos. = 263 Variable = JOBSECT Variable label = Job sector

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for JOBSECT

Value = 1.0 Label = Private

Value = 2.0 Label = Public

Pos. = 264 Variable = SSPSMPPFG Variable label = Adults with an SMP, SSP, SAP and SPP adjustment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

SPSS user missing values = -9.0 thru -1.0

Value label information for SSPSMPPFG

Value = 0.0 Label = Receives none

Value = 1.0 Label = Receives one or more of SMP_RAT1 139.58 SSP_RATE 88.45

Pos. = 265 Variable = UGRSPAY Variable label = Gross weekly pay from a job

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -9.0 thru -1.0

Value label information for UGRSPAY