



ASIAN LAND STRATEGIES CORPORATION

To : **ALL ASIAN LAND GROUP REGULAR EMPLOYEES**
From : Human Resources and Admin Department
Date : March 24, 2023
Cc : MANCOM / File
Ref./Rev : HRD-2023-009/Rev-000
RE : **HMO COVERAGE FROM APRIL 1, 2023 - MARCH 31, 2024**

Please be informed that the HMO coverage for all regular employees aged 18 to 65 years old has been renewed under **INTELLICARE** effective April 1, 2023 with the following coverage. The company shall subsidize 100% of the annual premium.


CLASSIFICATION	ROOM TYPE	MAXIMUM BENEFIT LIMIT/ILLNESS/YEAR
MANAGER	Large Private	210,000.00
SUPERVISOR	Regular Private	160,000.00
RANK & FILE	Semi Private	110,000.00


*No access to Healthway Medical Clinics.

Plan benefit has been amended as follows:

- Additional **P10,000.00** MBL for members enrolled under P100,000.00 MBL, P150,000.00 MBL and P200,000.00 MBL.
- Dental benefit shall include twice (2x) a year oral prophylaxis per member per year. (From: Annual)

Please be guided accordingly.


MA. SHEILA G. MANALO
Chief Human Resources Officer

Noted by:

JAVIER FELIPE E. QUINTOS
Chief Executive Officer