

TEER AND NOC JOB CLASSIFICATION

Teer and NOC codes are both classification systems used to identify and categorize occupations, but they are used in different contexts and have some key differences.

TEER Categories:

Teer codes, also known as TEER classification, are used in Canada to classify jobs in terms of skill levels for the purpose of determining eligibility for various immigration programs, such as the Federal Skilled Worker Program. Teer codes consist of four digits and range from 0 to 9, with higher numbers indicating greater skill levels. Teer codes are based on the National Occupational Classification (NOC) system but are more detailed in terms of skill levels. They look at the experience needed, the education and where you rank in the company.

TEER Categories And Examples Of Jobs

TEER	Occupation Types	Examples
TEER 0	Management occupations	Advertising. Marketing and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require <ul style="list-style-type: none">• A college diploma• Apprenticeship training of 2 or more years. Or• Supervisory occupations	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require <ul style="list-style-type: none">• a college diploma• Apprenticeship training of less than 2 years, or• More than 6 months of on-the-job training	Bakers Dental assistants Dental laboratory assistants

TEER 4	Occupations that usually require • a high school diploma. or • Several weeks of on-the-job training	Home childcare Providers Retail salespersons Visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and landscaping and grounds maintenance no formal education	labourers Delivery service drivers and door-to-door distributors

NOC Codes:

NOC codes, also known as the National Occupational Classification, is a system used in Canada to classify occupations based on their skill type, level, and employment requirements. The NOC system consists of four-digit codes that are organized into broad occupational categories, such as management, business, science, and trades. The system is used by government agencies, employers, and job seekers to classify and search for jobs.

If you are coming through the Canadian experience class, your classification has to fall within:

2016(old) NOC System
Type O
Level A
Level B

With the new Teer System, it's got to fall within;

2021(new) Teer Category
TEER O
TEER 1

TEER 2 and 3

NOC codes are still essential to this, it's just the way they are grouping them and classifying them as different.

Do you get more points if you are at a management tier? No

As long as you are at the skill level for the program you are applying to - As long as you qualify.

If you applying under the Canadian experience class, your Canadian experience has to be within a certain NOC code to qualify you.

Some key differences between Teer and NOC codes are:

1. Purpose: Teer codes are primarily used for immigration purposes, while NOC codes are used for a broader range of applications, including labour market analysis, employment counselling, and government policy development.
2. Skill levels: Teer codes are more detailed in terms of skill levels, with ten levels ranging from 0 to 9, while NOC codes have a broader range of skill levels, with 520 different occupations grouped into 40 skill levels.
3. Classification: Teer codes are a subset of the NOC system and are based on it, while NOC codes are the main classification system used in Canada.

2016(old) Skill Level	2021(new) Teer Category
Type O	TEER O

Level A	TEER 1
Level B	TEER 2 and 3
Level C	TEER 4
Level D	TEER 5

In the above diagram, only Levels O, A and B are eligible for Express Entry

In summary, Teer codes are a more detailed subset of the NOC system and are primarily used for immigration purposes in Canada. NOC codes are a broader classification system used for a range of purposes, including labor market analysis and government policy development.

SIMILARITIES BETWEEN TEER AND NOC CODES

1. **Classification:** Both Teer and NOC codes are used to classify different jobs and occupations based on their skills and responsibilities.
2. **Hierarchical structure:** Both Teer and NOC codes have a hierarchical structure, which means that different jobs are grouped together based on their similarities and placed in different categories.
3. **Standardization:** Both Teer and NOC codes are standardized systems, meaning that they are used across different organizations and industries to classify jobs and occupations in a consistent and uniform manner.

4. **National applicability:** Both Teer and NOC codes are used at the national level in different countries. Teer codes are primarily used in Bangladesh, while NOC codes are used in Canada.

5. **Used for statistical analysis:** Both Teer and NOC codes are used for statistical analysis of the job market, including employment trends, job vacancies, and skill shortages.

I believe you have been able to learn one or two things here.

WISHING YOU SUCCESS IN YOUR RELOCATION JOURNEY.