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ACADEMIC APPOINTMENTS

Assistant Professor of Political Science, University of Pittsburgh, 2019–present
– Faculty Affiliate, Center for International Studies, University of Pittsburgh
– Faculty Affiliate, African Studies Program, University of Pittsburgh
Pre/Postdoctoral Fellow, Identity & Conflict Lab, University of Pennsylvania, 2017–2019

EDUCATION

University of California, Berkeley, Berkeley, CA

Ph.D. in Political Science, 2018

- Fields: Comparative Politics (with distinction), Political Behavior, Political Methodology
- Committee: Leo Arriola (Chair), Ruth Collier, Thad Dunning, and Noam Yuchtman (Berkeley Haas)
- Dissertation: *Severed Connections: Political Parties and Democratic Responsiveness in Africa*
 - Juan Linz Prize for Best Dissertation in the Comparative Study of Democracy, APSA, 2020

M.A. in Political Science, 2012

Korea University, Seoul, South Korea

B.A. in Economics (with Highest Honors), 2007

- Minor in Public Administration

BOOK PROJECTS

2. *Severed Connections: Intraparty Politics and Representation in Democratic Africa*
 - Revision in progress, book conference held September 2020
1. *Norms, Ideas, and Identities: Overcoming Discrimination Against Immigrants*
 - Under contract at Princeton University Press (with M. Poertner and N. Sambanis)

PUBLICATIONS

6. [The Hijab Penalty: Feminist Backlash Against Muslim Immigrants](#)
(with Mathias Poertner and Nicholas Sambanis)
 - *American Journal of Political Science*. Forthcoming.
 - Best Paper Award, European Politics & Society Section, APSA, 2021
5. [Temperature and Outgroup Discrimination](#)
(with Mathias Poertner and Nicholas Sambanis)
 - *Political Science Research and Methods*. Forthcoming (Online First).

4. [Paying to Party: Candidate Resources and Party Switching in New Democracies](#)
(with Leonardo Arriola, Justine Davis, Melanie Phillips, and Lise Rakner)
– *Party Politics*. Forthcoming (Online First).
3. [Linguistic Assimilation Does Not Reduce Discrimination Against Immigrants](#)
(with Mathias Poertner and Nicholas Sambanis)
– *Journal of Experimental Political Science*. Forthcoming (Online First).
2. [Parochialism, Social Norms, and Discrimination Against Immigrants](#)
(with Mathias Poertner and Nicholas Sambanis)
– *Proceedings of the National Academy of Sciences*. 2019. 116(33), 16274–16279.
1. [Fuzzy Sets on Shaky Ground? Parametric and Specification Sensitivity in fsQCA](#)
(with Christopher Krogslund and Mathias Poertner)
– *Political Analysis*. 2015. 23(1), 21–41.

UNDER REVIEW

7. Ethnic Bias in Judicial Decision-making: Evidence from the Kenyan Appellate Courts
(with J. Andrew Harris and Fiona Shen-Bayh)
– Fiona McGillivray Award for Best Paper, Political Economy Section, APSA, 2020
– Revise and resubmit at *American Political Science Review*
6. Increasing Cross-Ethnic Trust: Political Endorsements as Vicarious Contact
(with Leonardo Arriola and Matthew Gichohi)
– Revise and resubmit at *Journal of Politics*
5. The Rejection of Election Results in Sub-Saharan Africa
(with Leonardo Arriola and Staffan Lindberg)
– Revise and resubmit at *African Affairs*
4. Navigating “Insider” and “Outsider” Status as Researchers Conducting Field Experiments
(with Sumitra Badrinathan, Sabrina Karim, Eunji Kim, and Yang-Yang Zhou)
– Revise and resubmit at *PS: Political Science & Politics*
3. Mobile Communication Technology and National Identity in Sub-Saharan Africa
(with Benjamin Laughlin and Anna Schultz)
2. Do Voters Respond to Cross-Ethnic Campaigning in Divided Societies?
(with Leonardo Arriola, Matthew Gichohi, and Ken Ochieng’ Opalo)
1. Can Americans Depolarize? Assessing the Effects of Reciprocal Group Reflection on Polarization
(with Hannah Baron, Robert Blair, Laura Gamboa, Jessica Gottlieb, Amanda Robinson, Steven Rosenzweig, Megan Turnbull, and Emily West)

WORK IN PROGRESS

7. Party Control of Primary Elections in New Democracies
6. Accountability Under Devolved Government: Evidence from a Field Experiment in Kenya
(with Leonardo Arriola, Matthew Gichohi, and Ken Ochieng’ Opalo)

5. The Colonial Origins of National Identity: Evidence from Railroads in Africa
(with Benjamin Laughlin)
4. Congruence or Disconnect? Local Issue Priorities and Public Spending in Kenya
3. Ethnic Incivility: Evidence from Kenyan and Zambian Parliamentary Debates
(with Fiona Shen-Bayh)
2. The Effect of Transient Exposure to Refugees
(with Nicholas Sambanis)
1. Partisanship, Gender, and the Structure of Politician Networks in Zambia
(with Leonardo Arriola, Justine Davis, Melanie Phillips, and Lise Rakner)

