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Question Paper Code: 6313218

M.B.A. DEGREE EXAMINATIONS, NOV/ DEC 2024
Third Semester
Master of Business Administration
P23BAEH1 – STRATEGIC HUMAN RESOURCE MANAGEMENT
(Regulation 2023)

Time: Three Hours

Maximum: 100 Marks

Answer ALL questions

PART – A

(10 x 2 = 20 Marks)

1. What Do you mean by Strategic human Resource Management?
2. Explain Strategic Capability.
3. List out the functions of HRD.
4. Write short note on HRD audit.
5. Define E-HRM.
6. Compare between traditional Learning and E- learning.
7. What do you mean by Career development?
8. Name the steps in career planning.
9. Write the Needs for coaching.
10. Outline about Employee counseling.

PART – B

(5 x 16 = 80 Marks)

11. (a) Demonstrate the Evolution of strategic HRM from traditional HRM. (16)
- (OR)
- (b) Explain the Bench marking and strategic work re-design in corporate organization. (16)
12. (a) Explain the role of HR Professionals and HR practices followed in today's world. (16)
- (OR)
- (b) Demonstrate the links to HR Strategy and Business goal. (16)
13. (a) Explain E - selection and E- recruitment in present scenario. (16)
- (OR)
- (b) Construct the HR portal and list the benefits of HR portals to employees and employers. (16)
14. (a) Construct the career Development model with Diagram. (16)
- (OR)
- (b) Build the Effective Competency Mapping model with competency-based compensation. (16)
15. (a) Explain the Role of HR in counseling and components of Counseling program. (16)
- (OR)
- (b) Demonstrate the Employee Health and Welfare Program. (16)

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