Valtech India - Renewed Designations		Jan-21	
Career Steams	**Renewed Designation**	**Designation Suffix (if applicable)**	**Examples**
Analyst			
	Analyst	Proficiency name	Analyst - SEO
	Senior Analyst	Proficiency name	Senior Analyst - Campaigns
Business Analyst			
	Associate Business Analyst	NA	
	Business Analyst	NA	
	Senior Business Analyst	NA	
	Functional Architect	NA	
	Senior Functional Architect	NA	
Architect			
	Associate Technical Architect	NA	
	Technical Architect	NA	
	Senior Technical Architect	NA	
	Associate Principal Architect	NA	
	Principal Architect	NA	
Project Management			
	Associate Project Manager	NA	
	Project Manager	NA	
	Senior Project Manager	NA	
	Program Manager	NA	
	Senior Program Manager	NA	
Creative			
	Creative Designer	NA	
	Senior Creative Designer	NA	
	UX Designer	NA	
	Senior UX Designer	NA	
Developer/Tester			
	Trainee	Proficiency name	Software Developer - Trainee
	Associate Software Developer	Test Engineer (if role is testing)	Associate Software Test Engineer
	Software Developer	Test Engineer (if role is testing)	Software Test Engineer
	Senior Software Developer	Test Engineer (if role is testing)	Senior Software Test Engineer
	Lead Developer	Test Engineer (if role is testing)	Lead Test Engineer
	Technical Lead	QA (if role is testing)	Technical Lead - QA
	Senior Technical Lead	QA (if role is testing)	Senior Technical Lead - QA
Tech Support			
	Associate Software Developer - Tech Support	NA	
	Software Developer - Tech Support	NA	
	Senior Software Developer - Tech Support	NA	
	Lead - Tech Support	NA	
	Technical Lead - Tech Support	NA	
	Senior Technical Lead - Tech Support	NA	
Systems			
	Associate Systems Engineer	IT / DevOps	Associate Systems Engineer - IT
	Systems Engineer	IT / DevOps	Systems Engineer - DevOps
	Senior Systems Engineer	IT / DevOps	
	Lead Systems Engineer	IT / DevOps	
	Technical Lead	IT / DevOps	Technical Lead - IT
	Senior Technical Lead	IT / DevOps	Senior Technical Lead - DevOps
Company Secretary			
	Assistant Company Secretary		
	Company Secretary		
Functions/Ops	Finance/HR/TA/Admin/Travel/Quality/L&D/RMG		
	Associate Executive	Dept name / abbreviation	
	Executive	Dept name / abbreviation	Executive - Admin
	Senior Executive	Dept name / abbreviation	Senior Executive - Quality
	Associate Manager	Dept name / abbreviation	Associate Manager - TA
	Manager	Dept name / abbreviation	Manager - HRBP
	Senior Manager	Dept name / abbreviation	Senior Manager - Finance
Leadership			
	Associate Director	Practice / Competency or Dept name	
	Director	Practice / Competency or Dept name	
	Senior Director	Practice / Competency or Dept name	
	Associate Vice President	Practice / Competency or Dept name	
	Vice President	Practice / Competency or Dept name	
	Senior Vice President	Practice / Competency or Dept name	
	Executive Vice President	Practice / Competency or Dept name	
	Chief Executive Officer & Managing Director		