

Orion Corporation

Board of Directors Meeting Minutes

March 22, 2026

Attendance

- Janish Kumar, CEO
- Kamal Dhakal, CFO
- Devansh Agarwal, Chief Risk Officer

Agenda Item 2: Strategic Partnership Update

Management reported delays in execution. The Board expressed concern but did not assign corrective actions or ownership.

Agenda Item 4: Risk Review

Previously identified supply chain risks remain unresolved.

No mitigation plan or review timeline was recorded.

Disclosures

Conflict-of-interest disclosures were not formally reviewed during this meeting.