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EMPLOYMENT

University of Pittsburgh, Pittsburgh, PA

Assistant Professor of Political Science, August 2019–present

- Faculty Affiliate, African Studies Program, 2019–present
- Faculty Affiliate, University Center for International Studies, 2019–present

University of Pennsylvania, Philadelphia, PA

Faculty Affiliate, Identity & Conflict Lab, August 2019–present

Pre/Postdoctoral Fellow, Identity & Conflict Lab, August 2017–July 2019

EDUCATION

University of California, Berkeley, Berkeley, CA

Ph.D. in Political Science, 2018

- Fields: Comparative Politics (Distinction), Political Behavior, Political Methodology
- Committee: Leo Arriola (Chair), Ruth Collier, Thad Dunning, and Noam Yuchtman (Berkeley Haas)
- Dissertation: *Severed Connections: Political Parties and Democratic Responsiveness in Africa*
 - **Juan Linz Prize** for Best Dissertation in the Comparative Study of Democracy, APSA, 2020

M.A. in Political Science, 2012

Korea University, Seoul, South Korea

B.A. in Economics (with Highest Honors), 2007

- Minor in Public Administration

BOOK PROJECTS

2. *Severed Connections: Intraparty Politics and Representation in Democratic Africa*
 - Revision in progress, book conference held September 2020
1. *Norms, Ideas, and Identities: Overcoming Discrimination Against Immigrants*
 - Under advance contract at Princeton University Press (with M. Poertner and N. Sambanis)

PUBLICATIONS

6. [The Hijab Penalty: Feminist Backlash Against Muslim Immigrants](#)
(with M. Poertner and N. Sambanis)
American Journal of Political Science. Forthcoming.

5. [Temperature and Outgroup Discrimination](#)
(with M. Poertner and N. Sambanis)
Political Science Research and Methods. Forthcoming.
4. [Paying to Party: Candidate Resources and Party Switching in New Democracies](#)
(with L. Arriola, J. Davis, M. Phillips, and L. Rakner)
Party Politics. Forthcoming.
3. [Linguistic Assimilation Does Not Reduce Discrimination Against Immigrants](#)
(with M. Poertner and N. Sambanis)
Journal of Experimental Political Science. Forthcoming.
2. [Parochialism, Social Norms, and Discrimination Against Immigrants](#)
(with M. Poertner and N. Sambanis)
Proceedings of the National Academy of Sciences. 2019. 116(33), 16274–16279.
1. [Fuzzy Sets on Shaky Ground? Parametric and Specification Sensitivity in fsQCA](#)
(with C. Krogslund and M. Poertner)
Political Analysis. 2015. 23(1), 21–41.

UNDER REVIEW

7. Ethnic Bias in Judicial Decision-making: Evidence from the Kenyan Appellate Courts
(with J. Andrew Harris and F. Shen-Bayh)
– Winner, **Fiona McGillivray Award** for Best Paper, Political Economy Section, APSA, 2020
– Revise and resubmit at *American Political Science Review*
6. Increasing Cross-Ethnic Trust: Political Endorsements as Vicarious Contact
(with L. Arriola and M. Gichohi)
– Revise and resubmit at *Journal of Politics*
5. The Rejection of Election Results in Sub-Saharan Africa
(with L. Arriola and S. Lindberg)
– Revise and resubmit at *African Affairs*
4. Mobile Communication Technology and National Identity in Sub-Saharan Africa
(with B. Laughlin and A. Schultz)
3. Do Voters Respond to Cross-Ethnic Campaigning in Divided Societies?
(with L. Arriola, M. Gichohi, and K. Opalo)
2. Can Americans Depolarize? A Field Experiment on the Effects of a Red/Blue Workshop
(with H. Baron, R. Blair, L. Gamboa, J. Gottlieb, A. Robinson, S. Rosenzweig, M. Turnbull, and E. West)
1. Navigating ‘Insider’ and ‘Outsider’ Status as Researchers Conducting Field Experiments
(with S. Badrinathan, S. Karim, E. Kim, and Y. Zhou)

WORK IN PROGRESS

7. Party Control of Primary Elections in New Democracies
6. Accountability Under Devolved Government: Evidence from a Field Experiment in Kenya
(with L. Arriola, M. Gichohi, and K. Opalo)

