

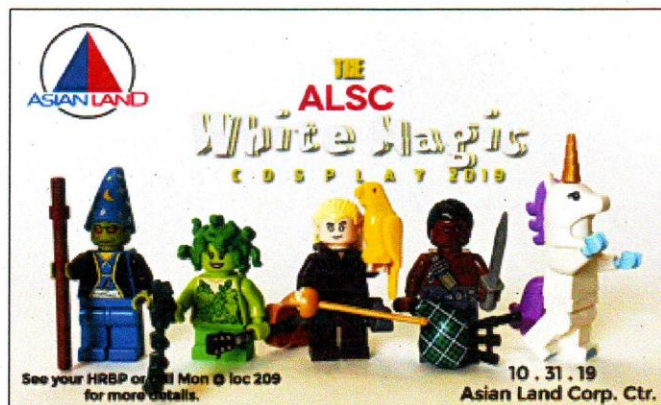


## ASIAN LAND STRATEGIES CORPORATION

**TO :** ALL EMPLOYEES  
**FROM :** HUMAN RESOURCES DEPARTMENT  
**RE :** PRE - ALL SAINTS DAY EVENT  
**DATE :** 25 OCTOBER 2019  
**CC :** MANCOM/ ALL SECTION HEADS & SPVRS / FILE  
**REF. NO. :** HRD-2019-040/REV-000

Dear Asian Lander,

To celebrate Halloween 2019, we are pleased to launch "THE ALSC WHITE MAGIC COSPLAY 2019":



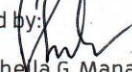
### EVENT MECHANICS PROPOSAL:

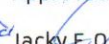
1. Each Division / Department is encouraged to delegate a minimum of two (2) employees as their COSPLAY ICONS; nonetheless there is no limit as to the number of contestants who want to join as the more, the merrier.
2. The icons can be in anime, local or foreign artist or a personality / icon, movie or cartoon character.
3. The event will be on 31 October – Thursday.
4. The ICONS must be in character from 1:00pm – 3:00pm.
5. Judging of winners will be on 31 October – 3:00pm.
6. Winners will be judged with the following criteria:
  - a. Costume: 50%
  - b. Resemblance on the portrayed icon: 30%
  - d. Rampa and Awra: 20%Total: 100%
7. The PANEL OF JUDGES will be representatives from each Department / Division. Members of this panel will be announced on 31 October, 3:00pm.
8. Prizes at stake are as follows:

3 <sup>rd</sup> Place:	Php 1,000.00
2 <sup>nd</sup> Place:	Php 2,000.00
1 <sup>st</sup> Place:	Php 3,000.00
9. Announcement of Winners and posting of scores will be on 31 October 2019.

Let's all participate and Keep fun in our workplace.

  
Mon Saspa  
Employee Engagement Officer

Noted by:   
Ma. Sheila G. Manalo  
Chief Human Resources Officer

Approved by:  
  
Jacky E. Quintos  
Chief Executive Officer