

Project Report Template

1 INTTODUCTION

1.1 Overview

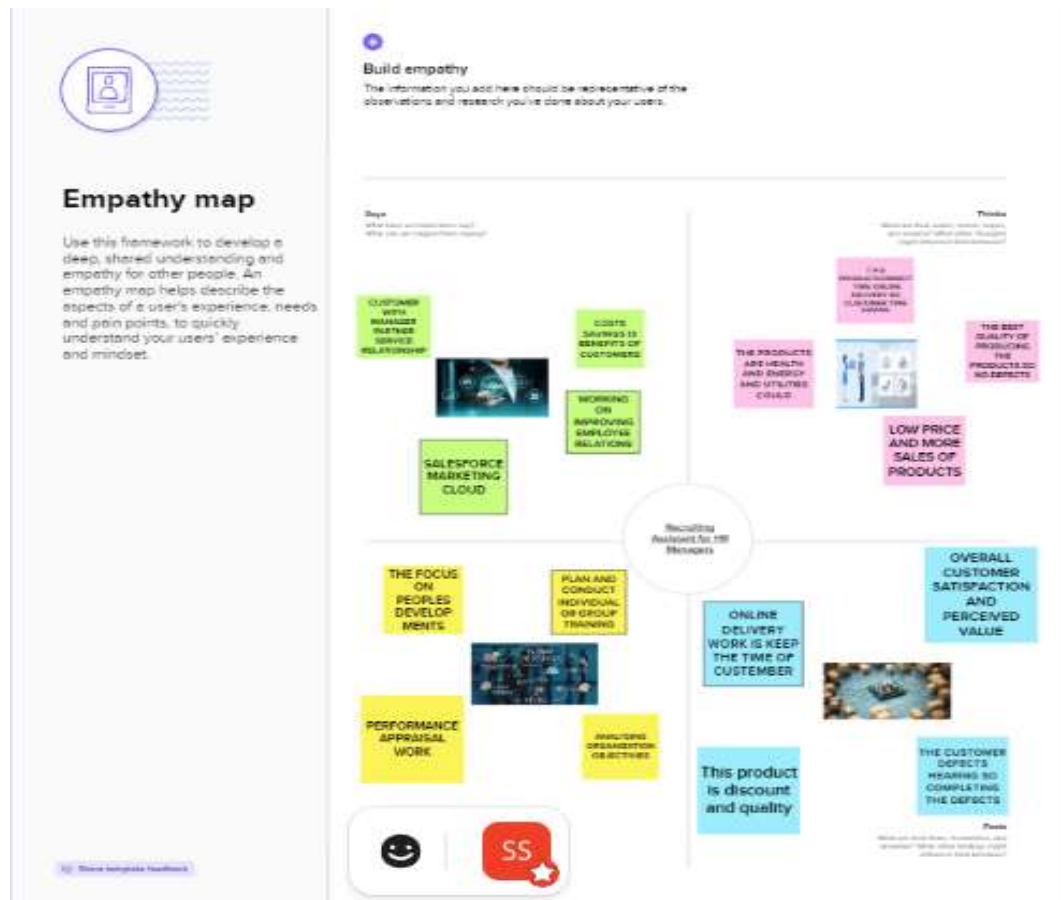
In this project, we use custom objects, relationships, page layouts to give the HR team easy access to data they need on an existing recruitment app.

1.2 Purpose

To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. We install an unmanaged package in the org to get metadata that acts as existing data in the recruitment a

2 Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



3. RESULT

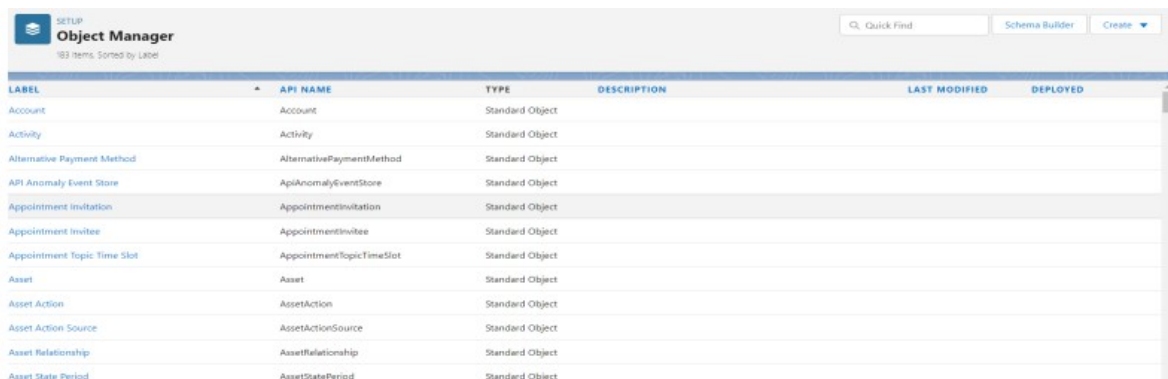
3.1 Data Model

Object Name	Field Lable	Data type
Job Posting Site	Job Posting Sites	Text
Review	Reviews	Auto Number

