WOMEN RIGHTS

- 1 Protection Against Domestic Violence (Mental & Physical) The Protection of Women from Domestic Violence Act, 2005
 - Mental harassment, verbal abuse, emotional abuse, and threats are covered.
 - Women can file a domestic violence complaint against husbands, in-laws, or partners.
 - Legal provisions:
 - ✓ Immediate protection orders (restraining the abuser)
 - ✓ Residence rights (women cannot be forced out of their home)
 - ✓ Monetary relief (maintenance and compensation for emotional distress)
 - ✓ Medical and psychological support

Where to file?

- Protection Officer (appointed in every district)
- Local police station (FIR under Section 498A IPC)
- Legal aid cell (free legal help for women)

Protection from Workplace Harassment – POSH Act, 2013 (Sexual Harassment of Women at Workplace Act)

- If a woman faces mental stress due to sexual harassment at work, she has the right to:
 - ✓ File a complaint with the Internal Complaints Committee (ICC) (mandatory in companies with 10+ employees).
 - ✓ **Demand a safe working environment** and strict action against the offender.
 - ✓ Seek compensation for mental trauma.
 - ✓ **Get protection from victimization** (no retaliation from the employer).

Where to file?

- Internal Complaints Committee (ICC) (within 3 months of the incident).
- Local Complaints Committee (LCC) (if ICC is absent).
- Women's Commission or Court (if ICC doesn't act).

3 Right to File a Complaint for Cyber Harassment – IT Act, 2000 + IPC Sections

- Women facing online abuse, cyberstalking, blackmail, or mental stress due to cyber harassment can:
 - File a complaint under Section 66A, 66E, 67, 67A of the IT Act for online abuse.
 - ✓ Report cyberstalking, threats, and obscene messages under Section 354D & 509 IPC.
 - Lodge an FIR online via <u>Cyber Crime Portal</u>.

Where to file?

- Cyber Cell of Police (in any city).
- Online Cyber Crime Portal (for fast action).
- Women's helpline (1091 or 181) for immediate support.

4 Protection from Mental Harassment & Stalking – Section 354D IPC

- If a woman faces continuous stalking (physical or online), unwanted calls, threats, or mental stress, she can:
 - ✓ File a criminal complaint against the stalker.
 - ✓ Seek a restraining order from the police or court.
 - Demand police protection if she feels unsafe.

Where to file?

- Local police station (1091 women's helpline).
- Cyber Crime Cell (if online stalking is involved).
- National Commission for Women (NCW) portal for urgent cases.

5 Protection Against Dowry Harassment – Section 498A IPC + Dowry Prohibition Act, 1961

- If a woman suffers **mental torture due to dowry demands**, she can:
 - ✓ File a case under **Section 498A IPC** (Cruelty by husband/in-laws).
 - ✓ Demand strict action against in-laws and husband.
 - **✓** Seek immediate protection and restraining orders.

Where to file?

- Women's police station / Crime Against Women (CAW) Cell.
- Family Court for legal separation or maintenance.
- Legal aid center for free legal assistance.

6 Right to File a Complaint for Rape, Assault, and Sexual Violence – Section 376 IPC

- Women who face sexual assault, rape, or molestation and suffer mental trauma can:
 - ✓ File an FIR under **Section 376 IPC** (for rape).

- ✓ Get free medical & psychological support at government hospitals.
- Seek legal action, fast-track court trials, and compensation.
- ✓ Claim financial support from the government under Nirbhaya Fund.

Where to file?

- Nearest police station (FIR can't be denied, even if crime occurred earlier).
- Fast Track Court (for quick justice).
- Women's helpline (181) for immediate assistance.

Protection from Forced Marriage – Prohibition of Child Marriage Act,2006 + Hindu Marriage Act,

- If a girl is forced into marriage or facing mental stress due to forced pressure, she can:
 - ✓ File a complaint to stop the marriage.
 - ✓ Get the marriage declared null & void.
 - **✓** Seek police protection from her family.

Where to file?

- Local police station (1091 women helpline).
- District Magistrate's office.
- State Women's Commission.

8 Right to Abortion – Medical Termination of Pregnancy (MTP) Act, 1971

- A woman has the right to abort a pregnancy up to 24 weeks in case of:
 - ✓ Mental trauma due to pregnancy (including rape cases).
 - ✓ Health risks to the woman or fetus abnormalities.
 - ✓ Unplanned pregnancies (for married & unmarried women).

- Government & private hospitals.
- Women's health centers (free counseling & support).

- If a woman is being forced into prostitution or trafficking, she can:
 - **✓** Seek police protection and immediate rescue.
 - ✓ Get legal aid, shelter, and rehabilitation from NGOs & government.
 - ✓ File an FIR under Section 370 IPC (Human Trafficking).

