Data Set	WORK.IMPORT
Dependent Variable	ebitda
Selection Method	None

Number of Observations Read	76
Number of Observations Used	75

Class Level Information											
Class	Values										
legacy	2	12									
type	3	123									

Dimensions								
Number of Effects	7							
Number of Parameters	8							

Least Squares Summary												
Step	Effect Entered	Number Parms In	SBC									
0	Intercept	1	1	2234.2813								
1	Full time turnover p	2	2	2236.4863								
2	Part time turnover p	3	3	2234.1704								
3	OSHA incidents	4	4	2217.9057*								
4	Lot damage per car	5	5	2219.1859								
5	legacy	6	6	2221.6788								
6	type	7	8	2221.3137								
	* Optimal	Value of Crit	erion									

Analysis of Variance												
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F							
Model	7	2.686164E14	3.837378E13	7.45	<.0001							
Error	67	3.449678E14	5.148773E12									
Corrected Total	74	6.135842E14										

Root MSE	2269091
Dependent Mean	3443878
R-Square	0.4378
Adj R-Sq	0.3790
AIC	2279.77381
AICC	2282.54304
SBC	2221.31371

	Parameter Estimates										
Parameter	DF	Estimate	Standard Error	t Value	Pr > t						
Intercept	1	7529519	1044168	7.21	<.0001						
Full time turnover p	1	-18540	9672.519307	-1.92	0.0595						
Part time turnover p	1	-16576	6253.988621	-2.65	0.0100						
OSHA incidents	1	-530922	103930	-5.11	<.0001						
Lot damage per car	1	503587	517282	0.97	0.3338						
legacy 1	1	681009	344739	1.98	0.0523						
type 1	1	-1557170	912055	-1.71	0.0924						
type 2	1	-88932	535326	-0.17	0.8686						

Model: MODEL1 Dependent Variable: ebitda ebitda

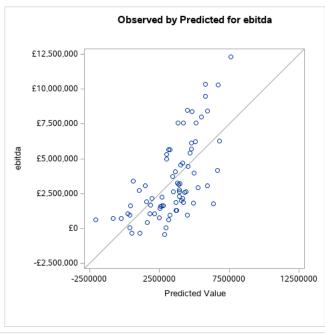
	Collinearity Diagnostics													
		Condition	Proportion of Variation											
Number	Eigenvalue	Index	Intercept	Full time turnover p	Part time turnover p	OSHA incidents	Lot damage per car	legacy 1	type 1	type 2				
1	4.91360	1.00000	0.00247	0.00550	0.00732	0.00950	0.00804	0.00871	0.00200	0.00242				
2	1.51893	1.79859	0.00004827	0.00031340	0.00001293	0.00050854	0.00014211	0.02615	0.09750	0.07312				
3	0.64366	2.76294	0.00004756	0.00000490	0.00684	0.01753	0.02210	0.72834	0.03003	0.00384				
4	0.32974	3.86023	0.00443	0.09512	0.03969	0.59629	0.01873	0.03446	0.02506	0.01050				
5	0.22455	4.67783	0.00023418	0.00003456	0.41779	0.08835	0.42384	0.00279	0.04791	0.07547				
6	0.17977	5.22807	0.00876	0.01424	0.05117	0.07039	0.37452	0.00534	0.53876	0.39122				
7	0.14152	5.89248	0.00161	0.55828	0.37265	0.15248	0.12419	0.04295	0.04177	0.12864				
8	0.04824	10.09273	0.98240	0.32651	0.10454	0.06495	0.02843	0.15127	0.21699	0.31479				

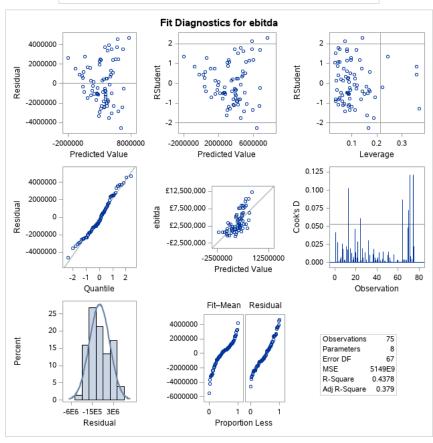
Model: MODEL1 Dependent Variable: ebitda ebitda

