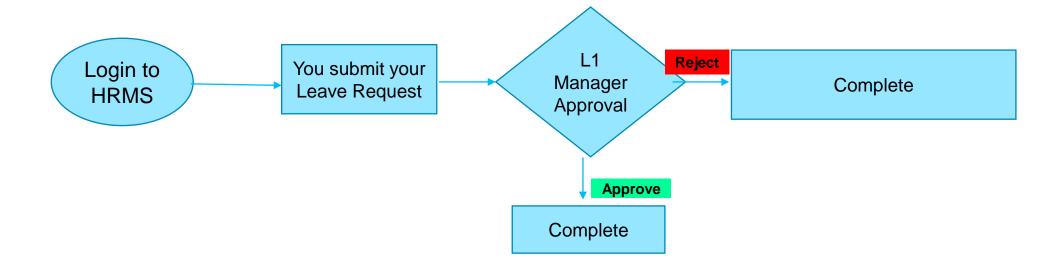


Workflow

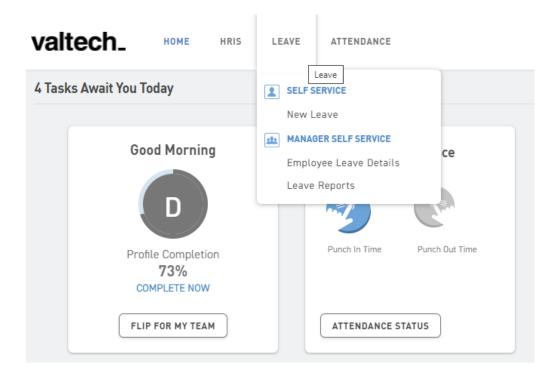


Leave

Leave module gives functionalities to employees to apply applicable leaves as per **client** leave policy, can check his leave balance, track status of leave applied, etc.

Leave Module has two sections based on employee's role in system

- 1.Self Service Visible to Employee & Manager role both
- 2.Manager Self Service Visible to Manager role only



Under Self Service, Employee can perform below actions:

Apply for leaves as per client leave policy (New Leave)

Check his leave balance, (New Leave)

Withdraw and revert applied leave (My Leaves)

Track status of leave applied, (My Leaves)

Under Manager Self Service, L1/HR Manager can perform below actions:

Leave request approval/rejection (Tasks on Home Page)

Check leave of employees (Employee leave details)

Proxy leave – apply leave on behalf of employee (Proxy Leave)

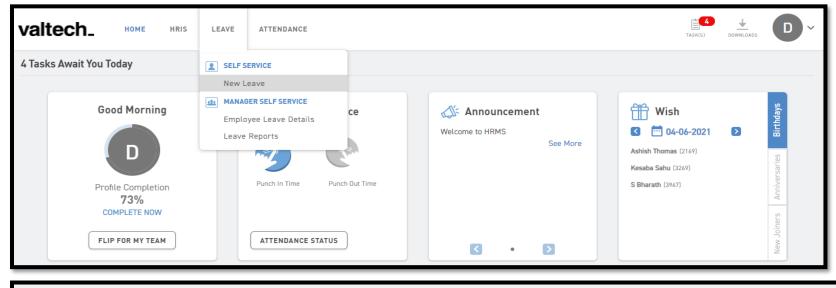
Perform bulk actions

Task Reassign

Your self-service is here...

New Leave

Employee can access Leave module by clicking on the "New Leave " tab in Leave dropdown menu. Here an employee can apply for leaves.