FELLOWSHIPS & AWARDS

Best Paper Award, European Politics & Society Section, APSA, 2021.
 Juan Linz Prize, Best Dissertation in the Comparative Study of Democracy, APSA, 2020.
 Fiona McGillivray Award for Best Paper, Political Economy Section, APSA, 2020.
 Dean's Completion Fellowship (\$21,000), Graduate Division, UC Berkeley, 2016–17.
 African Studies Fellowship (\$1,500), Center for African Studies, UC Berkeley, 2016–17.
 Rocca Dissertation Fellowship (\$5,000), Center for African Studies, UC Berkeley, 2015–2016.
 Simpson Memorial Fellowship (\$12,000), Institute for International Studies, UC Berkeley, 2015–2016.
 Graduate Division Fellowship (\$15,000), Graduate Division, UC Berkeley, 2011–2016.
 Doctoral Fellowship (\$217,350), Korea Foundation for Advanced Studies, 2011–2016.

PRESENTATIONS

*=Invited talks

2021. Korea University (Institute of Governmental Studies)*

2020. MPSA, APSA, Korea University (Department of Political Science),* Pennsylvania State University (postponed due to COVID),* European University Institute (postponed due to COVID),* Vanderbilt University (Comparative Politics Workshop)*

2019. SPSA, MPSA, APSA, University of Pennsylvania (Immigration Conference, Perry World House and the Identity and Conflict Lab), Carnegie Mellon University (Tepper School of Business),* College of William and Mary (Department of Government),* Seoul National University (Department of Political Science),* KDI School of Public Policy and Management*

2018. MIT (CTSN 3 Workshop),* ERF Workshop (Casablanca, Morocco),* University of Pittsburgh (Department of Political Science),* Yale University (Department of Political Science),* University of Florida (Department of Political Science),*, New York University Abu Dhabi (Social Science Division),* APSA, MPSA

2017. APSA, EPSA, ASA (African Studies Association)

2016. Stanford University (WGAP), New York University Abu Dhabi (WESSI), NYU Florence (WESSI Workshop),* APSA, MPSA

ADVISING

University of Pittsburgh, Dissertation/MA Committees

Katie Angell (PhD, Member), Matthias Avina (PhD, Member), Elias Chavarria-Mora (PhD, Member), Nicole Loncaric (PhD, Member), Louis Wilson (PhD, Member), Julie O'Hara (MA, Member), Vivian Chen (MA, Member)

TEACHING

(G)=Graduate (UG)=Undergraduate

University of Pittsburgh

Dissertation Overview (G), University of Pittsburgh, Fall 2020, Spring 2020.

Identity Politics (G), University of Pittsburgh, Fall 2020.

Computational Social Science (UG), University of Pittsburgh, Spring 2020.

Comparative Politics Capstone (UG), University of Pittsburgh, Fall 2019.

Introduction to African Politics (UG), University of Pittsburgh, Fall 2019, Spring 2021.

University of California, Berkeley

Introduction to Comparative Politics (UG), Spring 2013.

PS149A African Politics (UG), Fall 2013.

PROFESSIONAL SERVICE

Co-convener, Midwest Workshop on Empirical Political Science, 2019–Present

Member, Best Book Award Committee, Democracy and Autocracy Section, APSA (2020–2021)

Program Co-Chair, African Politics Section, MPSA Annual Meeting, MPSA (2020-2021)

Chair, Best Fieldwork Award Committee, Democracy and Autocracy Section, APSA (2019–2020)

Reviewer: American Journal of Political Science, American Political Science Review, Comparative Political Studies, Comparative Politics, Journal of Elections, Public Opinion & Parties, Journal of Experimental Political Science, Journal of Modern African Studies, Journal of Politics, Party Politics, Political Analysis, Proceedings of the National Academy of Sciences, Public Choice, Sociological Research and Methods.

DEPARTMENTAL SERVICE

Undergraduate Committee, Political Science, University of Pittsburgh (2019–2021)

Structural Racism Search Committee, Political Science, University of Pittsburgh (2020-2021)

Co-convener, Historical Political Economy Seminar, Political Science, University of Pittsburgh (2020–2021)

Co-convener, Human Rights and Migration Seminar, Political Science, University of Pittsburgh (2019–2020)

REFERENCES

LEONARDO R. ARRIOLA, ASSOCIATE PROFESSOR OF POLITICAL SCIENCE, UC BERKELEY

RUTH COLLIER, HELLER PROFESSOR OF POLITICAL SCIENCE, UC BERKELEY

THAD DUNNING, ROBSON PROFESSOR OF POLITICAL SCIENCE, UC BERKELEY

NICHOLAS SAMBANIS, PRESIDENTIAL PROFESSOR OF POLITICAL SCIENCE, UNIVERSITY OF PENNSYLVANIA