

Preventing Global Corruption

Asking Questions and Reporting Concerns

Asking Questions

The Owens & Minor Compliance team is here to help answer questions, clarify policies, and provide global anti-corruption guidance. Consider us your partners in supporting your business goals in a compliant manner. If you are not sure whether to speak up about a particular situation, ask yourself:

- Is this Legal?
- Does it follow the Vendor Code of Honor?
- What would Owens & Minor think? What would my family think?
- Does this feel right?

It is always okay to reach out and ask us a compliance question. Proactive questions help us solve business challenges together.

Reporting Concerns

You are responsible for reporting any potential or actual violations of the Owens & Minor Vendor Code of Honor, United States or local laws, or Company policy violation.

O&M has made it as easy as possible to ask questions or report concerns. You can expect prompt and confidential attention to any question or report.



O&M Compliance Team

GM-CODEOFHONOR@owens-minor.com



Ethics Hotline

www.omicodeofhonor.com

- Call the Hotline or complete a Report online
- Available 24 hours a day, seven days a week
- Anonymous reporting is available