



Asian Land Strategies Corporation

To ALL EMPLOYEES
From Human Resources and Admin Department
Date 2023-11-21 14:42:08
Cc MANCOM /FILE
Ref./Rev HRD-2023-022 / Rev-000
Re 2023 MID-Year Performance Review

Please be advised that we will be conducting the performance review for the first half of the calendar year covering the period of **January to June 2023**.

Guidelines as per previous evaluation exercise remain, as follows.

1. **KRA and KPI**, We shall be using the indicators and measures based on 2023 set targets.
2. **Competencies and Rating Scale**. Aside from the KRA and KPI's, your competencies, divided into Universal (UC) and Major Competencies (MC), to differentiate Rank and File and Supervisor and up requirements, will be evaluated. The weight of each component in the total score is the same as previous year.

MA. SHIELA G. MANALO

Chief Human Resources Officer