3.2 Activity & Screensht

TO Create a custom object for Job Posting Sites To create a custom object, follow these steps :

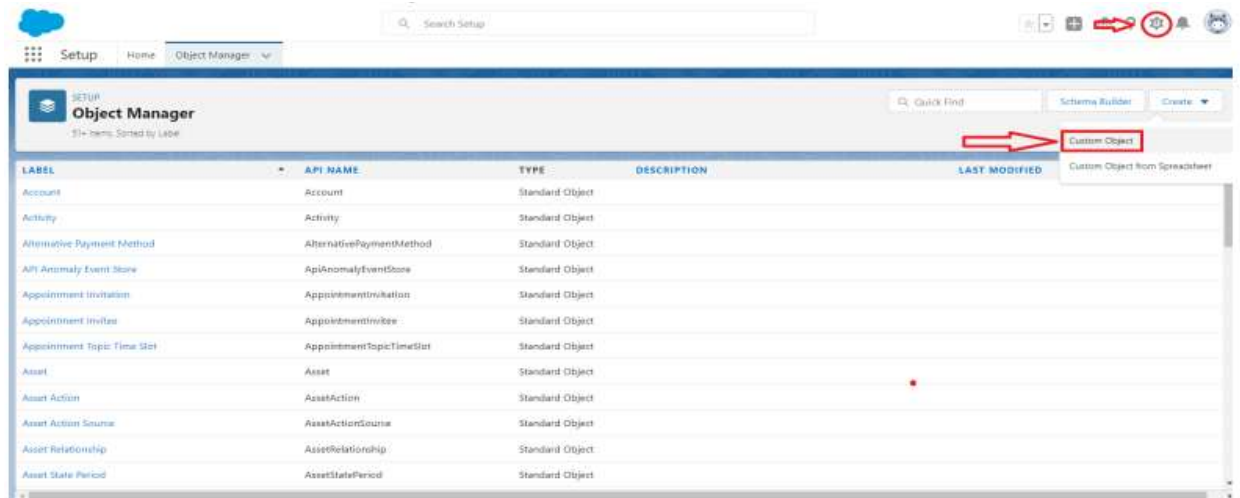
1. From setup click on object manager



The screenshot shows the Salesforce Object Manager interface. At the top, there's a header with the Salesforce logo, 'SETUP Object Manager', and a search bar labeled 'Quick Find'. Below the header, there's a table with columns: LABEL, API NAME, TYPE, DESCRIPTION, LAST MODIFIED, and DEPLOYED. The table lists various standard objects, including Account, Activity, Alternative Payment Method, API Anomaly Event Store, Appointment Invitation, Appointment Invitee, Appointment Topic Time Slot, Asset, Asset Action, Asset Action Source, Asset Relationship, and Asset State Period. All objects are listed as 'Standard Object'.

LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
Account	Account	Standard Object			
Activity	Activity	Standard Object			
Alternative Payment Method	AlternativePaymentMethod	Standard Object			
API Anomaly Event Store	ApiAnomalyEventStore	Standard Object			
Appointment Invitation	AppointmentInvitation	Standard Object			
Appointment Invitee	AppointmentInvitee	Standard Object			
Appointment Topic Time Slot	AppointmentTopicTimeSlot	Standard Object			
Asset	Asset	Standard Object			
Asset Action	AssetAction	Standard Object			
Asset Action Source	AssetActionSource	Standard Object			
Asset Relationship	AssetRelationship	Standard Object			
Asset State Period	AssetStatePeriod	Standard Object			

2. Click create, select custom object



3. Fill in the label as "Job Posting Site".

4. Fill in the plural label as "Job Posting Sites"

5. Record name : "Site Name"

6. Select the data type as "Text"

7. In the Optional Features section, select Allow Reports and Track Field History.

8. In the Deployment Status section, ensure Deployed is selected.

9. In the Search Status section, select Allow Search.

10. In the Object Creation Options section, select these options: Add Notes and Attachments related list to default page layout Launch New Custom Tab Wizard after saving this custom object

Setup Home **Object Manager**

NEW **New Custom Object**

Permissions for this object are disabled for all profiles by default. You can enable object permissions in permission sets or by setting custom profiles. [Set up roles](#) [Grant object permissions](#)

Custom Object Definition Edit Save Save & New Cancel

Custom Object Information ⓘ Required Information

The singular and plural labels are used in tabs, page layouts, and reports.

