



## 5<sup>th</sup> Annual Datathon

Core Consulting Workshop

March 29<sup>th</sup>, 2024



Time	Activity
2:00 pm – 2:05 pm	Welcome / Introductions / Timeline
2:05 pm – 2:20 pm	Human Centered Design
2:20 pm – 2:25 pm	Q&A / Wellness Break
2:25 pm – 2:45 pm	Data Visualization and Design Best Practices
2:45 pm – 2:50 pm	Q&A / Wellness Break
2:50 pm – 3:10 pm	Structure and Storyboarding
3:10 pm – 3:40 pm	UMD Datathon Reveal / Requirements / Overview
3:40 pm – 4:00 pm	Q&A / Wrap-up



# UMD Core Consulting Workshop



# Human Centered Design

# Objectives

By the end of this section, you will have knowledge on:

- How to apply human-centered design & design thinking principles
- How to apply a problem-solving approach

# Today's Presenters



**Ilesha Agrawal**  
*Senior Consultant*  
*Risk and Financial Advisory*

**Fun fact:** I recently started to learn how to play the piano.



**Meaghan Farrell**  
*Consultant*  
*Core Business Operations*

**Fun fact:** I'm a certified ski instructor and have taught first-timers, free-style, and alpine race teams!

# HCD & Design Thinking

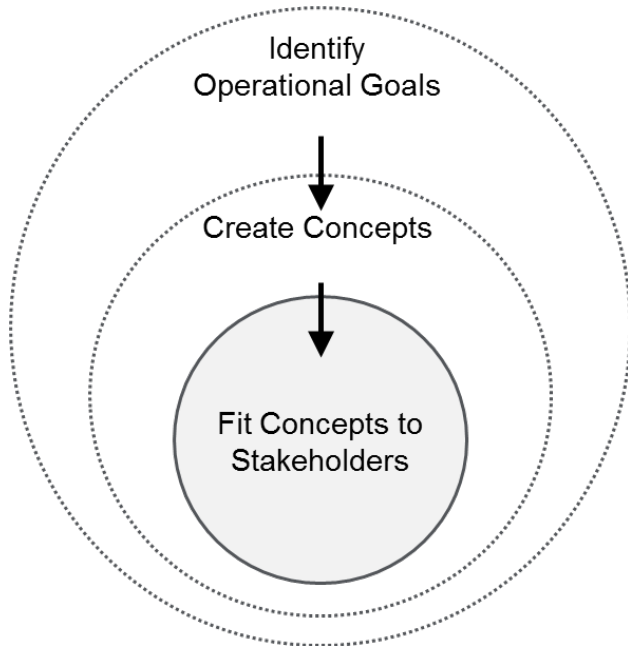
Human-centered design (HCD) is a creative approach to problem solving. HCD is about **cultivating deep empathy** with the people you're designing for. It has an emphasis on convergent and divergent thinking that aligns with its 4 phases: discover, define, develop, and deliver.

Design thinking is a human-centered approach to **innovation**. Successful innovations rely on some element of HCD research while balancing other elements (i.e., integrating the needs of people, the possibilities of technology, and the requirements for business success). Design thinking helps achieve that balance. It lets people find the sweet spot of **feasibility, viability and desirability** while considering the real needs and desires of people. There are 5 stages, and it is a very flexible, non-linear process.

# Design Thinking

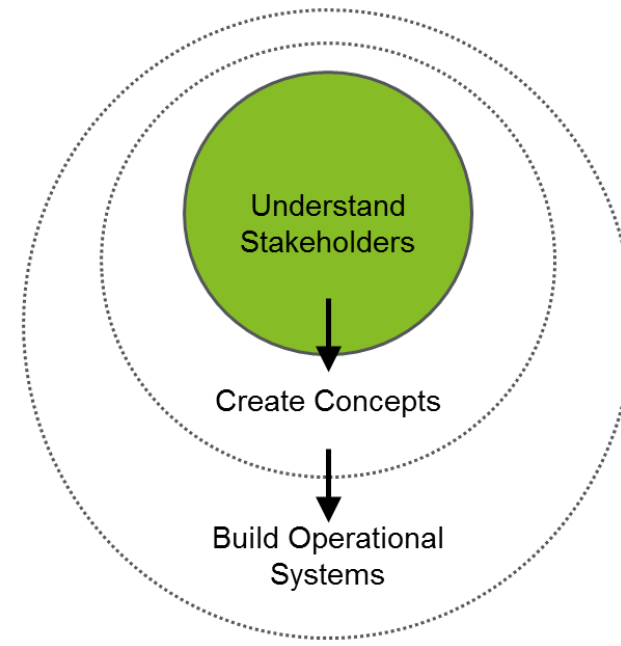
Design thinking transforms the traditional management approach by starting from a different place. Problems are framed differently when you begin by understanding the human stakeholders, rather than by pushing conceptual objectives

## Traditional Management Approach



VS.

