

ASIAN LAND STRATEGIES CORP.
POSITION:
BUSINESS YEAR: JANUARY TO DECEMBER 2023

KRA : 4	SELF-IMPROVEMENT PROGRAM	WEIGHT	1	2	3	4	5
1	Attendance and Policy Compliance (Including COVID-19 policies and protocols)	5%	>2 Tardiness, Undertime per month/ >2 minor NTE/DA, 1 or >major incident	>2 Tardiness, Undertime per month/ 2 minor NTE/DA	ave 1-2 Tardiness, Undertime per month/ 1 minor NTE/DA	ave 1-2 Tardiness, Undertime per month/ 0 NTE/DA	0 Tardiness/ 0 Undertime / 0 NTE/DA
2	Attendance in Trainings and Seminars	5%			No trainings attended	Attended as required by the company	attended 1-2 additional trainings (self initiated)
KRA : 5	Process Improvement						
1	Customer Service Satisfaction	5%	>4 minor incidents; 1 or more >major incident	3-4 minor incidents	1-2 minor incidents		0 Critical Incident / With Exemplary Citation/ Achievement
2	6s implementation and Compliance (can include documentation, filing, organization efficiency)	5%	1.00-1.99	2.00-2.99	3.00-3.99	4.00-4.99	5

Approved By:

SBU/SBP Head/ Immediate Leader

Conforme:
