



ASIAN LAND STRATEGIES CORPORATION

To : **ALL ASIAN LAND GROUP REGULAR EMPLOYEES**
From : Human Resources and Admin Department
Date : March 27, 2023
Cc : MANCOM / File
Ref./Rev : HRD-2023-012/Rev-000
RE : **DEPENDENTS : HMO COVERAGE FROM APRIL 1, 2023 - MARCH 31, 2024**

Please be informed that the HMO coverage for **DEPENDENTS** has been renewed under **INTELLICARE** effective April 1, 2023. Cost of the annual premium of each dependent to be enrolled shall be for the account of the principal employee member but can be paid out through salary deduction in 24 equal payouts or 1 year. Following are the rates and coverage benefit.

ROOM & BOARD	TOTAL ANNUAL FEES	MAXIMUM BENEFIT LIMIT (MBL)	DEDUCTION PER PAY DAY
<u>Per Immediate Dependent (SPOUSE/CHILD)</u>			
Semi Private	P17,235.68	110,000.00	P718.15
<u>Per Immediate Dependent (PARENT)</u>			
Semi Private	P18,735.36	110,000.00	P780.64

*No access to Healthway Medical Clinics.

Plan benefit has been amended as follows:

- Dental benefit shall include **twice (2x) a year oral prophylaxis** per member per year. (From: Annual)

Pre-existing conditions shall be covered as follows:

- For **EXISTING** dependent members – up to **twenty-five percent (25%)** of the maximum benefit limit.
- For **NEW/ADDITIONAL** dependents – up to **ten thousand pesos (P10,000.00)** only on the first year of membership.

Employees who wish to enroll dependents may inform HR-Compensation & Benefits Section until April 4, 2023.

Please be guided accordingly.


MA. SHEILA G. MANALO
Chief Human Resources Officer

Noted by:


JAVIER FELIPE E. QUINTOS
Chief Executive Officer