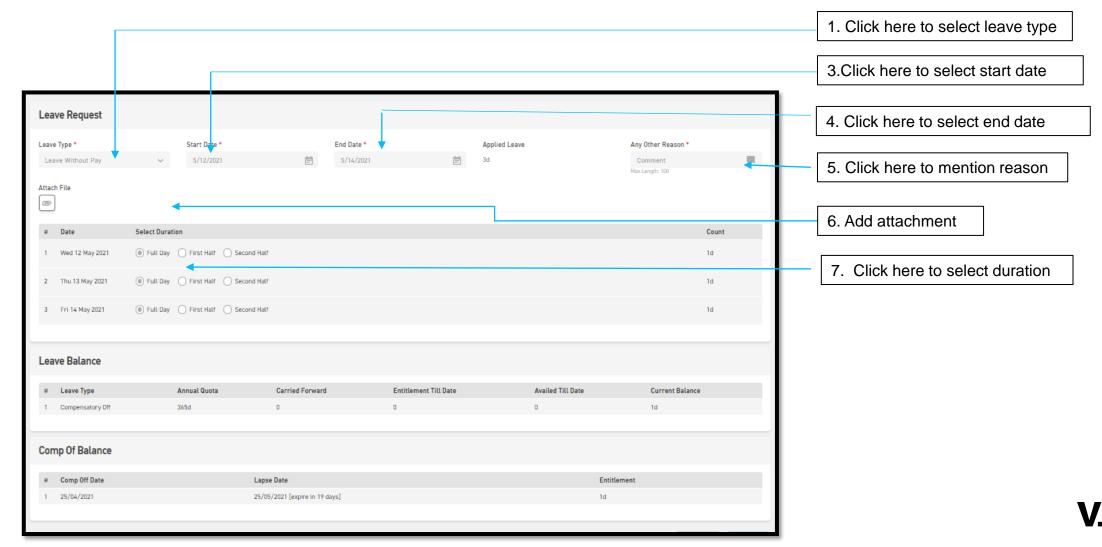


Click here to apply for new leave

Employee can also regularize their attendance by clicking here

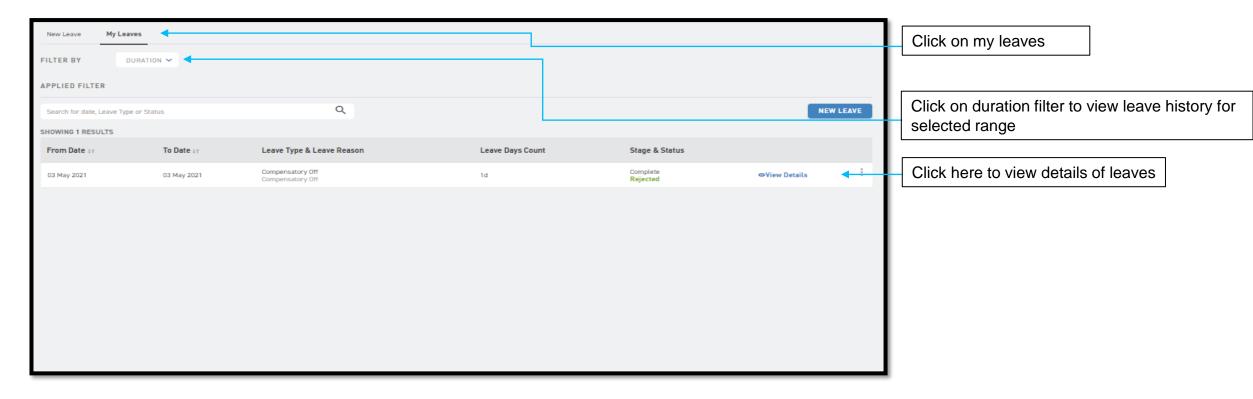


Applying Leaves



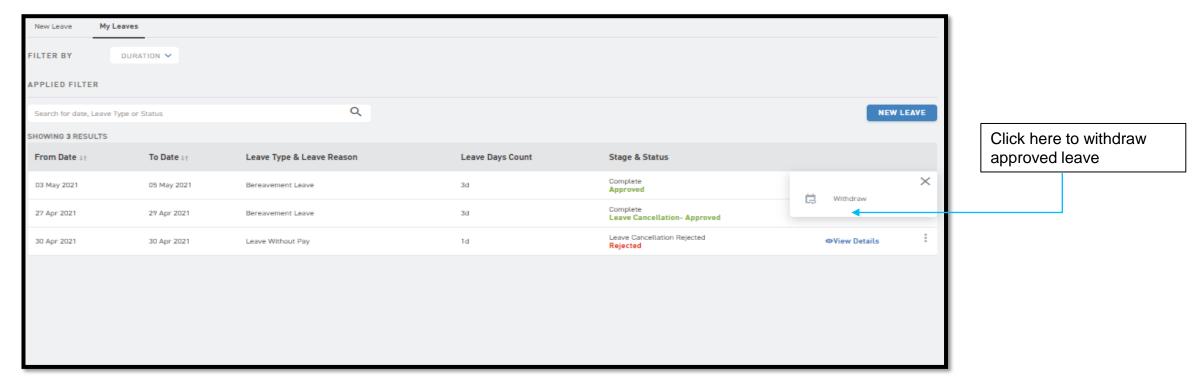
My Leaves

On this page employees can apply leaves, view status of leaves and withdraw applied leaves.



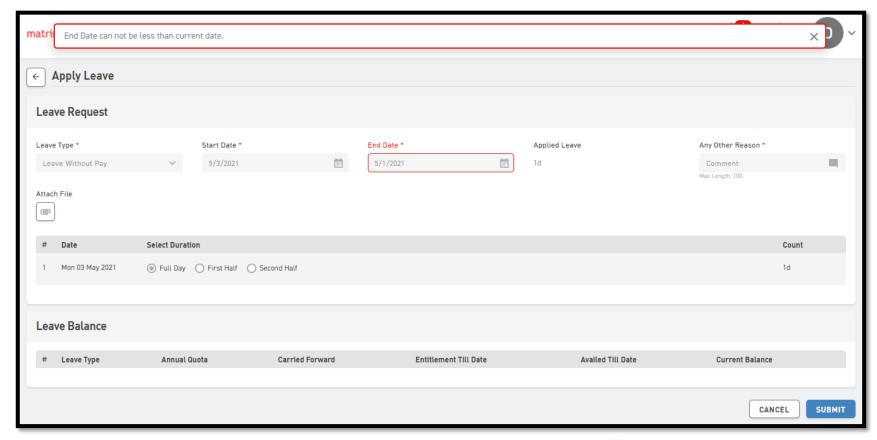
Withdraw- Approved Leave

Employee has option to withdraw leave, after approval.



