```
CORRELATIONS
 /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1.6 x1.7 xtotal
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		07-OCT-2021 22:21:43
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Pengalaman (x1).sav
	Active Dataset	DataSet19
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1.6 x1.7 xtotal /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	xtotal
x1.1	Pearson Correlation	1	,134	,481**	,361*	,421*	,551**	,715**	,752**
	Sig. (2-tailed)		,466	,005	,042	,016	,001	,000	,000
	N	32	32	32	32	32	32	32	32
x1.2	Pearson Correlation	,134	1	,182	,680**	,520**	,104	,476**	,614**
	Sig. (2-tailed)	,466		,317	,000	,002	,571	,006	,000
	N	32	32	32	32	32	32	32	32
x1.3	Pearson Correlation	,481**	,182	1	,088	,350*	,777**	,477**	,685**
	Sig. (2-tailed)	,005	,317		,634	,050	,000	,006	,000
	N	32	32	32	32	32	32	32	32
x1.4	Pearson Correlation	,361*	,680**	,088	1	,397*	,138	,629**	,657**
	Sig. (2-tailed)	,042	,000	,634		,025	,451	,000	,000
	N	32	32	32	32	32	32	32	32
x1.5	Pearson Correlation	,421*	,520**	,350*	,397*	1	,210	,493**	,682**
	Sig. (2-tailed)	,016	,002	,050	,025		,248	,004	,000
	N	32	32	32	32	32	32	32	32
x1.6	Pearson Correlation	,551**	,104	,777**	,138	,210	1	,486**	,667**
	Sig. (2-tailed)	,001	,571	,000	,451	,248		,005	,000
	N	32	32	32	32	32	32	32	32
x1.7	Pearson Correlation	,715**	,476**	,477**	,629**	,493**	,486**	1	,876**
	Sig. (2-tailed)	,000	,006	,006	,000	,004	,005		,000
	N	32	32	32	32	32	32	32	32
xtotal	Pearson Correlation	,752**	,614**	,685**	,657**	,682**	,667**	,876**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	
	N	32	32	32	32	32	32	32	32

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
 DATASET ACTIVATE DataSet19.

SAVE OUTFILE='D:\UB\Business Research Method\Uji Validitas\Pengalaman(x1).sav'
  /COMPRESSED.
GET
  FILE='D:\UB\Business Research Method\Uji Validitas\Pelatihan(x2).sav'.
DATASET NAME DataSet20 WINDOW=FRONT.
DATASET ACTIVATE DataSet19.
RELIABILITY
  /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1.6 x1.7
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		07-OCT-2021 22:22:44
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Pengalaman (x1).sav
	Active Dataset	DataSet19
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1.6 x1.7 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded[a]	0	,0
	Total	32	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,834	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	25,4688	9,225	,639	,803
x1.2	25,4688	10,064	,473	,828
x1.3	25,5625	9,544	,551	,817
x1.4	25,3750	9,919	,531	,820
x1.5	25,4063	9,668	,553	,817
x1.6	25,5313	9,741	,534	,819
x1.7	25,5000	8,065	,799	,772

```
 DATASET ACTIVATE DataSet20.
CORRELATIONS
  /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7 x2total
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		07-OCT-2021 22:23:08
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Pelatihan(x2). sav
	Active Dataset	DataSet20
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7 x2total /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,02

[DataSet20] D:\UB\Business Research Method\Uji Validitas\Pelatihan(x2).sav

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2total
x2.1	Pearson Correlation	1	,128	,529**	,311	,370*	,600**	,682**	,754**
	Sig. (2-tailed)		,483	,002	,083	,037	,000	,000	,000
	N	32	32	32	32	32	32	32	32
x2.2	Pearson Correlation	,128	1	,181	,691**	,490**	,102	,435*	,612**
	Sig. (2-tailed)	,483		,322	,000	,004	,580	,013	,000
	N	32	32	32	32	32	32	32	32
x2.3	Pearson Correlation	,529**	,181	1	,109	,292	,772**	,432*	,691**
	Sig. (2-tailed)	,002	,322		,553	,105	,000	,014	,000
	N	32	32	32	32	32	32	32	32
x2.4	Pearson Correlation	,311	,691**	,109	1	,348	,157	,576**	,644**
	Sig. (2-tailed)	,083	,000	,553		,051	,390	,001	,000
	N	32	32	32	32	32	32	32	32
x2.5	Pearson Correlation	,370*	,490**	,292	,348	1	,149	,470**	,642**
	Sig. (2-tailed)	,037	,004	,105	,051		,415	,007	,000
	N	32	32	32	32	32	32	32	32
x2.6	Pearson Correlation	,600**	,102	,772**	,157	,149	1	,435*	,668**
	Sig. (2-tailed)	,000	,580	,000	,390	,415		,013	,000
	N	32	32	32	32	32	32	32	32
x2.7	Pearson Correlation	,682**	,435*	,432*	,576**	,470**	,435*	1	,838**
	Sig. (2-tailed)	,000	,013	,014	,001	,007	,013		,000
	N	32	32	32	32	32	32	32	32
x2total	Pearson Correlation	,754**	,612**	,691**	,644**	,642**	,668**	,838**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	
	N	32	32	32	32	32	32	32	32

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
RELIABILITY
 /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA
 /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		07-OCT-2021 22:25:01
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Pelatihan(x2).sav
	Active Dataset	DataSet20
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

Syntax		RELIABILITY
		  /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7
		  /SCALE('ALL VARIABLES') ALL
		  /MODEL=ALPHA
		  /SUMMARY=TOTAL.

Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded[a]	0	,0
	Total	32	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,821	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	25,8750	8,435	,640	,784
x2.2	25,9375	9,157	,461	,814
x2.3	25,9688	8,676	,553	,799
x2.4	25,7813	9,209	,516	,805
x2.5	25,9063	8,991	,496	,809
x2.6	25,9375	8,899	,531	,803
x2.7	25,9063	7,701	,744	,763

```
GET
  FILE='D:\UB\Business Research Method\Uji Validitas\Kinerja(y).sav'.
DATASET NAME DataSet21 WINDOW=FRONT.
CORRELATIONS
  /VARIABLES=y1 y2 y3 y4 y5 y6 y7 ytotal
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		07-OCT-2021 22:25:46
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Kinerja(y).sav
	Active Dataset	DataSet21
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=y1 y2 y3 y4 y5 y6 y7 ytotal /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

[DataSet21] D:\UB\Business Research Method\Uji Validitas\Kinerja(y).sav

Correlations

		y1	y2	y3	y4	y5	y6	y7	ytotal
y1	Pearson Correlation	1	-,084	,138	,312	,420*	,361*	,524**	,635**
	Sig. (2-tailed)		,647	,451	,082	,017	,042	,002	,000
	N	32	32	32	32	32	32	32	32
y2	Pearson Correlation	-,084	1	,254	,275	,235	,395*	,188	,530**
	Sig. (2-tailed)	,647		,160	,128	,195	,025	,303	,002
	N	32	32	32	32	32	32	32	32
y3	Pearson Correlation	,138	,254	1	-,040	,691**	,064	,416*	,603**
	Sig. (2-tailed)	,451	,160		,827	,000	,727	,018	,000
	N	32	32	32	32	32	32	32	32
y4	Pearson Correlation	,312	,275	-,040	1	,048	,152	,179	,433*
	Sig. (2-tailed)	,082	,128	,827		,795	,407	,327	,013
	N	32	32	32	32	32	32	32	32
y5	Pearson Correlation	,420*	,235	,691**	,048	1	,218	,603**	,772**
	Sig. (2-tailed)	,017	,195	,000	,795		,231	,000	,000
	N	32	32	32	32	32	32	32	32
y6	Pearson Correlation	,361*	,395*	,064	,152	,218	1	,090	,531**
	Sig. (2-tailed)	,042	,025	,727	,407	,231		,626	,002
	N	32	32	32	32	32	32	32	32
y7	Pearson Correlation	,524**	,188	,416*	,179	,603**	,090	1	,721**
	Sig. (2-tailed)	,002	,303	,018	,327	,000	,626		,000
	N	32	32	32	32	32	32	32	32
ytotal	Pearson Correlation	,635**	,530**	,603**	,433*	,772**	,531**	,721**	1
	Sig. (2-tailed)	,000	,002	,000	,013	,000	,002	,000	
	N	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

```
 DATASET ACTIVATE DataSet20.
DATASET ACTIVATE DataSet20.

SAVE OUTFILE='D:\UB\Business Research Method\Uji Validitas\Pelatihan(x2).sav'
  /COMPRESSED.
DATASET ACTIVATE DataSet21.
DATASET ACTIVATE DataSet21.

SAVE OUTFILE='D:\UB\Business Research Method\Uji Validitas\Kinerja(y).sav'
  /COMPRESSED.
RELIABILITY
  /VARIABLES=y1 y2 y3 y4 y5 y6 y7
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		07-OCT-2021 22:27:29
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Kinerja(y).sav
	Active Dataset	DataSet21
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y1 y2 y3 y4 y5 y6 y7 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded[a]	0	,0
	Total	32	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,716	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1	26,5313	5,483	,451	,676
y2	26,5625	5,867	,322	,709
y3	26,4688	5,676	,425	,683
y4	26,3750	6,306	,241	,723
y5	26,4688	4,967	,637	,625
y6	26,5313	5,934	,340	,703
y7	26,5000	5,161	,566	,645

DATASET ACTIVATE DataSet15.

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2.
```

Regression

Notes

Output Created		07-OCT-2021 22:28:39
Comments		
Input	Data	D:\UB\Business Research Method\Uji Validitas\Uji regresi.sav
	Active Dataset	DataSet15
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT y /METHOD=ENTER x1 x2.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01
	Memory Required	2896 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet15] D:\UB\Business Research Method\Uji Validitas\Uji regresi.sav

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Pelatihan (x2), Pengalaman (x1)[b]	.	Enter

a. Dependent Variable: Kinerja (y)

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,654[a]	,428	,388	2,11521

a. Predictors: (Constant), Pelatihan (x2), Pengalaman (x1)

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	96,970	2	48,485	10,837	,000[b]
	Residual	129,749	29	4,474		
	Total	226,719	31			

a. Dependent Variable: Kinerja (y)

b. Predictors: (Constant), Pelatihan (x2), Pengalaman (x1)

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	26,342	3,462		7,609	,000
	Pengalaman (x1)	,916	,198	1,199	4,632	,000
	Pelatihan (x2)	-,750	,206	-,941	-3,637	,001

a. Dependent Variable: Kinerja (y)