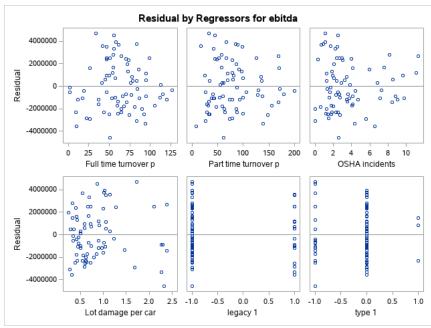
								1	Output Stat	istics			I			DFBETA	10		
			Std											Full	Part	DEBEI	10		
	Dependent	Predicted	Error Mean		Std Error	Student		Cook's		Hat Diag	Cov			time	time	OSHA	Lot damage	legacy	
Obs	Variable	Value	Predict	Residual	Residual	Residual	-2-1 0 1 2	D	RStudent	H	Ratio	DFFITS	Intercept	p	p	incidents	per car	1 1	type 1
1	10350476	5818205	610642	4532271	2185381	2.074	****	0.042	2.1278	0.0724	0.7151	0.5946	0.2532	-0.0043	-0.2309	-0.0429	-0.0354	0.0471	-0.1049
2	4680368	4182976	758395	497392	2138600	0.233	1 1 1	0.001	0.2309	0.1117	1.2615	0.0819	0.0008	0.0188	0.0339	-0.0145	-0.0327	0.0001	-0.0180
3	8383278	4857452	639021	3525826	2177252	1.619	***	0.028	1.6397	0.0793	0.8900	0.4812	0.2001	-0.1717	0.0860	-0.1602	0.0806	0.3479	0.0214
4	1633827	2685196	541066	-1051369	2203638	-0.477	1 1 1	0.002	-0.4743	0.0569	1.1637	-0.1165	0.0110	-0.0661	0.0503	-0.0345	0.0451	0.0324	0.0195
5	2729447	1077351	587853	1652096	2191621	0.754		0.005	0.7514	0.0671	1.1293	0.2015	-0.0209	0.0114	-0.0477	0.1546	-0.0608	-0.0620	-0.0268
6	7542541	5138286	512575	2404255	2210439	1.088	**	0.008	1.0892	0.0510	1.0306	0.2526	0.1166	-0.0732	-0.0320	-0.1317	-0.0332	-0.0682	-0.0203
7	8427746	5953523	824080	2474223	2114158	1.170	**	0.026	1.1736	0.1319	1.1013	0.4575	0.0401	-0.0816	-0.0611	-0.1312	0.3306	-0.0285	-0.0093
8	8449676	4508678	479885	3940998	2217766	1.777	***	0.018	1.8068	0.0447	0.8024	0.3910	0.0347	-0.0718	0.0079	-0.2305	0.1717	-0.1615	-0.0084
9	6111455	4777263	643954	1334192	2175798	0.613	1 1* 1	0.004	0.6103	0.0805	1.1726	0.1806	0.0358	0.0338	0.0202	-0.0182	-0.0748	0.0087	-0.0430
10	6210671	5086259	691001	1124412	2161317	0.520	1 1* 1	0.003	0.5174	0.0927	1.2035	0.1654	0.0284	0.0596	-0.0312	-0.0550	0.0227	0.1145	0.0013
11	29814	2948072	684647	-2918258	2163338	-1.349	**	0.023	-1.3574	0.0910	0.9955	-0.4296	0.0085	0.2293	-0.0161	-0.0087	-0.2774	0.1562	-0.0188
12	5659715	3139792	701857	2519923	2157816	1.168	**	0.018	1.1710	0.0957	1.0580	0.3809	-0.0088	0.1503	0.1043	-0.0359	-0.0936	0.2465	-0.0233
13	12316311	7621560	854604	4694750	2102005	2.233	****	0.103	2.3042	0.1418	0.7077	0.9368	0.3666	-0.3180	-0.2776	-0.3967	0.5297	0.0101	-0.0181
14	4077833	3621930	531281	455903	2206018	0.207	1 1 1	0.000	0.2052	0.0548	1.1872	0.0494	0.0061	0.0206	-0.0226	0.0033	-0.0220	-0.0120	-0.0080
15	615499	3167390	714556	-2551891	2153644	-1.185	**	0.019	-1.1886	0.0992	1.0569	-0.3944	-0.0354	-0.0103	-0.2063	0.0628	0.0983	-0.2453	0.0179
16	2585365	4299392	838876	-1714027	2108331	-0.813	*	0.013	-0.8109	0.1367	1.2068	-0.3226	0.0021	-0.2012	0.1644	-0.0805	0.0579	-0.0178	0.0591
17	2641456	3509342	853583	-867886	2102420	-0.413	1 1 1	0.004	-0.4102	0.1415	1.2873	-0.1666	0.0434	0.0062	0.0201	0.0316	-0.1489	0.0555	-0.0115
18	762631	2475901	687701	-1713270	2162369	-0.792	*	0.008	-0.7901	0.0919	1.1518	-0.2513	0.0504	0.0509	-0.2044	0.0885	0.0053	0.0916	0.0192
19	10278204	6724086	777674	3554118	2131665	1.667		0.046	1.6902	0.1175	0.9105	0.6166	0.3794	-0.1581	-0.2932	-0.1861	0.1542	0.4171	0.0412
20	7996109 2015926	5498594 4057718	645976 560160	2497515 -2041792	2175198 2198862	1.148 -0.929	**	0.015	1.1510 -0.9276	0.0810	1.0469	0.3418 -0.2363	0.2167 0.0455	-0.0804 -0.0827	-0.0899 -0.0421	-0.0647 0.1383	-0.0291 -0.0376	0.2764	0.004
21							*	_			_								-
22	3071239 5399563	5939709 4680072	762986 619767	-2868470 719491	2136967 2182811	-1.342 0.330	1 1 1	0.029	-1.3505 0.3274	0.1131	1.0224	-0.4822 0.0930	-0.3270 0.0385	-0.0170	-0.0334 0.0176	-0.0279	-0.0085	-0.3262 0.0719	-0.0128
24	-445374	2888600	909869	-3333974	2078680	-1.604	***	0.001	-1.6233	0.0746	0.9825	-0.7106	0.2085	-0.0170	-0.1888	0.1344	-0.4713	-0.2618	-0.0519
25	1440741	2526677	666658	-1085935	2168949	-0.501	*	0.002	-0.4979	0.0863	1.1979	-0.7100	-0.0328	0.0785	0.0441	-0.0690	-0.4713	0.0412	0.0043
26	7574156	3847588	515765	3726568	2209697	1.686	***	0.019	1.7105	0.0517	0.8406	0.3993	-0.0940	0.1035	0.0686	-0.2194	0.1396	-0.1690	-0.0230
27	1613280	2775172	879636	-1161892	2091653	-0.555	*	0.007	-0.5526	0.1503	1.2792	-0.2324	-0.0606	0.0932	0.0245	-0.1353	0.0384	-0.0038	0.0307
28	4436374	4557645	753810	-121271	2140221	-0.057	1 1 1	0.000	-0.0562	0.1104	1.2673	-0.0198	-0.0091	0.0159	-0.0062	0.0059	0.0025	0.0042	0.0007
29	1867948	4200335	670921	-2332387	2167634	-1.076	**	0.014	-1.0773	0.0874	1.0750	-0.3334	-0.1328	0.2653	-0.1070	0.0932	0.0079	0.0882	0.0104
30	2613411	4420673	497783	-1807263	2213817	-0.816	*	0.004	-0.8143	0.0481	1.0938	-0.1831	-0.0138	-0.0648	0.0493	0.0741	0.0137	0.0574	0.0206
31	42247	376003	899807	-333756	2083055	-0.160	1 1 1	0.001	-0.1591	0.1573	1.3342	-0.0687	0.0280	-0.0450	-0.0069	-0.0277	0.0046	-0.0304	0.0040
32	9497059	5798621	637352	3698438	2177741	1.698	***	0.031	1.7231	0.0789	0.8611	0.5043	0.1749	-0.0088	0.0506	-0.1728	-0.1219	0.0273	-0.1010
33	2926579	5245986	602496	-2319406	2187641	-1.060	**	0.011	-1.0612	0.0705	1.0598	-0.2923	-0.0993	-0.0362	0.0634	0.0063	0.0854	-0.0228	0.0651
