Approval Rate =

DIVIDE(

  CALCULATE(COUNTROWS(CleanedData), CleanedData[Lead Status] = "Approve"),

  COUNTROWS(CleanedData), 0)

Pending Rate =

DIVIDE(

  CALCULATE(COUNTROWS(CleanedData), CleanedData[Lead Status] = "Pending"),

  COUNTROWS(CleanedData),0)

Rejection Rate =

DIVIDE(

  CALCULATE(COUNTROWS(CleanedData), CleanedData[Lead Status] = "Reject"),

  COUNTROWS(CleanedData),0)

Progress Status =

SWITCH(TRUE(),

  'CleanedData'[Total Hours Worked] >= 520, "Retain or offboard",

  'CleanedData'[Total Hours Worked] >= 420, "Needs Attention",

  "New Hire or ideal ICS")

Weekly Unique Contributors =

CALCULATE(

  DISTINCTCOUNT('CleanedData'[Full Name]),

  ALLEXCEPT(CleanedData, CleanedData[Start of Week]))