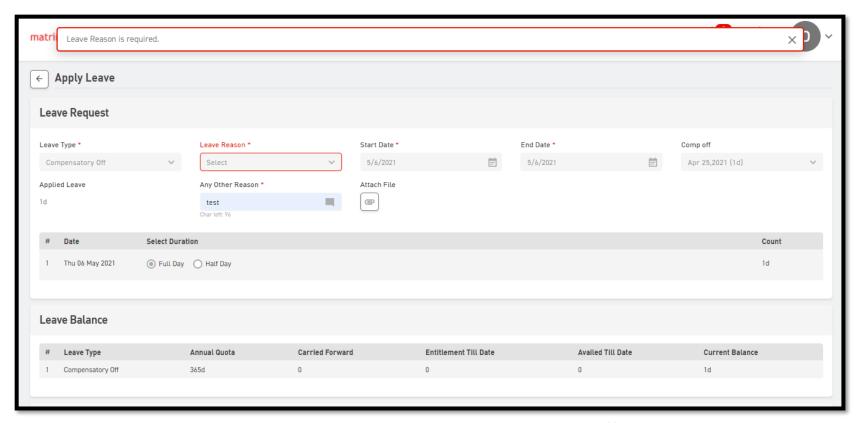
Things to Remember

When submitting leave request end date cannot be less than the start date



Things to Remember

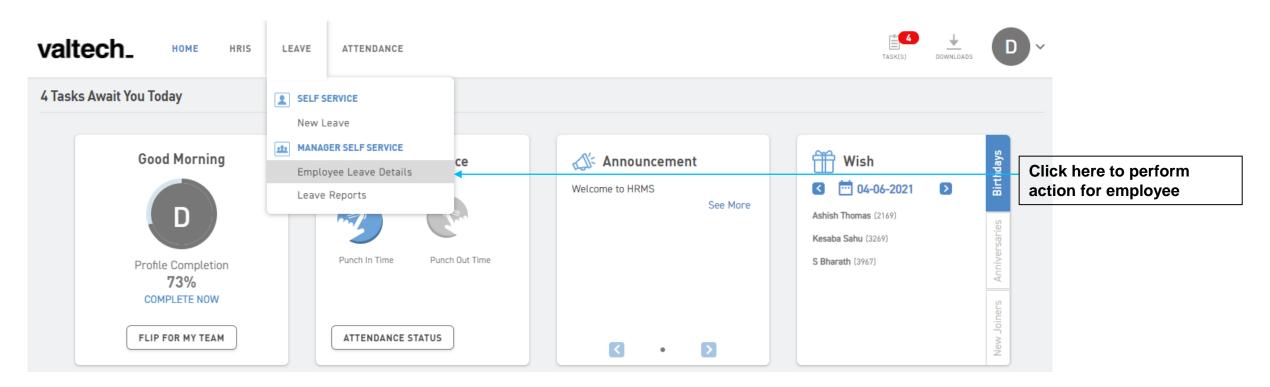
When employee applies for Compensatory Off then leave reason need to be selected.



Manager's self-service

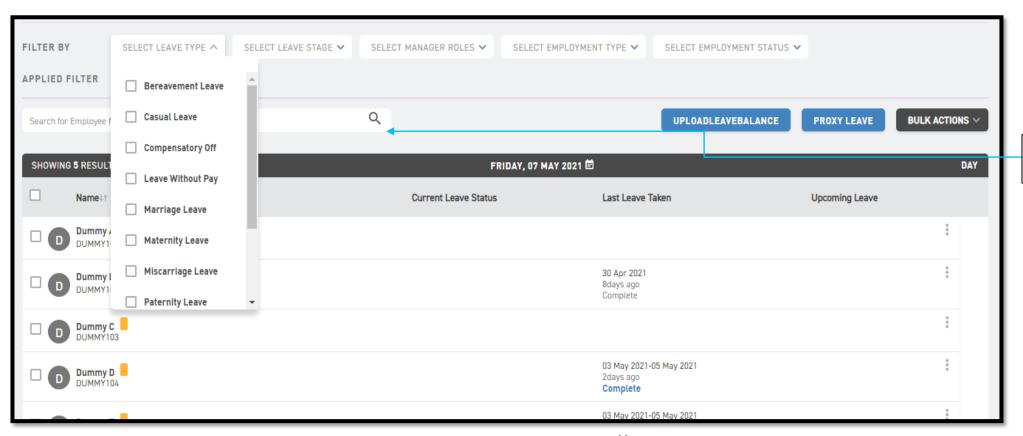
Manager Self Service

Manager can approve leaves, reject leaves, apply proxy leave, perform bulk actions reassign tasks