Label: Example: Account

Plural Label: Example: Accounts

Starts with vowel sound: ☐

The Object Name is used when referencing the object via the API.

Object Name: Example: Account

Description:

Control sensitive help setting: ☒ Open the standard Salesforce.com Help & Training window ☐ Open a window using a Visualforce page

Control Name: Example: Account

Enter Record Name Label and Format

The Record Name appears in page layouts, key tabs, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.

Record Name: Example: Account Name

Date Type:

Setup Home **Object Manager**

NEW **New Custom Object**

Optional Features

☒ Allow Reports ☐ Allow Activities ☒ Track Field History ☐ Allow in Chatter Groups ☐ Enable Linking ⓘ

Object Classification

When these settings are enabled, this object is classified as an Enterprise Application object. When these settings are disabled, this object is classified as a Light Application object. [Learn more](#)

☒ Allow Sharing ☒ Allow Bulk API Access ☒ Allow Streaming API Access

Deployment Status [What is this?](#)

☐ In Development ☒ Deployed

Search Status

When this setting is enabled, your users can find records of this object type when they search. [Learn more](#)

☒ Allow Search

Object Creation Options (Available only when custom object is first created)

☒ Add Notes and Attachments related list to default page layout ☒ Launch New Custom Tab Wizard after saving this custom object

Save Save & New Cancel

1.1 Leave everything else as is, and click Save

Activity-2

Create a custom object for reviews To create a custom object, follow these steps :

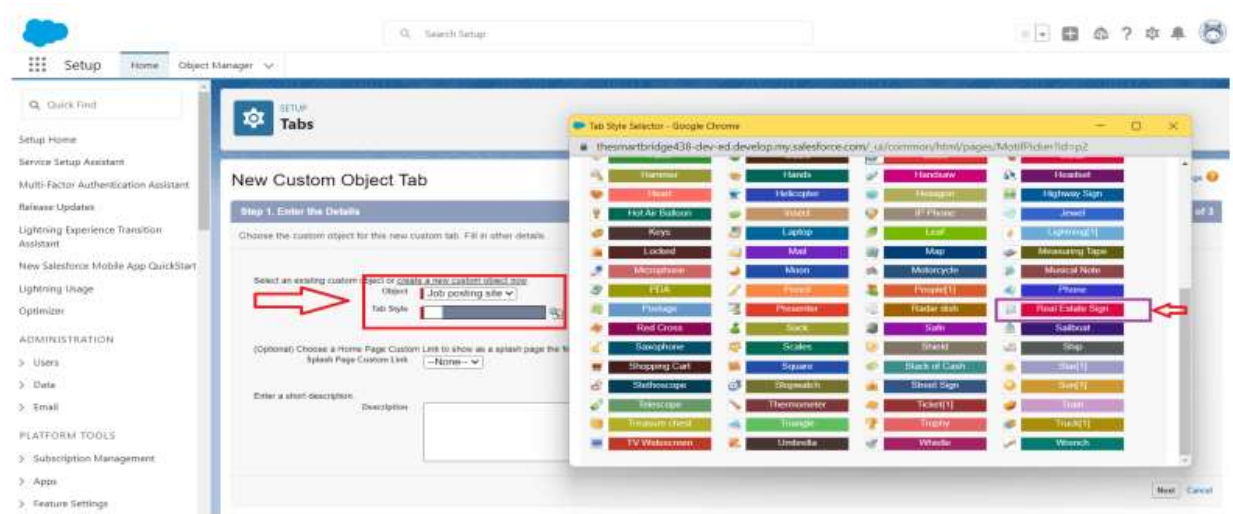
1. From setup click on object manager.

2. Click create, select custom object.
3. Fill in the label as "Review".
4. Fill in the plural label as "Reviews".
5. Record name : "Review Number"
6. Select the data type as "Auto Number".
7. Under display format enter "REV-{0000}".
8. Enter the starting number as 1.
9. In the Optional Features section, select Allow Reports and Track Field History.
10. In the Deployment Status section, ensure Deployed is selected.
11. In the Search Status section, select Allow Search.
12. In the Object Creation Options section, select Add Notes and Attachments related list to default page layout.
13. Leave everything else as is, and click Save.

