



ASIAN LAND STRATEGIES CORPORATION

To : **ALL ASIAN LAND GROUP REGULAR EMPLOYEES**
From : Human Resources and Admin Department
Date : March 1, 2022
Cc : MANCOM / File
Ref./Rev : HRD-2022-008/Rev-000
RE : **HEALTH INSURANCE (HMO) FROM APRIL 1, 2022 – MARCH 31, 2023**

Effective April 1, 2022, we will be under a new HMO health insurance provider, INTELLICARE. All regular employees aged 18 to 65 years old will be enrolled with the following coverage. The company shall subsidize 100% of the annual premium.

CLASSIFICATION	ROOM TYPE	MAXIMUM BENEFIT LIMIT/ILLNESS/YEAR
MANAGER	Large Private	200,000.00
SUPERVISOR	Regular Private	150,000.00
RANK & FILE	Semi Private	100,000.00

Please note that our existing health card MAXICARE can still be used until March 31, 2022 only.

While we are transitioning, you may read more information about Intellicare from their website: <https://www.intellicare.net.ph/>. We shall be releasing another memo alongside the new HMO cards before the end of this month.

If you have questions, please approach anyone from CompBen Section anytime.

Thank you.

MA. SHEILA G. MANALO
VP – Human Resources & Admin

Noted by:

JAVIER FELIPE E. QUINTOS
Chief Executive Officer