Phase 2: Org Setup & Configuration

1. Salesforce Edition

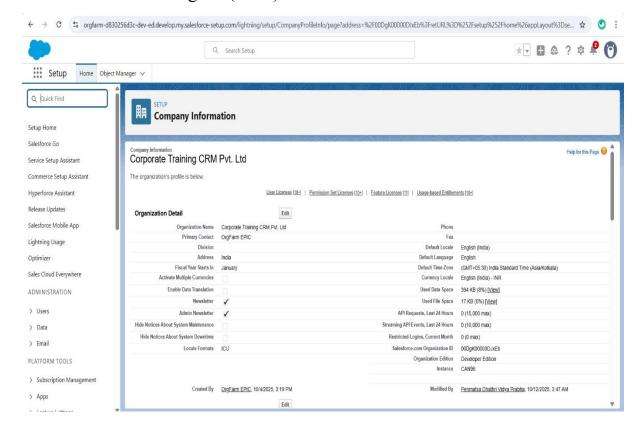
For this project, I used **Salesforce Developer Edition**, which provides all essential CRM features like custom objects, reports, dashboards, and automation.

It is suitable for building and testing applications such as the Corporate Training CRM without requiring a paid license.

2. Company Profile Setup

In the Corporate Training CRM, this setup represents the corporate training department of a company that manages employee upskilling programs.

- Updated Company Information with name: "Corporate Training CRM Pvt. Ltd."
- Set default currency: INR (₹).
- Time Zone: (GMT+05:30) India Standard Time.
- Default Locale: English (India).



3. Business Hours & Holidays

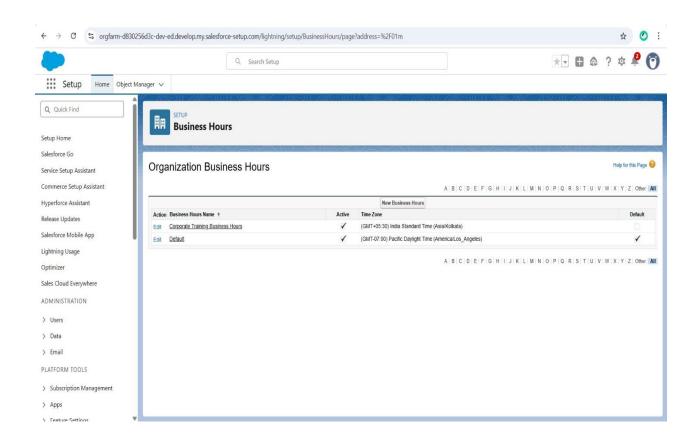
Created new Business Hours:

• Name: Corporate Training Business Hours

• Hours: 9:00 AM – 6:00 PM, Monday to Friday

Added company holidays such as:

- Republic Day Jan 26
- Independence Day Aug 15
- Diwali Nov (variable date)



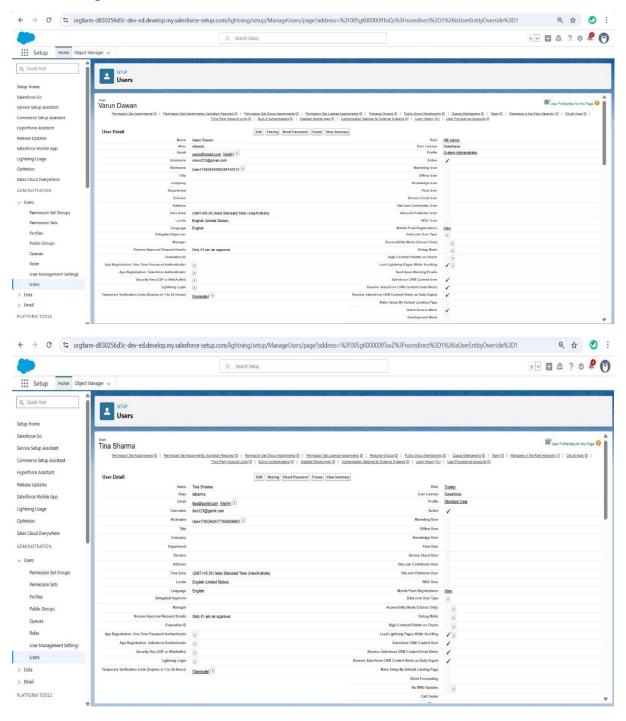
4. Fiscal Year Settings

- Used Standard Fiscal Year (April to March) suitable for Indian companies.
- Verified alignment with reporting dashboards.

5. User Setup & Licenses

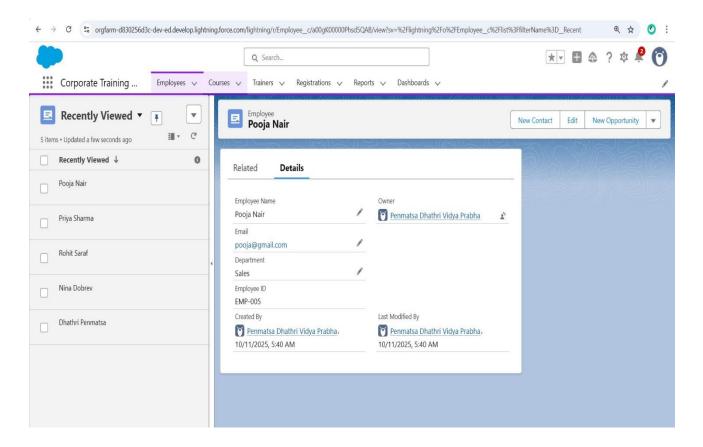
Created users:

- HR Admin (System Administrator) Full access to all objects.
- Trainer User (Standard User) Access to assigned courses and trainee progress.
- Employee User (Read Only) View own registration and progress.
- Assigned Salesforce licenses to each.



6. Developer Org Setup

- Created and configured Developer Org.
- Built custom objects, fields, relationships, and automation.
- Tested triggers, reports, and dashboards using sample data.



7. Summary

In this phase, we:

- Configured organization-wide settings
- Set up users and permissions
- Defined working hours and fiscal year
- Created developer environment and prepared for deployment