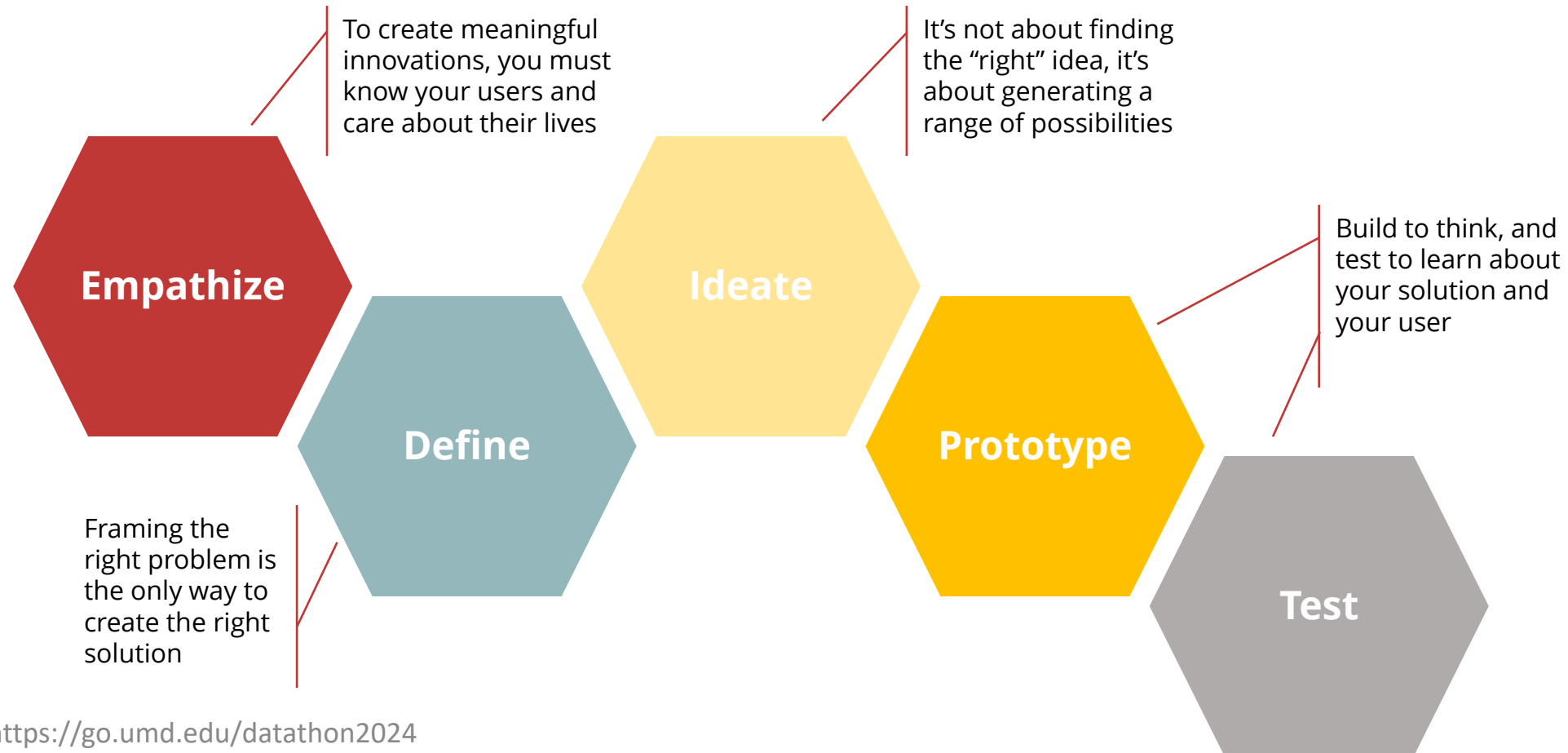
## Design Thinking Approach





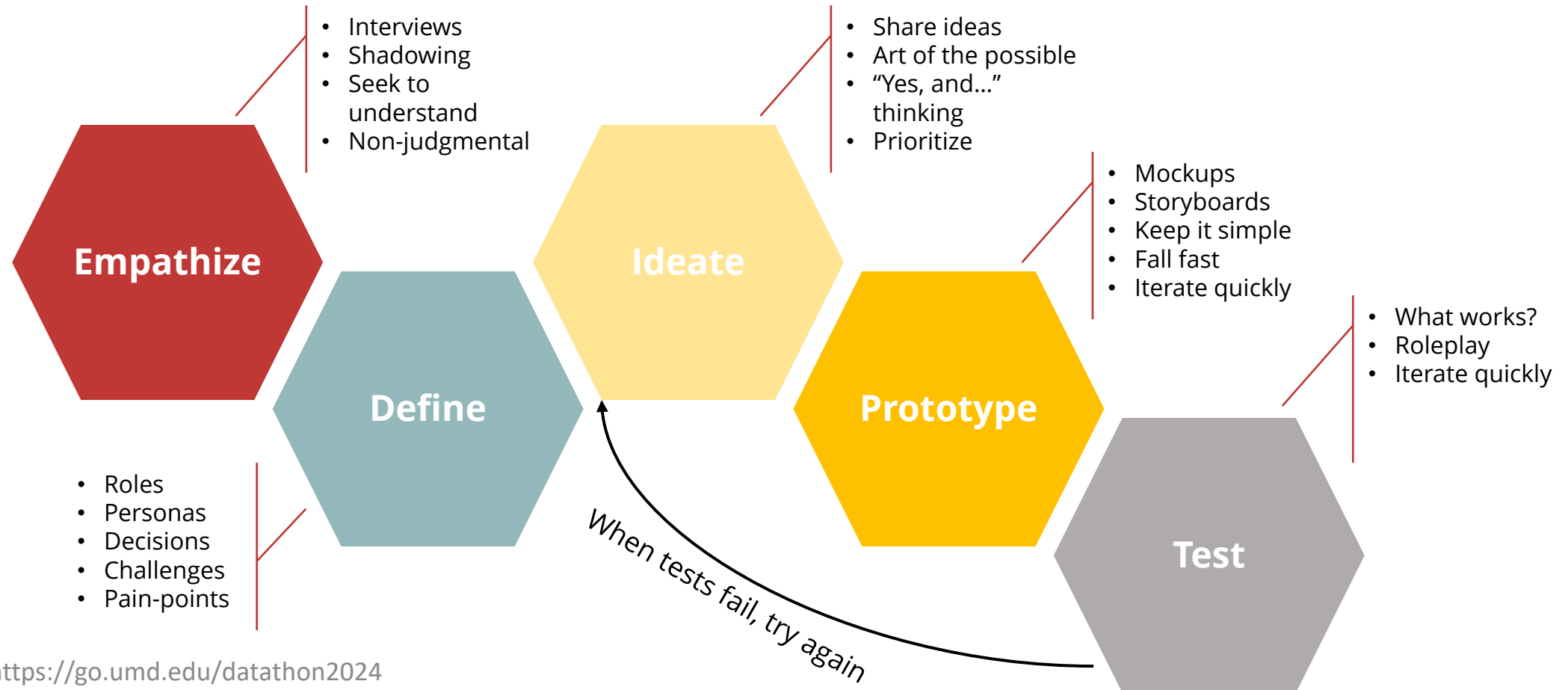
# Design Thinking

By putting the user/customer at the center of design and following Agile development protocols, products and services can be created with confidence



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# Problem Solving Approach

## Step 1: Define the Problem

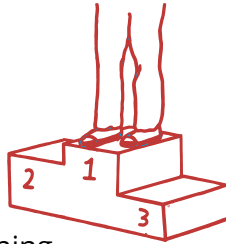
### Benchmarking

#### What is it Used For:

Used to develop a strong and competitive understanding and to help focus scarce resources more effectively.

