Marathwada Shikshan Prasarak Mandal’s

**Deogiri Institute of Engineering and Management Studies,**

**Aurangabad**

**Project Report**

**on**

**PMRD**

Submitted By

**Nishant Babarao Dhabe (46027)**

**Akshaykumar Girgaonkar (46116)**

**Madhulika Yadav (46084)**

**Dr. Babasaheb Ambedkar Marathwada University**

**Aurangabad (M.S.)**



Department of Computer Science and Engineering **(TNR-16)**

**Deogiri Institute of Engineering and Management Studies,**

**Aurangabad**

(2018- 2019)

**Project Report**

**on**

**PMRD**

Submitted By

**Nishant Babarao Dhabe (46027)**

**Akshaykumar Girgaonkar (46116)**

**Madhulika Yadav (46084)**

**In partial fulfillment of**

**Bachelor of Engineering**

**(Computer Science & Engineering)**

Guided By

**Ms.S.K.Shelke**

Department of Computer Science & Engineering

**Deogiri Institute of Engineering and Management Studies,**

**Aurangabad**

(2018- 2019)

**CERTIFICATE**

This is to certify that, the Project entitled “**PMRD** ” submitted by **Nishant Dhabe, Akshaykumar Girgaonkar, Madhulika Yadav** is a bonafide work completed under my supervision and guidance in partial fulfillment for award of Bachelor of Engineering (Computer Science and Engineering) Degree of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

Place: Aurangabad

Date:

**Ms. S.K. Shelke Mr. S.B. Kalyankar**

**Guide Head Of Department(CSE)**

**Dr. Ulhas D. Shiurkar**

**Director,**

**Deogiri Institute of Engineering and Management Studies,**

**Aurangabad**

**DECLARATION**

This is to certify that, the partial project report entitled, **“PMRD”** Submitted by **Nishant Dhabe, Akshaykumar Girgaonkar, Madhulika Yadav** is a bonafide work completed under my supervision and guidance in partial fulfillment for award of Bachelor of Engineering in Computer Science and Engineering of Deogiri Institute of Engineering and Management Studies, Aurangabad under Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

Place: Aurangabad

Date:

Ms.S.K.Shelke

External Examiner Guide

**CONTENTS**

|  |  |  |
| --- | --- | --- |
| **Sr no** | **Contents** | **Page**  **No** |
|  | LIST OF ABBREVATION | i |
|  | LIST OF FIGURES | ii |
|  | LIST OF TABLES | iii |
| **1** | **Introduction** |  |
|  | 1.1 Introduction | 1 |
|  | 1.2 Proposed System | 2 |
|  | 1.3 Objective | 3 |
| **2** | **Literature Survey** |  |
|  | 2.1 Performance management | 4 |
|  | 2.2 Performance management system | 6 |
|  | 2.3 Employee performance | 8 |
|  | 2.3.1 Employee performance measurement | 9 |
| **3** | **System Development** |  |
|  | 3.1Requirement Specification | 11 |
|  | 3.2 Implementation | 11 |
|  | 3.3 DFD | 14 |
|  | 3.4 UML Diagrams | 16 |
|  | 3.5 Use Case | 17 |

**Abstract**

In today’s corporate era we found that most of the industries are using manual systems for management of records. This project is all about to overcome the problems of employees, so here we have built real time project on employee work and skills enhancement system. PMRD is “Performance Measurement Review and Discuss” is a sponsored project by Abhijay Auto Parts, Waluj, Aurangabad. This system is used to measure the performance of an employee and review it on daily, weekly, monthly and yearly basis. By using PMRD the manual work system is going to convert into automatic work system and which will be helpful for Employee Management System. This system will help to increase the quality standard of company and the transparency between the employee and executives will be maintained.