34	1654074	1884253	783478	-230179	2129539	-0.108	1 1 1	0.000	-0.1073	0.1192	1.2787	-0.0395	0.0134	-0.0045	-0.0314	0.0116	0.0065	0.0129	0.0042
35	6255056	6779242	680224	-524186	2164733	-0.242	1 1 1	0.001	-0.2404	0.0899	1.2306	-0.0756	-0.0410	0.0098	0.0359	0.0152	-0.0019	-0.0074	0.0102
36	1268604	3735714	575670	-2467110	2194852	-1.124	**	0.011	-1.1263	0.0644	1.0351	-0.2954	0.0011	-0.1729	0.1318	0.0110	0.0898	0.0709	0.0429
37	1836016	4919246	605950	-3083230	2186686	-1.410	**	0.019	-1.4207	0.0713	0.9544	-0.3937	-0.0826	-0.1500	0.1687	0.1254	0.1100	0.0766	0.0475
38	1287933	3688194	480204	-2400261	2217696	-1.082	**	0.007	-1.0837	0.0448	1.0253	-0.2347	-0.0001	0.0368	-0.1076	0.1198	-0.0001	0.0985	0.0220
39	2613411	3948982	563930	-1335571	2197898	-0.608	1 *1 1	0.003	-0.6048	0.0618	1.1501	-0.1552	0.0038	0.0034	0.0682	0.0178	-0.0984	0.0561	-0.0020
40	5322698	3000535	400191	2322163	2233522	1.040	**	0.004	1.0403	0.0311	1.0220	0.1864	-0.0530	0.0408	0.0120	-0.0316	0.0542	-0.0996	-0.0176
41	5656072	3245243	486723	2410829	2216275	1.088	**	0.007	1.0893	0.0460	1.0252	0.2392	-0.0401	0.0469	-0.0988	0.0083	0.1154	-0.1005	-0.0089
42	1038871	232418	1357917	806454	1817921	0.444	1 1 1	0.014	0.4409	0.3581	1.7163	0.3294	0.0866	0.0002	0.0721	-0.0295	0.0422	-0.0160	0.3083
43	1070710	1805734	933911	-735024	2067990	-0.355	1 1 1	0.003	-0.3531	0.1694	1.3375	-0.1595	0.0598	-0.0771	-0.0830	-0.0115	0.0445	0.0114	0.0318
44	958154	381864	662240	576291	2170302	0.266	1 1 1	0.001	0.2637	0.0852	1.2225	0.0805	-0.0090	-0.0077	-0.0002	0.0633	-0.0293	-0.0235	-0.0104
45	-326186	549332	938138	-875518	2066076	-0.424	1 ++1 1	0.005	-0.4211	0.1709	1.3315	-0.1912	0.0788	-0.0470	-0.0325	-0.0594	-0.0932	-0.0668	-0.0073
46	4184310	6654093	667915	-2469783	2168562	-1.139	**	0.015	-1.1415	0.0866	1.0561	-0.3516	-0.1920	0.0275	0.1500	0.0710	0.0369	-0.0380	0.0559
47	3954565	4958260	638188	-1003695	2177496	-0.461		0.002	-0.4582	0.0791	1.1940	-0.1343	-0.0570	0.0257	-0.0265	0.0507	0.0083	-0.1011	-0.0007
48	1561975 3720028	2591525 3442774	649404 445158	-1029551 277254	2174177 2224996	-0.474 0.125		0.003	-0.4708 0.1237	0.0819	1.1960	-0.1406 0.0247	-0.0051	-0.1111 0.0065	0.0397 -0.0056	-0.0157 -0.0046	0.0377	-0.0115	-0.0014
50	7580545	4223433	418994	3357112	2230071	1.505	***		1.5200	0.0365	0.8867	0.0247	0.0821	-0.0289	-0.1061	-0.0046	0.0108	-0.1073	-0.0012
51	-340516	1107059	992736	-1447575	2040404	-0.709	*	0.010	-0.7068	0.0341	1.3132	-0.3439	0.0821	-0.0289	-0.1061	-0.0654	-0.1794	0.0587	0.0200
52	1055179	2133367	913597	-1078188	2077045	-0.709	*	0.013	-0.7008	0.1914	1.3033	-0.2271	-0.0139	-0.0039	0.0908	-0.0780	0.0456	-0.0062	0.020
53	2257910	2696054	1066353	-438144	2002914	-0.219			-0.2172	0.1021	1.4393	-0.1156	-0.0109	0.0513	-0.0838	-0.0011	0.0430	0.0053	0.035
54	3249139	3797462	773393	-548323	2133222	-0.219	1 1 1	0.002	-0.2552	0.1162	1.2660	-0.0925	-0.0105	0.0724	-0.0408	0.0191	0.0332	0.0033	0.0042
55	4548609	4023542	652918	525067	2173125	0.242	1 1 1	0.001	0.2399	0.0828	1.2211	0.0721	0.0070	0.0317	-0.0182	-0.0023	0.0032	0.0524	-0.0009
56	3082950	1482639	848543	1600312	2104459	0.760	1 1* 1	0.012	0.7580	0.1398	1.2234	0.3056	-0.0143	-0.1505	0.2422	-0.0108	-0.0629	-0.0884	-0.023
57	1895459	1586125	568277	309334	2196778	0.141	1 1 1		0.1398	0.0627	1.2005	0.0362	0.0028	-0.0069	-0.0048	0.0238	-0.0145	-0.0107	-0.004
58	2132720	1986852	675311	145868	2166271	0.067	1 1 1	0.000	0.0668	0.0886	1.2368	0.0208	-0.0068	0.0166	-0.0061	0.0057	-0.0065	-0.0053	-0.003
59	701739	-228156	753779	929895	2140231	0.434	1 1 1	0.003	0.4318	0.1104	1.2394	0.1521	-0.0224	-0.0073	-0.0030	0.1280	-0.0561	-0.0396	-0.019
60	424727	1617323	659758	-1192596	2171058	-0.549	1 *1 1	0.003	-0.5464	0.0845	1.1883	-0.1661	0.0955	-0.1337	-0.0085	-0.0142	0.0030	0.0578	0.021
61	3206232	3969624	692339	-763392	2160889	-0.353	1 1 1	0.002	-0.3510	0.0931	1.2252	-0.1124	-0.0037	-0.0207	-0.0420	0.0082	0.0453	-0.0002	0.026
62	3157806	3892472	448895	-734666	2224245	-0.330	1 1 1	0.001	-0.3281	0.0391	1.1586	-0.0662	0.0000	-0.0128	0.0295	0.0109	-0.0208	0.0267	0.004
63	5713257	4776185	482175	937072	2217269	0.423	1 1 1	0.001	0.4200	0.0452	1.1562	0.0913	0.0363	-0.0155	-0.0470	-0.0233	0.0076	-0.0270	-0.005
64	952196	4501917	981924	-3549721	2045629	-1.735	***	0.087	-1.7623	0.1873	0.9606	-0.8459	-0.5464	0.3122	0.3826	-0.3096	0.3076	-0.5051	0.016
65	2305938	3930472	510449	-1624534	2210931	-0.735	*	0.004	-0.7322	0.0506	1.1135	-0.1691	-0.0519	0.0657	0.0781	-0.0108	-0.0430	0.0551	0.004
66	2753525	3918168	671984	-1164644	2167305	-0.537	*	0.003	-0.5345	0.0877	1.1943	-0.1657	-0.0900	0.0549	0.0063	-0.0273	0.0579	-0.1263	0.004
67	2143386	4157143	419743	-2013757	2229930	-0.903	*	0.004	-0.9018	0.0342	1.0588	-0.1697	-0.0249	-0.0023	0.0073	0.0759	0.0040	0.0691	0.018
68	1872583	3677882	422664	-1805300	2229378	-0.810	*	0.003	-0.8077	0.0347	1.0800	-0.1531	-0.0204	-0.0270	0.0216	0.0258	0.0518	0.0567	0.0247
	695404	-821269	1356689	1516673	1818837	0.834	*	0.048	0.8320	0.3575	1.6148	0.6206	0.1894	0.0961	-0.0100	0.1321	-0.0963	0.0006	0.5533
69																			