#### How to Use it:

1. Identify relevant best practices and benchmarking studies.
2. Leverage these resources by reviewing the findings and determining the applicability.



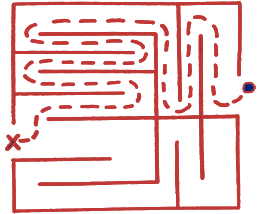
### Gap Analysis

#### What is it Used For:

Used to define the present state, the desired or 'target' state, and the gap between them.

#### How to Use it:

1. Determine where you are now in relation to your goal(s). Be as detailed as possible.
2. Assess where you want to be, meaning what is the end result or goal that you hope to achieve. Be specific!
3. Look for the gap and determine the nature of the gap (if one exists).
4. Determine root causes for the gap and strategies for how to close it.



## Step 2: Analyze the Problem

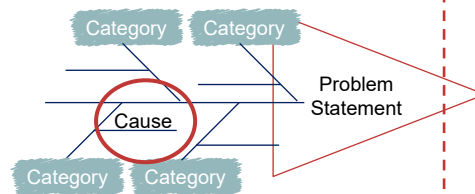
### Fishbone Diagram

#### What is it Used For:

Used to analyze complex problems that appear to have many interrelated causes.

#### How to Use it:

1. Identify the problem statement in the box (the head of the fishbone = effect).
2. Determine the categories which should be placed on the various "bones" of the "fish."
3. Begin with the major category that is the most likely to produce the actionable root cause and begin to ask "Why."
4. Complete the entire fishbone for every category.
5. Identify the most likely root cause(s) and circle them.



### Five Whys

#### What is it Used For:

Used to determine the ultimate root cause of a problem by continuing to ask "why."

#### How to Use it:

1. Each time you can answer "why," you are probably identifying a symptom caused by something else.
2. Keep asking "why" until you can no longer generate a logical answer. This lowest level is likely to be a root cause and is what generates the observed symptoms.
3. You may discover more than one root cause through this analysis.



# Problem Solving Approach

## Step 3: Identify Possible Solutions

### Stop, Start, Continue

#### What is it Used For:

Used to gather ideas from individuals about what the organization must stop, start, and/or continue doing to resolve a problem.

#### How to Use it:

1. Identify ideas about what must stop, start and continue occurring in order to resolve the problem.
2. Summarize key points and assign an impact rating to each.
3. Develop an action plan to address the key points.



### Brainstorming

#### What is it Used For:

Used to encourage creative thinking and help generate ideas.

#### How to Use it:

1. Present a problem that needs to be resolved.
2. Call out any ideas that come to mind.
3. Avoid evaluating any individual ideas.



## Step 4: Select Best Solution

### Cost/Benefit Analysis

#### What is it Used For:

Used to compare the gains (benefits) and losses (costs) associated with a course of action to determine whether it is viable.

#### How to Use it:

1. Brainstorm costs and benefits.
2. Assign a monetary value to the costs.
3. Assign a monetary value to the benefits.
4. Compare costs and benefits.



### Weighted Criteria

#### What is it Used For:

Used to aid decision-making involving a large number of criteria. Criteria are 'weighted' based on their importance to the decision, in order to provide an objective assessment of a decision per the priorities.

#### How to Use it:

1. Identify criteria that your decision should ideally meet.
2. Determine the criteria weighting scale.
3. Assign a weight to each criteria (ensuring there is differentiation).
4. Review each decision option and rate its ability to meet the criteria.
5. Calculate the total weighted assessment, thus leading you to the best option.





# Q&A & Wellness Break (5 min)



# Data Visualization and Design Best Practices

# Objectives

By the end of this section, you will have knowledge on:

- Recognize leading practices for creating visual presentations
- Identify the pros and cons of different visualization techniques
- Analytics design principals – how key questions can craft the story you want to tell
- How visualizing data and slides can help give depth to your argument



# Today's Presenters



**Kara Wedekind**

*Solution Specialist  
Human Capital*

**Fun fact:** I have seen more than 52 concerts a year three years in a row.



**Parth Kaushik**

*Solution Specialist  
Strategy & Analytics*

**Fun fact:** I am a good badminton player but I now only smash the ball in tennis.



# Why Design Matters

Design helps solicit a strong emotional response and connection to a product.

1/20<sup>th</sup> sec.

Total time it takes a user to determine **if they like the dashboard's design**

#1

Indicator of dashboard credibility is **good design**

95

Percent of respondents agreed with the statement that **"good user experience just makes sense."**

94

Percent of first impressions of dashboards are **design-related**

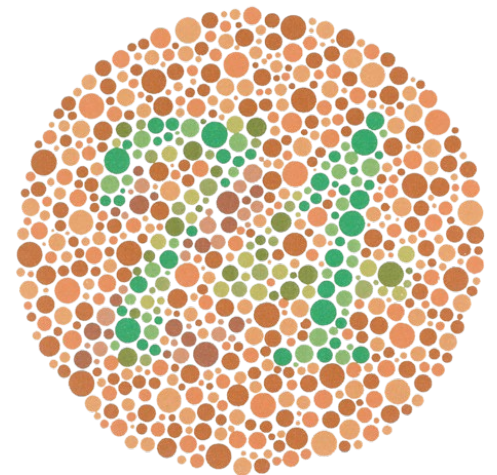
# Getting started — Audience Considerations

## Who are the viewers?

- How technical is the audience? Will they understand the visualization presented?
- Cultural questions that affect design choices
  - Language and social context
  - What do colors mean
  - What icons are familiar
- Consider all possible obstacles of audience perception.
  - For example, a significant percentage of the population is colorblind, a consideration which may affect the color chosen

## How are visualizations being viewed?

- Live presentation
  - Printed on paper?
  - Projected on a large screen?
- Stand-alone content
  - Interactive devices?
  - Static presentation?