Activity :

How to create a tab As we selected to launch a custom tab wizard in step 10, a custom tab wizard appears wherein we customize the look of the Job posting site object's tab. To do that :

1.To Select Tab Style:



2. Click Next.

3. Leave the profile as is and click Next.

4. In the Add to Custom Apps section:

5. Deselect Include Tab.

6. Select Append tab to users' existing personal customizations.

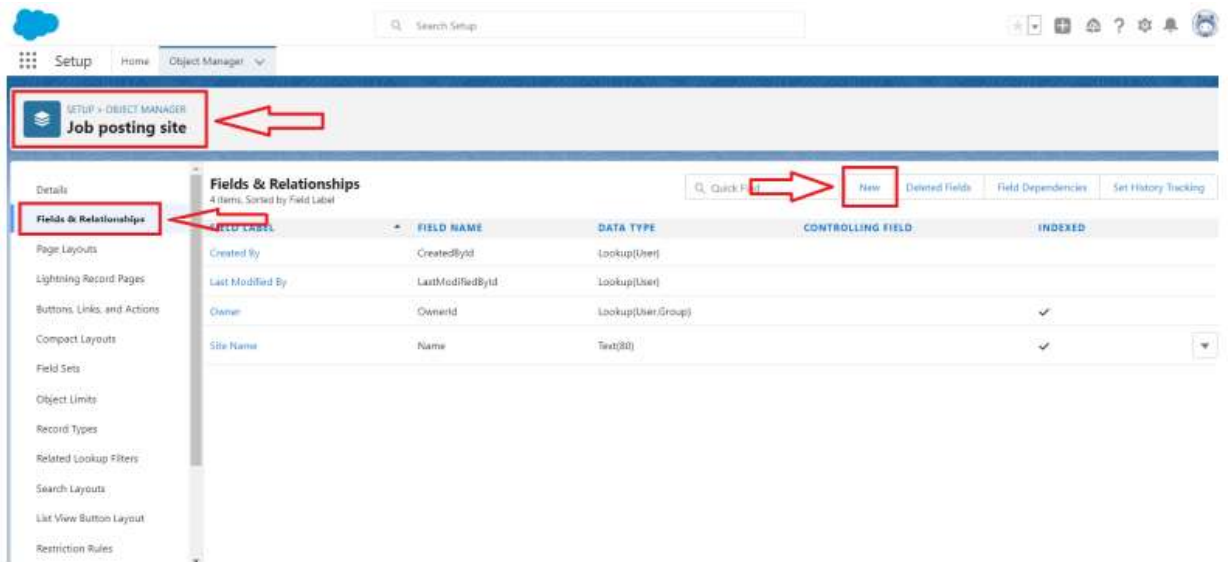
7. Click Save.

Fields

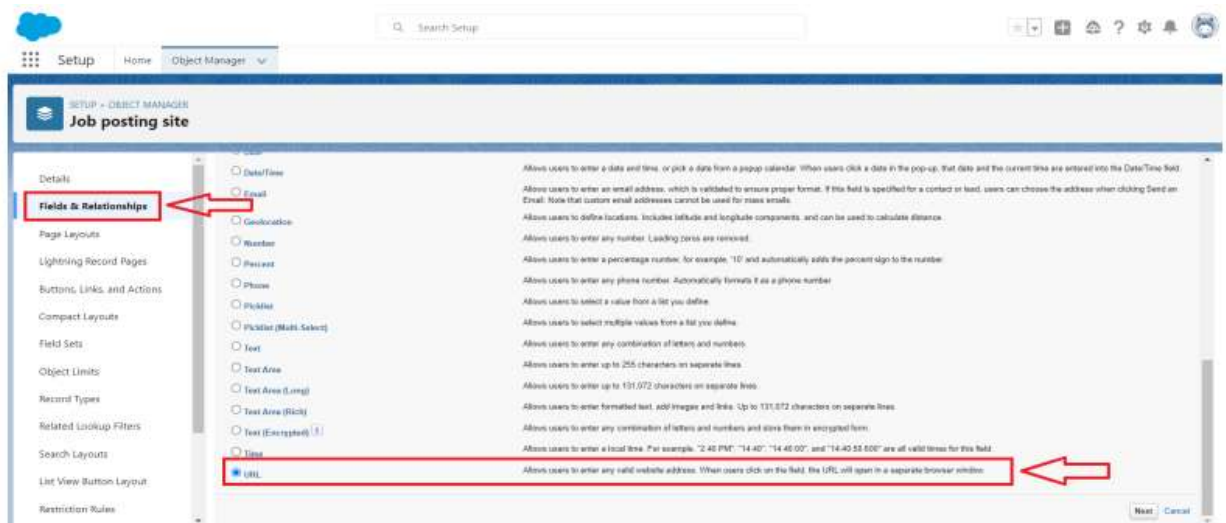
Create New Field for Job Posting site

From the object manager, click on the job posting site, then click on Fields & Relationships.

