

01.03.2024

**Employee Name :** Dhanavanthan R  
**Employee Code :** IT0034  
**Department :** Software & Data Intelligence  
**Designation :** Assistant Manager - Projects

Dear Dhanavanthan R,

In recognition of your performance and contribution to the organization for the year of **2023-2024**, we are glad to inform you that your annual compensation has been revised as given below with effect from **01.03.2024**.

Particulars	In INR ( Per month )	In INR ( Per annum )
<b>Basic Salary</b> ( @60% on gross Salary)	50,010.00	6,00,120.00
<b>HRA</b> ( @30% on gross Salary)	25,005.00	3,00,060.00
<b>Other Allowances</b> ( @10% on gross Salary)	8,335.00	1,00,020.00
<b>Gross Salary</b>	<b>83,350.00</b>	<b>10,00,200.00</b>
ADD : Employer's contribution : PF	1,950.00	23,400.00
ADD : Employer's contribution : ESIC	0.00	0.00
ADD : Gratuity	2,404.00	28,848.00
<b>Cost to Company</b>	<b>87,704.00</b>	<b>10,52,448.00</b>
LESS : Employee's contribution : PF	1,800.00	
LESS : Employee's contribution : ESIC	0.00	
<b>Net Take Home Pay</b>	<b>81,550.00</b>	

- Statutory components shall vary from time to time as per Govt. guidelines.

We look forward to your substantial contribution to the success of the organization in the upcoming years. All other terms and conditions of your letter of appointment remain unchanged.

Yours sincerely,

**For Rapid Care Transcription (P) Ltd.**



**V Kirthivasan**  
Joint Managing Director