**Ishihara Color Test** is an example of a **color perception test**

# Outlining Chart Types

Certain type of charts are more commonly used to visualize specific types of comparisons

	Bar	Line	Pie	Scatter
Ranking Items	✓			
Change Over Time		✓		
Frequency Distribution		✓		
Percentage of a Total			✓	
Relationship Between Variables				✓

# Information Design

Design tips for creating effective data visualizations



## KEEP IT SIMPLE

Simple design leads to digestible information



## BE CREATIVE AND VISUAL

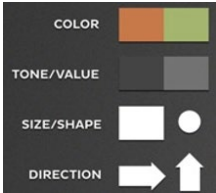
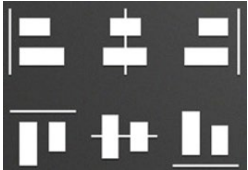
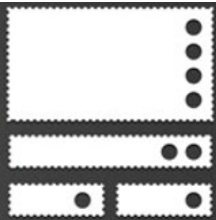

Use color, visual encodings, pre-attentive attributes and consider the data to ink ratio



## BE CLEAR

Organize information in a clear hierarchy

# Be Creative and Visual: Design Principals (CARP)

Principle	Description	Examples
 <p><b>Contrast</b></p>	<p>Unique elements in a design should stand apart from one another. One way to do this is to use contrast. Good contrast in a design allows the viewer's eye to flow naturally.</p>	<ul style="list-style-type: none"> <li>• Color</li> <li>• Tone/Value</li> <li>• Size/Shape</li> <li>• Direction</li> </ul>
 <p><b>Alignment</b></p>	<p>Proper alignment in a design means that every element in it is visually connected to another element. Alignment allows for cohesiveness in a dashboard.</p>	<ul style="list-style-type: none"> <li>• Align Left/Right</li> <li>• Align Top/Bottom</li> <li>• Align Center/Middle</li> </ul>
 <p><b>Repetition</b></p>	<p>Repetition breeds cohesiveness in a design. Establish a style for each element in a design and use it on similar elements.</p>	<ul style="list-style-type: none"> <li>• Layout</li> <li>• Filter appearance</li> <li>• Chart consistency</li> </ul>
 <p><b>Proximity</b></p>	<p>Proximity allows for visual unity in a design. If two elements are related to each other, they should be placed in close proximity to one another.</p>	<ul style="list-style-type: none"> <li>• Workbook and individual dashboard view</li> </ul>

# Be Creative and Visual: Color

A color scheme is important to convey a wide array of messages. Color is used to generate emotions, define importance, create visual interest and more.

## THE PSYCHOLOGY OF COLOR

Color plays a major role in perceptions as they have distinct connotations that you should be aware of before use.



Activating, stimulating, passionate, exciting, powerful  
**Use** as an accent to draw attention, portray downward trend



Balanced, vibrant, energetic, inviting  
**Use** to portray warnings, depict movement



Bright, happy, warm, stimulating  
**Use** as a highlight, to portray happiness



Relaxing, stable, rejuvenating, positive  
**Use** to portray positive values



Loyalty, trustworthiness, integrity, security, calm  
**Use** as an alternative choice for positive values

# Be Creative and Visual: Best Practices

Best Practices	Explanation
1. Never use more than 7 colors	Controlling color usage provides consistent messaging and appearance (i.e. don't strain the user's eyes)
2. Keep in mind traditional use of colors	Some colors have a traditional meaning. For example, green indicates profitability or good while red indicates unprofitability or bad. Other use outside of this may confuse the user.
3. Import client colors when possible	Clients enjoy when their Tableau dashboards have that custom look and feel. Invest the time to find their colors and use them!
4. Keep in mind the use of color for dual axis charts	Dual axis charts add greater complexity to visual; however, consider simplifying the color scheme in those circumstances, not to mention that color transparency can change the color
5. Make sure Tableau chart and filter backgrounds match the background image color when possible	Adding a background image to a dashboard adds a custom flavor; however, if not properly configured, the visuals can look out of place



# Be Creative and Visual: Data-to-Ink Ratio

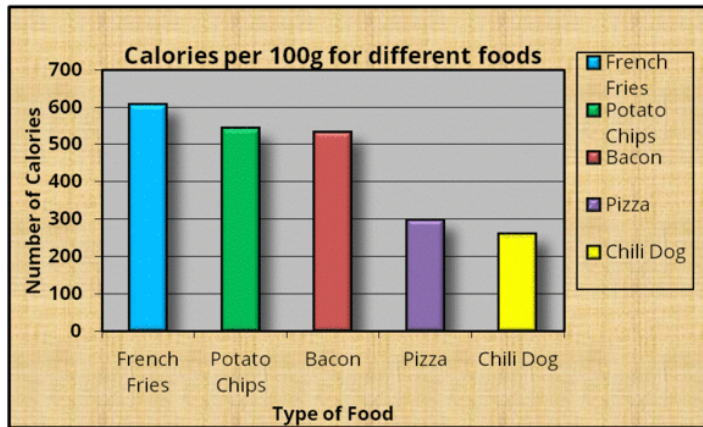
Consider the data-to-ink ratio to draw the viewer's attention to the substance of the data and eliminate chart junk.

**Data-to-  
Ink ratio**

=

Data ink

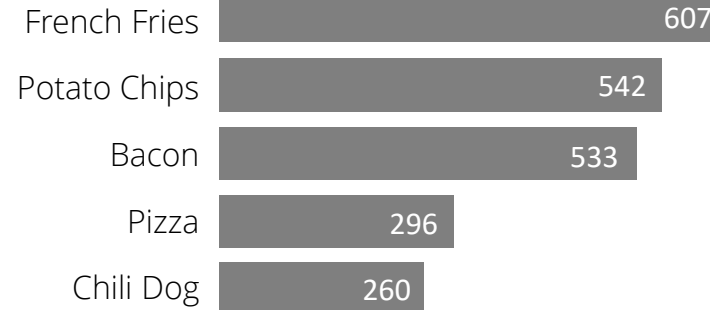
Total ink used in visualization



Created by Darkhorse Analytics

www.darkhorseanalytics.com


Calories per 100g





# Anatomy of an Ideal Slide

**What are the key functions of the Regional Veterans Experience Office?**



**Original Vision from Secretary Bob**

*The RVEOs will enable improved customer service and facilitate local, state, and regional interaction and partnering.*