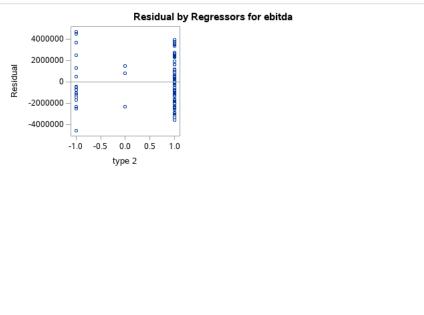
	Output Statistics																			
																DFBETA	s			
Obs	Dependent Variable	Predicted Value	Std Error Mean Predict	Residual	Std Error Residual	Student Residual	-2-1 0 1 2	Cook's	RStudent	Hat Diag H	Cov Ratio	DFFITS	Intercept	Full time turnover p	Part time turnover p	OSHA incidents	Lot damage per car	legacy 1	type 1	
71	1777275	6356923	922828	-4579648	2072960	-2.209	****	0.121	-2.2772	0.1654	0.7379	-1.0137	-0.0787	0.1820	0.1519	0.3358	-0.7877	0.0655	-0.0024	
72	1629067	413748	939816	1215319	2065313	0.588		0.009	0.5855	0.1715	1.3061	0.2665	0.0163	0.0083	-0.0464	0.2094	-0.0746	0.1335	-0.0130	T-(
73	4972490	3032663	475789	1939827	2218648	0.874	1 1* 1	0.004	0.8728	0.0440	1.0762	0.1872	-0.0017	0.0370	0.0405	-0.0217	-0.0960	-0.0663	-0.0344	1
74	940243	3263370	1377239	-2323127	1803326	-1.288	**	0.121	-1.2947	0.3684	1.4610	-0.9888	-0.6263	0.1514	0.1976	0.1200	-0.0263	-0.0465	-0.9209	T
75	3385743	616037	707988	2769706	2155812	1.285	**	0.022	1.2911	0.0974	1.0234	0.4240	-0.0203	0.0392	-0.0864	0.3377	-0.2240	-0.0954	-0.0646	T