Filter by Leave Type

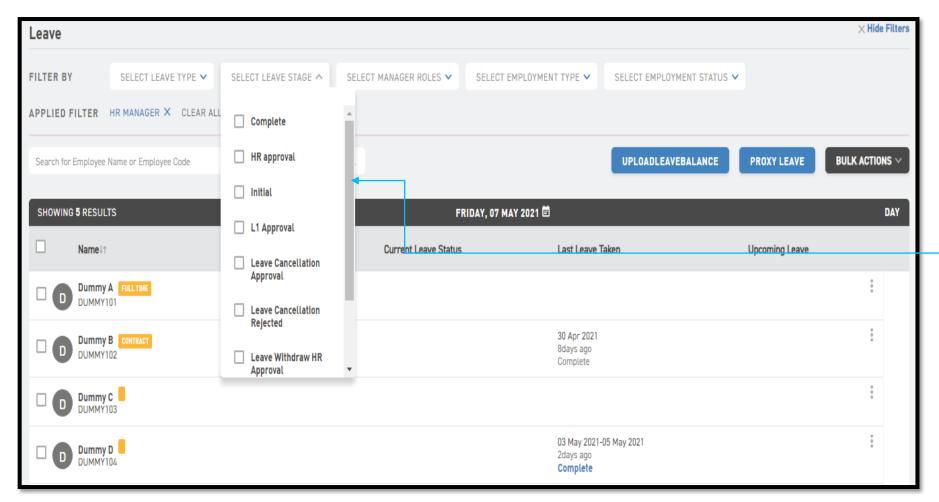
This feature enables manager to select leave type i.e. Maternity Leave, Privilege leave etc.



Click here to select specific type of leave

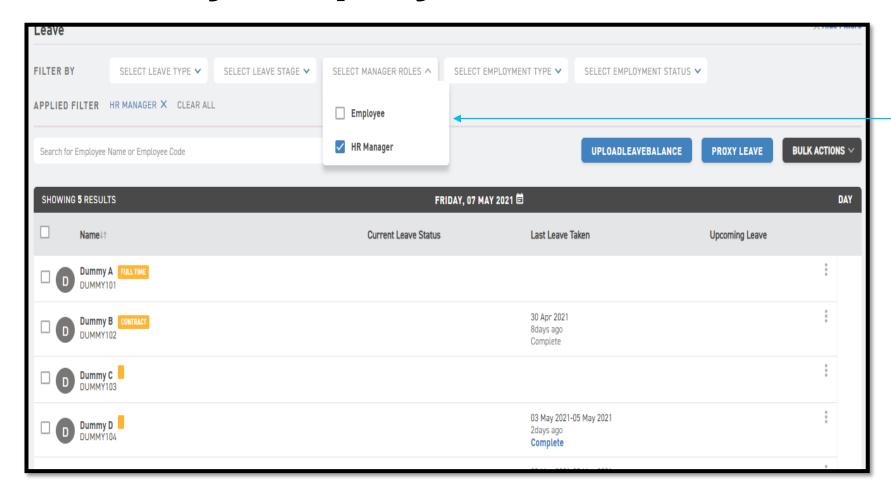
Filter by Leave Stage

This feature helps manager to select stage of leave request.