1. Click on new

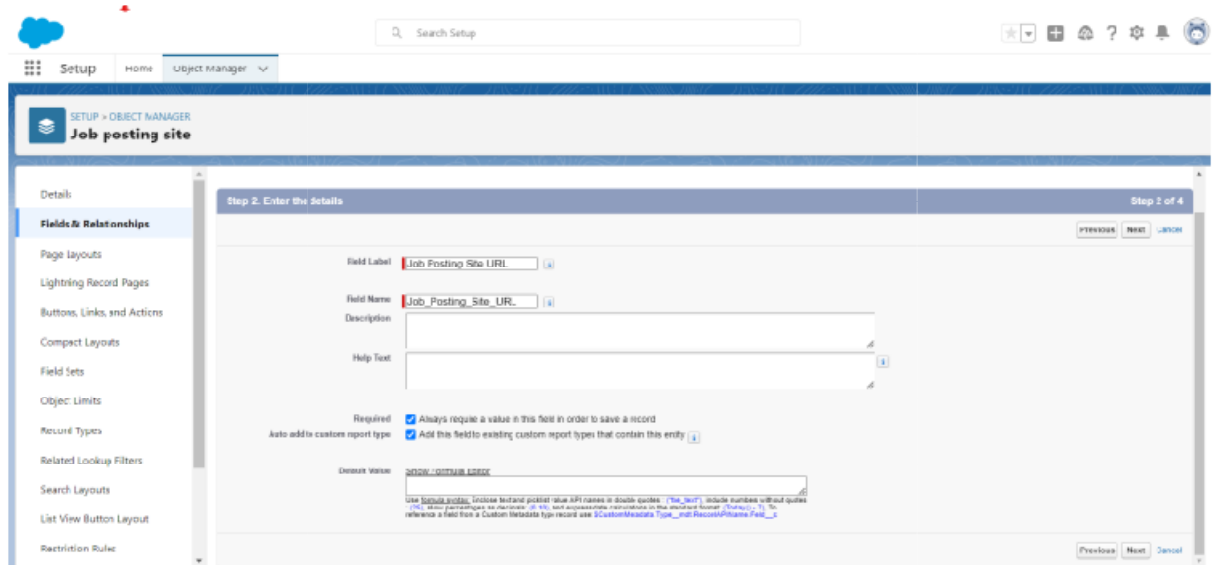


2. Select the data type as URL.



3. Click Next

4. For Fields Label, enter the Job Posting Site Site URL.



5. Click Next, Next, and click Save & New

4 Trailhead Profile Public

Team Lead - <https://trailblazer.me/id/sands75>

Team member1 - <https://trailblazer.me/id/atamilselvi1>

Team member2 - <https://trailblazer.me/id/banup19>

Team member3 - <https://trailblazer.me/id/bakash12>

5. ADVANTAGES

- Good public relations
- Opportunity to develop mid- and top-level managers
- Morale building
- Encouragement of employees and members of protected groups
- Knowledge of existing employee performance
- Cost-savings

Candidates knowledge of the organization

DISADVANTAGES

- Possible inferiority of internal candidates

- Infighting and morale problems
- Potential inbreeding

6. APPLICATIONS

- ✓ Basic employee records
- ✓ Statistical analysis of fluctuation, planning the need for labour force
- ✓ Management of business description and specification data, analysis of organizational structure
- ✓ Process planning, documentation recruitment implementation
- ✓ Performance measurement
- ✓ Creation of salary structure, salary modeling, level of compensation analysis

CONCLUSION

- ❖ In conclusion, the practice of HR needs to be integrated with the overall strategy to ensure effective use of people and provide better returns to the organizations in terms of ROI for every dollar or rupee spent on them.
- ❖ Human resource development is a mean to an end is usually acknowledged to be getting better result from the organization, teams and individuals by understanding and managing performance within an agreed framework of planned goals objectives and standards

8 FUTURE SCOPE



HR ASSISTANT \ INTERN



HR SPECIALIST



HR GENERALIST



RECRUITER



HR MANAGER



HR DIRECTOR



VP OF HR \CHRO