Sum of Residuals	0
Sum of Squared Residuals	3.449678E14
Predicted Residual SS (PRESS)	4.375611E14









Data Set	WORK.IMPORT
Dependent Variable	Full time turnover percent
Selection Method	None

Number of Observations Read	76
Number of Observations Used	75

Class Level Information			
Class	Levels	Values	
type	3	123	
legacy	2	1 2	

Dimensions	
Number of Effects	5
Number of Parameters	6

Least Squares Summary				
Step	Effect Entered	Number Effects In	Number Parms In	SBC
0	Intercept	1	1	504.4813
1	ei	2	2	490.3316*
2	ос	3	3	491.0695
3	type	4	5	497.6900
4	legacy	5	6	501.9545
* Optimal Value of Criterion				

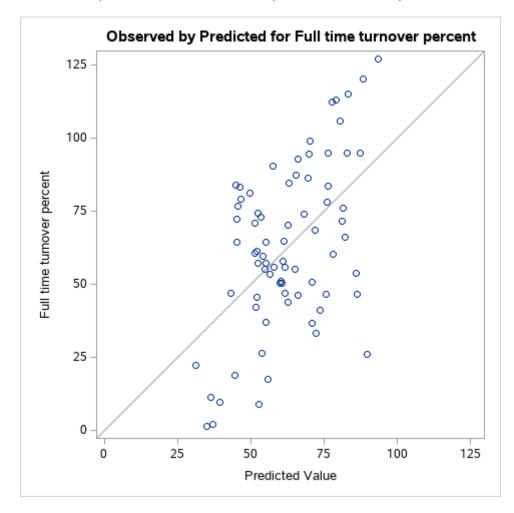
Analysis of Variance					
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F
Model	5	16239	3247.88334	5.23	0.0004
Error	69	42822	620.61409		
Corrected Total	74	59062			