Click here to select stage of leave request

Filter by Employee List

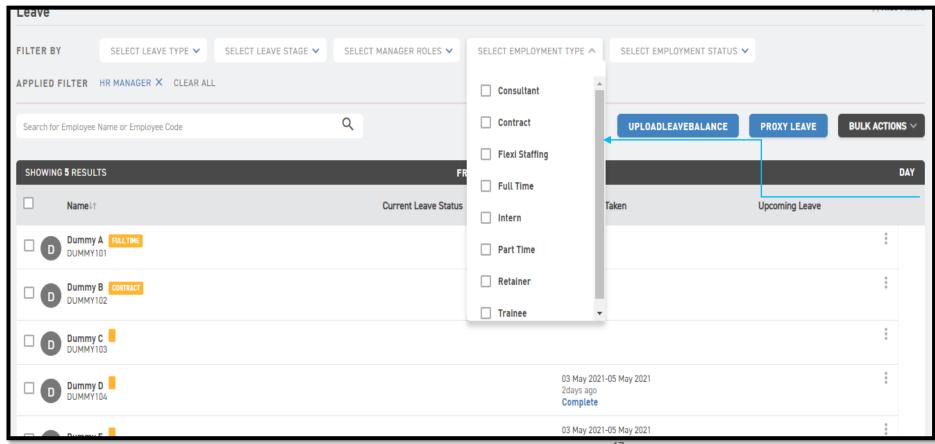


Manager can select list of employees



Filter by Employment Type

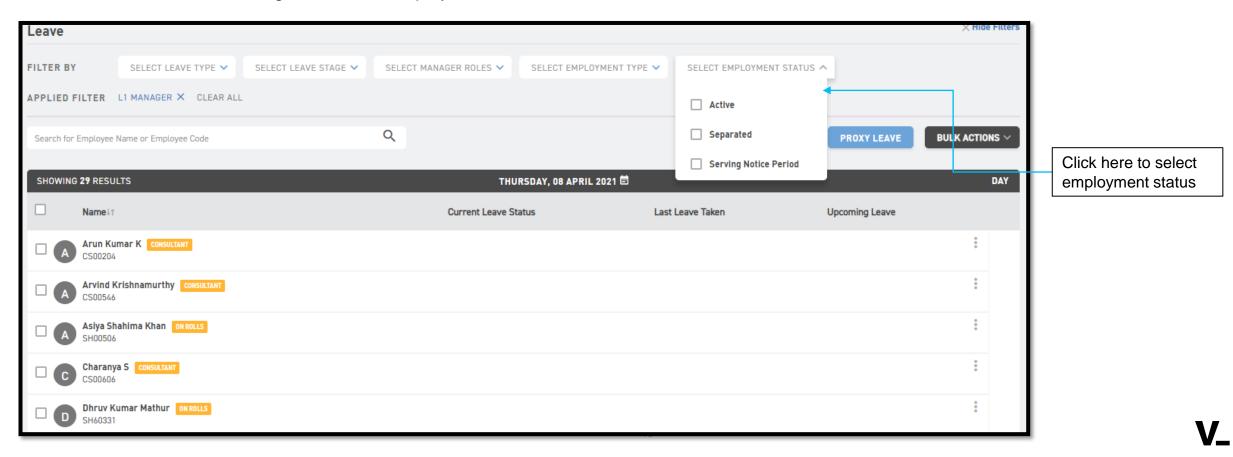
This feature enables manager to select an employment type



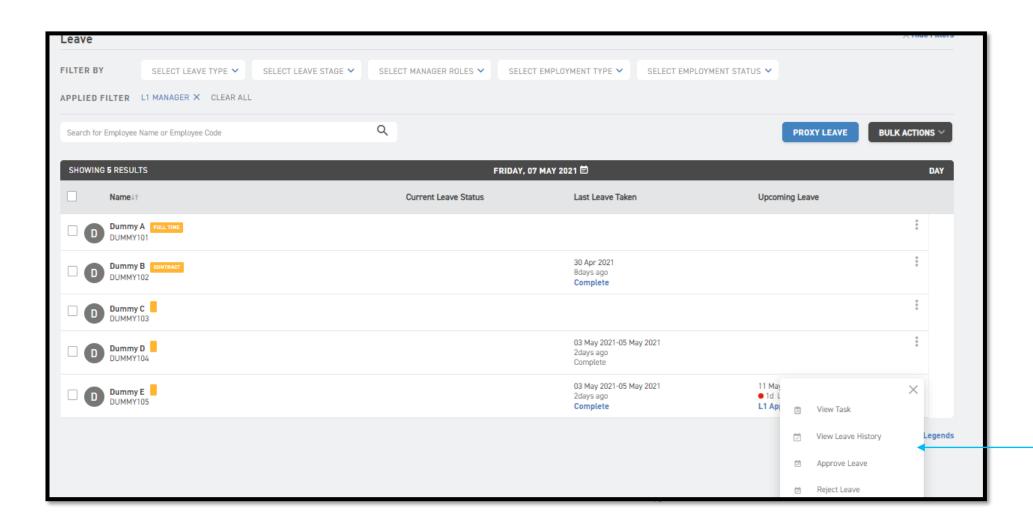
Click here to select specific employment type

Employment Status

This feature enables managers to select employment status.



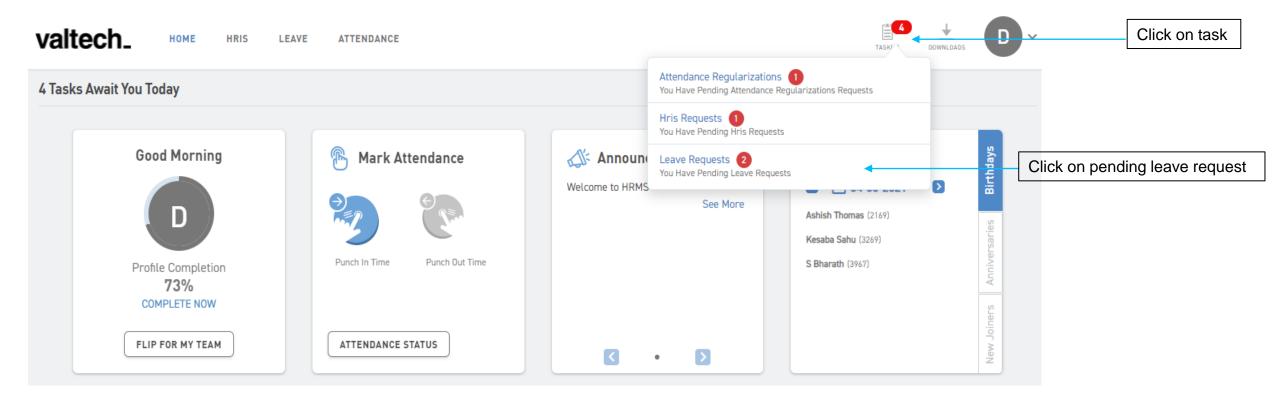
Approve & Reject Leave- L1/HR



Manager can click here to view tasks, view leave history, approve and reject leave

