



# YOUTH AGAINST ILLITERACY (YAI)

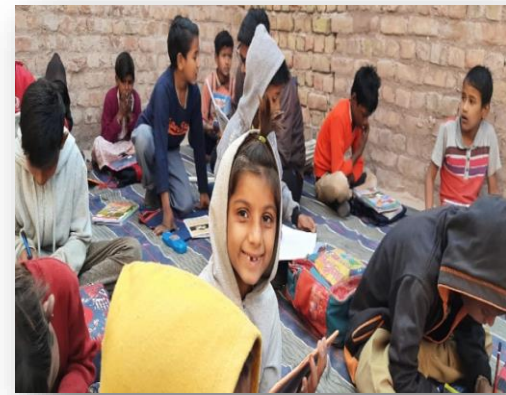
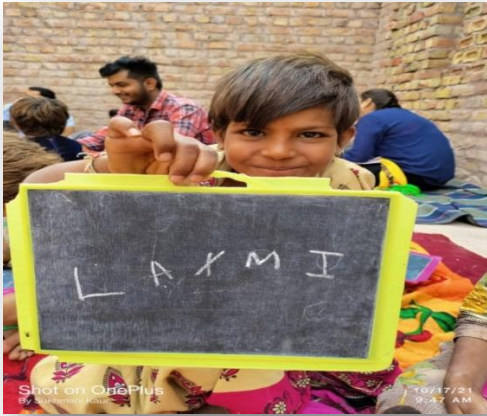
## ABOUT US

Youth Against Illiteracy is a Non-profit - volunteer based Organization started by a group of friends (Tapendra, Yash, Vipin, Himanshu Gahlot, Paritosh, Rohit, Manisha, Himanshu Sharma, Sachin Rathore and Prashant) on 13th February, 2021. Our motto is to spread education and social upliftment of underprivileged childrens. We do academic drives where we teach and spend some quality time with these childrens. Our academic drives are conducted with the help of stationary and other related items supplied by the donors. We also do food drives in which we distribute surplus food to the needy people to avoid wastage of food. The surplus food is given by people, hotels, restaurants etc. and collected by us on phone call basis.



## **Academic Drives of YAI**





## Food Drives of YAI







## **YAI RULES**

### **AI FOR FOUNDING MEMBERS (FM)**

1. No new volunteer can become a FM of YAI.
2. All the decisions related to YAI shall be taken by FM on the basis of majority.
3. No founding member can be removed by volunteers in any case.
4. FM can leave YAI voluntarily and once left he will no longer be a FM. However he can join YAI again in future but only as a YAI volunteer.
5. It is mandatory for every FM to participate and respond to the activities of YAI.

## **B| FOR VOLUNTEERS**

- **Drives and Whats App group**

1. New member must complete at least 4 drives. Thereafter he will be shifted from **YAI Reserve Group** to the **YAI Main Group** and then only he or she will be allowed to wear YAI T-shirts of his name as volunteer.
2. Volunteer has to wear YAI T-shirt on the academic drives, meetings and while performing other YAI activities.
3. Volunteer should respond to all the messages related to YAI activities shared in any YAI Whats App group.
4. Volunteer is required to give confirmation in the Whats App group before joining any drive and meetings.
5. Sharing of private messages and videos on any YAI platforms are strictly prohibited.
6. If any volunteer remains absent for six continuous academic drives then such volunteer will be shifted to YAI Reserve Group.
7. Such volunteer will be restored to the YAI Main Group only after completing four academic drives continuously.

- **Voluntary Contributions**

1. Volunteer may contribute Rs 100 per month on voluntary basis.
2. This amount will be used for refreshments given to the childrens on Sunday academic drives or any other special occasions (If required).

- **Decisions and Suggestions**

1. All the decisions related to YAI shall be taken by FM only. However, volunteers are allowed to participate in event related discussions and give suggestions when asked for it.
2. Volunteers can also give suggestions regarding academic drives conducted by YAI.

- **Behavior**

Volunteers are expected to maintain appropriate standards of behavior with FM, other volunteers, childrens and their families.

- **Confidentiality and Integrity**

Volunteer shall ensure integrity of informations related to YAI, beneficiaries of YAI and their families, obtained by virtue of volunteering with YAI.

- **Right to Privacy**

All the volunteers must respect the privacy of FM, other volunteers, beneficiaries of YAI and their families.

- **Interaction with beneficiaries and their families**

1. Volunteers must maintain professional values and ethics during any interaction.
2. They cannot use or employee beneficiaries for their own personal reasons.
3. Volunteers are expected to be culturally sensitive by demonstrating modesty especially with regards to behavior and sexual conduct while interacting with childrens and their families.

- **Religion**

1. YAI is secular and does not discriminate on any basis of religion, caste, nationality, creed, color or sexual orientation.
2. Volunteers are expected to maintain the same spirit.

- **Funds**

Volunteers are not authorized to accept any fund in the name of YAI from any person outside the organization.

- **Social Media**

1. Posting pictures and videos on social media containing name or logo of YAI is prohibited unless permitted.
2. Photos or videos of any beneficiaries of YAI and their families whose identity cannot be disclosed are not to be uploaded anywhere.

- **Complaints**

Any grievances or complaints can be directly reported to or discussed with any Founding members and we assure a proper response to such grievances or complaints.

- **Violations**

1. We request all volunteers to adhere to the YAI Rules.
2. Any violations may result in disciplinary action or termination depending on the severity of the misconduct.