



AVOIDING CONFLICTS OF INTEREST AT BOEING

Welcome to Boeing. We have reviewed your answers to the questions regarding previous government assignments to ensure the job you perform for us does not create post employment conflicts for you or Boeing.

For All New Employees

- Proprietary Information. Remember to keep others' proprietary information confidential. We don't want you to bring others' proprietary information with you, nor to use or disclose it.
- Former Work for a Competitor. Under Boeing PRO-70, if you've worked for another company on efforts currently in competition with Boeing, we will keep you out of assignments that create potential conflicts with those duties. This can include, e.g., not being assigned to a Boeing proposal team on a project in an on-going competition with your former employer.
- Military Duty. If during your Boeing employment you serve in the military (such as being called up for reserve or other duty), make sure you don't have responsibilities in your military position that affect Boeing interests. Tell them you are a Boeing employee. Military services have ethical standards to prevent your assignment to duties while in service that conflict with your obligations to a private employer such as Boeing.
- Other. Outside employment or other interests you may have that create conflicts or the reasonable appearance of conflict with your Boeing duties should be disclosed to Ethics under Boeing PRO-7.

For Former U.S. Government Employees: The laws below carry potential felony penalties for violations.

- Non-Public Information. Remember to keep government "non-public" information you may have encountered during government service confidential, as well as others' proprietary information.
- Terminal Leave. Military officers (commissioned or warrant) joining us while still on terminal leave can't represent Boeing on *anything* back to the government until that terminal leave has expired.
- Ethics in Government Act Former government employees and military members (except enlisted) may not represent Boeing to the government on matters (such as contracts) in which they were involved in government service. You know best what you or your subordinates worked on during your government service, so you must carefully avoid accepting responsibilities or assignments which violate the Act.

Former employees of governments other than the United States may have additional, similar, or different requirements from those given immediately above, and it is your responsibility to know what they are and comply with them if they apply to you; the Boeing Law Department will assist, upon your request, in clarifying such requirements as may apply to you.

If the Boeing Law Department has identified any particular conflicts relevant to you besides those described in these general rules, you may receive supplemental guidance for you and your manager to sign.

We wish you well in your career at Boeing. If you have any questions about how these rules apply to you, please contact Boeing Ethics or the Boeing Law Department.

Understood & Acknowledged

Signature

Printed Name

Date

Please return this form after signature to your contact from Global Staffing