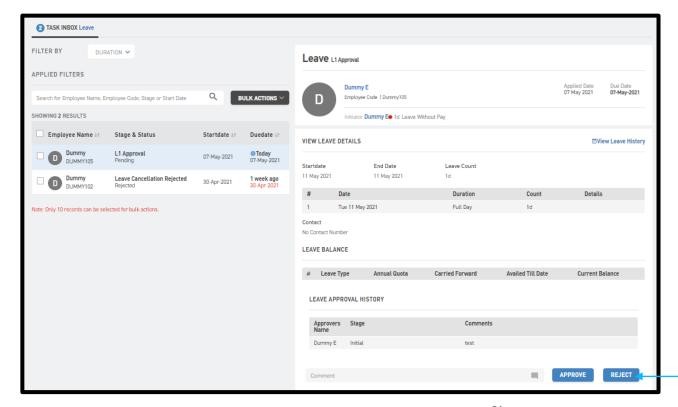
Leave Task Inbox- L1/HR(In case of Special Leave)

When direct reportees applies for a leave, leave request goes to immediate manager for approval. Immediate manager can approve or reject the leave considering business requirements. Leave requests pending for approval appears on home page on a Leave approval card as well as in Task List as shown below.



Leave Task Inbox

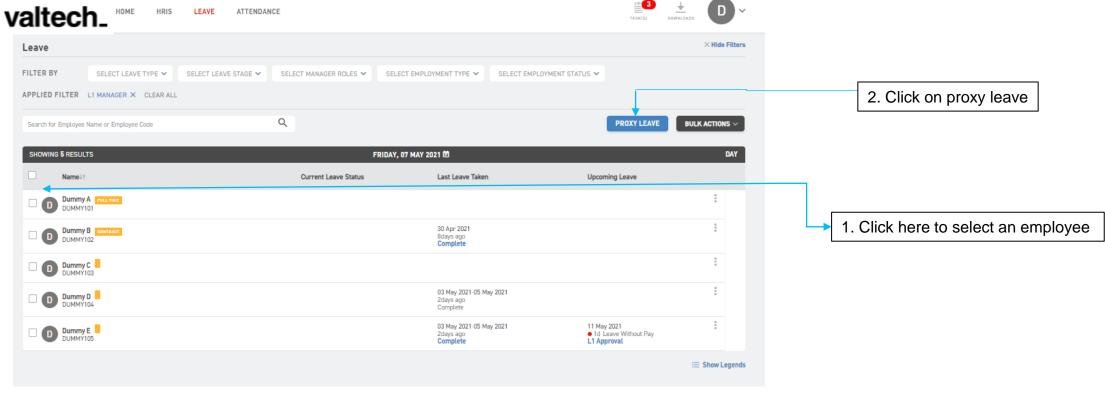
Through task inbox, manager can approve or reject leave requests and perform bulk actions.



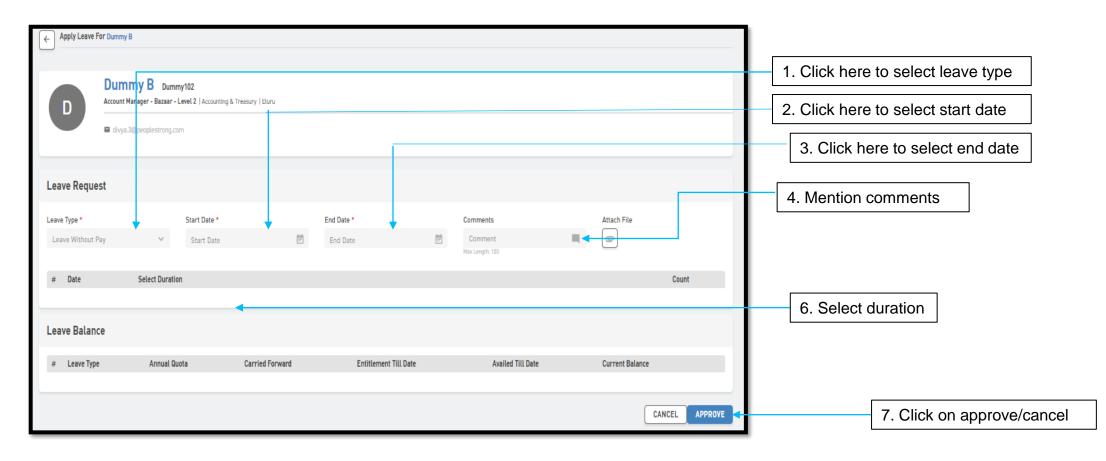
Click here to approve/reject leave request

Proxy Leave- L1/HR

This feature of proxy leave enables manager to mark leave on behalf of employee.