5. The Colonial Origins of National Identity: Evidence from Railroads in Africa
(with B. Laughlin)
4. Congruence or Disconnect? Local Issue Priorities and Public Spending in Kenya
3. Ethnic Incivility: Evidence from Kenyan and Zambian Parliamentary Debates
(with F. Shen-Bayh)
2. The Effect of Transient Exposure to Refugees
(with N. Sambanis)
1. Partisanship, Gender, and the Structure of Politician Networks in Zambia
(with L. Arriola, J. Davis, M. Phillips, and L. Rakner)

FELLOWSHIPS & AWARDS

Juan Linz Prize, Best Dissertation in the Comparative Study of Democracy, APSA, 2020.
 Fiona McGillivray Award for Best Paper, Political Economy Section, APSA, 2020.
 Dean's Completion Fellowship (\$21,000), Graduate Division, UC Berkeley, 2016–17.
 African Studies Fellowship (\$1,500), Center for African Studies, UC Berkeley, 2016–17.
 Rocca Dissertation Fellowship (\$5,000), Center for African Studies, UC Berkeley, 2015–2016.
 Simpson Fellowship (\$12,000), Institute for International Studies, UC Berkeley, 2015–2016.
 Graduate Division Fellowship (\$15,000), Graduate Division, UC Berkeley, 2011–2016.
 Doctoral Fellowship (\$217,350), Korea Foundation for Advanced Studies, 2011–2016.

PRESENTATIONS

*=Invited talks

2021. Korea University (Institute of Governmental Studies)*

2020. MPSA, APSA, Korea University (Department of Political Science),* Pennsylvania State University (postponed due to COVID),* European University Institute (postponed due to COVID),* Vanderbilt University (Comparative Politics Workshop)*

2019. SPSA, MPSA, APSA, University of Pennsylvania (Immigration Conference, Perry World House and the Identity and Conflict Lab), Carnegie Mellon University (Tepper School of Business),* College of William and Mary (Department of Government),* Seoul National University (Department of Political Science),* KDI School of Public Policy and Management*

2018. MIT (CTSN 3 Workshop),* ERF Workshop (Casablanca, Morocco),* University of Pittsburgh (Department of Political Science),* Yale University (Department of Political Science),* University of Florida (Department of Political Science),*, New York University Abu Dhabi (Social Science Division),* APSA, MPSA

2017. APSA, EPSA, ASA (African Studies Association)

2016. Stanford University (WGAP), New York University Abu Dhabi (WESSI), NYU Florence (WESSI Workshop),* APSA, MPSA

ADVISING

University of Pittsburgh, Dissertation/MA Committees

Katie Angell (PhD, Member), Matthias Avina (PhD, Member), Elias Chavarria-Mora (PhD, Member), Nicole Loncaric (PhD, Member), Louis Wilson (PhD, Member), Julie O'Hara (MA, Member), Vivian Chen (MA, Member)

TEACHING

(G)=Graduate (UG)=Undergraduate

University of Pittsburgh

Dissertation Overview (G), University of Pittsburgh, Fall 2020, Spring 2020.

Identity Politics (G), University of Pittsburgh, Fall 2020.

Computational Social Science (UG), University of Pittsburgh, Spring 2020.

Comparative Politics Capstone (UG), University of Pittsburgh, Fall 2019.

Introduction to African Politics (UG), University of Pittsburgh, Fall 2019, Spring 2021.

University of California, Berkeley

Introduction to Comparative Politics (UG), Spring 2013.

PS149A African Politics (UG), Fall 2013.

PROFESSIONAL SERVICE

Co-convener, Midwest Workshop on Empirical Political Science, 2019–Present

Member, Best Book Award Committee, Democracy and Autocracy Section, APSA (2020–2021)

Program Co-Chair, African Politics Section, MPSA Annual Meeting, MPSA (2020-2021)

Chair, Best Fieldwork Award Committee, Democracy and Autocracy Section, APSA (2019–2020)

Reviewer: American Journal of Political Science, American Political Science Review, Comparative Political Studies, Comparative Politics, Journal of Elections, Public Opinion & Parties, Journal of Experimental Political Science, Journal of Modern African Studies, Journal of Politics, Party Politics, Political Analysis, Proceedings of the National Academy of Sciences, Public Choice, Sociological Research and Methods.

DEPARTMENTAL SERVICE

Undergraduate Committee, Political Science, University of Pittsburgh (2019–2021)

Structural Racism Search Committee, Political Science, University of Pittsburgh (2020-2021)

Co-convener, Historical Political Economy Seminar, Political Science, University of Pittsburgh (2020–2021)

Co-convener, Human Rights and Migration Seminar, Political Science, University of Pittsburgh (2019–2020)

REFERENCES

*Available Upon Request