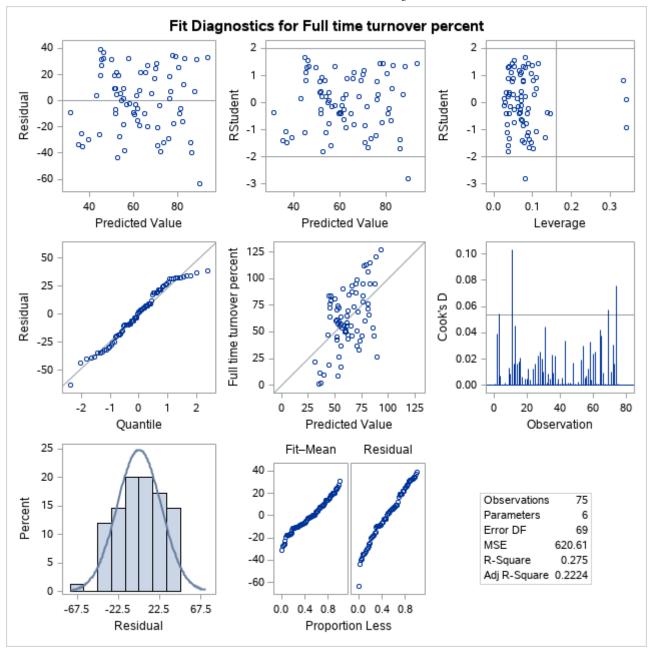
Root MSE	24.91213
Dependent Mean	62.53759
R-Square	0.2750
Adj R-Sq	0.2224
AIC	565.04959
AICC	566.72123
SBC	501.95452

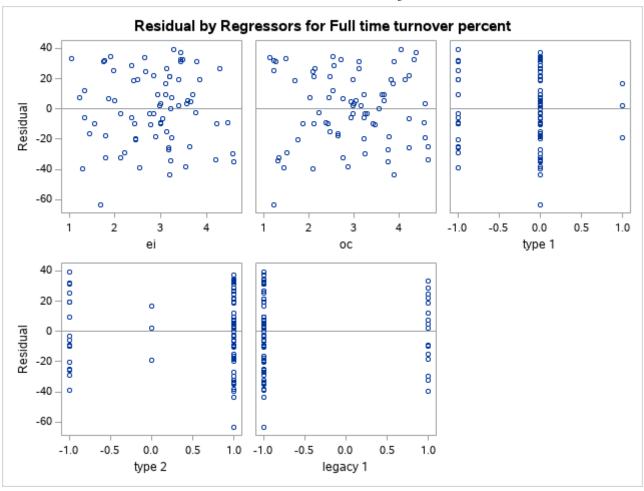
Parameter Estimates					
Parameter DF Estimate Standard Error t Value Pr > t					Pr > t
Intercept	1	120.873273	12.528216	9.65	<.0001
ei	1	-11.758377	3.970237	-2.96	0.0042
ос	1	-7.277580	3.527115	-2.06	0.0428

Parameter Estimates					
Parameter	DF	Estimate	Standard Error	t Value	Pr > t
type 1	1	12.356112	10.079624	1.23	0.2244
type 2	1	-3.346010	5.890984	-0.57	0.5719
legacy 1	1	-0.827761	3.749462	-0.22	0.8259

Model: MODEL1
Dependent Variable: Full time turnover percent Full time turnover percent







Data Set	WORK.IMPORT
Dependent Variable	Lot damage per car
Selection Method	None

Number of Observations Read	76
Number of Observations Used	75

Class Level Information			
Class	Levels	Values	
type	3	123	
legacy	2	1 2	

Dimensions		
Number of Effects	5	
Number of Parameters	6	

	Least Squares Summary					
Step	Effect Entered	Number Effects In	Number Parms In	SBC		
0	Intercept	1	1	-84.3976		
1	ei	2	2	-96.8909		
2	ос	3	3	-100.4218*		
3	type	4	5	-93.0951		
4	legacy	5	6	-89.3686		
* Optimal Value of Criterion						

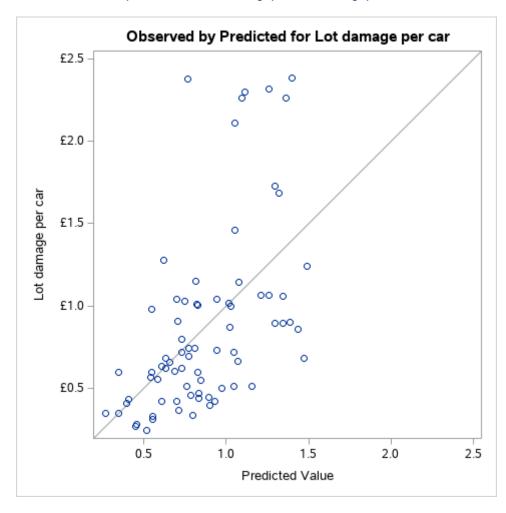
Analysis of Variance					
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F
Model	5	6.85269	1.37054	5.86	0.0001
Error	69	16.12721	0.23373		
Corrected Total	74	22.97990			