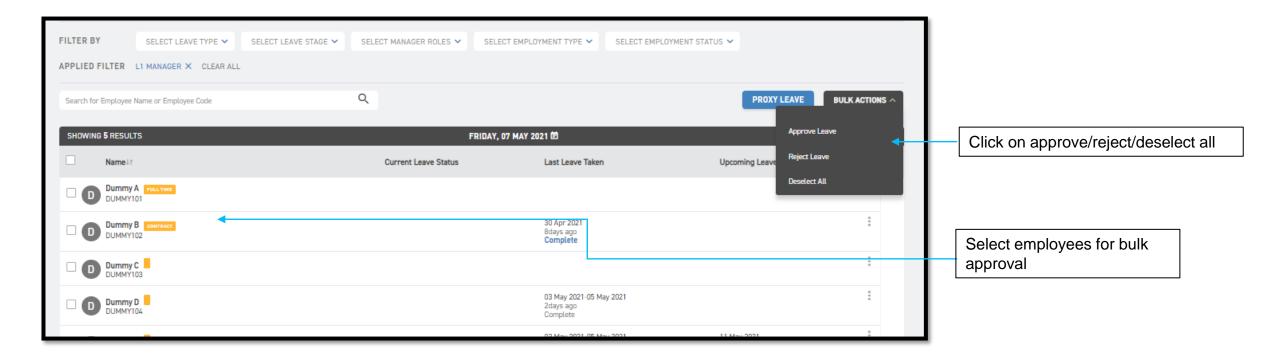


Proxy Leave by L1 Manager/HR



Bulk Actions-L1/HR

This feature enables manager to perform bulk actions. Manager can approve, reject and deselect all employees in one go.



Mobile App for you....

Leave- Mobile Login







Download Mobile App from Google Play Store & Apple App Store

How to Login?

Domain: valtechindia.peoplestrong.com

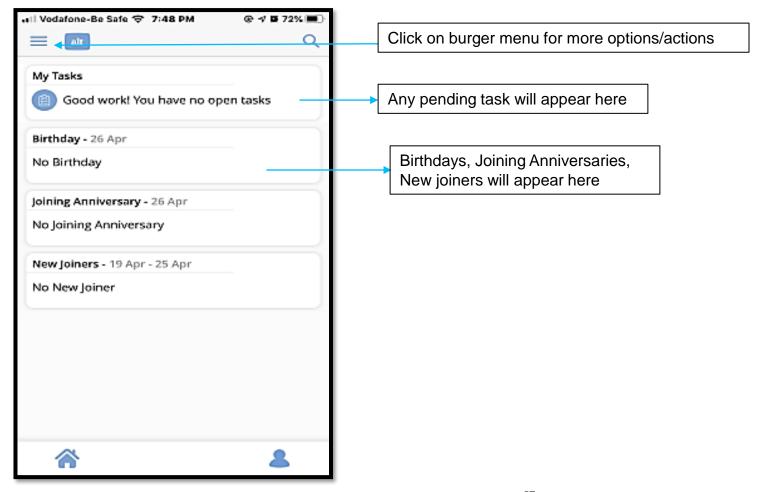
Username: Employee Code

Password: Will be communicated

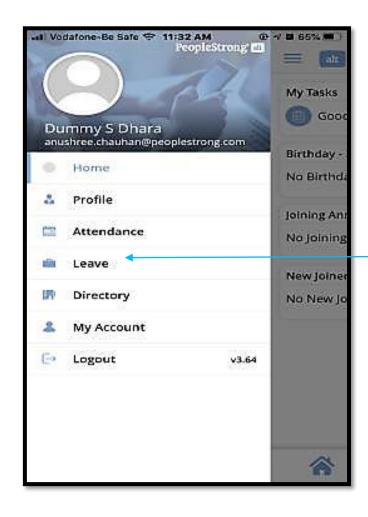




Home Page

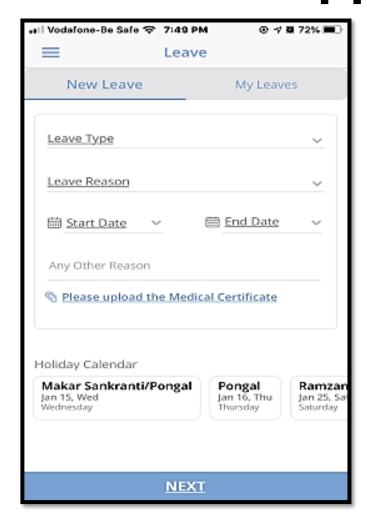


More Actions/Options



Leave option available to apply for leave

New Leave Application



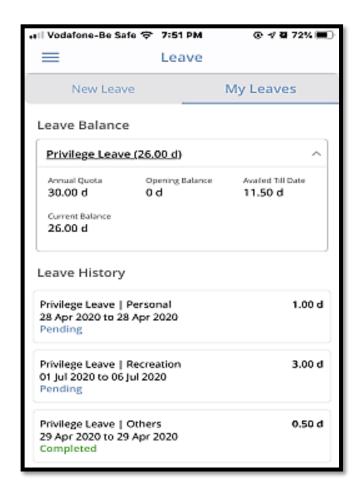


Leave application form appears which needs to be filled in.