**What we've heard about potential RVEO functions since then...**

Advising Providing recommendations	Compliance Enforcing outstanding delivery	Problem Solving Implementing solutions	Relationship Management Strengthening collaboration
<ul style="list-style-type: none"> <li>• Consulting</li> <li>• Facilitating</li> <li>• Lessons learned</li> <li>• Best practices - gathering and sharing</li> </ul>	<ul style="list-style-type: none"> <li>• "Sensing" (Issue intake)</li> <li>• Data collection and analysis</li> <li>• Local awards</li> <li>• Communications</li> <li>• Performance monitoring/reporting</li> <li>• Training</li> </ul>	<ul style="list-style-type: none"> <li>• Navigation</li> <li>• Advocacy</li> <li>• Design</li> <li>• Culture and behavior change</li> <li>• Case management</li> <li>• Program management</li> </ul>	<ul style="list-style-type: none"> <li>• State VA coordination</li> <li>• Liaison to CVEB</li> <li>• Collaboration with facilities</li> </ul>

← Header is clear, concise and consistent capitalization

← Text is limited and font/color is consistent (if using bullets, always remember to check for consistent spacing)

← Use of graphics, icons, or tables to provide a visual representation of information

← Information on slide follows logical format, either vertically or horizontally

← If a kicker is used, make consistent and concise/communicative of the main point



# Q&A & Wellness Break (5 min)



# Structure and Storyboarding

# Module Objectives

By the end of the following module, you will have knowledge on:

- How to take insights and turn them into presentations
- How to apply the pyramid structure
- How to apply the S-C-Q approach
- How to create a storyboard

# Today's Presenters



**Hank Altman**  
*Manager*  
*Strategy and Analytics*

**Fun fact:** I built a bike with mostly Ikea tools in 2020!



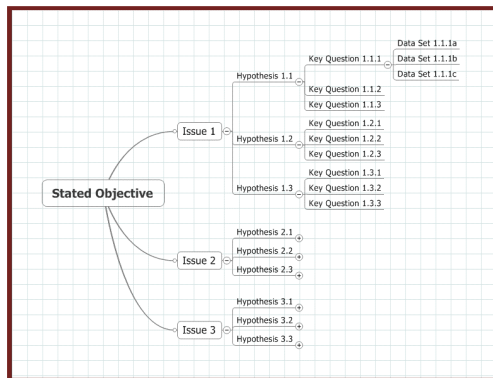
**Jonathan Obenland**  
*Consultant*  
*Core Business Operations*

**Fun fact:** Recently bought an Espresso Machine and have been learning espresso making

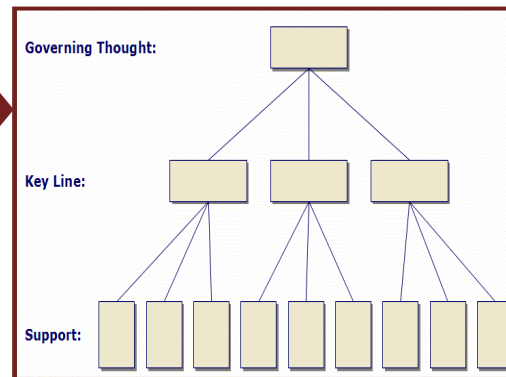
# Turning Analysis Conclusion into Presentations

After collecting data, analyzing it, and drawing associated conclusions, you next need to logically organize your findings to effectively present them to the client.