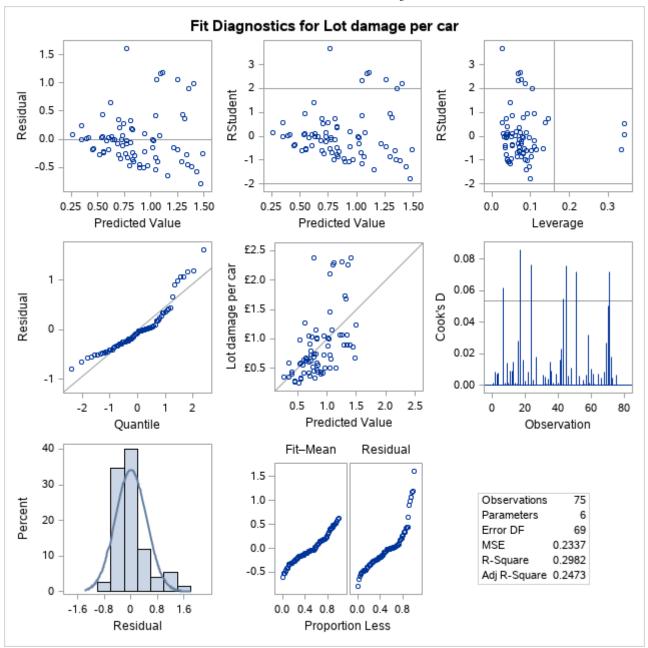
Root MSE	0.48345
Dependent Mean	0.86934
R-Square	0.2982
Adj R-Sq	0.2473
AIC	-26.27352
AICC	-24.60188
SBC	-89.36859

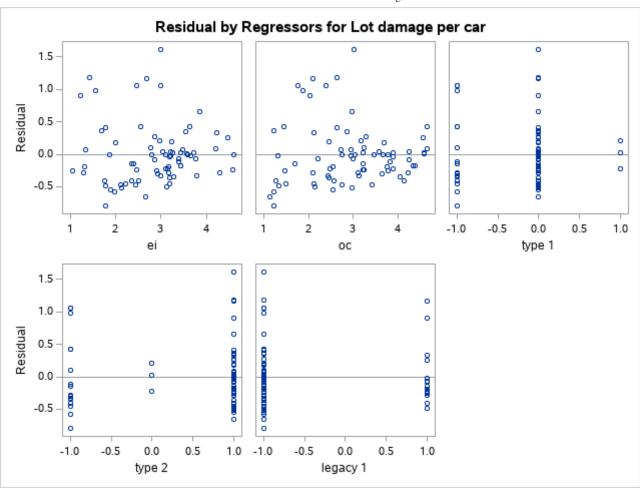
Parameter Estimates							
Parameter DF Estimate Standard Error t Value Pr > t							
Intercept	1	1.927458	0.243127	7.93	<.0001		
ei	1	-0.178494	0.077048	-2.32	0.0235		
ос	1	-0.175068	0.068448	-2.56	0.0127		

Parameter Estimates							
Parameter	DF	Estimate	Standard Error	t Value	Pr > t		
type 1	1	-0.086310	0.195609	-0.44	0.6604		
type 2	1	-0.043713	0.114323	-0.38	0.7034		
legacy 1	1	0.053757	0.072763	0.74	0.4625		

Model: MODEL1
Dependent Variable: Lot damage per car Lot damage per car







Data Set WORK.IMPO		
Dependent Variable	OSHA incidents	
Selection Method	None	

Number of Observations Read	76
Number of Observations Used	75

Class Level Information					
Class Levels Values					
type	3	123			
legacy	2	1 2			

Dimensions			
Number of Effects	5		
Number of Parameters	6		

	Least Squares Summary					
Step	Effect Entered	Number Effects In	Number Parms In	SBC		
0	Intercept	1	1	154.7501		
1	ei	2	2	153.6741*		
2	ос	3	3	157.9723		
3	type	4	5	166.4772		
4	legacy	5	6	170.5466		
	* Optimal Value of Criterion					

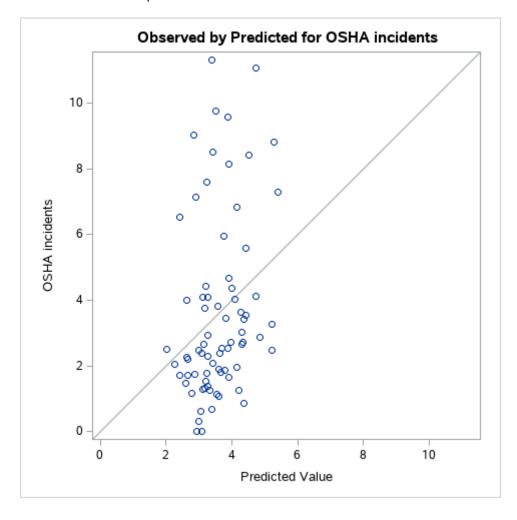
Analysis of Variance						
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F	
Model	5	41.41792	8.28358	1.11	0.3644	
Error	69	515.96728	7.47779			
Corrected Total	74	557.38520				