Fill out Leave Type, Leave Reason, Start Date & End Date, Any other reason and Leave Duration.

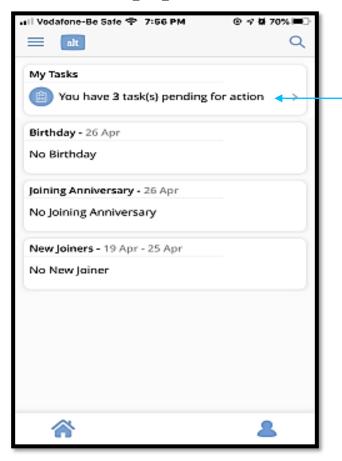
After filling all details, click on submit.

My Leaves

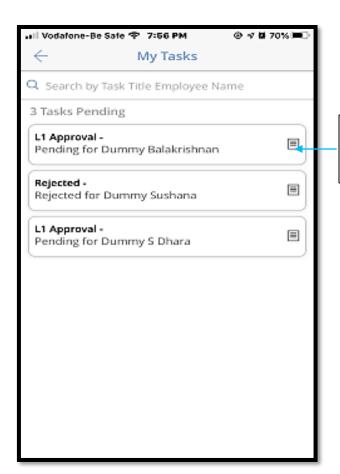


All the applied leaves will appear here along with the Leave Types, their annual quota and balance.

Leave Approval- L1 Manager

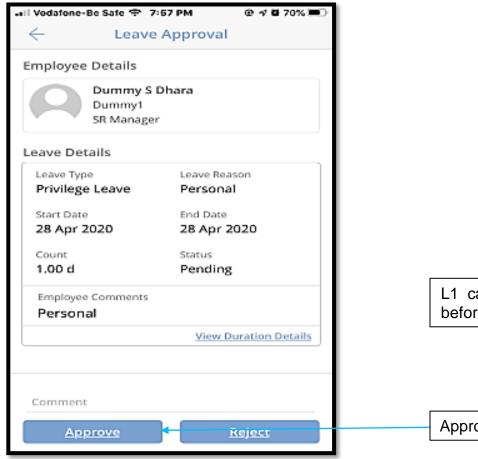


Click here to see pending tasks



Leave pending for approval will be visible here

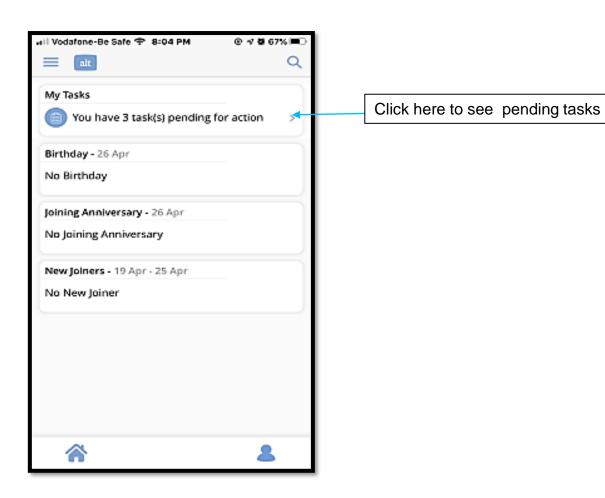
Leaves Approval Page- L1 Manager

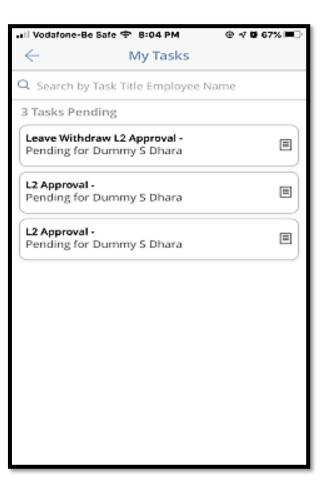


L1 can view the leave details before approving or rejecting

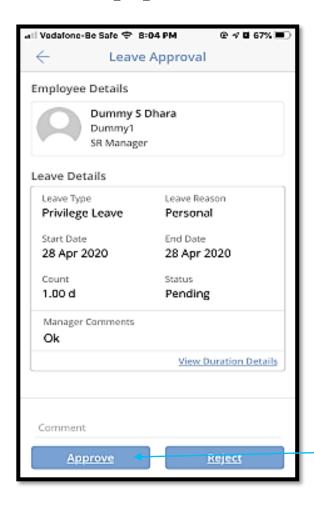
Approve/reject applied Leave

Leave Approval- HR





Leave Approval Page- HR



L2 can view the leave details before approving or rejecting

Approve/reject applied Leave