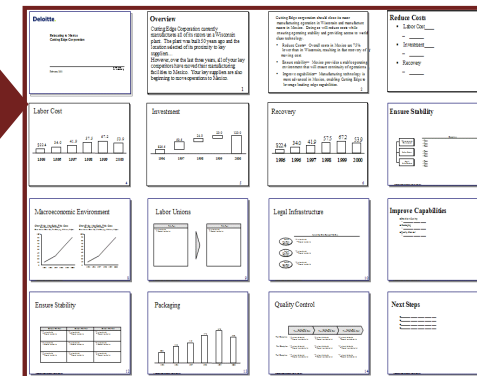
## Analysis Results



## Logical Structure/Pyramid



## Storyboard

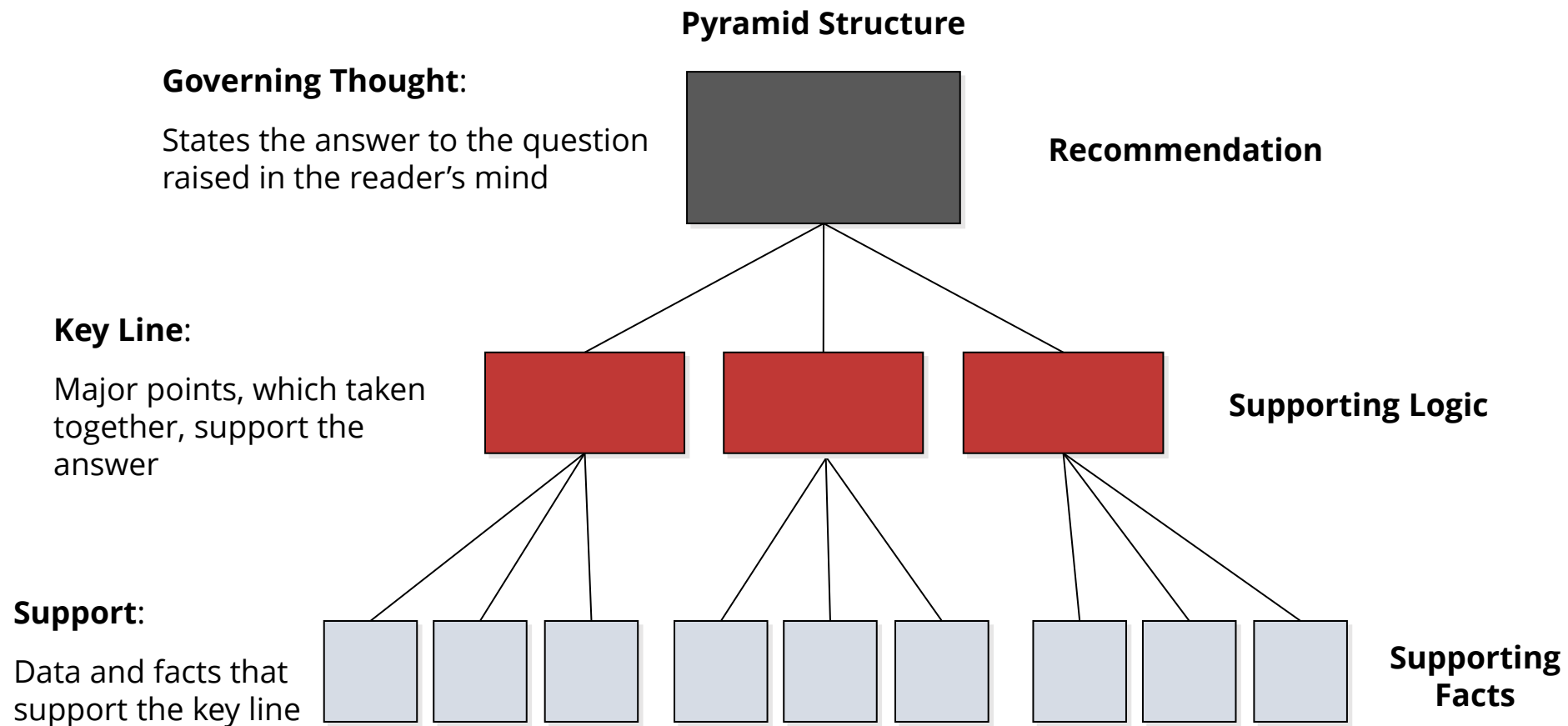


*\*Fictional Company*



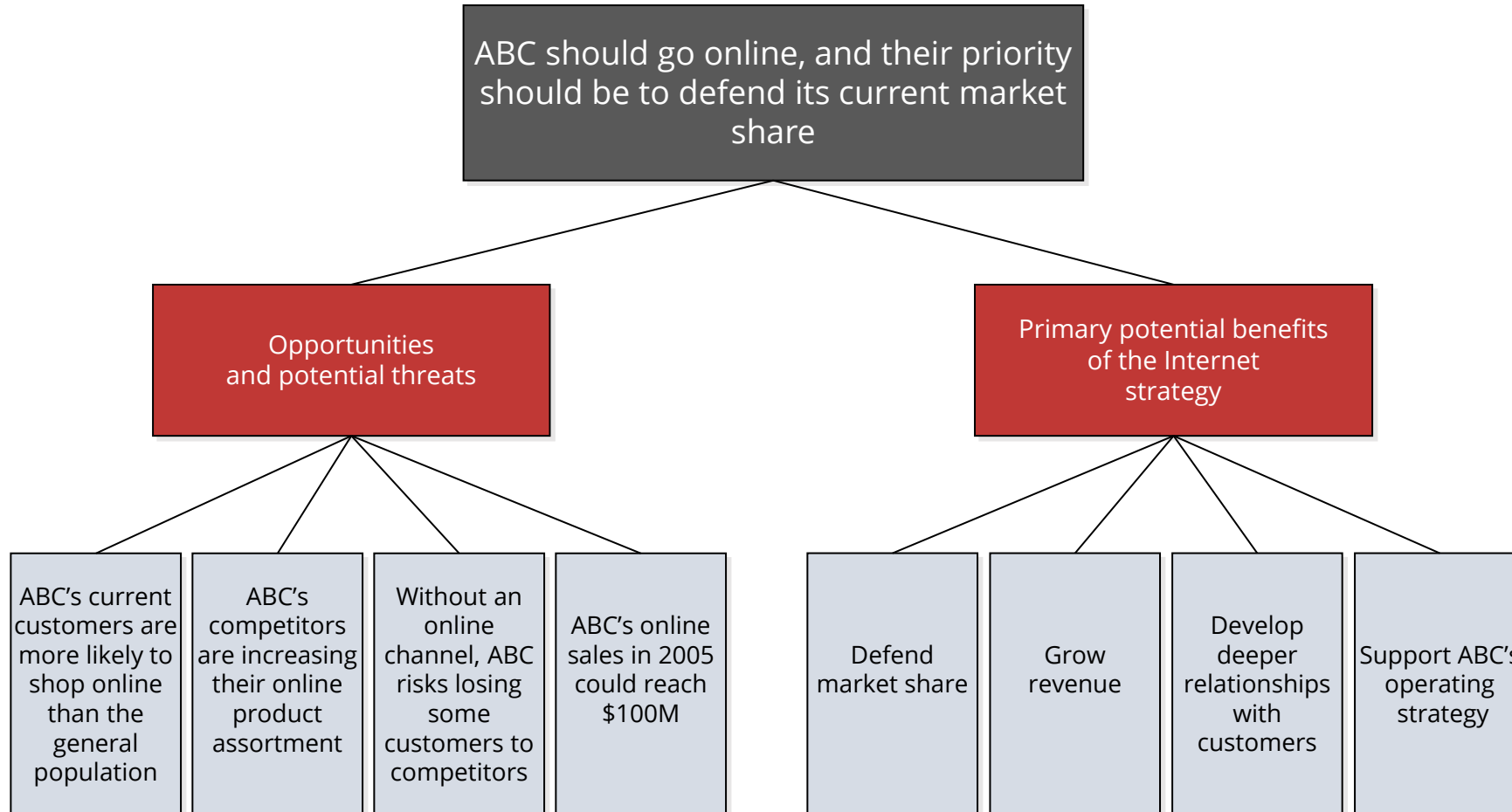
# The Pyramid Structure

One logical structure is referred to as the pyramid structure. Most business communications can benefit from a pyramid structure — starting with the point, then supporting it logically.



# Structure the Activities

The potential solution to an issue is often structured around discrete activities — simply aggregating the results into a pyramid structure does not create a compelling presentation.





# The S-C-Q Approach

Use the story elements of situation, complication, and question to set context for your recommendation and engage your reader / listener.

## The Situation

- Starting point for your story
- Non-controversial statement
- Triggers the reader to wonder “so what?”

The big game is on television on Sunday.

## The Complication

- Follows the situation
- Introduces a challenge
- Should raise a question in the reader’s mind (that you will then address)

I have work and other activities I need to do on Sunday.

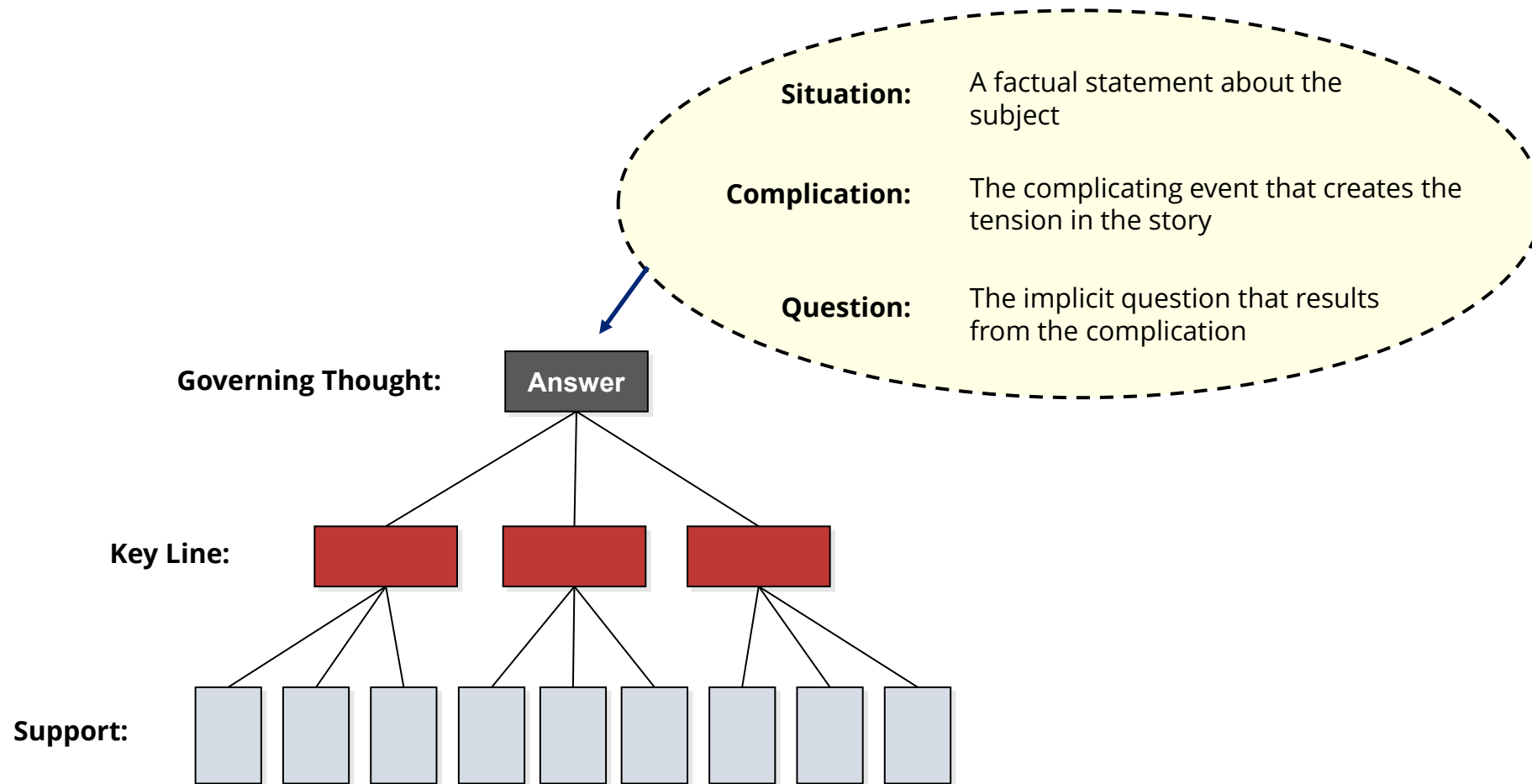
## Key Questions

- The situation and complication can create questions:
  - What do we do?
  - Is this the right solution?
  - Why not?

How do I prioritize my time on Sunday?