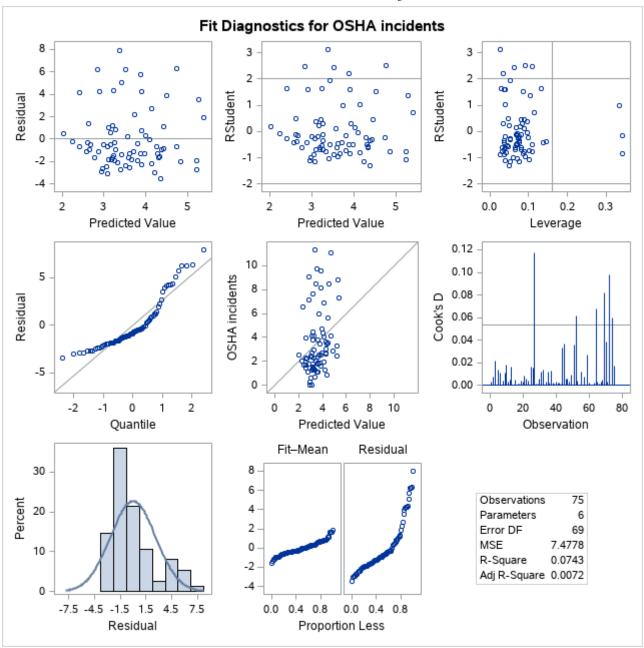
Root MSE	2.73455
Dependent Mean	3.59199
R-Square	0.0743
Adj R-Sq	0.0072
AIC	233.64164
AICC	235.31328
SBC	170.54657

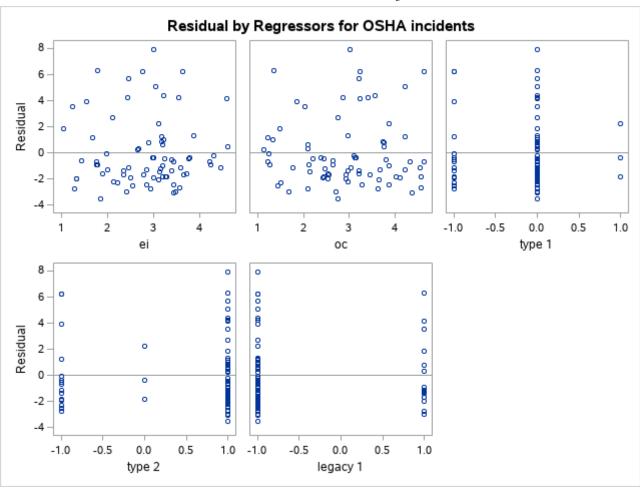
Parameter Estimates							
Parameter DF Estimate Standard Error t Value Pr > t							
Intercept	1	6.140351	1.375197	4.47	<.0001		
ei	1	-0.875971	0.435805	-2.01	0.0483		
ос	1	0.057098	0.387164	0.15	0.8832		

Parameter Estimates						
Parameter	DF	Estimate	Standard Error	t Value	Pr > t	
type 1	1	0.296946	1.106420	0.27	0.7892	
type 2	1	-0.104399	0.646642	-0.16	0.8722	
legacy 1	1	0.196789	0.411571	0.48	0.6341	

Model: MODEL1
Dependent Variable: OSHA incidents OSHA incidents







Data Set	WORK.IMPORT
Dependent Variable	Part time turnover percent
Selection Method	None

Number of Observations Read	76
Number of Observations Used	75

Class Level Information					
Class Levels Values					
type	3	123			
legacy	2	12			

Dimensions	
Number of Effects	5
Number of Parameters	8

Least Squares Summary						
Step	Effect Entered	Number Effects In	Number Parms In	SBC		
0	Intercept	1	1	571.6073*		
1	ei	2	2	574.8526		
2	ос	3	3	577.8939		
3	type	4	5	585.9273		
4	legacy	5	6	588.1339		
	* Optimal Value of Criterion					

Analysis of Variance					
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F
Model	5	9432.03326	1886.40665	0.96	0.4464
Error	69	135114	1958.17311		
Corrected Total	74	144546			

Root MSE	44.25125
Dependent Mean	79.15226
R-Square	0.0653
Adj R-Sq	0025
AIC	651.22892
AICC	652.90056
SBC	588.13385

Parameter Estimates							
Parameter DF Estimate Standard Error t Value Pr > t							
Intercept	1	90.569499	21.373790	4.24	<.0001		
ei	1	-9.513078	7.052306	-1.35	0.1818		
ос	1	7.783915	6.265192	1.24	0.2183		

Parameter Estimates						
Parameter	DF	Estimate	Standard Error	t Value	Pr > t	
type 1	1	-6.083299	28.296594	-0.21	0.8304	
type 2	1	-14.835087	12.941833	-1.15	0.2556	
type 3	0	0				
legacy 1	1	18.694089	13.320291	1.40	0.1650	
legacy 2	0	0				

Model: MODEL1
Dependent Variable: Part time turnover percent Part time turnover percent

