

Orion Corporation

Board of Directors Meeting Minutes

January 15, 2026

Attendance

- Janish Kumar, CEO
- Ganesh Satyabrata, COO
- Kamal Dhakal, CFO

Agenda Item 2: Midwest Facility Expansion

The Board discussed capacity constraints and projected demand.

RESOLVED: Approval was granted to proceed with the Midwest facility expansion.

Accountable Owner: Ganesh Satyabrata

Target Review Date: June 30, 2026

Agenda Item 4: Risk Review

Cybersecurity risks were reviewed. Existing controls were deemed sufficient.

Disclosures

Annual conflict-of-interest disclosures were reviewed. No conflicts were noted with respect to agenda items discussed.