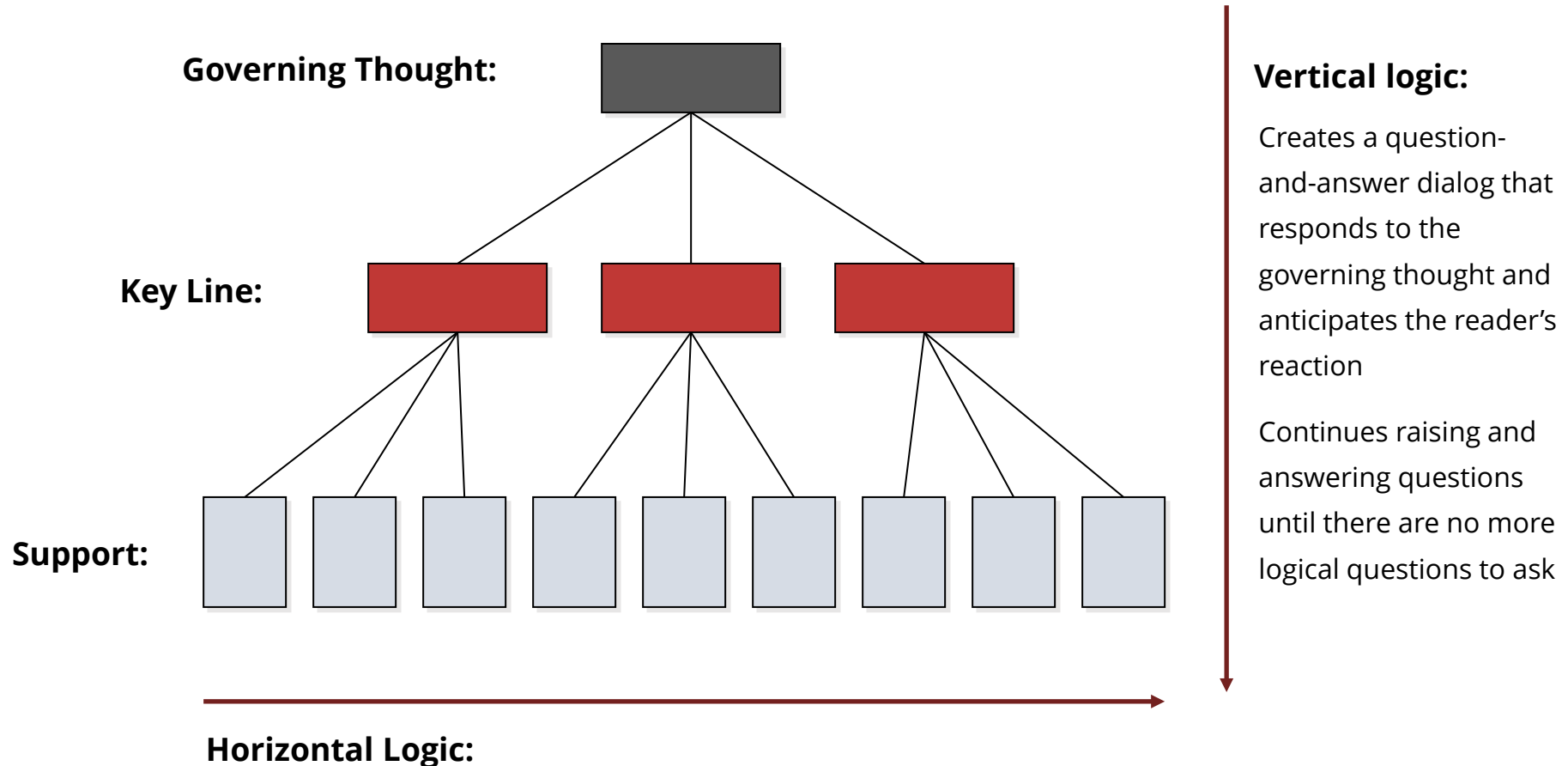
# Elements of Introduction

The answer/solution to the question in an “S-C-Q” introduction becomes the pyramid’s governing thought.



# Vertical and Horizontal Logic of a Pyramid

Ideas within a pyramid relate to each other vertically and horizontally



## Vertical logic:

Creates a question-and-answer dialog that responds to the governing thought and anticipates the reader's reaction

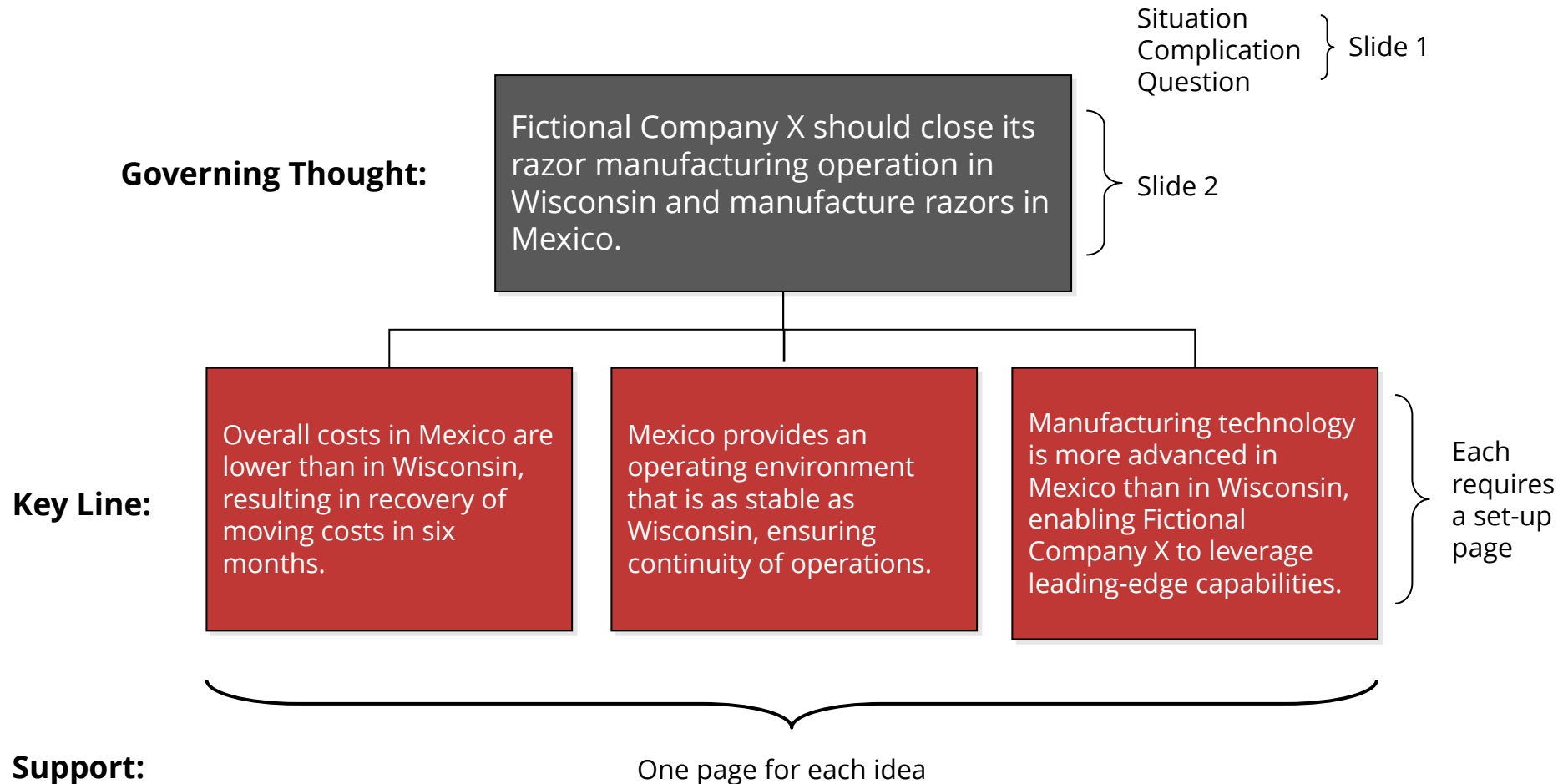
Continues raising and answering questions until there are no more logical questions to ask

## Horizontal Logic:

Creates a story "flow" as points on the same line relate to each other logically

# From Pyramid to Storyboard

A well-structured pyramid can be translated into an effective presentation storyboard



# Creating an Effective Storyboard

A storyboard is a series of slides that serve as a high-level blueprint of your presentation. Your storyboard should incorporate an outline of the slides you will present to the client; it should also capture the structure and flow of your presentation



1. Assemble the introduction



2. Draft the key line



3. Draft the supporting points



4. Scan the headlines to ensure logical flow



5. Outline your plan for each slide



6. Choose a format

# Core Consulting Workshop

## Questions & Survey

