



David Santamaria

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RESUME OBJECTIVE

Senior Engineering Manager - Senior Software Engineer

Senior Engineering Manager with 10+ years of experience managing individuals who enjoy helping out teams and individuals succeed. Supporting and growing the individuals that work surrounding me. I value and encourage teamwork, a continuous improvement mindset, delivering value to customers, commitment, empowerment, and humility.

I have comprehensive experience in leading and working with engineering teams in the architecture, specification, and implementation of complex, highly scalable, and performant systems.

I am a Software engineer interested in software analysis, architecture, and development. The Web has been my focus. I love to build things with quality, from the conception to the deployment. I take the software that I write very seriously while having an extreme passion for being the best I can be at doing what I love to do.

EXPERIENCE



Cloudbeds, Remote, Spain — Sr Engineering Manager

OCT 2019 - PRESENT

Tech Stack: Java, VueJS, Amazon AWS

Role: Senior Engineering Manager at Cloudbeds. Working on the distribution vertical, leading the Distributed Systems team and the Channel manager team.

- Lead **two teams of 9 software engineers**, the distribution systems team in charge of **making systems scalable**, driving the engineering team into the **microservices architecture**; and the channel manager team distributing our inventory along +300 online booking channels.
- Responsibilities include **technical product definition** and **mid-term/long-term vision**, **technological leadership**, **delivery and team growth**, **team health**, and **individuals progression**.
- Partner with the leadership to **create the engineering department's career path** and drive the engineering team's calibration.

Shipped:

- Drive the technology transformation into microservices.
- Along that time, the channel manager team was able to **attain a premier partnership with Booking.com**.
- Partner with Google to be part of the **Google Hotel Search pilot**.

SKILLS

Interpersonal Skills:

Mentoring, Coaching,
Driving Technical
Decisions

Industry Knowledge:

Scalability, Resilience,
Observability, Software
Architecture, Good
Engineering Practices,
Software Development
Life Cycle (SDLC), Web
Applications, Web
Security, Test Driven
Development (TDD),
Agile Methodologies

Tools & Technologies:

Go, Java, Groovy, Grails,
Spring, Spring boot,
Python, Django, Kotlin,
Redis, ElasticSearch, Git,
SQL, Amazon Web
Services (AWS), Google
Cloud Platform, Unix
Systems.

CERTIFICATIONS

How to Manage a

Remote Team - Coursera
2020

Getting Started with Go -
Coursera 2019

**Functions, Methods, and
Interfaces in Go** -
Coursera 2019

Concurrency in Go -
Coursera 2019



Cabify, Remote, Spain — Sr Engineering Manager

APR 2019 - OCT 2020 (1 Year 6 Months)

Tech Stack: Golang, Redis, MySQL, NSQ, gRPC, Google Cloud Platform.

Role: Senior Engineering manager at Cabify. Working on the Match team.

- Lead the creation of the Maps & Routes team.
- Lead a group of 7 software engineers collaborating with product and data science to improve our marketplace.
- Responsibilities include technical product definition and long-term/mid-term vision, technological leadership, team growth, team health, and individuals progression.

Shipped: We were in charge of the matcher, matching thousands of riders and drivers per matching round.

- Lead the creation of the Maps & Routes squad responsible for delivering the tools for providing routes and ETAs solutions for Cabify.
- That team reduced the operational cost of Cabify on other map services by more than a half in less than one year. By that time, the operating cost of mapping services was one of the company's highest expenses.
- Ship a tool to replace Google maps on calculations of ETAs based on a machine learning model that predicts ETAs. Later we extend that tool to replace Google Maps on routes calculation.



eBay, Remote, Spain — Sr Engineering Manager

APR 2016 - APR 2019 (3 Years)

Tech Stack: Java, Spring Boot, Kotlin, Oracle, Kafka, Google Cloud Platform.

Role: Tech Lead at Stubhub (an eBay company) worked on several teams across the company, like Delivery & Fulfillment, international, Buyer Experience, and Financial Services.

- Leading multiple teams of 10+ software engineers collaborating with product, design, and business to deliver delightful user experiences.
- Responsibilities for this role include product definition and vision, technical leadership, and team management.

Shipped:

- Lead the transformation of multiple services into Cloud Native Services.
- Drive the monolith extraction into microservices and bringing them into the cloud.

Other achievements:

- Member of the SDLC Committee of the company.
- Organizer of the Engineering culture team inside Stubhub.

Ruby on Rails - Coursera
2016

Sun Certified
Programmer for the Java
Platform 5.0 - Sun
Microsystems 2009

Google Analytics
Individual Qualification
- Google 2011

LANGUAGES

English, Spanish



Ticketbis, Bilbao, Spain — VP of Engineering

NOV 2009 - APR 2016 **(6 Years 6 Months)**

Tech Stack: Java, Groovy, Grails, Spring Boot MySQL, Redis, RabbitMQ.

Role: Worked as a VP of Engineering at Ticketbis. I join to the company in their early days (employee #2).

- **Lead the engineering group from its creation until we got acquired by eBay.** By that time, the engineering group was **more than 40 individuals** in a technology group of over 80.
- **Build the hiring process** from the beginning acting as Hiring manager for most of our incorporations.
- **Drive the growth of the engineering department and its structure.**
- Our main challenges involve scalability, reliability, and real-time processing.

Shipped:

- Build the platform of Ticketbis at the beginning.
- Lead the growth of the department.
- Provide the long-term roadmap for the department.



Universidad de Deusto, Bilbao — Associate Professor

DEC 2012 - JAN 2013 **(2 Months)**



AOL, Dublin, Ireland — Senior Software Engineer

MAR 2008 - OCT 2009 **(1 Year 6 Months)**



In1Solutions, Dublin, Ireland — Software Engineer

OCT 2007 - MAR 2008 **(6 Months)**



Irontec, Bilbao, Spain — Software Engineer

SEP 2006 - SEP 2007 **(1 Year)**

EDUCATION



Universidad de Deusto, Bilbao, Spain — Computer Science

SEP 2002 - JUN 2007

SIDE PROJECTS



<https://curatedli.st/> — Collaborative Curated Content

MAR 2020 - PRESENT



<http://concierger.ie/> — Hotel Management

2015 - PRESENT