INTERNSHIP PROGRAM 2026

Genplus Consulting Services (Genesis)

Bridging the Gap Between Academia and Industry Through Industry-Aligned Training

About the Company

Academia-Industry Bridge

EduTech organization bridging the gap through industry-aligned training, internships, and professional development.

Experience & Continuous R&D

Nearly a decade of experience. Active R&D in software development, enterprise solutions, and emerging technologies.

Technology Consulting & Hiring

Working with organizations to identify, train, and deploy skilled engineering talent.

Expert-Led & Proven Impact

Programs delivered by experienced professionals. Thousands successfully trained for confident career transitions.

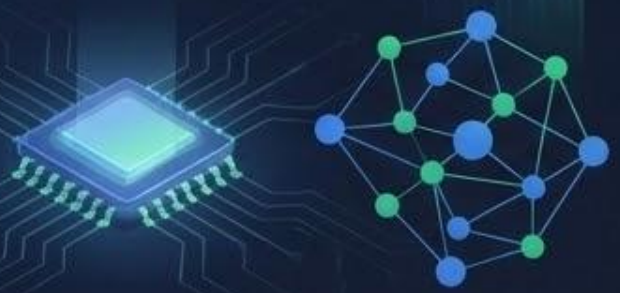
Our Core Pillars

Talent Development

Outcome-driven training programs designed to transition students confidently from academic settings to professional careers.

Continuous R&D

Focused on software product development, enterprise solutions, and emerging technologies to stay aligned with trends.



Technology Consulting

Identifying, training, and deploying skilled engineering talent for our hiring partners and organizations.

Expert-Led Training Delivery

Industry Perspective

Our programs are delivered by experienced trainers and industry professionals who bring hands-on project experience into the learning environment.

Real-World Application

These initiatives incorporate real project scenarios, modern tools, and best engineering practices, ensuring programs remain practical and relevant to recruitment expectations.

Our Proven Impact

Students Successfully Trained

Scaling Excellence

Over the years, we have successfully enabled thousands of students across multiple domains to transition confidently into their professional roles.

Industry Connection

Our strong connection with industry partners ensures that our talent stays aligned with real-world recruitment expectations.

Internship Program Goal and Objective

A Comprehensive 4-Month Industry Simulation

Primary Goal

The primary goal of this 4-month program is to provide engineering students with holistic, hands-on exposure to the complete Software Development Life Cycle (SDLC) by simulating a real-world product development environment. Students will not only learn concepts but will apply them practically, working in teams, following industry-standard processes, tools, and methodologies.

Program Objectives

End-to-End SDLC:

Expose students to software development from requirement analysis to cloud deployment.

Agile Environments:

Enable students to work in Agile/Scrum-based teams similar to real IT companies.

Industry Roles:

Help students understand roles such as developer, tester, product owner, and DevOps engineer.

Career Prep:

Prepare students for industry expectations, technical interviews, and project-based roles.

Learning Objectives

Engineering Mastery

By the end of the internship, students will be able to design system architecture, databases, and APIs. They will analyze business problems and convert them into functional requirements.

Professional Delivery

Implement testing, security, and quality assurance practices. Present, document, and defend their work professionally using modern technology stacks and cloud platforms.

Technical Skills Gained

Programming & Apps

Python, Java, MERN Stack, and REST API Integration.

Cloud & DevOps

Microsoft Azure deployment, CI/CD pipelines, and DevOps fundamentals.

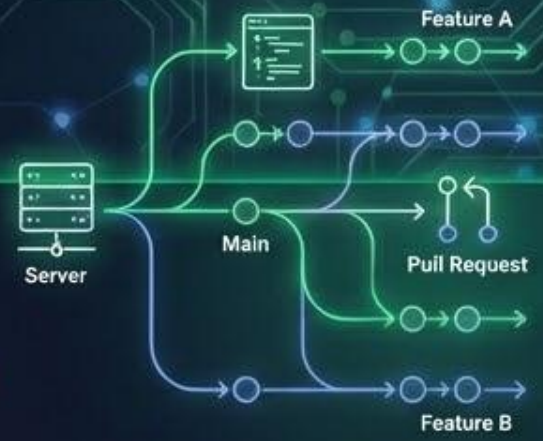
AI Features

Resume screening, recommendations, and eligibility scoring using AI.

Software Engineering Process

Agile & Scrum

Students participate in Sprint planning, daily stand-ups, reviews, and retrospectives to mirror real-world industry workflows.



Version Control

Mastering Git for collaborative development, code reviews, and maintaining a robust development history.

Professional & Employability Skills

Collaboration

Team communication and ownership in project execution within a professional environment.

Analytical Thinking

Complex problem-solving skills and an industry-ready mindset focused on ethics and accountability.

Project Demos

Real-world project presentation and demo experience to build confidence for placements.

Industry-Ready Mindset

Work Ethics

Cultivating professional accountability and ownership.

Problem Solving

Converting business problems into functional technical solutions.

Quality Assurance

Implementing security and performance testing fundamentals.

System Design

Designing robust architecture and data management systems.

Outcome for Students

Graduation Success

At the end of the internship, students will have a real-world, end-to-end project experience and exposure to industry tools.

Career Foundation

They gain a strong foundation for placements, higher studies, or professional roles with a clear understanding of how software products are built in real companies.

Any Questions?

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