



# ASIAN LAND STRATEGIES CORPORATION

To : **ALL REGULAR EMPLOYEES**  
From : Human Resources and Admin Department  
Date : March 04, 2024  
Cc : MANCOM / File  
Ref./Rev : HRD-2024-007/Rev-000  
RE : **HMO COVERAGE FROM APRIL 1, 2024 - MARCH 31, 2025**

Please be informed that the HMO coverage for all regular employees aged 18 to 65 years old has been renewed under **INTELLICARE** effective April 1, 2024 with the following coverage. The company shall subsidize 100% of the annual premium.

CLASSIFICATION	ROOM TYPE	MAXIMUM BENEFIT LIMIT/ILLNESS/YEAR
MANAGER	Large Private	210,000.00
SUPERVISOR	Regular Private	160,000.00
RANK & FILE	Semi Private	110,000.00

\*No access to Healthway Medical Clinics.

Benefits have been amended as follows:

- Anti-rabies, anti-venom and anti-tetanus vaccines shall be covered up to thirty thousand pesos (P30,000.00) each per member/year. (From: P20,000.00)

All other benefits besides the foregoing remain the same.

Please be guided accordingly.

**MA. SHEILA G. MANALO**  
Chief Human Resources Officer

Noted by:

**JAVIER FELIPE E. QUINTOS**  
Chief Executive Officer