

Employee Name	Tran Van Doan	Code	003
Contract days	15.0	Probation days	8.0

Working days in month			
Auto working days in month	21.0	Employee's working days	21.0
Annual leave	0.0	Special leave	0.0
Unpaid leave	2.0	Sick leave/ Maternity leave	0.0/0.0

Salary			
Basic salary	10,000,000	Probation salary	5,000,000
Actual contract salary	300,000	Actual probation salary	40,000
[A] Salary based on working days and paid leaves		1,000,000	

[B] Additional amount (1+2+3+4+5)		4.0	
Total OT (h)/ Total Amount(1)		35.0/2,511,510	
Lunch allowance(2)		800,000	
Relocation package support (3)		30,000	
Referral bonus(4)		200,000	
Other additional(5)		0	

[C] Deduction amount (1+2+3+4+5)		7	
Social insurance (8%)		6,262,262	
Health insurance (1.5%)		4,242	
Unemployment insurance (1%)		4,242	
Total Social Insurance (10.5%) (1)		9	
Late time (h)/ Amount (2)		3.0/4,544	
Early time (h)/ Amount (3)		5.0/4,342	
Dependents No/ Taxable amount		3.0/786,767	
Personal income tax(4)		43,243	
Other deduction(5)		4,342,342	

[D] TOTAL NET SALARY RECEIVED= A + B - C		333,333,333 VND	
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If you have any questions about this payslip, please contact HR Department