Where to file?

- Anti-Human Trafficking Cell (AHTC) in police stations.
- NGOs like Prajwala & Nirbhaya Centers for victim support.

III Right to Free Legal Aid – Legal Services Authorities Act, 1987

- Women facing mental stress in any case can get:
 - ✓ Free legal advice and lawyers.
 - ✓ Support for filing complaints & cases.
 - ✓ Mental health counseling & police protection.

Where to go?

- District Legal Services Authority (DLSA) offices.
- National/State Women's Commission (NCW/SCW).

11. Right to Live with Dignity – Article 21 of the Constitution

 Every woman has the right to live with dignity and personal liberty.

- Mental or emotional abuse that affects her dignity is a violation of fundamental rights.
- Women can approach the Supreme Court or High Court if their dignity is harmed.

Where to seek help?

- National Human Rights Commission (NHRC)
- State Human Rights Commission (SHRC)

12. Right Against Verbal and Emotional Abuse – Section 294 IPC

- If a woman faces verbal abuse, insults, public shaming, or offensive language, she can:
 - ✓ File a case against the abuser under Section 294 IPC (Obscene Acts and Words in Public).
 - ✓ Seek police protection if threats continue.
 - ✓ Demand compensation for mental stress.

Where to file?

- Local police station (1091 Women's Helpline)
- Magistrate's Court

13. Right to Claim Maintenance – Section 125 CrPC & Hindu Adoption and Maintenance Act, 1956

- If a woman is abandoned, separated, or divorced, she has the right to:
 - ✓ Claim financial maintenance from her husband for living expenses.
 - ✓ Demand child support if she has children.
 - ✓ Get legal assistance for maintenance claims.

- Family Court or District Court
- Women's Legal Aid Centers

14. Right Against Eve-Teasing – Section 509 IPC

- Women harassed or mentally disturbed by comments, gestures, or lewd remarks can:
 - ✓ File a criminal complaint against the offender.
 - ✓ Get strict police action, including arrest.
 - ✓ Demand compensation for emotional distress.

Where to file?

- Local police station (FIR under Section 509 IPC)
- Women's Commission or NGO support groups

15. Right to Maternity Benefits – Maternity Benefit Act, 1961 & 2017 Amendment

- Pregnant women working in government and private jobs are entitled to:
 - ✓ 26 weeks of paid maternity leave (for the first two children).
 - ✓ Crèche facilities in workplaces with 50+ employees.
 - ✓ Protection from job termination during pregnancy.

Where to complain?

- Labour Commissioner's Office (if an employer denies maternity leave).
- Women's Rights Commission.

16. Right to Property – Hindu Succession Act, 1956 (Amended in 2005)

- Women have equal inheritance rights as men in their father's property.
- Daughters have full rights even after marriage.
- Widows have full rights over their husband's property.

Where to file disputes?

- Civil Court or Family Court
- Legal Aid Cell for free legal support

17. Right to Marry by Choice – Special Marriage Act, 1954

- Women can marry anyone of any caste, religion, or nationality.
- Parents or society cannot force them to marry against their will.
- Live-in relationships are also legally recognized.

Where to complain?

- Local police (1091 women's helpline) for protection from forced marriage.
- Legal Aid Authority for court protection.

18. Right to Free and Compulsory Education – Right to Education (RTE) Act, 2009

- Girls under 14 years old cannot be denied free education.
- Poor and underprivileged girls are entitled to free education up to 12th grade in government schools.
- Special scholarships & reservation for girl students are available.

Where to complain?

- District Education Office
- National Commission for Protection of Child Rights (NCPCR)

19. Right to Safe Public Spaces – The Criminal Law (Amendment) Act, 2013

- If a woman feels unsafe in public spaces, transport, markets, or offices, she can:
 - **✓ Report lack of security measures** to the authorities.
 - ✓ Demand better surveillance (CCTV), women-only coaches in transport.
 - ✓ Get protection from street harassment (Section 354 IPC).

Where to file a complaint?

- Local police station (Women's Help Desk)
- State Women's Commission or Municipal Corporation

20. Right to Anonymity in Sexual Crimes – CrPC Section 327 & 228A IPC

- Women victims of rape, sexual assault, or harassment have the right to:
 - ✓ Keep their identity secret (media or police cannot reveal their name).
 - ✓ Demand a private court trial (in-camera proceedings).
 - ✓ Seek immediate psychological & medical support.

- Women's Police Helpline (1091 / 181)
- Legal Aid for survivors (District Court Legal Cell)