

Orion Corporation

Board of Directors Meeting Minutes

February 19, 2026

Attendance

- Janish Kumar, CEO
- Kamal Dhakal, CFO
- Vyanktesh Arali, Head of Operations

Agenda Item 1: Strategic Partnership

The Board discussed the proposed partnership and approved proceeding.

The approval did not specify an accountable owner or execution timeline.

Agenda Item 3: Risk Review

Supply chain risks were discussed. Further evaluation was deferred to management.

Disclosures

Director Janish Kumar participated in discussions related to procurement strategy. No formal recusal or disclosure reference was recorded.